

**From:** James Durant III  
**Sent:** Sat, 18 Jun 2022 10:01:28 -0400 (EDT)  
**To:** Diana Shaw  
**Subject:** <EXT>Don't take my word for it...



Dear Diana:

This is nearly my last email inviting you to accept your invitation to join the Senior Executives Association (SEA).

Again, I'm pleased to inform you that you've been selected to join the SEA due to your service in the federal executive career corps.

You're part of an elite group of Senior Executives from around the country dedicated to public service.

And today, I realized that you may want more than just my word regarding the value of the SEA.

Following are 3 facts about the SEA that I hope you will consider in determining to accept your invitation by 6/21/22.

**1. We are not one of many, rather we are the only organization of its kind dedicated to the Senior Executive Service and their equivalents (SLs, STs).**



*"The SEA is truly the only organization that represents us all as federal career executives. If you are not yet a member, I encourage you to consider joining today."*

*Maxanne Witkin  
Retired Senior Executive  
Department of Veterans Affairs*

**2. Our advocacy efforts are real, and we continue to fight the good fight to protect the SES. Recently we've focused on advocating and educating on executive pay reform to meet the needs of the future, Schedule F (and any prospects of its return), the Merit Systems Protection Board getting a quorum after five years (as a result, the MSPB finally has a quorum!), OPM's proposed rule on a reduction in force, and more.**

*"I joined the SEA because of its robust advocacy program that educates and amplifies the concerns of the SES Corp. The reality is, the SES needs a voice so that we can continue to serve our country without unnecessary and prohibitive limitations."*

*Kevin Werner  
Senior Executive  
Chair, SEA Policy Committee*

(b)(6)

**3. Our content and educational opportunities are just-in-time, and reflect the current state of the SES's needs. At our recent virtual Summit we identified five areas of focus for members as a "blueprint" for success with the theme of navigating the *Future of Work*.**

- Maximizing people, process, & systems
- Diversity, equity, inclusion, & accessibility
- Team leadership development
- Cross & interagency collaboration
- Understanding & harnessing digital transformation



*"SEA's leadership summit continues to deliver value, personally providing me with greater insight, thought-provoking content and the partnering needed across the government to expand my leadership talents within a network of senior executives."*

*Glenda Arrington  
Senior Executive  
Department of Defense*

Diana, [Accept your invitation \(here\)](#) to the Senior Executives Association by June 21 and enjoy an initial annual membership rate of \$99 when you enter promo code Membership622 (regular rate is \$299). The entire process takes less than 5-minutes.

Respectfully,

(b)(6)

James Durant III

(b)(6)

Senior Executives Association (SEA)

(b)(6)

(b)(6)

P.S. In case you missed it, here is SEA in the news advocating on your behalf.

- [MSPB Can Chip Away Case Backlog 'Almost Immediately,' Having Regained First Quorum in 5 Years](#)
- [SEA Voices Concerns About Planned OPM Rule Changes](#)
- [Investing in Federal Leaders & Managers](#)
- [VA Health Care Executive Pay Reform Critical to Future Outcomes in the Department](#)

Senior Executives Association | 1050 Connecticut Avenue, NW, Suite 500, Washington, DC 20036

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**From:** (b)(6)  
**Sent:** Tue, 15 Jun 2021 18:03:40 +0000  
**To:** (b)(6)  
**Subject:** <EXT>Follow-up email, to research as part of the requirements for a Doctor of Education degree.  
**Attachments:** ConsentSTAMP.pdf

Greetings Inspectors General,

As requested for clarification/understanding, attached is the consent form that is also found at the beginning of each survey. The surveys will be opened **until 29 June 2021**, giving those who have not taken the surveys time to complete. If possible, Google Chrome should be the web browser used to access the links. Lastly, please copy and paste the links within the Google Chrome web browser if the link fails to work (links included below).

Thank you all again,

(b)(6)

Doctoral Candidate, EdD in Christian Leadership  
Liberty University  
**(ORIGINAL EMAIL INFORMATION/WITH LINKS)**

Greetings Inspector General,

As a graduate student in the School of Divinity at Liberty University, I am conducting research as part of the requirements for a Doctor of Education degree. I am writing to invite you to participate in research for my dissertation. The purpose of my research is to discover the extent to which foundational elements of biblical and servant leadership models are identifiable in the leadership behaviors of the Inspector General role.

Participants must be Inspectors General of the Federal Government, covered under the General Act of 1978. Participants, if willing, will be asked to complete three online leadership style surveys, which should take 20-25 minutes each. The surveys should be completed within a 20- to 30-day window. All data collected will be anonymous; no personal identifying information will be collected. A consent form is provided as the first page you will see after you click on the survey link. Additional information about my research and the study is included on the consent form, but you will not need to sign it. After you have read the consent form, please proceed to the survey if you would like to participate.

To participate in my dissertation research, please go to the following links:

1. <https://www.surveymonkey.com/r/NH9GX85>



2. <https://www.surveymonkey.com/r/F6PZP9D>
3. <https://www.surveymonkey.com/r/FZPYNDQ>

Sincerely,

(b)(6)

Doctoral Candidate, EdD in Christian Leadership  
Liberty University

## Consent Form

**Title of the Project:** Biblical Servant Leadership and the Inspector General Role: A Quantitative Correlational Study

**Principal Investigator:** (b)(6) Doctoral Student in Christian Leadership, Liberty University Rawlings School of Divinity.

### Invitation to be Part of a Research Study

You are invited to participate in a research study. In order to participate, you must be an Inspector General in the Federal Government. Taking part in this research project is voluntary. Please take time to read this entire form and ask questions before deciding whether to take part in this research project.

### What is the study about and why is it being done?

The purpose of this quantitative correlational study will be to discover the extent to which foundational elements of biblical and secular servant leadership models are identifiable in the essential leadership behaviors of the Inspector General. The design of the study will be used to determine to what extent a correlation exists between biblical servant leadership and the leadership behaviors of the Inspector General role.

### What will happen if you take part in this study?

If you agree to be in this study, I will ask you to do the following things:

1. Within the allocated timeframe allowed (20-30 days) complete the online survey questionnaires. Each survey should take 20-25 minutes.
  - a. The Servant Leadership Scale: A survey instrument constructed to provide data on the extent to which leaders manifest servant leadership behavior
  - b. The Hall-Tonna Inventory of Values: A survey instrument constructed to assess a leader's values and servant leadership traits.
  - c. The Awareness Survey Questionnaire: A survey instrument constructed to assess the awareness of the use of biblical servant leadership.

### How could you or others benefit from this study?

Participants should not expect to receive a direct benefit from taking part in this study. However, benefits to society include expanding on the limited IG research currently present, and benefits for future training purposes and new research to an area that has previously not been looked at.

### What risks might you experience from being in this study?

The risks involved in this study are minimal, which means they are equal to the risks you would encounter in everyday life.

### How will personal information be protected?

The records of this study will be kept private. Research records will be stored securely, and only the researcher will have access to the records.

- Participant responses will be anonymous.
- Data will be stored on a password-locked computer and may be used in future presentations. After three years, all electronic records will be deleted.

### **Is study participation voluntary?**

Participation in this study is voluntary. Your decision whether to participate will not affect your current or future relations with Liberty University. If you decide to participate, you are free to not answer any question or withdraw at any time prior to submitting the survey without affecting those relationships.

### **What should you do if you decide to withdraw from the study?**

If you choose to withdraw from the study, please exit the survey prior to submitting it and close your internet browser. Your responses will not be recorded or included in the study.

### **Whom do you contact if you have questions or concerns about the study?**

The researcher conducting this study is (b)(6). You may ask any questions you have now. If you have questions later, you are encouraged to contact him at (b)(6). You may also contact the researcher's faculty sponsor, (b)(6), at (b)(6).

### **Whom do you contact if you have questions about your rights as a research participant?**

If you have any questions or concerns regarding this study and would like to talk to someone other than the researcher, you are encouraged to contact the Institutional Review Board, 1971 University Blvd., Green Hall Ste. 2845, Lynchburg, VA 24515, or email at [irb@liberty.edu](mailto:irb@liberty.edu).

### **Your Consent**

Before agreeing to be part in this study, please be sure that you understand what the study is about. You can print a copy of this document for your records. If you have any questions about the study later, you can contact the researcher using the information provided.

**From:** Ryan Holden  
**Sent:** Wed, 11 Aug 2021 17:37:03 +0000  
**To:** Diana Shaw; Parisa Salehi  
**Cc:** (b)(6) (b)(6) (b)(6)  
**Subject:** FW: <EXT>Letter requesting OIG investigation of false Section 804 report to Congress  
**Attachments:** State 804 Report OIG Request 081121.pdf  
**Importance:** High





**VIA EMAIL AND OVERNIGHT DELIVERY**

August 11, 2021

Diana R. Shaw, Acting Inspector General  
Office of the Inspector General, U.S. Department of State  
SA-39  
1700 North Moore Street  
Arlington, VA 22209  
[publicaffairs@stateoig.gov](mailto:publicaffairs@stateoig.gov)

**Re: Request for Investigation Regarding the Alleged Submission of a  
False Section 804 Report to Congress**

Dear Ms. Shaw:

America First Legal Foundation (“AFL”) is a national, nonprofit organization, working to promote the rule of law in the United States, prevent executive overreach, ensure due process and equal protection for all Americans, and promote knowledge and understanding of the law and individual rights guaranteed under the Constitution and laws of the United States. Our mission includes promoting government transparency and accountability by gathering official information, analyzing it, and disseminating it through reports, press releases, and/or other media, including social media platforms, all to educate the public. Whether the President and the agencies he directs, including the U.S. Department of State (the “Department”), respect the Constitution and faithfully execute the laws passed by the Congress is a core AFL concern.

The PLO Commitments Compliance Act of 1989, Title VIII of Public Law 101-246 (1990) directs the President to report to the Speaker of the House of Representatives and the chairman of the Committee on Foreign Relations of the Senate if the Palestine Liberation Organization and the Palestinian Authority (collectively the “PLO”), and all “constituent groups related thereto” have, *inter alia*, ceased supporting terrorism and recognized Israel's right to exist, specifically including actions or statements contending the declared “Palestinian state” encompasses all of Israel; repudiated the “strategy of stages” whereby it seeks to use a state in the West Bank and Gaza as the first step in the total elimination of the state of Israel; called on any Arab state to recognize and enter direct negotiations with Israel or end its economic boycott of Israel; or threatened Palestinians who oppose violence against Israel. See PLO Commitments Compliance Act §§ 804(b)(1), (4), (5), and (8).

Subsequently, the PLO Compliance Report provision of Public Law 107-115 (2002), § 566, directed the President:

[T]o submit a report to the Congress assessing the steps that the Palestine Liberation Organization (PLO), or the Palestinian Authority, as appropriate, has taken to comply with its 1993 commitments to renounce the use of terrorism and all other acts of violence and to assume responsibility over all PLO or Palestinian Authority elements and personnel in order to assure their compliance, prevent violations, and discipline violators, including the arrest and prosecution of individuals involved in acts of terror and violence. The President should determine, based on such assessment, whether the PLO or the Palestinian Authority, as appropriate, has substantially complied with such commitments. If the President determines based on the assessment that such compliance has not occurred, then the President should, for a period of time of not less than six months, impose... sanctions...

Public Law 107-115 § 566(a). Congress required the President to “update the report submitted pursuant to subsection (a)” of this section in the report regularly “required under [§ 804 of] the PLO Commitments Compliance Act of 1989 (title VIII of Public Law 101-246).” *Id.* at § 566(c). Historically, the Department has prepared and submitted the required report to Congress on the President’s behalf.

According to a news report sourced from Congressional staff interviews and a review of relevant documents, the Department’s most recent Section 804 report (upon information and belief submitted by Naz Durakoglu, Acting Assistant Secretary of State in the Bureau of Legislative Affairs) unlawfully conceals multiple material derogatory facts regarding the Palestinian Authority’s ongoing economic, political, and ideological support for terrorism; economic warfare against Israel; and opposition to regional peace. Apparently, the Department had previously reported these derogatory facts to Congress, most recently in October, 2020.<sup>1</sup> It seems these derogatory facts were deleted, expunged, and concealed not because circumstances on the ground had changed, but rather because officials in the Department’s Bureau of Near East Affairs and in the Biden White House decided to cover them up, at least in part to facilitate the planned transfer of hundreds of millions of U.S. taxpayer dollars to the Palestinian Authority in potential violation of U.S. law.

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<sup>1</sup>See Adam Kredo, *Biden Admin Deletes References to Palestinian Terror Incitement From Congressional Report; State Dept silent on removing references to malign Palestinian behavior in congressionally mandated report*, Free Beacon (July 6, 2021) <https://freebeacon.com/biden-administration/biden-admin-deletes-references-to-palestinian-terror-incitement-from-congressional-report/>; see also Sen. James E. Risch, Ranking Member, Senate Foreign Relations Committee, *Letter to the Hon. Joseph R. Biden regarding Palestinian Authority/PLO support for terrorism* (June 9, 2021) [https://www.foreign.senate.gov/imo/media/doc/plo\\_letter\\_to\\_potus.pdf](https://www.foreign.senate.gov/imo/media/doc/plo_letter_to_potus.pdf).



These allegations, if proven, establish a clear violation of Title VIII of Public Law 101-246 and § 566 of Public Law 107-115. Also, the knowing and willful concealment, cover up, and/or omission of material facts in a statutorily mandated report to Congress may have other significant consequences. As you know, 18 U.S.C. § 1001(a) states:

Except as otherwise provided in this section, whoever, in any matter within the jurisdiction of the executive, legislative, or judicial branch of the Government of the United States, knowingly and willfully (1) falsifies, conceals, or covers up by any trick, scheme, or device a material fact; (2) makes any materially false, fictitious, or fraudulent statement or representation; or (3) makes or uses any false writing or document knowing the same to contain any materially false, fictitious, or fraudulent statement or entry; shall be fined under this title, imprisoned not more than 5 years or, if the offense involves international or domestic terrorism (as defined in section 2331), imprisoned not more than 8 years, or both.

Section 1001(c)(a)(1), in turn, provides in relevant part that “With respect to any matter within the jurisdiction of the legislative branch, subsection (a) shall apply only to...a document required by law, rule, or regulation to be submitted to the Congress.” The report mandated by Title VIII of Public Law 101-246, including the additional information specified by § 566 of Public Law 107-115, is obviously a “document required by law...to be submitted to the Congress”.

Accordingly, if the reported allegations regarding the Biden Administration’s Section 804 report to Congress are true, then violations of Title VIII of Public Law 101-246, § 566 of Public Law 107-115, and 18 U.S.C. § 1001(a) may have occurred.<sup>2</sup> Therefore, I write to request your office immediately open an investigation of the Acting Assistant Secretary of State in the Bureau of Legislative Affairs and of the political and career officials in the Department’s Bureau of Near Eastern Affairs responsible for the Biden Administration’s decision to conceal and cover up material derogatory facts regarding the Palestine Liberation Organization and the Palestinian Authority from the Congress.

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<sup>2</sup>18 U.S.C. § 1001 is often referred to as a false statement statute, but its scope includes falsifying, concealing, or covering up. See generally U.S. Dep’t of Justice, *Criminal Resource Manual* § 914 <https://www.justice.gov/archives/jm/criminal-resource-manual-914-concealment-failure-disclose>. The statute covers half-truths if there is a duty to speak the truth. See generally *United States v. Lutwak*, 195 F.2d 748 (7th Cir. 1948), *aff’d*, 344 U.S. 604 (1953). Concealment and cover-up are essentially identical concepts.

Please contact me at [reed.rubinstein@aflegal.org](mailto:reed.rubinstein@aflegal.org) if you have any questions or if I may be of further assistance. Thank you in advance for your attention to this important matter.

Sincerely yours,

**Reed D.  
Rubinstein**

Digitally signed by Reed D.  
Rubinstein  
Date: 2021.08.11 10:30:03  
-04'00'

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Reed D. Rubinstein  
Senior Counselor and Director of Oversight  
and Investigations  
America First Legal Foundation

Cc: The Hon. Rep. Nancy Pelosi, Speaker of the House (via email)  
The Hon. Sen. Bob Menendez, Chairman, Senate Foreign Relations Committee  
(via email)  
The Hon. Sen. James E. Risch, Ranking Member, Senate Foreign Relations  
Committee (via email)



**From:** The Heritage Foundation  
**Sent:** Wed, 14 Oct 2020 18:35:30 +0000  
**To:** Diana Shaw  
**Subject:** <EXT>2020 Mandate for Leadership



Dear Diana,

The Heritage Foundation is thrilled to present you with an electronic copy of our [2020 Mandate for Leadership](#). First published in January 1981, the Mandate for Leadership served as a conservative plan of action for the Reagan Administration. By the end of President Reagan's first year, he had implemented nearly half of its ideas. This first edition of the Mandate for Leadership appeared on the Washington Post's paperback bestseller list, and the Post called it "an action plan for turning the government toward the right as fast as possible."

Since 1981, Heritage has published five editions. The 2016 edition of Mandate for Leadership earned significant attention from the Trump Administration, which embraced 64 percent of its policy solutions.

We hope that this edition is a helpful resource for you in continuing to advance conservative solutions in the Trump Administration. It is tailored to be as specific and actionable as possible. As always, please do not hesitate to reach out if we can ever be of assistance.

To learn more about the history of the Mandate, please watch [this video](#).

Sincerely,

Mike Howell  
Senior Advisor, Executive Branch Relations  
The Heritage Foundation



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(202) 546-4400 | [heritage.org](http://heritage.org)