

Budget Summary

22-FOIA-00308

00000124546

"UNCLASSIFIED"

7/30/2026

Budget Summary

Note: Any errors detected on this page should be fixed on the corresponding Budget Detail tab.

	Year 1		Year 2 (if needed)		Year 3 (if needed)		Year 4 (if needed)		Year 5 (if needed)		
Budget Category	Federal Request	Non-Federal Request	Federal Request	Non-Federal Request	Federal Request	Non-Federal Request	Federal Request	Non-Federal Request	Federal Request	Non-Federal Request	Total(s)
A. Personnel	(b)(4)			\$0	\$0	\$0	\$0	\$0	\$0	\$0	(b)(4)
B. Fringe Benefits				\$0	\$0	\$0	\$0	\$0	\$0	\$0	
C. Travel				\$0	\$0	\$0	\$0	\$0	\$0	\$0	
D. Equipment				\$0	\$0	\$0	\$0	\$0	\$0	\$0	
E. Supplies				\$0	\$0	\$0	\$0	\$0	\$0	\$0	
F. Construction				\$0	\$0	\$0	\$0	\$0	\$0	\$0	
G. Subawards (Subgrants)				\$0	\$0	\$0	\$0	\$0	\$0	\$0	
H. Procurement Contracts				\$0	\$0	\$0	\$0	\$0	\$0	\$0	
I. Other				\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Total Direct Costs				\$0	\$0	\$0	\$0	\$0	\$0	\$0	
J. Indirect Costs				\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Total Project Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$750,000		
Does this budget contain conference costs which is defined broadly to include meetings, retreats, seminars, symposia, and training activities? - Y/N										No	

Budget Detail - Year 1

Does this budget contain conference costs which is defined broadly to include meetings, retreats, seminars, symposia, and training activities? - Y/N
(DOJ Financial Guide, Section 3.10)

A. Personnel

Name	Position	Computation						
List each name, if known.	List each position, if known.	Show annual salary rate & amount of time devoted to the project for each name/position.						
		Salary	Rate	Time Worked (# of hours, days, months, years)	Percentage of Time	Total Cost	Non-Federal Contribution	Federal Request
						\$0		\$0
Total(s)						\$0	\$0	\$0

Narrative	
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Purpose Area #4

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7/30/2026

B. Fringe Benefits					
Name <i>List each grant-supported position receiving fringe benefits.</i>	Computation <i>Show the basis for computation.</i>				
	Base	Rate	Total Cost	Non-Federal Contribution	Federal Request
			\$0		\$0
Total(s)			\$0	\$0	\$0
Narrative					

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C. Travel										
Purpose of Travel	Location	Type of Expense	Basis	Computation						
<i>Indicate the purpose of each trip or type of trip (training, advisory group meeting)</i>	<i>Indicate the travel destination.</i>	<i>Lodging, Meals, Etc.</i>	<i>Per day, mile, trip, Etc.</i>	<i>Compute the cost of each type of expense X the number of people traveling.</i>						
				Cost	Quantity	# of Staff	# of Trips	Total Cost	Non-Federal Contribution	Federal Request
			N/A					\$0		\$0
Total(s)								\$0	\$0	\$0
Narrative										

Purpose Area #4

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D. Equipment					
Item	Computation				
<i>List and describe each item of equipment that will be purchased</i>	<i>Compute the cost (e.g., the number of each item to be purchased X the cost per item)</i>				
	# of Items	Unit Cost	Total Cost	Non-Federal Contribution	Federal Request
			\$0		\$0
Total(s)			\$0	\$0	\$0
Narrative					

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E. Supplies

Supply Items		Computation			
Provide a list of the types of items to be purchased with grant funds.		Describe the item and the compute the costs. Computation: The number of each item to be purchased X the cost per item.			
	# of Items	Unit Cost	Total Cost	Non-Federal Contribution	Federal Request
			\$0		\$0
Total(s)			\$0	\$0	\$0
Narrative					

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F. Construction						
Purpose <i>Provide the purpose of the construction</i>	Description of Work <i>Describe the construction project(s)</i>	Computation <i>Compute the costs (e.g., the number of each item to be purchased X the cost per item)</i>				
		# of Items	Cost	Total Cost	Non-Federal Contribution	Federal Request
				\$0		\$0
Total(s)				\$0	\$0	\$0
Narrative						

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G. Subawards (Subgrants)								
Description	Purpose		Consultant?					
<i>Provide a description of the activities to be carried out by subrecipients.</i>	<i>Describe the purpose of the subaward (subgrant)</i>		<i>Is the subaward for a consultant? If yes, use the section below to explain associated travel expenses included in the cost.</i>					
					Total Cost	Non-Federal Contribution	Federal Request	
							\$0	
Total(s)					\$0	\$0	\$0	
Consultant Travel (if necessary)								
Purpose of Travel	Location	Type of Expense	Computation					
<i>Indicate the purpose of each trip or type of trip (training, advisory group meeting)</i>	<i>Indicate the travel destination.</i>	<i>Hotel, airfare, per diem</i>	<i>Compute the cost of each type of expense X the number of people traveling.</i>					
			Cost	Duration or Distance	# of Staff	Total Cost	Non-Federal Contribution	Federal Request
						\$0		\$0
Total						\$0	\$0	\$0
Narrative								
H. Procurement Contracts								
Description	Purpose		Consultant?					

Purpose Area #4

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<i>Provide a description of the products or services to be procured by contract and an estimate of the costs. Applicants are encouraged to promote free and open competition in awarding contracts. A separate justification must be provided for sole source procurements in excess of the Simplified Acquisition Threshold (currently \$150,000).</i>		<i>Describe the purpose of the contract</i>		<i>Is the subaward for a consultant? If yes, use the section below to explain associated travel expenses included in the cost.</i>				
						Total Cost	Non-Federal Contribution	Federal Request
1) Creative Production	Creative Concept Development		Yes	(b)(4)				
2) Creative Production	Account Management		Yes					
3) Creative Production	Translation Services		Yes					
4) Creative Production	Print Ad Production		Yes					
5) Creative Production	Audio Production		Yes					
6) Creative Production	Video Production		Yes					
7) Creative Production	Digital Asset Production		Yes					
8) Creative Production	Stock Images		Yes					
				Total(s)				
Consultant Travel (if necessary)								
Purpose of Travel <i>Indicate the purpose of each trip or type of trip (training, advisory group meeting)</i>	Location <i>Indicate the travel destination.</i>	Type of Expense <i>Hotel, airfare, per diem</i>	Computation <i>Compute the cost of each type of expense X the number of people traveling.</i>					
			Cost	Duration or Distance	# of Staff	Total Cost	Non-Federal Contribution	Federal Request
						\$0		\$0
Total						\$0	\$0	\$0
Narrative								

Purpose Area #4

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The State, through its competitive bidding process, will select an advertising agency to implement a large-scale, statewide public awareness campaign to address the rise in hate/bias crimes. The agency will provide a strategic vision of how to increase the visibility of these issues in New Jersey, utilizing television, digital, print and radio forms of communication. It will develop creative content to highlight the existence of these crimes, how to identify a bias/hate crime, how to report a bias/hate crime, and how to receive victim services. The agency will work in collaboration with staff from the Attorney General's communications team, Executive Staff from the Division of Criminal Justice (DCJ), and detectives and attorneys in DCJ's Bias/Hate Crimes unit to develop content and utilize bias crime and incident data. The State envisions this to be a one year campaign for a "full court press" approach in order to make a bolder, deeper, and more effective impact. These funds would greatly assist a State like New Jersey who does not have its own media markets, and so has to engage in both the 1st and 4th most expensive media markets (New York and Philadelphia respectively).

I. Other Costs

Description <i>List and describe items that will be paid with grants funds (e.g. rent, reproduction, telephone, janitorial, or security services, and investigative or confidential funds).</i>	Computation <i>Show the basis for computation</i>						
	Quantity	Basis	Cost	Length of Time	Total Cost	Non-Federal Contribution	Federal Request
					\$0		\$0
Total(s)					\$0	\$0	\$0

Narrative	
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Purpose Area #4

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J. Indirect Costs						
Description <i>Describe what the approved rate is and how it is applied.</i>		Computation <i>Compute the indirect costs for those portions of the program which allow such costs.</i>				
		<i>Base</i>	<i>Indirect Cost Rate</i>	<i>Total Cost</i>	<i>Non-Federal Contribution</i>	<i>Federal Request</i>
				\$0		\$0
Total(s)				\$0	\$0	\$0
Narrative						

Budget Detail - Year 2

Does this budget contain conference costs which is defined broadly to include meetings, retreats, seminars, symposia, and training activities? - Y/N
(DOJ Financial Guide, Section 3.10)

A. Personnel

Name	Position	Computation						
List each name, if known.	List each position, if known.	Show annual salary rate & amount of time devoted to the project for each name/position.						
		Salary	Rate	Time Worked (# of hours, days, months, years)	Percentage of Time	Total Cost	Non-Federal Contribution	Federal Request
						\$0		\$0
Total(s)						\$0	\$0	\$0
Narrative								

Purpose Area #4

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B. Fringe Benefits					
Name <i>List each grant-supported position receiving fringe benefits.</i>	Computation <i>Show the basis for computation.</i>				
	Base	Rate	Total Cost	Non-Federal Contribution	Federal Request
			\$0		\$0
Total(s)			\$0	\$0	\$0
Narrative					

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C. Travel										
Purpose of Travel	Location	Type of Expense	Basis	Computation						
<i>Indicate the purpose of each trip or type of trip (training, advisory group meeting)</i>	<i>Indicate the travel destination.</i>	<i>Lodging, Meals, Etc.</i>	<i>Per day, mile, trip, Etc.</i>	<i>Compute the cost of each type of expense X the number of people traveling.</i>						
				Cost	Quantity	# of Staff	# of Trips	Total Cost	Non-Federal Contribution	Federal Request
			N/A					\$0		\$0
Total(s)								\$0	\$0	\$0
Narrative										

Purpose Area #4

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D. Equipment					
Item	Computation				
<i>List and describe each item of equipment that will be purchased</i>	<i>Compute the cost (e.g., the number of each item to be purchased X the cost per item)</i>				
	# of Items	Unit Cost	Total Cost	Non-Federal Contribution	Federal Request
			\$0		\$0
Total(s)			\$0	\$0	\$0
Narrative					

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E. Supplies					
Supply Items		Computation			
<i>Provide a list of the types of items to be purchased with grant funds.</i>		<i>Describe the item and the compute the costs. Computation: The number of each item to be purchased X the cost per item.</i>			
	# of Items	Unit Cost	Total Cost	Non-Federal Contribution	Federal Request
			\$0		\$0
Total(s)			\$0	\$0	\$0
Narrative					

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F. Construction						
Purpose <i>Provide the purpose of the construction</i>	Description of Work <i>Describe the construction project(s)</i>	Computation <i>Compute the costs (e.g., the number of each item to be purchased X the cost per item)</i>				
		# of Items	Cost	Total Cost	Non-Federal Contribution	Federal Request
				\$0		\$0
Total(s)				\$0	\$0	\$0
Narrative						

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G. Subawards (Subgrants)								
Description	Purpose		Consultant?					
Provide a description of the activities to be carried out by subrecipients.	Describe the purpose of the subaward (subgrant)		Is the subaward for a consultant? If yes, use the section below to explain associated travel expenses included in the cost.					
					Total Cost	Non-Federal Contribution	Federal Request	
							\$0	
Total(s)					\$0	\$0	\$0	
Consultant Travel (if necessary)								
Purpose of Travel	Location	Type of Expense	Computation					
Indicate the purpose of each trip or type of trip (training, advisory group meeting)	Indicate the travel destination.	Hotel, airfare, per diem	Compute the cost of each type of expense X the number of people traveling.					
			Cost	Duration or Distance	# of Staff	Total Cost	Non-Federal Contribution	Federal Request
						\$0		\$0
Total						\$0	\$0	\$0
Narrative								

H. Procurement Contracts			
Description	Purpose	Consultant?	

Purpose Area #4

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Provide a description of the products or services to be procured by contract and an estimate of the costs. Applicants are encouraged to promote free and open competition in awarding contracts. A separate justification must be provided for sole source procurements in excess of the Simplified Acquisition Threshold (currently \$150,000).	Describe the purpose of the contract	Is the subaward for a consultant? If yes, use the section below to explain associated travel expenses included in the cost.						
			Total Cost	Non-Federal Contribution	Federal Request			
1) Paid Media Placement	Radio/TV – Traffic Weather News Ads and Sponsor	Yes	(b)(4)					
2) Paid Media Placement	Social Media – Across all major platforms	Yes						
3) Paid Media Placement	Out of Home Media – Billboards Wallscapes and Posters	Yes						
4) Paid Media Placement	Digital Displays – digital place based media	Yes						
Public Relations	Various in-person contacts	Yes						
			Total(s)					
Consultant Travel (if necessary)								
Purpose of Travel Indicate the purpose of each trip or type of trip (training, advisory group meeting)	Location Indicate the travel destination.	Type of Expense Hotel, airfare, per diem	Computation Compute the cost of each type of expense X the number of people traveling.					
			Cost	Duration or Distance	# of Staff	Total Cost	Non-Federal Contribution	Federal Request
						\$0		\$0
Total						\$0	\$0	\$0
Narrative								

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I. Other Costs

Description <i>List and describe items that will be paid with grants funds (e.g. rent, reproduction, telephone, janitorial, or security services, and investigative or confidential funds).</i>	Computation <i>Show the basis for computation</i>						
	Quantity	Basis	Cost	Length of Time	Total Cost	Non-Federal Contribution	Federal Request
					\$0		\$0
Total(s)					\$0	\$0	\$0

Narrative	
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J. Indirect Costs						
Description <i>Describe what the approved rate is and how it is applied.</i>		Computation <i>Compute the indirect costs for those portions of the program which allow such costs.</i>				
		<i>Base</i>	<i>Indirect Cost Rate</i>	<i>Total Cost</i>	<i>Non-Federal Contribution</i>	<i>Federal Request</i>
				\$0		\$0
Total(s)				\$0	\$0	\$0
Narrative						

Budget Detail - Year 3

Does this budget contain conference costs which is defined broadly to include meetings, retreats, seminars, symposia, and training activities? - Y/N
(DOJ Financial Guide, Section 3.10)

A. Personnel

Name	Position	Computation						
List each name, if known.	List each position, if known.	Show annual salary rate & amount of time devoted to the project for each name/position.						
		Salary	Rate	Time Worked (# of hours, days, months, years)	Percentage of Time	Total Cost	Non-Federal Contribution	Federal Request
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Total(s)						\$0	\$0	\$0

Narrative	
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Purpose Area #4

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B. Fringe Benefits					
Name	Computation				
<i>List each grant-supported position receiving fringe benefits.</i>	<i>Show the basis for computation.</i>				
	Base	Rate	Total Cost	Non-Federal Contribution	Federal Request
			\$0		\$0
Total(s)			\$0	\$0	\$0
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C. Travel										
Purpose of Travel	Location	Type of Expense	Basis	Computation						
<i>Indicate the purpose of each trip or type of trip (training, advisory group meeting)</i>	<i>Indicate the travel destination.</i>	<i>Lodging, Meals, Etc.</i>	<i>Per day, mile, trip, Etc.</i>	<i>Compute the cost of each type of expense X the number of people traveling.</i>						
				Cost	Quantity	# of Staff	# of Trips	Total Cost	Non-Federal Contribution	Federal Request
			N/A					\$0		\$0
Total(s)								\$0	\$0	\$0
Narrative										

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D. Equipment					
Item	Computation				
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			\$0		\$0
Total(s)			\$0	\$0	\$0
Narrative					

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E. Supplies					
Supply Items		Computation			
<i>Provide a list of the types of items to be purchased with grant funds.</i>		<i>Describe the item and the compute the costs. Computation: The number of each item to be purchased X the cost per item.</i>			
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		# of Items	Cost	Total Cost	Non-Federal Contribution	Federal Request
				\$0		\$0
Total(s)				\$0	\$0	\$0
Narrative						

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G. Subawards (Subgrants)								
Description	Purpose		Consultant?					
Provide a description of the activities to be carried out by subrecipients.	Describe the purpose of the subaward (subgrant)		Is the subaward for a consultant? If yes, use the section below to explain associated travel expenses included in the cost.					
					Total Cost	Non-Federal Contribution	Federal Request	
							\$0	
Total(s)					\$0	\$0	\$0	
Consultant Travel (if necessary)								
Purpose of Travel	Location	Type of Expense	Computation					
Indicate the purpose of each trip or type of trip (training, advisory group meeting)	Indicate the travel destination.	Hotel, airfare, per diem	Compute the cost of each type of expense X the number of people traveling.					
			Cost	Duration or Distance	# of Staff	Total Cost	Non-Federal Contribution	Federal Request
						\$0		\$0
Total						\$0	\$0	\$0
Narrative								
H. Procurement Contracts								
Description	Purpose		Consultant?					

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				Total Cost	Non-Federal Contribution	Federal Request		
						\$0		
Total(s)				\$0	\$0	\$0		
Consultant Travel (if necessary)								
Purpose of Travel Indicate the purpose of each trip or type of trip (training, advisory group meeting)	Location Indicate the travel destination.	Type of Expense Hotel, airfare, per diem	Computation Compute the cost of each type of expense X the number of people traveling.					
			Cost	Duration or Distance	# of Staff	Total Cost	Non-Federal Contribution	Federal Request
						\$0		\$0
Total						\$0	\$0	\$0
Narrative								
I. Other Costs								
Description List and describe items that will be paid with grants funds (e.g. rent, reproduction, telephone, janitorial, or security services, and investigative or confidential funds).		Computation Show the basis for computation						

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		<i>Quantity</i>	<i>Basis</i>	<i>Cost</i>	<i>Length of Time</i>	<i>Total Cost</i>	<i>Non-Federal Contribution</i>	<i>Federal Request</i>
						\$0		\$0
<i>Total(s)</i>						\$0	\$0	\$0
<i>Narrative</i>								

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J. Indirect Costs						
Description <i>Describe what the approved rate is and how it is applied.</i>		Computation <i>Compute the indirect costs for those portions of the program which allow such costs.</i>				
		<i>Base</i>	<i>Indirect Cost Rate</i>	<i>Total Cost</i>	<i>Non-Federal Contribution</i>	<i>Federal Request</i>
				\$0		\$0
Total(s)				\$0	\$0	\$0
Narrative						

NARRATIVE

a. Description of the Issue

New Jersey is a wonderfully diverse state. While it may be the 4th smallest state, it is home to the densest population in the U.S. and ranked as one of the most diverse states in the country. Nearly 45 percent of New Jersey's 8.9 million residents are people of color.

The Statue of Liberty stands as a symbol of our immigrant past and present. With a history of embracing diversity, New Jersey proudly boasts the third-largest population of foreign-born residents in the nation and continues to welcome new immigrants that help make our State remarkably diverse and prosperous.

Minority and Women Owned Businesses comprise over half of the firms in state; and notably, one-third of all business owners are foreign-born, with almost half of our "Main Street" businesses owned by immigrants. The Diversity of our state is one of our key strengths that drives productivity, innovation and growth.

New Jersey also has a robust set of laws and policies to address bias/hate crimes. In April 2019, the Attorney General released **Bias Incident Investigation Standards**. This directive required law enforcement to use all investigative and enforcement tools following all suspected or confirmed bias incidents. The policy also directed that a special emphasis be placed on victim assistance and community relations in order to reduce victim trauma and community tension or fear.

Additionally, local law enforcement agencies were directed to report all confirmed or suspected bias incidents via the new eUCR (Uniform Crime Report) system as soon as practicable, but not more than 24 hours from the time a law enforcement agency is notified.

This new reporting requirement allowed for the collection of both “bias incidents” and the crime of “bias intimidation.” Under New Jersey law these two forms of bias are not identical. A **bias incident** is an attempted, or completed action that is motivated by bigotry and bias regarding a person’s real or perceived race, color, religion, gender, disability, sexual orientation, gender identity or expression, national origin, or ethnicity. Examples include name calling, offensive language, or inappropriate gestures/behavior or graffiti. Bias Incidents should always be reported to police although not necessarily crimes in New Jersey.

The crime of Bias Intimidation, N.J.S.A. 2C:16-1, occurs when an offender commits a specified predicate crime:

- (1) with a purpose to intimidate a member of a protected class; or
- (2) knowing that the conduct would cause intimidation against a member of a protected class.

Protected classes include: race, color, religion, gender, disability, sexual orientation, gender identity or expression, national origin, or ethnicity. Predicate offenses include: Homicide, (Ch. 11); Assault & Aggravated Assault (Ch. 12); Kidnapping & related offenses (Ch. 13); Sexual Assault (Ch. 14); Robbery (Ch. 15); Arson & Criminal Mischief (Ch. 17); Burglary (Ch. 18); Harassment (N.J.S.A. 2C:33-4); and Weapons Offenses (N.J.S.A. 2C:39-3, -4, & -5). All Bias Intimidation crimes are bias incidents in New Jersey, but not all bias incidents are Bias Intimidation crimes.

For example, if two people argue over a parking spot and one begins using racial epithets, it is considered a bias incident. By contrast, one person punching another unexpectedly because the aggressor believed the victim was gay, is considered the crime of Bias Intimidation because a crime was committed (assault) that was motivated by the victim’s perceived membership in a protected class (sexual orientation).

Despite New Jersey's accomplishments in diversity and inclusion, as well as its responsive laws and policies, the State did witness an increase in bias incidents/crimes between 2019 and 2020.

Bias Incidents/crimes in New Jersey	2019 Incidents/crimes	2020 Incidents/crimes
Anti-Black	371	682
Anti-Jewish	345	298
Anti-Gay	73	122
Anti-Hispanic	48	102
Anti-White	49	72
Anti-Asian	39	68
Anti-Islamic	37	48
Anti-Arab	20	31
Anti-LGBTQ (Transgender/Bi-Sexual)	36	51
Anti-Lesbian	15	29

As the above table demonstrates, bias incidents rose against nearly every demographic in 2020. Nearly 40 percent of all bias incidents reported in New Jersey last year were committed against African-Americans/Blacks, more than the combined total against all other groups, according to data from the New Jersey State Police.

The types of bias crimes committed were:

- 726 – harassment (50.38%)
- 101 – intimidation (7.01%)
- 65 – terroristic threats (4.51%)
- 307 – vandalism (21.3%)

The targets of bias crimes included:

- Individuals – 1,152 reported incidents (79.56%)
- Religious Institutions – 52 incidents (3.59%)
- Government agencies – 46 cases (3.18%)
- Businesses were targeted in 40 (2.76%)

Incidents were reported in:

- 358 residences (28.84%)
- 216 highways, roads or streets (14.99%)
- 96 elementary or secondary schools (6.66%)
- 32 colleges or universities (2.22%)
- 66 parks or playgrounds (4.53%)
- 57 parking lots, drop lots or garages (3.96%)
- 39 churches, synagogues or other houses of worship (2.71%)
- 36 convenience stores (2.50%)
- 33 restaurants (2.29%)

Unfortunately, these figures only represent those bias incidents and crimes reported to law enforcement. According to the U.S. Justice Department, more than half of hate crime victims do not report the incidents to law enforcement. When reports are not made, investigations and prosecutions cannot occur.

Contributing to the decision to not report bias incidents is the feeling by many that they will not be believed by law enforcement, had poor prior experiences with law enforcement, or the fear of negative consequences, such as an effect on their immigration status. Additionally, if a victim

has an experience where law enforcement questioned the veracity their report, their experience may be communicated to other community members, thereby discouraging others from reporting. Non-reporting especially hampers the State's ability to determine an accurate picture of bias incidents and crimes in New Jersey. This could then impact funding decisions regarding where to whom to best deploy resources.

In a richly diverse state like New Jersey, language and cultural barriers also serve as major barriers to reporting. Language barriers, such as contending with different dialects of the same language, and cultural barriers, such as traditional gender roles in some communities and religions, can prevent victims and police from understanding each other, making it more difficult to assess and respond to calls for assistance.

These challenges deepen the problem of bias crimes, and is why swift and aggressive action must be taken to raise awareness of bias crimes in New Jersey, encourage reporting, expand victims' services, and increase understanding of different communities.

The most effective way to change attitudes and behavior is through comprehensive and multifaceted public awareness campaigns. Large scale public awareness initiatives, however, are often difficult for a public agency to pursue. This is because of 1) a limited state budget and 2) the high cost of New Jersey's media market. New Jersey does not have its own media market, and therefore, must engage with both the most expensive media market in the country: New York, and the 4th most expensive media market in the country: Philadelphia. Due to these exorbitant costs, public awareness strategies often go unused. Internally created content and efforts can be implemented, but they do not have the reach that a mass media campaign would yield.

b. Project Design and Implementation

The Division of Criminal Justice (DCJ) requests federal grant funds for the implementation of a “full court press” initiative to respond to the rise in bias/hate crimes in New Jersey. DCJ plans to comprehensively respond to the steep rise in bias/hate crimes through an aggressive and well-rounded public awareness campaign.

The overarching goals are to raise awareness of the escalation of bias crimes in New Jersey, increase identification and reporting of bias crimes, facilitate the prevention of bias crimes, and to direct victims of bias crimes to available victim services.

Another goal is to encourage recognition of implicit bias, which is often the root cause of bias/hate crimes. From discussing cultural, nationality, and stereotypes to encouraging contact with people who are “different from us,” the aim is to improve relations and sensitivities amongst our diverse citizens.

DCJ will utilize the State’s competitive bidding process to identify an advertising agency to develop comprehensive and cohesive public awareness campaigns surrounding bias/hate crimes.

The Scope of Work we would request from prospective bidders is as follows:

Scope of Work for Bid Proposals:
2021-2022 Bias Crimes Public Awareness Campaign

Description of Project

The New Jersey Division of Criminal Justice (DCJ) seeks to hire a full service public relations agency to create a robust, one year public awareness campaign to raise awareness of the escalation of bias crimes in New Jersey, increase identification and reporting of bias crimes, prevention of bias crimes, and to direct victims of bias crimes to available victim services.

DCJ anticipates the campaign being inclusive of, but not limited to: radio and television awareness audio and video PSAs (including media buys), multi-platform social media posts (text/photos/video), hashtags, boosted advertisements (Facebook, Twitter, Instagram, Snapchat, TikTok and beyond), including utilizing statistics regarding bias crimes and promoting victim services in the community for bias crimes victims.

The campaign should address recipients in all socio-economic, gender, language, and equity areas, and be based on demographic, current crime statistics, and other relevant data points. The campaign should note that reporting bias crimes will not have negative consequences on immigration status, and be available in several languages, such as Chinese, Korean, and Spanish.

Prospective Target Audiences

Teens and Kids

Teens and kids can be the best messengers to their peers. We encourage them to speak up when they see a friend saying something motivated out of bias, to have their friends sign a pledge to commit to end bias, and to share messages on social media that remind their friends, family, and neighbors to advocate respecting the dignity of others and having zero tolerance for bias.

Parents

Parents have to lead by example — by discussing bias crimes and incidents with their kids, as well as not judging others based on bias-based fears – will assist our kids and teens to take notice that bias is not okay. We encourage everyone in a family to sign the pledge to commit to ending bias.

Educators and Employers

Educators and employers can play a part, too. Spread the word at your school or workplace about the issue of bias crimes and incidents. Ask your students to commit to ending bias.

Law Enforcement

Police Officers and Prosecutors are vital to assisting victims of bias crimes by properly identifying, charging and prosecuting bias crimes. As a top priority of the Attorney General – the Chief Law Enforcement Officer in New Jersey, offer robust and yearly training on bias crimes and incidents and speaking with bias crimes victims from diverse backgrounds.

Local Advocates, Stakeholders, and New Jerseyans-at-large

If you feel strongly about ending bias crimes, be a voice in your community by supporting local laws, working with law enforcement and victim services professionals to help people in your community report bias crimes and incidents, speaking out at community meetings, and highlighting the societal ill of bias crimes and incidents.

Statistics

Factual evidence and statistics for this campaign will be provided by DCJ, the New Jersey State Police (NJSP), and the Division on Civil Rights (DCR).

Dates and Deadlines

Once DCJ is notified as a recipient of federal grant monies, it will have a Request for Proposals developed in one month. DCJ will then give bidders two weeks to submit an initial proposal. Once collected, DCJ will reviews the bids within a two week time span. It will next extend in-person meeting invites to a select number of bidders. They will be asked to come in for their pitch within a two week window. From this truncated pool, DCJ will select an agency within one month.

The selected vendor will then commence work on a campaign design, in conjunction with DCJ and OAG staff, within a time frame of three months or less. Once the editing, review, and

internal approval processes are completed, the campaign will go to market within three months or less. Thereby making the total lead time before the campaign launch about six to nine months.

The campaign will then be executed over the time frame of one year. Please note: the review and approval process will involve multiple entities under the Attorney General's purview: Division of Criminal Justice, Division on Civil Rights, Office of the Attorney General Communications, and Executive Staff from both the Office of the Attorney General and the Division of Criminal Justice.

Fiscal Notes/Budget

\$150,000 for year one and \$600,000 for year two which is inclusive of media buys and advertising monies, for a total of \$750,000. The campaign will focus on a different demographic.

Campaign Notes

Messaging, videos, audio ads, etc., will be curated with social media in mind. Lengthy materials created will be broken down into short clips and provided for use on various social media platform.

Messaging will be created in a manner that is inclusive of New Jersey's diverse population in order to reach traditionally underserved demographics.

Messaging should:

- increase visibility of the issue of bias/hate crimes in New Jersey,
- instruct the public on what bias/hate crimes looks like,
- explain the reporting and criminal justice process,
- highlight the available Victim Services resources, and

- utilize current bias crime statistics and bias incident data to be responsive to the precipitous rise of bias/hate crimes.

As the Scope of Work narrative indicates, DCJ will enhance the reporting of crimes by including how to identify a bias/hate crime and where to report it in its Public Awareness Campaign. Also, as was mentioned in relation to our community partners, we will plan educational events for the general public and identified affected communities, focused on how to identify and report bias crimes, training for law enforcement focused on how to investigate and prosecute these crimes, and roundtables for victim service providers and community based organizations on how to address the needs of bias/hate crime victims.

Content will include not only include how to identify, investigate, and prosecute bias crimes, but also focus on implicit bias, cultural competency, and racial sensitivity training. The training will also be responsive to the trend members of the Bias Crimes Working Group are seeing in the field (i.e. victims being dismissed by law enforcement officials). Finally, training provided by both system-based victim/witness units and community-based victim services agencies will be held for law enforcement so they are informed about available victim services resources, such as counseling, that they are then able to direct victims to following a bias crime or incident.

Through the State's competitive bidding process, DCJ will select an advertising agency to implement a large-scale, statewide public awareness campaign to address the rise in hate/bias crimes. We will use our bias incident and bias crime data to determine where to target each year's specific campaign, focusing it on the group who sees the greatest increase in bias/hate crimes. The agency will provide a strategic vision of how to increase the visibility of these issues in New

Jersey, utilizing television, digital, print and radio forms of communication. It will develop creative content to highlight the existence of these crimes, how to identify a bias/hate crime, how to report a bias/hate crime, and how to receive victim services. The State envisions this to be a one year campaign for a "full court press" approach in order to make a bolder, deeper, and more effective impact. These funds would greatly assist a State like New Jersey who does not have its own media markets, and so has to engage in both the first and fourth most expensive media markets (New York and Philadelphia respectively).

DCJ has the unique benefit of having a pre-existing network of community-based organizations who would undoubtedly serve as powerful partners in our public awareness campaign. These partners are vital to bringing the public awareness campaign and its goals to the street. DCJ and its partners will strive to raise awareness about bias/hate crimes and educate the public on how to better spot these crimes, report these crimes, and locate victim services, through held in the community and jointly hosted by DCJ and the specific community-based organization. Attached are lists of our community-based, cultural specific partners.

Awareness building events will also be scheduled with County Prosecutors' Offices, local law enforcement agencies, and the New Jersey State Police, as well as our own Division on Civil Rights, in order to leverage our collaborative relationships with these entities to accomplish a comprehensive, statewide approach to addressing bias/hate crimes.

DCJ will also build on its relationship with the Federal government, namely the DOJ Community Relations Services, the U.S. Attorney's Office, and the FBI's Civil Rights Unit. Already, and most notably, the Attorney General recently co-hosted a roundtable session about Anti-Asian hate crimes with New Jersey Congressman Andy Kim (NJ-03).

Finally, DCJ recognizes the strong need for our law enforcement agencies and Prosecutors' Offices to better identify, charge, and prosecute bias crimes. Therefore, the Bias Crimes Unit and the Prosecutors' Supervision and Training Bureau within DCJ will design trainings specifically for law enforcement to complement the public awareness campaign. The major focus will be to identify, identify, identify – because for every bias crime not properly identified by law enforcement, another perpetrator of bias crimes is not be held accountable.

c. Capabilities and Competencies

The selected advertising/public relation agency will work in collaboration with the DCJ Director's and the Attorney General's executive staff, as well as executive staff from the Division on Civil Rights. Deputy attorneys general and detectives from DCJ's Bias Crimes unit and the Office of the Attorney General's Communication Team will also assist the agency with content creation for the public awareness campaign. In addition, the Division on Administration's Grant Unit will assist with all grant- related reporting, compliance, and evaluation requirements.

The Division of Criminal Justice

The Division of Criminal Justice (DCJ) is New Jersey's leading law enforcement agency. Formed under the Criminal Justice Act of 1970, DCJ is the extension of the Attorney General's role as the State's Chief Law Enforcement Officer. DCJ is charged with the responsibility to detect, enforce and prosecute the criminal business of the State through the uniform and efficient administration of our criminal laws. In addition to its direct law enforcement operations, DCJ provides oversight and coordination within New Jersey's law enforcement community.

All activities of DCJ are conducted through a chain of command with the DCJ Director at the helm of all operations. The Director is aided by an Executive Staff and Deputy Directors, who supervise DCJ's various Bureaus. Bureau Chiefs and Deputy Bureau Chiefs manage the day-today activities of the Deputy Attorneys General, Analysts, and administrative staff. On the investigative

side, the Director's Chief of Detectives has oversight of DCJ's detectives; however, the day-to-day activities of the Detectives are supervised by a chain of law enforcement command staff.

DCJ Bias Crimes Unit

Within DCJ is the Bias Crimes Unit. The mission of the Bias Crime Unit is to spearhead the statewide coordination of efforts to eliminate crimes motivated by prejudice against others based on race, color, religion, sexual orientation, disability, ethnicity, gender identify or expression and national origin.

The Bias Crimes Unit oversees all prosecutions of bias crimes that occurs in NJ. It also supersedes large bias crime investigations involving 1st and 2nd degree bias intimidation charges. Additionally, the Bias Crimes works extensively with NJ OHSP and the FBI Joint Terrorism Task Forces (JTTF) in domestic terrorism cases having a bias crime nexus.

Members of the bias crimes unit have been extensively trained in how to recognize, respond to, and investigate bias crimes. They have additionally been trained extensively in the field of domestic terrorism and its nexus to bias crimes. Members of the bias crimes unit are also actively involved in the training of police officers throughout New Jersey for how to recognize and report bias incidents. These trainings for police officers on bias incidents are done in coordination with our Federal, State, County, and local partners.

The Bias Crimes Unit has a statewide toll-free telephone referral system for individuals who feel they are targets of bias crime (1-800-277-BIAS), as well as an online submission tool. It also has a Reward Program (rewards up to \$25,000) for information on Identifying and understanding bias crimes.

Division on Civil Rights

The New Jersey Division on Civil Rights (DCR) is the state agency charged with enforcing New Jersey's civil rights laws, including the New Jersey Law Against Discrimination (LAD) and the New Jersey Family Leave Act (NJFLA). The mission of DCR is to protect the people of New Jersey from discrimination and bias-based harassment in employment, housing, and public accommodations.

DCR is charged with investigating bias incidents that are civil in nature. Some examples are 1) bias in the workplace-hiring, promotion, firing etc., 2) bias issues related to housing, and bias incidents in schools where school administration isn't taking the proper action. These incidents can and should be reported to local police, but if someone is uncomfortable reporting incidents to law enforcement, DCR has a bias Hotline at 1-800-277-BIAS (2427), which is available in eight foreign languages, as well as their own Bias Crime Reporting Portal at www.bias.njcivilrights.gov.

OAG Office of Communications

OAG Communications leads the execution of external communications, specifically press relations, social media and digital media, marketing, and speechwriting to effectively promote the Department of Law and Public Safety and the Office of the Attorney General. The communications team manages communications processes and operations within the Office of the Attorney General and maintaining and assists with handling communications planning and implementation for the Department and its Divisions.

The Division of Administration

The Division of Administration (DOA) oversees the day-to-day operations of the Department of Law & Public Safety, coordinating the Department's human resources, information technology,

budget, fiscal, and grant-making functions. DOA also handles matters involving compliance, employee ethics, and discipline.

Within the DOA is the Office of Attorney General Grants Unit (OAG Grants), which will administer the funding for this project. OAG Grants has extensive experience in administering federal grants and are familiar with all required accounting procedures, fiscal controls and compliance. All technology procurement and purchasing will be in compliance with the NJ Purchasing and Procurement Policies and Procedures and made through OAG Grants, Budget, and Fiscal.

Staff from the above entities will work with the selected advertising/public relations agency to implement the project design. Most notably, internal staff will provide the content, bias/hate crimes statistical and data, as well as the names of prospective partners, including stakeholders such as the 21 County Prosecutors' Officer, local law enforcement agencies, and community based, cultural-specific agencies and coalitions.

DCJ will work with the contracted advertising/public relations agency to develop a plan and timeline that can coincide with public events geared toward bringing the issue to various communities throughout New Jersey.

When selecting an advertising/public relations vendor through the State's competitive bidding process, it will request the following expertise from the vendor in order to effectively implement the above described project design:

- Create a professional, memorable, highly visible, and easy to understand the campaign about bias/hate crimes, targeting a wide variety of demographics in New Jersey.
- Produce high-quality, attention-grabbing content and graphics for a multi-faceted public awareness campaign. Also work with in-house communications/media team to create content.

- Work with staff from DCJ and the Office of the Attorney General to incorporate bias/hate crime specific statistics, date, and trends.
- Using information provided by DCJ, the vendor will also conduct market research to understand which media (print, radio, tv, social, digital) are most used by the communities who may be most affected by bias/hate crimes This would most likely include members of the Asian-American, Black, Latinx, and LGBTQ communities.
- Make recommendations as to which digital and social media platforms and types of advertisements will best reach New Jersians who may be affected by bias/hate crimes.
- Provide a description of how they would market this campaign, referring back to previous work.
- Competently and professionally manage digital and social media placement to generate meaningful impressions for that specific part of the budget.
- Provide a sample of previous creative work to assist DCJ in determining whether it would like to allocate money for content creation to the vendor.

d. Plan for Collecting the Data Required for this Solicitation's Performance Measures

As a recipient of many federal grants, including grants from BJA, OAG Grants and DCJ have ample experience collecting and reporting performance and outcome data, de-identified, through BJA's reporting tools. DCJ and OAG Grants have the willingness and experience to cooperate with any evaluation efforts to support the decisions DCJ makes in relation to the public awareness campaigns to tackle bias/hate crimes in New Jersey.

DCJ and Attorney General Executive Staff will assist the Bias Crime's Unit with measuring project performance, including collecting the relevant data. OAG Grants will also assist with transmitting these metrics to BJA. We envision the proposed performance metrics to measure the effectiveness of the campaign, and will start to collect these data points at the beginning of the

campaign, and then at regular intervals throughout the campaign. We will do so in order to decide where the next media buys should be made, which media is most effective, and if we need to change the target audience.

- Number of reported bias crimes/incidents – did they decrease?
- Number of charges – did charging of bias crimes increase?
- Number of prosecutions – did prosecutions of bias crimes increase?
- How many prosecutions were successful?
- Number of reports through the DCR/DCJ Bias Crimes Hotline
- Number of reports through the Bias Crimes online submission tool
- Understanding of the nature of bias crimes by the general public (possibly via online surveys)

Following the one year public awareness campaign, DCJ will continue collecting these statistics on a quarterly basis to determine the impact of the campaign. It is our hope that this one-year media blitz will yield the end result of reduced bias-crimes and incidents in New Jersey – due to the depth and breadth of a one year media blitz targeting not only the general populace, but especially victims and perpetrators – who are those we need to reach the most.

Project Timeline

Objective	Activity	Target Completion Date	Responsible Party
Receive Federal Funds from BJA	OAG Grants to receive notice of awarding and receipt of funds.	October 1, 2021	OAG Grants
Procure a Vendor	Develop a Request for Proposals from Advertising or Public Relations Agencies.	October 29, 2021	DCJ, DCR and OAG Communications
	Review Proposals and create a short list of Agencies	November 12, 2021	DCJ, DCR, and OAG Communications
	Notify a select number of Agencies for in-person pitches	November 26, 2021	DCJ, DCR, and OAG Communications
	Select a final vendor	December 24, 2021	DCJ, DCR, and OAG Communications
Develop Campaign	Create a statewide messaging plan.	*January 3, 2022 – March 28, 2022	DCJ, DCR, and OAG Communications
	Create a strategic plan for ad buys.	*January 3, 2022 – March 28, 2022	DCJ, DCR, and OAG Communications
	Create Content.	*January 3, 2022 – March 28, 2022	DCJ, DCR, and OAG Communications
	Internal review, editing and approval.	*January 3, 2022 – March 28, 2022	DCJ, DCR, and OAG Executive Staff
Bring Campaign to Market	Place ad buys for all media.	*March 28, 2022 – May 23, 2022	Selected Advertising Agency
	Implement Campaign	*May 23, 2022 – May 22, 2022	Selected Advertising Agency
Develop Trainings, Educational, and	Create trainings for law enforcement (LE) with our LE partners	*January 3, 2022 – March 28, 2022	DCJ, DCR, and Procedures Training

Community-based events			and Supervision Bureau
	Create community based events with our community based partners	*January 3, 2023 – August 28, 2024	DCJ, DCR, and Procedures Training and Supervision Bureau
Host Trainings, Educational, and Community-based events	Host events to complement the campaign and coincide with important campaign dates	January 3, 2023 – March 28, 2024	DCJ, DCR, and Procedures Training and Supervision Bureau

Application for Federal Assistance SF-424

* 1. Type of Submission:

- ☐ Preapplication
☒ Application
☐ Changed/Corrected Application

* 2. Type of Application:

- ☒ New
☐ Continuation
☐ Revision

* If Revision, select appropriate letter(s):

* Other (Specify):

* 3. Date Received:

06/28/2021

4. Applicant Identifier:

5a. Federal Entity Identifier:

5b. Federal Award Identifier:

State Use Only:

6. Date Received by State:

7. State Application Identifier:

8. APPLICANT INFORMATION:

* a. Legal Name:

* b. Employer/Taxpayer Identification Number (EIN/TIN):

(b)(4)

* c. Organizational DUNS:

d. Address:

* Street1:

Street2:

* City:

County/Parish:

* State:

Province:

* Country:

* Zip / Postal Code:

e. Organizational Unit:

Department Name:

Division Name:

f. Name and contact information of person to be contacted on matters involving this application:

Prefix:

* First Name:

(b)(6)

Middle Name:

* Last Name:

(b)(6)

Suffix:

Title:

Organizational Affiliation:

* Telephone Number:

(b)(6)

Fax Number:

* Email:

(b)(6)

Application for Federal Assistance SF-424*** 9. Type of Applicant 1: Select Applicant Type:**

A: State Government

Type of Applicant 2: Select Applicant Type:

Type of Applicant 3: Select Applicant Type:

* Other (specify):

*** 10. Name of Federal Agency:**

Bureau of Justice Assistance

11. Catalog of Federal Domestic Assistance Number:

16.738

CFDA Title:

Edward Byrne Memorial Justice Assistance Grant Program

*** 12. Funding Opportunity Number:**

O-BJA-2021-11001

* Title:

BJA FY 21 Collaborative Approaches towards Preventing and Addressing Hate- Demonstration Projects

13. Competition Identification Number:

Title:

14. Areas Affected by Project (Cities, Counties, States, etc.):

Add Attachment

Delete Attachment

View Attachment

*** 15. Descriptive Title of Applicant's Project:**

FY21 Collaborative Approaches toward Preventing and Addressing Hate Crime - Demonstration Projects

Attach supporting documents as specified in agency instructions.

Add Attachments

Delete Attachments

View Attachments

Application for Federal Assistance SF-424**16. Congressional Districts Of:**

* a. Applicant 01-12

* b. Program/Project 01-12

Attach an additional list of Program/Project Congressional Districts if needed.

Add Attachment

Delete Attachment

View Attachment

17. Proposed Project:

* a. Start Date: 10/01/2021

* b. End Date: 09/30/2024

18. Estimated Funding (\$):

* a. Federal	750,000.00
* b. Applicant	0.00
* c. State	0.00
* d. Local	0.00
* e. Other	0.00
* f. Program Income	0.00
* g. TOTAL	750,000.00

*** 19. Is Application Subject to Review By State Under Executive Order 12372 Process?**

- ☐ a. This application was made available to the State under the Executive Order 12372 Process for review on .
- ☒ b. Program is subject to E.O. 12372 but has not been selected by the State for review.
- ☐ c. Program is not covered by E.O. 12372.

*** 20. Is the Applicant Delinquent On Any Federal Debt? (If "Yes," provide explanation in attachment.)**☐ Yes ☒ No

If "Yes", provide explanation and attach

Add Attachment

Delete Attachment

View Attachment

21. *By signing this application, I certify (1) to the statements contained in the list of certifications and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances** and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001)**

☒ ** I AGREE

** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.

Authorized Representative:

Prefix: Honorable * First Name: (b)(6)

Middle Name: (b)(6)

* Last Name:

Suffix:

* Title: Attorney General

* Telephone Number: (b)(6) Fax Number: 609-984-5949

* Email: (b)(6)

* Signature of Authorized Representative: (b)(6) * Date Signed: 06/28/2021

DESCRIPTION OF THE ISSUE

The City of San José is the 10th largest city in the United States and the 3rd largest city in California. The city encompasses approximately 181 square miles and is in the greater San Francisco Bay Area. San José is within the County of Santa Clara, has a population of over one million and is well known today as the Capital of the Silicon Valley. The City of San José is proud of its rich diversity. Based on the census bureau data, over half of its population consists of ethnic minority groups speaking over 50 different languages. The racial make-upⁱ of San José is 32% Hispanic, 35 % Asian, 26% White, 3% African American, and 4% others.

Since the start of the pandemic, the Asian American Pacific Islander (AAPI) Community has been experiencing a distressing rise in racist attacks. Nationally, data has shown an increase in reporting of anti-Asian hate incidents. The Stop AAPI Hate Reporting Center shared that hate crime reports spiked from 3,795 to 6,603 in the month of March 2021. According to a survey in collaboration with AAPI Hate Reporting Center, nearly 31% of Asian Americans often worry about being the victim of hate crimes or incidents and 12% report having been victimized in this way so far in the past year, more than other groupsⁱⁱ. The State of California 2020 Annual Hate Crime Report reflect hate crime events increased 31% in the past year, from 1,015 in 2019 to 1,330 in 2020ⁱⁱⁱ.

Race motivated hate crimes have increased 67.3% in the past year with anti-Black bias events in California skyrocketing by 87.7% from 243 in 2019 to 456 in 2020. The AAPI community have also experienced a surge of hate against them in the past year in the state. The report shows a 107% increase in anti-Asian hate crimes jumping from 43 in 2019 to 89 in 2020; a 125% increase in violent hate crimes against the community^{iv}.

We are continuing to witness countless attacks on the AAPI community, most specifically towards the elderly throughout the Bay Area. These types of attacks continue to happen to the AAPI

community almost daily. Hate crimes towards the AAPI community is an issue both locally and nationally that needs be addressed. Research has shown that the AAPI community is most likely to underreport hate incidents because of distrust and/or language barriers. Therefore, it is important to reach out to this community to build trust and strengthen relationships especially with those who are monolingual. Through outreach and educational efforts, the AAPI community would feel more comfortable in engaging, creating a feeling of inclusiveness that will empower them. In addition, these efforts in partnership with community partners will assist in building trust in this community and to educate the importance of making reports on incidents of hate crimes so these cases can be investigated and prosecuted.

The City of San José Police Department (SJPD) is applying for the Collaborative Approaches toward Preventing and Addressing Hate Crime – Demonstration Projects in collaboration with the County of Santa Clara District Attorney’s Office. The proposed program will help increase public safety and improve education to reduce hate crimes and hate incidents among victims who may be subject to these types of crimes.

The SJPD’s efforts to address hate crimes are best analyzed by policy, training, and outreach. The policy includes, but not limited to, definitions, civil and criminal statutes; criteria for reporting hate-motivated crimes and incidents; and responsibility and procedural guidelines. Training begins in the San Jose Police Academy. Every police recruit is trained in the importance and investigation of hate crimes. The SJPD will be the first city in the County of Santa Clara to align the POST training with the provision of AB 57, ensuring that all of our law enforcement officers have the most up-to-date training on hate crimes. In addition, the Department is continuously involved in community outreach with the goal of ensuring that the community understands the Department’s no tolerance stance for hate crimes, while also listening to their concerns and fears. One example of this outreach effort is the SJPD’s Safe

Place program. The Safe Place program is designed to address the underreporting of hate crimes and hate incidents by increasing public trust in reporting these crimes. The unique collaboration involves businesses placing SJPD Safe Place decals at their entrance, to serve as a recognizable symbol that the SJPD and the business community are actively collaborating with each other to assist victims of hate crimes.

The SJPD has seen a significant increase in the number of hate crimes reported in the last 4 years; from 45 in 2017 to 89 in 2020. This is a substantial increase of 98% of cases being reported. The table below provides a breakdown of the types of cases reported in the last 4 years.

Hate Crimes^v

Year	Race	Religion	Sexual Orientation	Ethnicity	Disability	Gender	Gender Identity	
2017	23	13	6	2			1	45
2018	24	5	8	0	0	0	0	37
2019	13	7	10	0	1	0	2	33
2020	71	8	9	0	0	0	1	89

The trend of hate crimes are on the rise. A 2018 study by the Center for the Study of Hate and Extremism at California State University, San Bernardino examined hate crimes in 38 jurisdictions nationwide^{vi}. One of the findings was that 53% of all reporting agencies saw an increase in reported hate crimes in 2017. The report also noted a correlation between cities with

higher numbers per capita also having superior reporting and response practices. The table below shows a comparison between hate crimes in San José and other comparable cities.

Hate Crimes in Comparable to U.S Cities, 2017

City	Population	Reported Hate Crime
Phoenix	1,644,177	219
Philadelphia	1,575,595	40
San Antonio	1,520,712	4
San Diego	1,424,116	41
Dallas	1,338,551	14
San José	1,037,527	45
Austin	971,949	18

Due to the alarming 98% increase in the number hate crimes reported, the City of San José is in need of additional resources to conduct law enforcement activities and crime reduction programs to prevent, address, and respond to hate crimes. In order to continue and enhance these services, grant funding is crucial to supplement the increase of hate crimes in our city. The requested grant funding will assist in providing additional hate crime educational presentations in various languages to educate residents on ways to combat hate crimes, report hate crimes, and improve the safety of our community. Grant funds will also assist the SJPd with the need of conducting

additional walking beats. The walking beats include visible police presence by the officers and a sergeant in an assigned area, contacting businesses and people in the community, discussing issues, and acting as a physical deterrent for other crimes that might occur. Finally, the grant funds will provide additional resources for officers to effectively investigate and prosecute hate crimes in collaboration with the County of Santa Clara District Attorney's Office. The proposed comprehensive program will build partnerships, provide outreach, education, investigations, and prosecutions of hate crimes to address the precipitous increases in hate crimes.

PROJECT DESIGN AND IMPLEMENTATION – priority areas have been met

The investigation of hate crimes and hate-motivated incidents is the Department's priority. It is the policy of the SJPd to ensure that every person in the City of San José enjoys the right to be free of any crime committed for the purpose of intimidating or interfering with the free exercise or enjoyment of any right secured to him or her by the Constitution or laws of the state or the Constitution or laws of the United States because of the person's race, color, religion, ancestry, national origin, disability, gender, or sexual orientation. Hate crimes have the capacity to polarize communities and must be swiftly and effectively investigated. Efforts must also be focused on addressing the safety of the victims, their families, and others who are affected by these crimes.

The proposed program will help increase public safety and is intended to reduce hate crimes and hate incidents among victims who are subject to hate incidents and hate crimes. The program will offer resources to support outreach, build relationships, and improve education to identify and report hate crimes, as well as support investigations and prosecution of these cases by providing the following:

- Assign additional detective hours for follow up with hate incidents in specific neighborhoods, public areas, and businesses.
- Conduct several educational events upon which the officers, detectives, and crime prevention personnel can meet with community members, provide brochures and flyers at neighborhood gathering, festivals and other educational events to build trust in the community.
- Disseminate information on how and when to report hate crimes or hate incidents to the Police Department.
- Conduct additional walking beats. The walking beats include visible by the officers and a sergeant in an assigned area, contacting businesses and people in the community, discussing issues, and acting as a physical deterrent of hate incidents and crimes that might occur. This will allow collaboration between the police department and the community to voice concerns in their neighborhoods, i.e.: hate graffiti, hate speech, hate threats and/or violence.
- Continue collaboration between the Santa Clara County District Attorney's Office and the SJPd to ensure hate crimes are submitted to the District Attorney's Office for prosecution.
- Allow detectives to follow up on more substantial hate incidents to investigate probable case for a hate crime investigation, which then can be submitted to the District Attorney's Office.

During the COVID-19 pandemic, the SJPd has seen an increase in the number of hate crimes. SJPd has quickly responded to these incidents and created a Hate Crime Awareness and Personal Safety presentation for the residents of San José. In the most recent quarter (April –

June 2021), the SJPd Crime Prevention Unit has conducted 23 Hate Crime Awareness and Personal Safety presentations, as well as webinars in English, Spanish, Vietnamese, and Chinese with a total of 453 participants. While SJPd continues to see an increase in requests for presentations on this topic, funding for crime prevention and education programs have not increased. In order to continue and enhance these services, grant funds are crucial.

The SJPd Crime Prevention Unit is designed to create partnerships in the community and work together to improve the safety of our community. The proposed project will conduct additional Hate Crime Awareness and Personal Safety presentations to educate residents on ways to combat hate crimes. Some discussion topics in the presentations will include, but not limited to, situational awareness, how to stay safe, how to report when experiencing hate crime, and how to be a good witness/bystander. The outreach and education efforts will focus on seniors, non-profit organization, businesses, places of worship, and other City agencies.

Another project component is a Hate Crime Awareness and Personal Safety Symposium. The Hate Crime Awareness and Personal Safety Symposium is an event to bring law enforcement agencies, District Attorney's Office, various community members, neighborhood associations, religious leaders, schools, and non-profit organizations together to learn, to share and to improve personal safety. The purpose of this event is to create collaboration and an opportunity for everyone to exchange contact information and share safety concerns in regards to the hate crime climate in the City of San José, how to report a hate crime, as well as how to be a good bystander when witnessing hate crime. The event will increase community relations, raise awareness, and provide education in an effort to reduce hate crimes.

Another outreach and educational event are the Viva Parks. It is a series of free public events focused on health and wellness resources, physical activity, and community. These

events connect people to people, build community pride, transform parks with positive programming, and bring resources to the neighborhood. The SJPD Crime Prevention Unit will participate by providing an informational booth at three events of the Viva Parks series per year to raise awareness on hate crimes and provide resourceful information to the community. The proposed program will also provide an informational booth at Community Resource Fairs twice per year with the goal of educating the public on hate crime incidents and how to safely report it. This event brings various agencies together, neighborhoods, schools, and business throughout the year in the city. This event provides activities for kids and a great opportunity to meet with leaders in the safety community, such as fire, police, and park rangers and strengthen relationships.

Finally, the SJPD's Office of the Chief organizes several walking events throughout the year in different parts of the City. At these events the Chief will walk and talk with shoppers, business owners, and plaza management with the purpose to build trust and relationship with the community. The SJPD Crime Prevention Unit will participate by providing an informational booth at four of these events per year. All educational material provided during these events will be available in English, Chinese, Spanish, and Vietnamese languages.

All of these events are essential in building trust in the community and raising awareness of hate crimes. The goals are for community members to report hate crime incidents so that cases are investigated and prosecuted.

The SJPD is required to investigate hate crimes. Per the SJPD's policy, staff is also required to document hate incidents, which lack probable cause for production but are documented to provide statistics on hate incidents and to also provide a possible pattern of hate related events. The SJPD Assaults Unit in the department's Hate Crime Detail is responsible for

investigating hate crimes. Hate crimes are crimes which are considered hate motivated. These cases are assigned to detectives for follow up and require detectives to interview witnesses, victims, and potential suspects by going to place of residences in order to clarify the details of the crime for prosecution. In addition, detectives may need to locate evidence, such as conduct search warrants, apprehension, and collecting evidence, such as video surveillance of the crime. Allowing additional hours for these investigations such as following up on hate incidents, would allow the detectives to investigate whether a potential crime had occurred. Thorough interviews and evidence collection will ensure that cases are prosecuted by the Santa Clara County District Attorney's Office.

The grant resources sought in this application will provide overtime funds to support detectives in investigating hate related incidents and hate crimes. The investigation activities will include, but are not limited to, interviewing witnesses/victims/suspects, analyzing physical evidence, canvassing for evidence (witnesses, video surveillance, etc.), bringing items to the Santa Clara County Crime Lab, writing search warrants, and coordinating with the Santa Clara County District Attorney's Office. The proposal is requesting approximately 10 hours of overtime hours twice a month for two detectives to solely conduct follow-ups on these case for a total of 40 hours of overtime per month.

Requested grant funds would allow SJPd Assaults detectives to investigate additional hate crimes and hate incidents. Currently, hate crimes are investigated by a detective, however, hate incidents are documented but rarely investigated by detectives. The hate incident police reports are counted by the SJPd's Crime Analysis Unit. Providing these grant funds for detectives to work on an overtime basis and conduct follow up, provide safety tips, and provide community resources will allow detectives to investigate these hate incidents. Detectives

conducting a thorough investigation to hate incidents could potentially discover the incident was an actual hate crime. This hate crime could be brought to the Santa Clara County District Attorney's Office for prosecution. When the SJPD Crime Analysis Unit and the SJPD Assaults Unit determine that a specific location or business is subject to increased hate incidents or crimes, uniformed officers or plain clothed detectives could respond to the area to educate the public or apprehend a suspect. Grant funds will also allow officers in uniform, for overtime, to conduct walking beats in areas which have been identified by SJPD Crime Analysis Unit and SJPD Assaults Unit to prevent, deter, or investigate hate crimes and incidents. The walking beat would also allow community members to provide easy access to officers on the street to report hate crimes, or incidents and officers to provide information on how to stay safe when confronted by a hate event. Walking beats will include visible police presence by the officers and a sergeant in the assigned areas, contacting businesses and people in the community, discussing issues, and acting as a physical deterrent for other crimes that might occur. The designated location would be worked on a rotation basis, in collaboration with Crime Prevention staff to determine which areas are considered "hot spots". Each walking beat location would require approximately 5 hours of overtime for 2 officers and 1 sergeant: or a total of 15 hours of overtime per assignment.

Grant funds will also be used to provide brochures and fliers to increase hate crime awareness and educational material. The grant proposal will allow the SJPD to further investigate hate crimes and incidents for prosecution as well as offer education and resources to the community of San José. This effort will be through a collaborative approach with the Santa Clara County District Attorney's Office and other community partners resulting in stronger

partnership and building trust between law enforcement and the community to address the precipitous increases in hate crimes.

CAPABILITIES AND COMPETENCIES

The SJPD provides law enforcement services to all residents in the City of San José. Police Chief Anthony Mata provides leadership for the SJPD. Deputy Police Chiefs are responsible for the operations of the following three bureaus: Bureau of Administration, Bureau of Field Operations, and Bureau of Investigations. SJPD has received and managed federal and state grants since 2005 and demonstrated administrative and financial capacity to successfully implement all grant requirements. We have provided timely and accurate financial status reports and biannual programmatic reports to the granting agencies. There have been no major findings in recent financial, administrative, and programmatic audits. The Grants Management Unit manages all of the department's grants. The Grant Management Unit will search, develop, and submit grant proposals; secure and execute grant awards; prepare financial and programmatic reports; ensure the department meets grant obligations and requirements; and complete the grant closeout processes. The Hate Crime Detail works with all Department members to ensure that the Department properly investigates, reports, and tracks crimes of hate. The Hate Crime Detail coordinates its efforts with other law enforcement agencies, as well as the Santa Clara County District Attorney's Office. The SJPD's Hate Crime Detail also collaborates with community-based organizations to develop educational programs that target hate crime prevention, deter retaliation, and encourage the community's cooperation in helping to successfully prosecute those accused of committing hate crimes. The SJPD Crime Prevention Unit provides community-oriented policing and problem-solving support for both the SJPD and the community. They provide information and give referrals to the public, city staff, and department

regarding matters related to crime prevention and quality of life issues. In addition, this unit is responsible for providing presentations to community groups on various crime prevention topics such as bullying, child safety, senior safety, hate crime, and crime prevention overview. The presentations are tailored to meet the needs and issues of various group that includes children, adults, seniors, and mixed groups.

The SJPD and Santa Clara District Attorney's Office will be responsible for implementing the proposed project. Key Personnel are as follows: The SJPD Assaults Lieutenant is a 27-year veteran of the SJPD and is the Commander of the Gang Investigations Unit. This Lieutenant is responsible for the Assaults Unit and will be the project lead for this grant program. The Lieutenant has considerable experience in working with other law enforcement agencies and governmental agencies; and is committed to regional cooperation, specifically in hate crime investigations. The SJPD Assaults Sergeant has over 18 years of experience in law enforcement and is responsible for reviewing assaults police reports, the supervision of the SJPD Assaults Unit detectives, interviewing victims and witnesses, supervising the investigation and apprehension of suspects; and overseeing day-to-day operations of the SJPD Assaults Unit. The Sergeant ensures the investigation of hate crimes and monitors cases which are deemed hate incidents. The SJPD Crime Prevention Supervisor has considerable amount of experience working with the community conducting presentations to community groups on various crime prevention topics. The presentations are tailored to meet the needs and issues of various group that includes children, adults, seniors, and mixed groups. The Crime Prevention Supervisor is responsible for crime prevention education programs and to continue to educate residents on ways to combat hate crimes and improve the safety of our community. The Santa Clara County District Attorney's Office will collaborate with the SJPD to support the

investigation and prosecution of hate crime cases and ensure hate incidents are submitted for prosecution to increase public safety and reduce hate crimes among victims who are subject to hate incidents.

The management team will consist of the Assault Lieutenant, Assault Sergeant, Crime Prevention Unit, and the Santa Clara County District Attorney's Office. The management team will facilitate the delivery of established goals within the outlined timeline of the project. The management team will provide direction and guidance to team members that are responsible for collection of data, investigations, prosecution, and educational presentations.

The Project will be managed by the Lieutenant of the Assault Unit. He will oversee all components of the project and conduct project meetings as needed. He will be the liaison with the Santa Clara County District Attorney's Office to build stronger partnerships and the sharing of information to identify and report hate crimes, as well as support the investigations and prosecution of these cases. The proposed program would allow SJPd to further investigate hate crimes and incidents for prosecution as well as offer education and resources to the community of the City of San Jose. The Lieutenant will work with project partners to ensure that project goals and deliverables are successfully met by the end of the grant period.

Plan for Collecting the Data Required / Performance Measures

The SJPd Assaults Lieutenant will be responsible for collecting all performance measures data for the grant on a quarterly basis. SJPd will use their records management system to extract data points. A work plan will be established that will track project deliverables completed. Statistical information will also be collected as required by the grant. Data points that will be collected, but not limited to, are number of hate crime incidents, number of calls for services, number of investigations/prosecutions, and the number of educational/outreach

services. Performance measures data will be compiled, reviewed, and verified for accuracy by the Program Manager. The performance measure data will be used to evaluate the program. The performance metrics will support public safety, outreach, build relationships, and improve education to identify and report hate crimes, as well as support investigations and prosecution of these cases. As previously stated, the relevant performance metrics will be established, collected, and evaluated quarterly. The statistical data will be reviewed and analyzed on hate crime incidents, investigations, and how educational events are having an impact on the community reporting these types of crimes. The project deliverables will be to implement a comprehensive approach that enhances awareness of reporting hate crimes and available resources; and identify, investigate, and prosecute crimes that results in stronger partnerships to support this program. Supporting documentation for the program will be compiled through quarterly progress reports and a final report at the end of the grant period.

Endnotes

ⁱ <https://www.sanjoseca.gov/home/showpublisheddocument/65935/637394709719970000>

ⁱⁱ <https://www.surveymonkey.com/curiosity/aapi-data-2021-discrimination/>

ⁱⁱⁱ <https://data-openjustice.doj.ca.gov/sites/default/files/2021-06/Hate%20Crime%20In%20CA%202020.pdf>

^{iv} <https://oag.ca.gov/system/files/media/anti-asian-hc-report.pdf>

^v <https://www.sjpd.org/records/crime-stats-maps/crime-statistics-annual>

^{vi} [Levin & Reitzer, Center for the Study of Hate & Extremism- California State University, San Bernardino, Report to the Nation-Hate Crimes Rise In U.S. Cities and Counties In Time of Division & Foreign Interference, May 2018.](#)

Project Objective	Activity/products	Organizational responsibility	Target date
Build strong collaborations between law enforcement and prosecution and community-based, other organizations - to conduct outreach and education to persons and groups at risk for the hate crimes.	Conduct Hate Crime presentations	Crime Prevention Unit	Two per month
	Attend Resource Fairs	Crime Prevention Unit	Two per quarter
	Create a Public Service Announcement (PSA)	Assault Unit	
	Maintain a consistent flow of communication between partner(s)	Assault Lieutenant	Ongoing
Build comprehensive approaches that expand and enhance strategies - including tools, policies, and procedures -to increase the reporting, identification, and charging of hate crimes, including victim reporting.	Establish measurable data points to be collected	Assault Lieutenant & Crime Analysis	January 2022
	Setup meeting with Crime Analysis Unit to discuss the data points to be collected	Assault Lieutenant & Crime Analysis	January 2022
	Work with Crime Analysis to determine specific locations or business subject to increase in hate incidents or crime	Assault Lieutenant	Ongoing
	Collect and compile statistical tracking data for grant tracking requirements	Assault Lieutenant	Ongoing

	Continue to work with project partner(s) to achieve stated project goals through meetings	Assault Lieutenant	Ongoing
	Continue to analyze data, monitor, and evaluate the project	Assault Lieutenant	Quarterly
	Submit progress reports and financial status reports to BJA	Assault Lieutenant	Quarterly
	Update policies and procedures as needed.	Assault Unit/ District Attorney's Office	Ongoing
Enhance the capacity of law enforcement and prosecutors to prevent and address hate crimes through education, training, and tools for the field to investigate and prosecute hate crime cases.	Conduct proactive investigations	Assault Unit	Monthly
	Follow up on hate incidents in specific neighborhoods, public areas, and businesses	Assault Unit	Ongoing
	Provide safety tips and community resources during a follow up incident.	Assault Unit	Ongoing
	Conduct Walking beat assignments on specific locations	Assault Unit	Monthly

	Conduct hate crime investigations to bring cases for prosecution with the District Attorney's Office Continue collaboration with partner(s) to ensure hate crimes are submitted to the District Attorney's Office for prosecution.	Assault Unit & District Attorney's Office Assault Unit & District Attorney's Office	Ongoing Ongoing
Prepare partners to be able to fully understand and address hate crimes through leadership and assessment of organizational culture.	Conduct a Hate Crime Awareness and Personal Safety Symposium	Crime Prevention Unit	February 2023

Application for Federal Assistance SF-424

* 1. Type of Submission:

- ☐ Preapplication
☒ Application
☐ Changed/Corrected Application

* 2. Type of Application:

- ☒ New
☐ Continuation
☐ Revision

* If Revision, select appropriate letter(s):

* Other (Specify):

* 3. Date Received:

06/29/2021

4. Applicant Identifier:

5a. Federal Entity Identifier:

5b. Federal Award Identifier:

State Use Only:

6. Date Received by State:

7. State Application Identifier:

8. APPLICANT INFORMATION:

* a. Legal Name:

City of San Jose

* b. Employer/Taxpayer Identification Number (EIN/TIN):

(b)(4)

* c. Organizational DUNS:

0635418740000

d. Address:

* Street1:

200 E Santa Clara Street

Street2:

* City:

San Jose

County/Parish:

Santa Clara

* State:

CA: California

Province:

* Country:

USA: UNITED STATES

* Zip / Postal Code:

95113-1903

e. Organizational Unit:

Department Name:

Police Department

Division Name:

f. Name and contact information of person to be contacted on matters involving this application:

Prefix:

Mrs.

* First Name:

(b)(6)

Middle Name:

* Last Name:

(b)(6)

Suffix:

Title:

(b)(6)

Organizational Affiliation:

* Telephone Number:

(b)(6)

Fax Number:

* Email:

(b)(6)

Application for Federal Assistance SF-424*** 9. Type of Applicant 1: Select Applicant Type:**

Type of Applicant 2: Select Applicant Type:

Type of Applicant 3: Select Applicant Type:

* Other (specify):

*** 10. Name of Federal Agency:****11. Catalog of Federal Domestic Assistance Number:**

CFDA Title:

*** 12. Funding Opportunity Number:**

* Title:

13. Competition Identification Number:

Title:

14. Areas Affected by Project (Cities, Counties, States, etc.):*** 15. Descriptive Title of Applicant's Project:**

Attach supporting documents as specified in agency instructions.

Application for Federal Assistance SF-424**16. Congressional Districts Of:*** a. Applicant * b. Program/Project

Attach an additional list of Program/Project Congressional Districts if needed.

Add Attachment

Delete Attachment

View Attachment

17. Proposed Project:* a. Start Date: * b. End Date: **18. Estimated Funding (\$):**

* a. Federal	750,000.00
* b. Applicant	0.00
* c. State	0.00
* d. Local	0.00
* e. Other	0.00
* f. Program Income	0.00
* g. TOTAL	750,000.00

*** 19. Is Application Subject to Review By State Under Executive Order 12372 Process?**

- ☒ a. This application was made available to the State under the Executive Order 12372 Process for review on .
- ☐ b. Program is subject to E.O. 12372 but has not been selected by the State for review.
- ☐ c. Program is not covered by E.O. 12372.

*** 20. Is the Applicant Delinquent On Any Federal Debt? (If "Yes," provide explanation in attachment.)**☐ Yes ☒ No

If "Yes", provide explanation and attach

Add Attachment

Delete Attachment

View Attachment

21. *By signing this application, I certify (1) to the statements contained in the list of certifications and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances** and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001)**

☒ ** I AGREE

** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.

Authorized Representative:

Prefix: * First Name:

Middle Name:

* Last Name:

Suffix:

* Title: * Telephone Number: Fax Number: * Email: * Signature of Authorized Representative: * Date Signed:

The Washington County District Attorney's Office (WCDA) is applying for funds under the 2021 Matthew Shepard and James Byrd, Jr. Hate Crimes Program Grant to combat hate crime¹ in Washington County, Oregon. The WCDA prosecutes all the felony crimes and most misdemeanor crimes that occur in Washington County. Washington County is part of the Portland metropolitan area and is the second most populous county in the state. It is adjacent to the largest county, Multnomah County. Washington County has approximately 620,080 residents within its 726 square mile borders. The County consists of 16 cities which include urban and rural areas and is served by 12 police agencies.

The size and diversity of Washington County's population continues to increase. From April 1, 2010 to July 1, 2019, the county's population increased 13.5%, compared to the national average of 6.3%.² As of 2019, 17.7% of Washington County's residents, were born outside the United States.³ This statistic is higher than the national average of 13.7%. Consequently, from 2018-2020, the WCDA saw a 63% increase in hate crime case referrals from law enforcement agencies.

The WCDA has 42 prosecutors and 9 victim advocates. In 2019, the WCDA received over 12,000 cases to review and filed approximately 9,500 cases. In 2020, despite COVID-19 pandemic constraints, the WCDA received a significant number of cases, almost 10,000 to review and filed approximately 7,800. In 2021, the WCDA experienced significant budget cuts, which have impacted victim advocate positions in the office. Thus, as the county

¹ Hate crime and bias crime will be used interchangeably. Oregon statutes use the term "bias crime" instead of "hate crime"

² <https://www.census.gov/quickfacts/fact/map/washingtoncountyoregon/PST120219>

³ <https://datausa.io/profile/geo/washington-county-or/#demographics>

continues to grow in population and diversity, the need to expand our efforts surrounding hate crime outreach and prosecution is essential.

1. Description of the Issue

Washington County Demographics

Washington County has grown in population and diversity in recent years. The county's current estimated population is 620,080 residents. According to 2019 U.S. Census results, Washington County's population increased by 13.5% from 2010 to 2019.⁴ The growth rate continues to increase as new residents move to the county.

The county's diversity has also increased in recent years. In 2019, the county's population consisted of 50.5% females, and the three largest represented races were White (64.4%), Hispanic (17.1%) and Asian (11.4%). The county's number of Asian residents is twice the national average.⁵ Comparing these numbers to the 2010 U.S. Census Results, the county population has clearly diversified. In 2010, the county's population consisted of 49.2% females, 69.7% White, 15.8% Hispanic, and 8.3% Asian.

These changes can be attributed in part to the locale and expansion of several large international corporations in Washington County, including the Nike World Headquarters, Intel Corporation and Genentech. The recruitment for positions within these organizations draws applicants from all over the world. In addition, the county also attracts residents and diversity from its neighboring county, Multnomah County, which is the largest county in

⁴ April 1, 2010: 529,710; July 1, 2019: 601,592

<https://www.census.gov/quickfacts/fact/table/washingtoncountyoregon/POP010210#POP010210>

⁵ <https://www.census.gov/quickfacts/fact/table/washingtoncountyoregon,US#>

Oregon with over 800,000 residents. Unfortunately, as the county has increased in size and diversity, the county has also experienced an increase in hate/bias crimes.

Hate/Bias Crime

Hate crime is a national crisis in the United States. Hate crimes are on the rise, both nationally and in Oregon. According to the United States Department of Justice and FBI's Uniform Crime Reporting Program's Hate Crime Statistics Data collection, in 2019 there were 7,314 reported hate crime incidents involving 8,599 offenses. Of those offenses, 7,103 were single-bias incidents that involved 8,552 victims. There were 211 multiple-bias incidents involving 260 victims. Over 60% of these offenses were crimes against persons, and the majority of these crimes were motivated by a racial, religious or sexual orientation bias.⁶ Specific to the State of Oregon, in 2019 there were 175 incidents⁷ of hate crime reported by 46 submitting agencies.⁸ Compared to previous reports, incidents of hate crime continue to increase, as only 118 incidents were reported in 2018.⁹

In addition, 2019 submissions to the National Incident Based Reporting System (NIBRS) by Oregon law enforcement agencies revealed 273 reported bias crimes. Of those 273 crimes, 32 occurred in Washington County and 62 in Multnomah County. Consistent with other data, the largest categories of bias motivation were race, national origin and sexual orientation. The most common offense categories were simple assault and vandalism.¹⁰

⁶ <https://ucr.fbi.gov/hate-crime/2019/topic-pages/incidents-and-offenses>

⁷ "Bias incident" is defined as a person's hostile expression of animus toward another person, relating to the other person's perceived race, color, religion, gender identity, sexual orientation, disability or national origin, of which criminal investigation or prosecution is impossible or inappropriate. SB 577 Section 8(b)

⁸ <https://ucr.fbi.gov/hate-crime/2019/tables/table-12.xls>

⁹ <https://ucr.fbi.gov/hate-crime/2018/tables/table-12.xls>

¹⁰ Oregon Criminal Justice Commission Senate Bill 577 (2019) Report
<https://www.oregon.gov/cjc/CJC%20Document%20Library/SB577ReportJuly2020.pdf>

The Oregon Criminal Justice Commission's July 2020 annual report documented data from the Oregon Department of Justice Bias Hotline. Between January and May 2020, 185 bias incidents were reported to the hotline. The majority of these incidents were from the Portland metropolitan area, with Multnomah County having the highest number, 45 incidents and 7 incidents in Washington County. It should be noted that while the majority of these hotline calls were determined to be bias incidents (86%) and not bias crimes (14%), the need for community outreach and education applies equally to both categories.

The WCDA has also seen a steady increase in bias crime referrals from law enforcement. According to our office computer case management system, Prosecutor by Karpel, as of July 2021, the office has been referred 14 bias crime cases from law enforcement to review for prosecution. All 14 cases have been charged by the office. National origin and color represent the largest categories of bias motivating these crimes. In 2020, the WCDA was referred 16 bias crime cases from law enforcement for prosecution. Of those 16 cases, all were charged by the office. Race and sexual orientation were the largest categories of bias motivating these crimes. Conversely, in 2018, the office was only referred 9 bias crime cases from law enforcement for prosecution review, which demonstrates a significant increase in bias crime case referrals. The WCDA expects the numbers of referrals to increase as the size and diversity of the county increases and as law enforcement and the community identify these crimes more accurately. Thus, it is abundantly clear that efforts to provide education and outreach related to diversity, bias and related issues is to Washington County citizens is needed.

Oregon Law

Hate crime laws in Oregon have evolved significantly in recent years. In 2019, the Oregon legislature passed Senate Bill 577, which updated Oregon's bias crime laws, created a

bias response hotline, statewide data collection requirements and requirement for law enforcement to refer victims of bias incidents to support services.

Oregon's original hate crime laws were enacted in 1981 and titled "Intimidation" in the First and Second Degree.¹¹ Under the old framework, a hate crime had to involve *two* or more perpetrators to be designated a felony crime. In 2019, Oregon's bias crimes laws were updated and went into effect on July 5, 2019. The laws expanded the conduct that qualified for both felony and misdemeanor bias crimes. Most significantly, the revisions removed the requirement of two or more perpetrators and added "gender identity" as a protected class. Gender Identity is defined as an individual's gender-related identity, appearance, expression or behavior, regardless of whether the identity, appearance, expression or behavior differs from that associated with the gender assigned to the person at birth.¹² It should be noted that "disability" was added as a protected class for bias crimes in 2011.

Oregon's bias crimes laws are as follows:

¹¹ ORS 166.165: Intimidation in the First Degree: (1) Two or more persons acting together commit the crime of intimidation in the first degree, if the persons: (a)(A): Intentionally, knowingly or recklessly cause physical injury to another person because of the actors' perception of that person's race, color, religion, sexual orientation, disability or national origin; or (B) With criminal negligence cause physical injury to another person because of the actors' perception of that person's race, color, religion, sexual orientation, disability or national origin, (b) Intentionally, because of the actors' perception of that person's race, color, religion, sexual orientation, disability or national origin, place another person in fear of imminent serious physical injury, or (c) Commit such acts as would constitute the crime of intimidation in the second degree, if undertaken by one person acting alone.

ORS 166.155: Intimidation in the Second Degree: (a) Tamper or interfere with property, having no right to do so nor reasonable ground to believe that the person has such right, with the intent to cause substantial inconvenience to another because of perception of that person's race, color, religion, sexual orientation, disability or national origin, (b) intentionally, because of the person's perception of the race, color, religion, sexual orientation, disability or national origin of another or of a member of the other's family, subjects the other person to alarm by threatening: (A) to inflict serious physical injury upon or to commit a felony affecting the other person, or a member of the other person's family, or (B) to cause substantial damage to the property of the other person or a member of the other person's family.

¹² ORS 166.155(3)(a)

- Bias Crime in the First Degree (Class C Felony) (ORS 166.165)
 - Because of the person's perception of the other person's race, color, religion, gender identity, sexual orientation, disability or national origin, the person,
 - Intentionally, knowingly, or recklessly causes physical injury to another person, or
 - With criminal negligence, causes physical injury to another person by means of a deadly weapon, or
 - Intentionally places another person in fear of imminent serious physical injury.
- Bias Crime in the Second Degree (Class A Misdemeanor) (ORS 166.155)
 - Because of the person's perception of the other person's race, color, religion, gender identity, sexual orientation, disability or national origin, the person,
 - Tamper or interferes with property, having no right to do so nor reasonable ground to believe that the person has such right, with the intent to cause substantial inconvenience to another person, or
 - Intentionally subjects another person to offensive physical contact, or
 - Intentionally subjects another person to alarm by threatening to inflict serious physical injury or to commit a felony affecting another person or a member of another person's family, or to cause substantial damage to the property of another person or another person's family.

Oregon case law has also evolved to expand the ability to prosecute bias crimes. Case law has clarified what motive (“because of”) the prosecution must prove in the context of bias crime prosecutions. The prosecution does not have to prove that the perpetrator committed the acts *only* because of their perception of the victim’s protected class. The prosecution need only prove that the perpetrator’s perception of the victim’s protected class played *any* role in the commission of the crime.¹³ Thus, proving a suspect’s mixed motive is sufficient, which allows the state to pursue and prove these cases more effectively.

Current Efforts

With these changes, the WCDA chose to designate specific prosecutors (deputy district attorneys (DDAs)) in the office to handle bias crimes. The team is led by (b)(6)

(b)(6) who also leads the office’s prosecutions of cases involving vulnerable victims. These designated DDAs have specialized skill, training, and experience to effectively prosecute these unique crimes. They also serve as liaisons to law enforcement to train, educate, and advise on related legal issues. In the last year, the team organized a bias crime training for all the prosecutors in the office. The training was led by a Multnomah County DDA who is the lead bias crime prosecutor in the Multnomah County District Attorney’s Office. His training discussed the new bias crime laws, trial strategies and related legal issues. The team also held a training for law enforcement on the new bias crime laws and related legal issues. Because of COVID-19 pandemic constraints, the team videotaped the presentation and distributed it to the local law enforcement agencies. This training was well-

¹³ State v. Hendrix, 107 Or App 734 (1991)

received by local law enforcement. Funding from this grant would allow the WCDA to expand its efforts to train and educate law enforcement and the community.

In addition, in April 2021, the WCDA organized and held a community round table discussion on bias crimes as part of National Crime Victims' Rights Week. The discussion took place virtually and featured a group of 7 panelists from diverse backgrounds, including law enforcement, victim advocacy, and prosecution. The panelists answered questions on a variety of topics related to bias crimes. The topics included the impact of COVID-19 on victim/survivors, how communities impacted by inequity are disproportionately affected by crime, and numbers of bias crime incidents and agency responses. The discussion was followed by a presentation from Sr. DDA Allison Brown on bias crime prosecutions in Washington County. In addition, to informing the community about the WCDA's work to combat bias crime, Sr. DDA Brown discussed the office's goals to strengthen its bias crime prosecutions through law enforcement trainings, community outreach and specialized victim advocacy. This event was well-received by the community with a total of 80 attendees who expressed positive feedback and appreciation for the discussion.

In addition, the WCDA has begun a more structured system of managing office statistics for its bias crime cases. The cases are specifically designated as "bias crimes" within its computerized case management system. These designations allow the office to track and manage these cases. This case information is uploaded into a statistic program that tracks a variety of metrics including the number of cases referred to the office, the number of cases charged and the outcomes. The data also reflects the type of bias motivating the crime in question. The office's Senior Management Analyst routinely reviews and organizes this information to ensure the record keeping is accurate and complete.

Challenges

Despite the strides made in bias crime prosecutions and outreach in Oregon and within Washington County, challenges still exist to successfully identify and prosecute these cases. One of the biggest hurdles is identifying bias crime perpetrators and victims. As is often reflected in the context of domestic violence and other crimes with vulnerable victims, bias crimes victims are reluctant to report these crimes to law enforcement. These reasons include, fear of retaliation, shame or embarrassment, lack of support services, a distrust or disenchantment with law enforcement, and fear of the judicial system. According to the U.S. Department of Justice Bureau of Justice Statistics Special Report, approximately 54% of hate crime victimizations were not reported to police during 2011-2015.¹⁴ National statistics reveal that many victims do not report out of a concern as to how the report would be handled by law enforcement.

Another challenge is bias crime prevention. Specifically, what avenues are available to prevent or deter others from committing these destructive crimes. There are currently no prevention strategies in place that are specific to bias crimes in the criminal prosecutions in Washington County. With the movement toward forming an organized bias crime multidisciplinary team, which will be discussed later in this narrative, the WCDA hopes to implement programs and strategies to combat bias crime. For example, identifying probation conditions and treatment referrals for bias crime offenders, and culturally specific services for victims.

¹⁴ Hate Crime Victimization, 2004-2015 Special Report, <https://bjs.ojp.gov/content/pub/pdf/hcv0415.pdf>

Another identified challenge is providing education and outreach on these issues to the local community. While the WCDA has had recent success in this context, there is not a cohesive, structured outreach effort currently in place. The WCDA again hopes to change this circumstance by implementing the funds from this grant.

Finally, while the county is increasing in size and diversity, the WCDA's budget to support victim advocacy is not. The WCDA has received Victim Of Crime Act (VOCA) funds every year since 2001. (b)(4)

(b)(4)

(b)(4)

The positions within the WCDA Victim Assistance

Program that are funded by these grants are a mix of the Program Coordinator, Volunteer Coordinator, Victim Assistance Specialists, and Restitution Specialists.

2. Project Design and Implementation

Objectives

The primary objectives of this project are to combat bias crimes by:

- Increasing community outreach and education on bias crimes by working collaboratively with law enforcement and community partners
- Increasing training and education efforts for law enforcement, advocates, and prosecutors to enhance bias crime investigations and prosecutions
- Increasing partnerships with law enforcement and community partners to effectively strategize and collaborate.

The WCDA plans to use the funds from this grant to implement the following structure in Washington County.

Washington County Bias Crime Multidisciplinary Team

The WCDA will form a Washington County Bias Crime Multidisciplinary Team (MDT). The goals of this team will be to combat bias crime through collaboration, outreach, education, and investigation. The team will be modeled after other longstanding MDTs with representatives from local law enforcement agencies, advocacy groups and community partners. The team will meet quarterly with a proposed agenda, minutes, and confidentiality agreement. The team will commit to a number of trainings and outreach events each year.

The WCDA has many diverse community partners who have expressed interest in joining this MDT and have written letters of support for this grant. They are as follows:

- Washington County Law Enforcement Council
- Washington County Family Justice Center
- Sexual Assault Resource Center
- El Programa Hispano Catolico
- African Youth and Community Organization

- Lutheran Community Services Northwest
- Immigration and Refugee Community Organization

The office will continue to seek out additional community partners to support this MDT, including local schools and universities. The office has a history of partnership with a local university, Pacific University, in the nearby town of Forest Grove. Historically, that partnership has centered around sexual assault. However, the office plans to engage Pacific University in these efforts as well. Currently, Pacific University is in the process of hiring a new Wellness Coordinator who we will seek out to join the MDT.¹⁵ The WCDA is unaware of any other countywide Bias Crime MDTs in Oregon and plans to be a leader in this effort statewide.

Victim Advocate

The WCDA plans to use the funds from this grant to support a victim advocate position for victims of hate crimes. The WCDA has a Victim Assistance Program within its office, in which experienced victim advocates provide support to crime victims. While there are specialized advocates assigned to support vulnerable victims of other types of crimes (child abuse, elder abuse, sexual assault), there are no specialized advocates for bias crime victims. This lack of specialized support is a gap in the WCDA bias crime prosecutions. As such, the WCDA will use the funds from this grant to change this structure and designate an advocate(s) specifically to support victims of bias crimes. Having specialized support for bias crime victims will assist the complex needs these crime victims face and enable more effective prosecutions by providing culturally specific engagement. The advocate(s) will have

¹⁵ [Confidential Advocacy Network | Pacific University](#)

specialized training and experience to assist these vulnerable victims. The advocate(s) will work closely with the bias crime prosecutors to effectively handle these cases within the office. The advocate(s) will also play an active role within the bias crime MDT, including assisting with training and outreach goals. The annual funds of \$100,000 from this solicitation will support such position.

MDT Coordinator

The WCDA will also support the infrastructure of the Bias Crime MDT by utilizing its current MDT Coordinator. The coordinator has significant experience coordinating various multidisciplinary teams in Washington County. She currently coordinates the county's Child Abuse MDT, Human Trafficking Task Force, Sexual Assault Response Team (SART), and Vulnerable Adult MDT. She will work closely with the MDT Chair to schedule meetings, set agendas, record minutes, and develop protocols and trainings. Her longstanding relationships with community partners and expertise in MDT coordination, will allow the MDT to hit the ground running. The WCDA will designate a portion of the annual funds of the \$100,000 to support this position. However, in no circumstance will the funds exceed \$100,000 annually.

In addition, the MDT will develop trainings and outreach events for law enforcement, community partners and the community. The MDT will commit to hold multiple trainings and outreach events annually. By doing so, the WCDA will be able to track the progress and the impact of these strategies annually and over the grant period.

3. Capabilities and Competencies

Washington County District Attorney's Office (WCDA)

The WCDA will be the sole entity in charge of this grant. The WCDA has 126 employees, including 42 prosecutors, 9 victim advocates, and 67 administrative staff. The office also has 12 law clerk positions. It will manage the entire project and administer the funding. The WCDA Financial Analyst will be the grant financial manager and manage the grant budget. The WCDA will implement this grant to support victim advocate and MDT coordinator positions in the office. The office will form a county-wide multidisciplinary team consisting of local law enforcement and community partners. The WCDA will use its resources to aid case investigation and prosecution. The WCDA will engage its Public Information Officer to assist with community outreach and education. And the WCDA will provide bias crime information and resources on its website and social media.

Prosecutor

WCDA (b)(6) will Chair the MDT and be the project lead. (b)(6) has been a prosecutor for 15 years and is part of the office's management team. She has significant experience in prosecuting violent crimes and specializes in cases with vulnerable victims. She leads the WCDA's bias crimes prosecutions. She is also the chair of the county's Sexual Assault Response Team (SART), Vulnerable Adults MDT, and Human Trafficking Task Force. Her expertise in prosecuting cases with vulnerable victims and collaborating with community partners will enable her to effectively lead this MDT. In addition, SDDA Brown is also a Special Assistant United States Attorney or "SAUSA." In that capacity, she is cross-designated as a federal prosecutor, which enables her to collaborate with the local U.S. Attorney's Office and prosecute cases in Federal court.

4. Plan for Collecting Data Required for this Solicitation's Performance Measures

The WCDA will maintain all the data for this project. The WCDA will provide quarterly financial reports, semi-annual progress reports, and a final comprehensive progress report.

The financial reports will be prepared by the WCDA (b)(6)

(b)(6)

The reports will be

uploaded to the required portals.

The WCDA will continue to track bias crime cases through its case management system., Prosecutor by Karpel (PBK). This database will be used to track case information, statistics and prepare progress reports. The database will be updated routinely. The case information will include the number of bias crime cases referred for prosecution, the number of cases prosecuted, and the outcomes. The statistics will also include the type of bias motivating these crimes as to more effectively understand what type of education and outreach is needed to break down these barriers within Washington County.

Application for Federal Assistance SF-424*** 1. Type of Submission:**

- ☒ Preapplication
☐ Application
☐ Changed/Corrected Application

*** 2. Type of Application:**

- ☒ New
☐ Continuation
☐ Revision

*** If Revision, select appropriate letter(s):***** Other (Specify):***** 3. Date Received:**

06/17/2021

4. Applicant Identifier:**5a. Federal Entity Identifier:****5b. Federal Award Identifier:****State Use Only:****6. Date Received by State:****7. State Application Identifier:****8. APPLICANT INFORMATION:***** a. Legal Name:**

Washington, County of

*** b. Employer/Taxpayer Identification Number (EIN/TIN):**

(b)(4)

*** c. Organizational DUNS:**

0605885630000

d. Address:*** Street1:**

150 N First Ave, Ste 300, MS 40

Street2:*** City:**

Hillsboro

County/Parish:

Washington

*** State:**

OR: Oregon

Province:*** Country:**

USA: UNITED STATES

*** Zip / Postal Code:**

97124-3002

e. Organizational Unit:**Department Name:**

District Attorney's Office

Division Name:**f. Name and contact information of person to be contacted on matters involving this application:****Prefix:***** First Name:**

(b)(6)

Middle Name:*** Last Name:**

(b)(6)

Suffix:**Title:**

Financial Analyst

Organizational Affiliation:*** Telephone Number:**

(b)(6)

Fax Number:*** Email:**

(b)(6)

Application for Federal Assistance SF-424*** 9. Type of Applicant 1: Select Applicant Type:**

B: County Government

Type of Applicant 2: Select Applicant Type:

Type of Applicant 3: Select Applicant Type:

* Other (specify):

*** 10. Name of Federal Agency:**

Bureau of Justice Assistance

11. Catalog of Federal Domestic Assistance Number:

16.040

CFDA Title:

Matthew Shepard and James Byrd, Jr. Hate Crimes Education, Investigation and Prosecution Program

*** 12. Funding Opportunity Number:**

O-BJA-2021-11003

* Title:

BJA FY 21 Matthew Shepard and James Byrd, Jr. Hate Crimes Program

13. Competition Identification Number:

Title:

14. Areas Affected by Project (Cities, Counties, States, etc.):

Add Attachment

Delete Attachment

View Attachment

*** 15. Descriptive Title of Applicant's Project:**

Washington County Hate Crimes Program

Attach supporting documents as specified in agency instructions.

Add Attachments

Delete Attachments

View Attachments

Application for Federal Assistance SF-424**16. Congressional Districts Of:*** a. Applicant * b. Program/Project

Attach an additional list of Program/Project Congressional Districts if needed.

Add Attachment

Delete Attachment

View Attachment

17. Proposed Project:* a. Start Date: * b. End Date: **18. Estimated Funding (\$):**

* a. Federal	300,000.00
* b. Applicant	0.00
* c. State	0.00
* d. Local	0.00
* e. Other	0.00
* f. Program Income	0.00
* g. TOTAL	300,000.00

*** 19. Is Application Subject to Review By State Under Executive Order 12372 Process?**

- ☐ a. This application was made available to the State under the Executive Order 12372 Process for review on .
- ☐ b. Program is subject to E.O. 12372 but has not been selected by the State for review.
- ☒ c. Program is not covered by E.O. 12372.

*** 20. Is the Applicant Delinquent On Any Federal Debt? (If "Yes," provide explanation in attachment.)**☐ Yes ☒ No

If "Yes", provide explanation and attach

Add Attachment

Delete Attachment

View Attachment

21. *By signing this application, I certify (1) to the statements contained in the list of certifications and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances** and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001)**

☒ ** I AGREE

** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.

Authorized Representative:

Prefix: * First Name:

Middle Name:

* Last Name:

Suffix:

* Title: * Telephone Number: Fax Number: * Email: * Signature of Authorized Representative: * Date Signed:

Budget Narrative

Three-Year Budget - The requested funding from the Federal Government equals to \$299,997.00 for the three year. BSAO has pledged to contribute (b)(4) to cover partial salary and benefits for the ASA designated to prosecute hate crimes at the Felony Trial Unit as well as salary for a victims' advocate. Additionally, BSAO has pledged to contribute clerical assistance, office space, and supplies and materials needed for project implementation. At the end of the funding cycle BSAO has pledged to continue funding the position of a dedicated ASA to prosecute hate crimes as well as the victims' advocate position.

Table 2- Budget

Category	Funding Source	Total
Personnel	Federal	(b)(4)
	Non-Federal	
Fringe Benefits	Federal	
	Non- Federal	
Travel/Training	0	
Equipment	0	
Supplies	Federal	
Construction	0	
Subawards	0	
Other	Federal	
Total Budget	Federal	\$299,997.00
	Non-Federal	(b)(4)

Description of the Issue

A-Describe the jurisdictional boundaries of the proposed project.

The proposed project will serve Broward County, the county with the second largest population in Florida with 1,952,778 residents.¹ The Broward State Attorney's Office (BSAO), 17th Judicial Circuit, will house the project serving Congressional Districts: 20, 22, 23, and 24 encompassing all Broward County.

B-History, nature, and extent of hate crimes in target area, demographic data on residents.

There is a large minority component in the proposed service area with Blacks and Hispanics making over 60% of the population.² Broward County is also home to 149,000 Jews making it the eight largest U.S. Jewish community in the United States representing 7.9% of the county's population.³ There are over 75,000 Muslims living in Broward according to the Muslim Federation of South Florida.⁴ According to the Gallup Poll 4.2% of the population in the areas of Miami-Fort Lauderdale-West Palm Beach identify as LGBT.⁵ The Metropolitan Area of Miami-Ft. Lauderdale-Pompano Beach has a total of 2.2% of same sex couples⁶. Both Ft. Lauderdale and Pompano Beach are located in Broward County. Wilton Manors referred to as the second gayest city in the United States, is also located in Broward County so the county is home to a large LGBTQ community. There are also several areas including the cities of Hallandale Beach, Dania Beach, Lauderhill, Lauderdale Lakes, North Lauderdale, Pembroke Park, Pompano Beach and West Park.⁷ with high poverty rates where over 20% of the population live below poverty.

¹ data.census.gov

² <https://www.census.gov/quickfacts/fact/table/US/PST045219?>

³ <https://www.jewishdatabank.org/databank/search-results/study/814>

⁴ <https://webapps6.broward.org/newsrelease/View.aspx?intMessageId=12506>

⁵ <https://news.gallup.com/poll/182051/san-francisco-metro-area-ranks-highest-lgbt-percentage.aspx>.

⁶ <https://www.census.gov/content/dam/Census/library/publications/2021/acs/acsbr-005.pdf>

⁷ <https://www.census.gov/acs/www/data/data-tables-and-tools/narrative-profiles/2017/>

Certain zip codes in the county such as 33311 and 33313 have over 87% minority rate and are considered opportunity zones.⁸

The population of Broward County is very diverse. There is a large Black and Hispanic population and there is also diversity in religion and a large LGBTQ community. This is important since the Florida hate crime report indicate that the majority of hate crimes in Broward County fall under race, religion, sexual orientation, and ethnicity with the highest number being for race, sexual orientation, and religion.⁹

C- Information and data related to incidents and trends of hate crimes and groups impacted

From 2016-2019 there were a total of 104 hate crimes reported in Broward County.¹⁰ According to national statistics approximately only 1/3 of hate crimes are reported each year.¹¹ The records for hate crime prosecutions in the Broward State Attorney's Office (BSAO) show 9 hate crimes brought for prosecution for the same time period which is only 8.6% of all hate crimes reported. This figure is as concerning as that of under reporting.

The cities with the highest number of hate crimes in Broward are Ft Lauderdale with a total of 23 hate crimes and Davie with a total of 19 hate crimes reported from 2016-2019. Even more concerning is the fact that in 2017 the year with the highest number of hate crimes reported, 40 in total, only two cases were brought for prosecution at BSAO. In 2018 the year with the next highest number of cases, 28 in total, only one case was brought for prosecution. The failure within the legal system to investigate and adjudicate hate crimes can send a message to the community that protecting them from this type of crime is not their priority¹²

⁸ <https://www.cdfifund.gov/opportunity-zones>

⁹ <http://myfloridalegal.com/civilrights>

¹⁰ <http://myfloridalegal.com/civilrights>

¹¹ <https://www.policechiefmagazine.org/the-hate-crimes/>

¹² https://www-cdn.law.stanford.edu/wp-content/uploads/2021/06/Alternative-to-Hate-Crimes-Report_v09-final.pdf.

When looking at the statistics from the Florida Attorney General Hate Crimes in Florida Reports for years 2016-2019 the number one motivation was Race/Color with a total of 45 crimes reported, the second was Religion with 29, the third Sexual Orientation with 25, and the fourth was Ethnicity/National Origin with 6 crimes reported. In Broward County in 2020 there was a total of 18 antisemitic incidents which included harassment and vandalism with a new modality of “Zoom bombing”.¹³

The types of offenses for the same years are as follows: The highest number of incidents reported were Simple Assault with a total of 33 cases mostly linked to Race and Sexual Orientation. The second was Destruction/Damage/Vandalism of Property with 31 cases with the majority linked to Religion. The third was Aggravated Assault with 18 cases with the majority of the incidents linked to Race followed by Sexual Orientation. The fourth highest was Intimidation with a total of 16 cases evenly distributed across Race/Color, Sexual Orientation, Ethnicity and Religion.¹⁴ The other six cases were classified as Robbery, Larceny Theft, Burglary, and Rape.

D-Challenges in the reporting, identification, and charging of potential cases.

It has been documented that many hate crimes are not reported and even fewer result in arrests.¹⁵ There are approximately 250,000 hate crimes occurring in any single year but only about 1/3 are reported.¹⁶ This problem is prevalent in Broward County as indicated by the statistics provided by the reporting law enforcement agencies and the low number of cases brought to the BSAO for prosecution. There are many examples in the literature regarding percentages of hate crimes reported. For example, in the case of religious hate crimes, over 40%, are not reported due to the victim’s perception of law enforcement response and of

¹³ <https://florida.adl.org/news/antisemitic-incidents-rose-by-40-in-florida-in-2020/>.

¹⁴ <http://myfloridalegal.com/civilrights>

¹⁵ <https://www.tandfonline.com/doi/full/10.1080/07418825.2017.1399211?scroll=top&needAccess=true>.

¹⁶ <https://www.policechiefmagazine.org/the-hate-crimes/>.

those reported many do not result in an arrest.¹⁷

E-Current efforts to identify, investigate, and prosecute these cases.

The BSAO files cases brought by law enforcement agencies. The Felony Intake/Case Filing Unit reviews the cases brought for prosecution and they determine if the Florida Statute for Hate Crime Enhancement is applicable in order to charge the case as a Hate Crime. Some local law enforcement agencies i.e. Wilton Manors have information on their website to assist victims on how to report crimes, as well as agencies where victims can receive help. Ft. Lauderdale and Wilton Manors Police Departments participate in the Police Foundation Data Initiative which provides information on crimes, including hate crimes, as well as best practices and technical guidance to participating agencies.¹⁸ There is a need to do more to provide justice for victims.

F-Challenges

One of the issues linked to under reporting is the lack of training for law enforcement agents and prosecutors¹⁹. Police officers are introduced to hate crimes investigation in the police academy but receive no specialized training afterwards. Providing specialized training for prosecutors, as well as police officers, on how to address the issue of hate crimes, how to conduct interviews, how to communicate with the victims, and how to work with other law enforcement agencies to determine if similar incidents have occurred in nearby communities is also key in addressing hate crimes. Ft. Lauderdale Police indicated that one of the biggest challenges is to demonstrate that the suspect targeted the victim “solely” because of their protected status.

There is a need to provide educational materials for the general public to understand their rights and where to seek help if they are victims of a hate crimes. Also, information for the victims on

¹⁷ <https://doi.org/10.1007/s12103-016-9349-3>

¹⁸ <https://www.policedatainitiative.org>

¹⁹ <https://cops.usdoj.gov/RIC/Publications/cops-w0895-pub.pdf>.

community resources as well as a dedicated victims' advocate to help the victims navigate the legal process are needed. The BSAO needs a dedicated attorney assigned to hate crimes, as well as dedicated victims advocates to address the growing problem of these types of crimes.

It is important to note that Florida has 68 hate crimes groups including 14 with state wide presence and that three originate in Broward County.²⁰ The resources needed to combat hate crimes require funding which is currently not provided by the BSAO general fund. The need to create a task force that will bring together community organizations, schools, law enforcement, and prosecuting agencies is also essential to creating awareness of this issue. Currently, BSAO has been limited by budget constrictions but is making efforts to address issues that are affecting the community and procuring the resources needed to address these issues in coordination with its community and law enforcement partners.

G-Underreporting of hate crimes by community members to law enforcement.

Florida law enforcement agencies overall are under-reporting hate crimes. According to the Florida Anti-Defamation League the reporting rate for hate crimes in Florida was 50% lower than the national average.²¹ The Florida Attorney General Hate Crimes in Florida Reports for years 2016-2019 showed some municipal agencies in Broward County with higher hate crime rates than those reported by the Broward Sheriff Office. Although there are no specific statistics for Broward County, Florida is under reporting hate crimes. More than 90 percent of Florida law enforcement agencies reported no hate crimes in their jurisdictions.²² These low statistics might be a due to a combination of several factors, including the under reporting of hate crimes by victims who do not report crimes because of fear or lack of trust and fear they might receive insensitive treatment

²⁰ <https://www.splcenter.org/hate-map?state=FL>.

²¹ <https://florida.adl.org/hate-crimes/faq-hate-crimes-and-florida-legislation/>

²² <https://www.miamiherald.com/news/local/crime/article237374074.html#storylink=cpy>

from law enforcement, or the under reporting by law enforcement agencies because there is lack or limited training on practices that would help police identify elements that would indicate the offence is motivated by hate, prejudice or bias. The under-reporting hurts not only the victims but the community in general.²³

H-Existing laws in the jurisdiction to pursue cases.

Florida has a hate crimes law. Florida statute 775.085- Evidencing prejudice while committing offense reclassification - addresses hate crimes and allows for any penalty for any felony or misdemeanor to be reclassified if the commission of such felony or misdemeanor evidences prejudice based on race, color, ancestry, religion, sexual orientation, national origin homeless status, or advanced age of the victim.²⁴ However, under the current law Floridians are not protected if they are targeted for a crime because of physical disability, gender, or gender identity nor association with or mixed motive hate crimes.²⁵

I-Coordination with federal efforts to address these cases.

Currently there are no coordinated efforts with federal agencies to address hate crime cases in our jurisdiction. The proposed project will seek to address this and ensure that federal agencies such as the FBI, are actively involved in the Broward County Hate Crimes Task Force so that information about hate crimes is shared and joint efforts for combating these crimes are possible. The ASA designated to prosecute hate crimes will coordinate activities and sharing of information gathered during the task force quarterly meetings.

J-Why federal funds are needed.

²³ <https://austin.adl.org/files/2014/01/2012-HCTF-Hate-Crimes-Report.pdf>.

²⁴ http://www.leg.state.fl.us/statutes/index.cfm?App_mode=Display_Statute&Search_String=&URL=0700-0799%2F0775%2FSections%2F0775.085.html.

²⁵ <https://florida.adl.org/hate-crimes/faq-hate-crimes-and-florida-legislation/>

As indicated previously, funding allowances are not provided for the specific needs identified in addressing hate crimes, i.e. educational materials for the community, specialized training for law enforcement agents and prosecutors, victims' advocates to work with victims of hate crimes, and a dedicated Assistant State Attorney (ASA) to prosecute hate crimes, coordinate task force activities, and engage in public awareness campaign to bring awareness of this problem to the general public. The funding provided by this project would serve to create educational materials for the community, provide training for law enforcement agents and prosecutors, and partial funding for an ASA to work with victims of hate crime. It will also provide funding to create a public awareness campaigns to educate the public and provide information about what resources are available in our community to help the victims of these types of crimes. The BSAO commits to providing funding for a victim's advocate to work with victims of hate crimes.

Project Design and Implementation

A-Describe how the applicant will respond to the issue defined in this application.

The first step to be implemented will be to assign an ASA to prosecute hate crimes within the BSAO's Felony Trial Unit. The designated ASA would be in charge of prosecuting all hate crimes presented for prosecution. Also, there will be a part-time victims' advocate to assist victims and a dedicated phone line, and a link at the BSAO website, for victims or witnesses of hate crime to report incidents. The designated ASA will be responsible for organizing and implementing all activities related to the Broward County Hate Crime Task Force as well as acting as the community outreach representative from the BSAO to the community at large. The designated ASA will monitor the dedicated phone line and web site link to ensure a response to all calls/inquiries within 24 hours, be the main point of contact for all local law enforcement agencies and will be available to answer questions

regarding hate crimes from agents in the field. The ASA contact information would be provided to all law enforcement agencies to assist with hate crime investigations, answering questions, and reviewing arrest and search warrants. The designated ASA and the victims' advocate will receive special training on issues related to hate crimes.

B-Proposed strategies to conduct outreach and educate the public and groups or persons at risk for hate crimes.

The BSAO proposes to combat hate crimes by enhancing both internal and external capacity. By way of internal capacity building, the BSAO will assign an ASA from the Felony Trial Unit to handle all cases of hate crimes brought for prosecution and resolution. BSAO will develop its external capacity by enhancing collaborative endeavors with local, state, and federal law enforcement, community agencies, Broward County Public Schools and local colleges and universities to support efforts to address hate crimes.

Strategy 1: Assigning a dedicated ASA to prosecute hate crimes. With support from the Bureau of Justice Assistance, the BSAO will designate an ASA to prosecute hate crimes brought for prosecution within the Felony Trial Unit and coordinate all efforts of the Broward County Hate Crimes Task Force. Also, a victim's advocate will be assigned to work with victims of hate crimes and help them navigate the legal system, gain access to resources available to them in the community, and provide them with materials to help them understand their rights as victims. The designated ASA will also be responsible for all data collection for evaluation purposes and for completing the Performance Measures Report required by the grant.

Strategy 2: Collaborate with law enforcement agencies and community partners. The BSAO proposes to strengthen efficacy and effectiveness by creating mutually beneficial partnerships with law enforcement officers and community stakeholders. These will include, community

organizations, Broward County Public Schools and colleges and universities. The BSAO recognizes that coordination with local partners is crucial for addressing hate crimes and improving public safety. The partnership between the BSAO and law enforcement agencies will use existing relationships as a foundation to create a formalized system for sharing criminal intelligence and prioritizing the prosecution of hate crime offenders. Closer working relationships will also be forged with community organizations who have a history of working with members of those groups who have been targeted.

The ASA designated to prosecute hate crimes will be able to be involved at the early stages of hate crime investigations, provide better and more immediate guidance to law enforcement officers investigating hate crime cases, more effectively support local enforcement hate crime initiatives, and maintain a more nuanced understanding of the issues linked to hate crimes. The ASA will work with participants of the Broward Hate Crimes Task Force, to procure and/or develop educational materials to distribute to Broward County Schools as well as to community organizations. The educational materials will serve to inform the community on issues related to hate crimes in three languages, English, Spanish, and Creole. The educational material will be translated by Fine Line Printing. This company translates materials for the BSAO. The materials will be distributed to schools, faith-based organizations and community agencies.

C-Community-based partnerships that will be created or enhanced

The Broward County Hate Crime Task Force will be made up of representatives from the BSAO, local law enforcement agencies, i.e. Fort Lauderdale Police Department, Davie Police Department, Wilton Manors Police Department, Hallandale Beach Police Department, among others, community organizations, i.e., Nancy J. Cotterman Center, a certified rape crisis and children's advocacy center, Community Foundation of Broward, the Urban League

of Broward County, among others, and representatives from the Broward County Public Schools, and the FBI. There are other agencies who have committed their support by means of electronic correspondence and will be submitting Letters of Support which will be kept on file once they are received. Additional community agencies, religious organizations, and law enforcement agencies will be added to the task force as recommendations are made by current task force members for inclusion.

D-Strategies to enhance reporting of hate crimes

The proposed initiatives will help victims to report hate crimes by providing a dedicated phone line and a link at the BSAO website where victims and/or witnesses can report incidents. By providing a way to report this type of crime, the victims can begin to receive the assistance they need to navigate the legal system and receive the services they need. Underreporting of hate crimes has been well documented. In 2019 the FBI only reported 7,120 hate crimes nationwide but the U.S. Department of Justice estimates that nationally 250,000 occur every year.²⁶ Other states like New York and Texas with similar populations to Florida, reported much higher number of hate crimes in 2019. Florida law enforcement agencies reporting of hate crimes was estimated to be 50% lower than the national average.²⁷

Additionally, training and educating law enforcement agencies, other prosecutors, and the community in general about hate crimes, how to report them, and how to investigate them will help with the problem of under reporting and will bring awareness to this issue in our community. The majority of hate crime victims are afraid of reporting the incidents because of fear and lack of trust in the justice system.²⁸ Law enforcement agents and prosecutors need

²⁶ <https://florida.adl.org/hate-crimes/faq-hate-crimes-and-florida-legislation/>

²⁷ <https://florida.adl.org/hate-crimes/faq-hate-crimes-and-florida-legislation/>

²⁸ <https://cops.usdoj.gov/RIC/Publications/cops-w0895-pub.pdf>

additional training on how to investigate and prosecute hate crimes. Providing, as well as receiving, this type of training will be a key component of the role the Broward Task Force members will play. The members of the Task Force will assess needs for training as well as their ability to provide training for participating partners. The needs of the community served, as well as the agencies participating in the task force, will guide the efforts of the task force. Prosecutors and law enforcement agencies need to establish transparent and open relations with officers and the community to achieve a culture of change that will prioritize identification, investigation and prosecution of hate crimes.²⁹

One of the key roles the ASA designated to prosecute hate crimes will undertake will be to procure educational resources to train prosecutors and law enforcement as well as resources that can be used by schools and community agencies to educate the general public. Whenever possible the resources should be free of charge, such as those available from the Community Oriented Policing Services (COPS) from the U.S. Department of Justice among others. These resources will be made available to all members of the task force as well as to agencies requesting access to the resources.

Outreach efforts to LGBTQ communities, temples, mosques, synagogues, and community organizations providing services in minority neighborhoods will also be a component of the proposed project. These efforts will be conducted in coordination with community partners and members of the proposed Broward County Hate Crime Task Force. Materials informing the residents of the services available, as well as where to report hate crimes will be made available during these outreach activities. All information will be available in English, Spanish, and Creole.

²⁹ <https://cops.usdoj.gov/RIC/Publications/cops-w0895-pub.pdf>

E- Partnerships with other federal, state, local, and tribal

Currently there are no partnerships with federal, state, or tribal partners to address the issue of hate crimes. The proposed project will address the lack of partnerships to combat hate crimes by creating the Broward County Hate Crimes Task Force. Local, state, federal, and tribe law enforcement agencies have committed to participating as evidenced by the letters of support. The task force quarterly meetings will provide a venue for sharing information and discussions on how to improve procedures and policies to ensure that the issue of hate crimes is addressed to ensure a safer community for all residents. A detailed timeline provides information on the proposed project and how the partnerships formed to combat hate crimes will contribute to the success of the project.

F-Resources will support and relate to this project design.

The proposed project reflects the funding needed to implement the proposed project. Salary and benefits for the ASA designated to prosecute hate crimes has been allocated and the BSAO has agreed to contribute 30% of the salary and benefits. The salary for a part time victims' advocate has been allocated from the BSAO general fund. A victims' advocate currently assigned to the Felony Trial Unit will work part-time with the designated ASA, thus no additional funding is required for this position. Funding has also been allocated for training needs and for creating and duplicating informational and educational materials to be used in outreach activities. The BSAO has agreed to continue funding for the position of ASA designated to prosecute hate crimes after the end of the funding period. Additional sources for training and educational materials will be procured by working with community organizations and other partners.

G-Funds requested are extraordinary expenses.

The requested funds will supplement the funds committed by the BSAO to this effort. Currently there is no budget allowance for a designated ASA to work exclusively in the prosecution of hate crimes. Additionally, no funding is currently allocated for educational materials or community outreach efforts, or specialized training on the issues related to hate crimes. The BSAO will provide the necessary support personnel and resources, i.e. office space, furniture and computers, and clerical assistant, to support proposed project but additional funds are required to ensure the project's success.

Capabilities and Competencies

A-Management structure and its ability to conduct the individual activities

The Broward State Attorney's Office (BSAO) is located in the 17th Judicial Circuit in Florida, which covers the 2nd most populous jurisdiction in Florida. The BSAO is responsible for prosecuting all alleged criminal violations of state law that occur in Broward County and is led by Broward State Attorney Harold F. Pryor, who began his first term in January 2021. He is committed to reforms that will bring about greater effectiveness and fairness in prosecution and to serving the people of Broward County and making our community safer and better for all who live, work, and visit here. The staff consists of more than 460 dedicated public servants and includes approximately 213 Assistant State Attorneys, as well as investigators, victim advocates and support staff. There are several specialized units i.e., Homicide, Human Trafficking and Sex Crimes, Domestic Violence, Drug Trafficking, Career Criminals, Felony Trial, among others. Each unit is under the supervision of an Assistant State Attorney in Charge. Currently all hate crimes are handled by the Felony Trial Unit. The BSAO has a strong history of implementing grant-funded projects and is currently undertaking work funded by grants from the Victims of Crime Act, the Violence Against Women Act, the Florida Council Against Sexual Violence,

and the Upholding the Rule of Law program.

The State Attorney and the executive leaders in the BSAO fully support the creation and execution of this project, including designating an ASA in the Felony Trial Unit to prosecute hate crimes. The BSAO, and its leadership team, further commits to supporting the efforts of improving collaboration efforts with law enforcement and community agencies as part of this project. Additionally, the BSAO has created a Grants Management Office to provide training and oversight for all grant related efforts. Primary responsibility for implementation of the project will reside with the Assistant State Attorney designated to prosecute hate crimes.

B-Key partners to this project, and their role in implementing the proposed project design.

There are several law enforcement agencies who have committed letters of support to the proposed project and who will be working together with the Assistant State Attorney assigned to prosecute hate crimes and to form the Broward Hate Crime Task Force. Additionally, several community organizations have pledged their support to the project and will also be part of the task force. Representatives from Broward Public Schools and local colleges and universities will also provide support to the task force. Each member of the task force will contribute their expertise and agency resources to support the efforts of bringing awareness of hate crimes to the community, providing training and educational resources to local law enforcement and community agencies as well as to students and parents of Broward County Public Schools and the community in general. Letters of support from agencies participating in the project are on file and copies are provided.

C-Implementation of the proposed design

The proposed project has an overarching goal and objectives guided by the goals and objectives

of the Matthew Shepard and James Byrd Jr. Hate Crimes Program. Outcomes are linked to each of the objectives. The Broward County Hate Crimes Task Force, and the dedicated attorney prosecuting hate crimes will work collaboratively to achieve the goal, objectives, and outcomes:

Goal: The overarching goal is to increase public awareness and reporting of hate crimes, as well as enhance law enforcement and prosecution strategies to prevent and respond to hate crimes, bringing justice for victims and stakeholders impacted by these hate crimes.

Table 1- Objectives and Outcomes

Objectives	Outcomes	Data for Program Assessment
1-Build strong collaborations between law enforcement and prosecution and community-based organizations- including schools, colleges, and universities- to conduct outreach and education to persons and groups at risk for hate crimes.	1-Create the Broward County Hate Crime Task Force with law enforcement and community partners to increase public awareness of hate crimes and to provide educational materials and public awareness campaigns to reach persons or groups at risk for hate crimes.	Number of training opportunities, training providers, topics covered, the number of persons attending. Number of community outreach events, number of community partners participating, frequency of events.

2-Expand and enhance strategies- including tools, policies, and procedures to increase the reporting, identification, and charging of hate crimes, including victim reporting.	2- Local law enforcement agencies and the BSAO will improve policies and procedures to increase identification, reporting and prosecution of hate crimes. 3 - Create a system (dedicated phone line, link at BSAO website, and a tracking system) for reporting hate crimes by victims and the community in general which will allow for better reporting and tracking of incidents.	Attendance (Sign in sheets or login) for the Broward Hate Crime Task Force quarterly meetings, minutes. Documented changes in strategies, and suggestions made by partners for improving policies and/or procedures, date of implementation for new policies and/or procedures. Number of crimes reported, types of crimes and bias motivation category, victims contacted, arrests, and prosecutions' information, number of victims agreeing to participate in investigation. Number of hate crimes declined for prosecution and the reasons why.
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3- Enhance the capacity of law enforcement and prosecutors to prevent and address hate crimes through education, training, and tools for the field to investigate and prosecute hate crime cases.	4-Improve reporting of hate crime incidents by victims by promoting trust between the community, law enforcement and the criminal justice system via education, training and community outreach activities.	Number of training opportunities. Number of participants, topics, and training providers. Number of community outreach events, location of events, type of events, agencies participating, topics covered.
4-Enhance collaboration between federal, state, local, and tribal law enforcement and prosecution agencies in their investigation and prosecution of hate crimes.	5- Create opportunities for local, state, and federal law enforcement and prosecution partnerships and strategies to prevent and respond to hate crimes.	Attendance (sign in or login) to the Broward Hate Crime Task Force quarterly meetings. Documented changes in strategies, and suggestions made by partners for improving policies and/or procedures to improve collaboration between local, state and federal law enforcement agencies and BSAO, date of implementation of new policies and/or procedures.

The deliverables for each of the objectives and outcomes as well as expected times and personnel responsible for each objective and outcome are identified in the detailed project timeline to be uploaded as part of the proposal. The time line creates a structured time with specific tasks and deliverables as well with the individuals who will be assigned to accomplish each of the required tasks.

D--Expertise of the applicant and its partners to effectively implement the program

The BSAO has several community partnership initiatives, i.e. Human Trafficking Task Force, Elderly Abuse Task Force, The South Florida Internet Crimes Against Children Operational Task Force, among others. These task forces have contributed to implementing initiatives and procedures to improve the safety of the communities in Broward County. Thru these efforts the Assistant State Attorneys, working in these task forces, have also conducted outreach activities and provided education to different community agencies. The community agencies partnering in the initiative have many years of experience in providing services to the citizens of Broward County and are members of several task forces focused on addressing the issues impacting our community. The ASA designated to work on hate crimes will have the required skills and competencies outlined in the job description included as part of the required documents.

Plan for Collecting the Data Required for this Solicitation's Performance Measures

Performance measures will be organized under the core objectives of the Matthew Shepard and James Byrd Jr. Hate Crimes Program that the project addresses most directly. Each objective will be linked to specific outcomes. Data will be collected on the number of hate crimes reported, investigated, bias motivation, number of arrests made, and number of cases brought for prosecution as well as results of prosecution efforts. Data on training and community outreach efforts will also be collected as well as changes on policies and/procedures to enhance investigation and prosecution of hate crimes as well as training and outreach efforts. Data will

also be collected on new procedures and/or policies that will be implemented as a result of recommendations made by the task force. The data will be kept by the ASA in charge of the Hate Crimes Unit at the BSAO. Only aggregated data will be used to create reports. The data required for the Performance Measures Report as well as for assessing progress towards meeting objectives and informing stakeholders is described in Table 1 in the Program Design and Implementation section. The Deliverables, as well as the data to be collected along with the start and completion dates and personnel responsible is detailed in the Project Timeline to be uploaded as part of the required documents.

The ASA designated for prosecuting hate crimes will be responsible for collecting the required data and will work with the ITU Department at the BSAO to create the required systems to collect data, report on performance measures to the Bureau of Justice Assistance, and create reports for stakeholders. Aggregated data on number of cases reported, arrests made, cases brought for prosecution and final results of the cases will be shared with stakeholders. No personal identifiers will be used. These efforts will serve to monitor hate crimes in the community and the actions taken by law enforcement and prosecuting office. All data collected will be used to measure progress towards meeting goal and objectives and to adjust procedures and activities when needed to ensure progress is being made. Formative data will be provided to members of the Hate Crimes Task Force during quarterly meetings. When changes are required suggestions will be brought to the Broward Hate Crime Task Force for recommendations and once approved by the taskforce members the proposed changes will be brought to the administration at the BSAO, law enforcement and community agencies for review and approval. Summative data will be aggregated from quarterly formative reports and the final report will be provided to task force members at the end of each year.

Budget

Three-Year Budget - The requested funding from the Federal Government equals to \$299,997.00 for the three year. BSAO has pledged to contribute (b)(4) to cover partial salary and benefits for the ASA designated to prosecute hate crimes at the Felony Trial Unit as well as salary for a victims' advocate. Additionally, BSAO has pledged to contribute clerical assistance, office space, and supplies and materials needed for project implementation. At the end of the funding cycle BSAO has pledged to continue funding the position of a dedicated ASA to prosecute hate crimes as well as the victims' advocate position.

Table 2- Budget

Category	Funding Source	Total
Personnel	Federal	(b)(4)
	Non-Federal	
Fringe Benefits	Federal	
	Non- Federal	
Travel/Training	0	
Equipment	0	
Supplies	Federal	
Construction	0	
Subawards	0	
Other	Federal	
Total Budget	Federal	\$299,997.00
	Non-Federal	(b)(4)

Application for Federal Assistance SF-424

* 1. Type of Submission:

- ☐ Preapplication
☒ Application
☐ Changed/Corrected Application

* 2. Type of Application:

- ☒ New
☐ Continuation
☐ Revision

* If Revision, select appropriate letter(s):

* Other (Specify):

* 3. Date Received:

06/28/2021

4. Applicant Identifier:

5a. Federal Entity Identifier:

5b. Federal Award Identifier:

State Use Only:

6. Date Received by State:

7. State Application Identifier:

8. APPLICANT INFORMATION:

* a. Legal Name:

Florida State Attorney's Office, 17th Judicial Circuit

* b. Employer/Taxpayer Identification Number (EIN/TIN):

(b)(4)

* c. Organizational DUNS:

8312896520000

d. Address:

* Street1:

201 SE 6th Street

Street2:

* City:

Fort Lauderdale

County/Parish:

* State:

FL: Florida

Province:

* Country:

USA: UNITED STATES

* Zip / Postal Code:

33301-3303

e. Organizational Unit:

Department Name:

Division Name:

f. Name and contact information of person to be contacted on matters involving this application:

Prefix:

* First Name:

(b)(6)

Middle Name:

* Last Name:

(b)(6)

Suffix:

Title:

Grant Writer

Organizational Affiliation:

* Telephone Number:

(b)(6)

Fax Number:

954-831-6171

* Email:

(b)(6)

Application for Federal Assistance SF-424*** 9. Type of Applicant 1: Select Applicant Type:**☒ X: Other (specify)

Type of Applicant 2: Select Applicant Type:

Type of Applicant 3: Select Applicant Type:

* Other (specify):

State Attorney's Office, 17

*** 10. Name of Federal Agency:**

Bureau of Justice Assistance

11. Catalog of Federal Domestic Assistance Number:

16.040

CFDA Title:

Matthew Shepard and James Byrd, Jr. Hate Crimes Education, Investigation and Prosecution Program

*** 12. Funding Opportunity Number:**

O-BJA-2021-11003

* Title:

BJA FY 21 Matthew Shepard and James Byrd, Jr. Hate Crimes Program

13. Competition Identification Number:

Title:

14. Areas Affected by Project (Cities, Counties, States, etc.): *** 15. Descriptive Title of Applicant's Project:**

Broward County Hate Crimes Awareness Initiative

Attach supporting documents as specified in agency instructions.

Application for Federal Assistance SF-424**16. Congressional Districts Of:**

* a. Applicant

22

* b. Program/Project

20 23

Attach an additional list of Program/Project Congressional Districts if needed.

Add Attachment

Delete Attachment

View Attachment

17. Proposed Project:

* a. Start Date:

10/21/2021

* b. End Date:

10/20/2023

18. Estimated Funding (\$):

* a. Federal

299,997.00

* b. Applicant

(b)(4)

* c. State

* d. Local

* e. Other

* f. Program Income

* g. TOTAL

*** 19. Is Application Subject to Review By State Under Executive Order 12372 Process?**☐ a. This application was made available to the State under the Executive Order 12372 Process for review on .☐ b. Program is subject to E.O. 12372 but has not been selected by the State for review.☒ c. Program is not covered by E.O. 12372.*** 20. Is the Applicant Delinquent On Any Federal Debt? (If "Yes," provide explanation in attachment.)**☐ Yes☒ No

If "Yes", provide explanation and attach

Add Attachment

Delete Attachment

View Attachment

21. *By signing this application, I certify (1) to the statements contained in the list of certifications and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances** and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001)**

☒ ** I AGREE

** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.

Authorized Representative:

Prefix:

* First Name:

(b)(6)

Middle Name:

* Last Name:

(b)(6)

Suffix:

* Title:

Deputy Chief Assistant

* Telephone Number:

(b)(6)

Fax Number:

* Email:

(b)(6)

* Signature of Authorized Representative:

(b)(6)

* Date Signed:

06/28/2021