



Flanagan, Denise <denise_flanagan@ios.doi.gov>

SIO Historical Travel

1 message

Wayson, Thomas <thomas_c_wayson@ios.doi.gov>

Tue, May 30, 2017 at 9:45 AM

To: "Flanagan, Denise A." <Denise_Flanagan@ios.doi.gov>, Margaret Lliteras <margaret_lliteras@ios.doi.gov>

Denise,

Annually, \$170K is appropriated for travel for the Secretary's Immediate Office (SIO). Additionally, bureaus contribute \$138K of reimbursable funding to support bureau related travel.

Appropriated 170,000

Reimbursable 138,000

BLM	35,000
BOEM	10,000
BSEE	10,000
OSM	3,000
BOR	10,000
USGS	5,000
FWS	15,000
NPS	40,000
BIA	10,000

TOTAL 308,000

Over the past five years, travel has averaged \$318.6K per year. The additional travel costs have been funded from lapsed salary assets within the Immediate Offices of the Secretary. Over the past five years, the highest travel year was FY 2012 with \$373K of travel and the lowest travel year was FY 2014 with \$257K of travel.

respectfully,

Thomas

Thomas C. Wayson
 Office of Budget
 Division Chief
 Division of Budget Administration and Departmental Management
 (202) 208-6851
 cell - (202) 674-4385

DEPARTMENT OF THE INTERIOR
Office of the Secretary
Annual Financial Plan - Suballotment
FY 2016

Date: _____

Allocation Request No.: FY16.0184

To: Deputy Chief of Staff Secretary's Immediate Office

Office/Activity: Secretary's Immediate Office

Appropriation: Office of the Secretary, Salaries and Expenses 14 6\7 0102

SALT

Fund code: DM-DM 2year **FBMS Fund** 167D0102DM New BA

Account number: 1000DDD01 **FBMS Fund Center** DS10100000

Payroll

NonPayroll

FBMS Functional Area

DLSP00000.000000

DLSN00000.000000

FBMS Funded Program/WBS

DX10101

Object class detail:	Previous	Current	New
	Authorization	Change	Authorization
11 Personnel compensation.....	3,860,181.00	0.00	3,860,181.00
12 Personnel benefits.....	1,140,000.00	0.00	1,140,000.00
13 Benefits to former employees.....			
Subtotal of Object Classes 11-13.....	5,000,181.00	0.00	5,000,181.00
21 Travel and transportation of persons.....	170,000.00	0.00	170,000.00
22 Transportation of things.....	0.00	0.00	0.00
23 Communications and utilities.....	21,000.00	0.00	21,000.00
23a Rent.....	0.00	0.00	0.00
24 Printing and reproduction.....	40,000.00	0.00	40,000.00
25 Other services.....	1,638,000.00	0.00	1,638,000.00
26 Supplies.....	130,000.00	0.00	130,000.00
31 Equipment.....	3,000.00	0.00	3,000.00
41 Grants, subsidies and contributions.....	0.00	0.00	0.00
92 Undistributed.....	0.00	0.00	0.00
Subtotal of Object Classes 21-92.....	2,002,000.00	0.00	2,002,000.00
Total.....	7,002,181.00	0.00	7,002,181.00
FTE Target.....	36.72	0.00	36.72

Remarks: 6/20/16 - Realign funds from payroll to non payroll to cover anticipated costs for the remainder of the year

For details contact: Margaret Lliteras

DEPARTMENT OF THE INTERIOR
Office of the Secretary
Annual Financial Plan - Suballotment
FY 2017

Date: 08/28/2017

Allocation Request No.: FY17.0353

To: Deputy Chief of Staff Secretary's Immediate Office

Office/Activity: Secretary's Immediate Office

Appropriation: 14 7/8 0102 SALT

Fund code: DM-DM 2year **FBMS Fund** 178D0102DM New BA

Account number: 1000DDD01 **FBMS Fund Center** DS10100000

	Payroll	NonPayroll
FBMS Functional Area	<u>DLSP00000.000000</u>	<u>DLSN00000.000000</u>
FBMS Funded Program/WBS	<u>DX10101</u>	

<u>Object class detail:</u>	<u>Previous Authorization</u>	<u>Current Change</u>	<u>New Authorization</u>
11 Personnel compensation.....	5,601,400.00	-240,000.00	5,361,400.00
12 Personnel benefits.....			
13 Benefits to former employees.....			
Subtotal of Object Classes 11-13.....	5,601,400.00	-240,000.00	5,361,400.00
21 Travel and transportation of persons.....	170,000.00	0.00	170,000.00
22 Transportation of things.....			
23 Communications and utilities.....			
23a Rent.....			
24 Printing and reproduction.....			
25 Other services.....	812,000.00	240,000.00	1,052,000.00
26 Supplies.....			
31 Equipment.....			
41 Grants, subsidies and contributions.....			
92 Undistributed.....			
Subtotal of Object Classes 21-92.....	982,000.00	240,000.00	1,222,000.00
Total.....	6,583,400.00	0.00	6,583,400.00
FTE Target.....	35.00	0.00	35.00

Remarks: 8-25-17 realigning funds where needed

For details contact: Margaret Lliteras



UNITED STATES
DEPARTMENT OF THE INTERIOR
Director of Budget

DEC 14 2017

Memorandum

To: Chief of Staff
Office of the Secretary

From: Denise Flanagan
Director, Office of Budget

Subject: Fiscal Year 2018 Monthly Status of Resources Projection

The FY 2018 Monthly Status of Resources Projection is based on the FY 2018 President's Budget level, and the Immediate Office of the Secretary is operating within budget totals.

To help you manage the Immediate Office of the Secretary within staffing ceilings and funding allocations, please find attached the FY 2018 Funds Status Report Projection, the Staffing Summary by Office and Fund Type, and the Staffing Detail by Office and Fund Type. The Office of Budget provides this information on a monthly basis to the Secretary's Chief of Staff, reflecting resource status as of the last pay period in each month.

This package includes detailed tables that outline all positions within the Office of the Secretary including those funded from appropriated funds, Bureau reimbursable funds, the Working Capital Fund, and other sources as indicated. Staffing projections include all on board staff and Assistant Secretaries' projections for the fiscal year. Budget authority for payroll has been realigned between offices to adjust for new personnel and new average salaries as outlined in discussions with the White House Liaison. We will continue to update staffing as we receive updated information from Human Resources or the White House Liaison. You may also email or provide hard copy updates at any time to Margaret Lliteras in the Office of Budget.

All of the bureau reimbursable travel agreements are in place for this fiscal year and offices should be moving appropriate travel to these agreements. Margaret Lliteras has notified the offices with negative travel balances and asked them to move this travel to the appropriate agreements.

I am available at 202-208-5309 to answer any questions. Thanks!

Attachments

2018 Fund Status Report Projection
Staffing Summary by Office and Fund Type
Staffing Detail by Office and Fund Type

Office of the Secretary
 FY 2018 Appropriated Fund Status
 (dollars in thousands)

Office/Activity	2018 President's Budget ¹	YTD Obligations	% Obs thru 17% of Fiscal Year	Unobligated Balance ² as of Nov 30, 2017	Projected Yearly Obligations	Projected End of Year Balance ²
Secretary's Immediate Office						
Payroll ³	4,867.0	862.9	18%	4,004.1	4,579.1	+287.9
Non-Labor Expenses	582.0	29.8	5%	552.2	582.0	0.0
Travel Obligations ⁴	170.0	32.0	19%	138.0	170.0	0.0
Total	5,619.0	924.7	16%	4,694.3	5,331.1	+287.9
SIO Reimbursable Travel ⁴	130.0	10.2	8%	119.8	130.0	0.0
Official Representation Fund	15.0	2.3	15%	12.7	15.0	0.0
Executive Secretariat						
Payroll ³	2,664.0	355.5	13%	2,308.5	2,231.9	+432.1
Non-Labor Expenses	140.0	3.3	2%	136.7	140.0	0.0
Travel Obligations	0.0	0.0	0.0%	0.0	0.0	0.0
Total	2,804.0	358.8	13%	2,445.2	2,371.9	+432.1
Congressional and Legislative Affairs						
Payroll ³	2,428.1	274.9	11%	2,153.2	1,835.0	+593.1
Non-Labor	128.0	12.2	10%	115.8	128.0	0.0
Travel Obligations	0.0	5.0	0.0%	(5.0)	0.0	0.0
Total	2,556.1	292.1	11%	2,264.0	1,963.0	+593.1
Communications						
Payroll ³	1,925.3	237.7	12%	1,687.6	1,734.3	+191.0
Non-Labor	146.0	8.0	5%	138.0	146.0	0.0
Travel Obligations	0.0	6.9	0.0%	(6.9)	0.0	0.0
Total	2,071.3	252.6	12%	1,818.7	1,880.3	+191.0
Total OES, OCL, OCO Reimbursable Travel ⁴	55.0	0.0	0%	55.0	55.0	0.0
Assistant Secretary - Land and Minerals Management						
Payroll ³	547.6	33.1	6%	514.5	380.8	+166.8
Non-Labor Expenses	64.0	4.3	7%	59.7	64.0	0.0
Travel Obligations	0.0	2.2	0.0%	(2.2)	0.0	0.0
Total	611.6	39.6	6%	572.0	444.8	+166.8
AS-LMM Reimbursable Travel ⁴	62.0	4.3	7%	57.7	62.0	0.0
Assistant Secretary - Water and Science						
Payroll ³	906.7	54.9	6%	851.8	590.3	+316.4
Non-Labor Expenses	64.0	8.4	13%	55.6	64.0	0.0
Travel Obligations	0.0	3.0	0.0%	(3.0)	0.0	0.0
Total	970.7	66.3	7%	904.4	654.3	+316.4
AS-W&S Reimbursable Travel ⁴	77.0	0.0	0%	77.0	77.0	0.0
Assistant Secretary - Fish, Wildlife and Parks						
Payroll ³	863.0	71.4	8%	791.6	575.1	+287.9
Non-Labor Expenses	62.0	4.7	8%	57.3	62.0	0.0
Travel Obligations	0.0	0.9	0.0%	(0.9)	0.0	0.0
Total	925.0	77.0	8%	848.0	637.1	+287.9
AS-FWP Reimbursable Travel ⁴	75.0	1.2	2%	73.8	75.0	0.0
Assistant Secretary - Indian Affairs						
Payroll ³	970.6	93.5	10%	877.1	432.8	+537.8
Non-Labor Expenses	0.0	0.0	0.0%	0.0	0.0	0.0
Travel Obligations ⁴	130.0	4.8	4%	125.2	130.0	0.0
Total	1,100.6	98.3	9%	1,002.3	562.8	+537.8
Assistant Secretary - Insular Affairs						
Payroll ³	340.7	35.2	10%	305.5	339.1	+1.6
Total	340.7	35.2	10%	305.5	339.1	+1.6
Grand Total	17,014.0	2,146.9	13%	14,867.1	14,199.4	+2,814.6

¹ Reflects anticipated spending authority made available in the FY 2018 President's Budget. Subject to change with final passage of 2018 Appropriation. Direct non-Labor allocations reflect the use of reimbursable travel authority in accordance with the Bureau reimbursable travel plan.

² A negative funding balance indicates expenses exceeded the estimated budget authority.

³ Projected yearly obligations reflect estimated labor for current on-board staff and 18 pay periods for the Assistant Secretaries in this fiscal year. Projection includes the anticipated 1.9% cost of living pay increase.

⁴ This report reflects the total annual travel allocation offices receive in FY 2018.

Department of the Interior
Office of the Secretary
Fiscal Year 2018 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Current Salary ^{2/}	Benefits	Total
Secretary's Immediate Office									
Appropriated – Position Control = 35									
<i>Secretary's Office</i>									
1	Political	ZINKE, RYAN	SECRETARY OF THE INTERIOR	EX	1	0	175,700	(b) (6)	
2	Political	WERNER, ELINOR C.	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
3	Political	BOULTON, CAROLINE H.	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
<i>Deputy Secretary's Office</i>									
4	Political	BERNHARDT, DAVID	DEPUTY SECRETARY	EX	2	0	179,700	(b) (6)	
5	Political	CASON, JAMES EDWIN	ASSOCIATE DEPUTY SECRETARY	ES	0	0	179,700	(b) (6)	
6	Political	WILLENS, TODD D.	ASSISTANT DEPUTY SECRETARY	ES	0	0	170,000	(b) (6)	
7		REES, GARETH	EXECUTIVE ASST TO DEP SECRETARY	GS	12	5	90,350	(b) (6)	
8		GULAC, CATHERINE D.	STAFF ASSISTANT TO DEP SECRETARY	GS	11	8	82,027	(b) (6)	
<i>Chief of Staff's Office</i>									
9	Political	HOMMEL, SCOTT CHRISTOPHER	CHIEF OF STAFF	ES	0	0	170,000	(b) (6)	
10	Political	MAGALLANES, DOWNEY PALMER	DEPUTY CHIEF OF STAFF FOR POLICY	ES	0	0	135,000	(b) (6)	
11	Political	ARGO, MICHAEL	DEPUTY CHIEF OF STAFF FOR OPERATIONS	ES	0	0	162,000	(b) (6)	
12	Political	MASHBURN, LORI K.	WHITE HOUSE LIAISON	GS	15	1	131,767	(b) (6)	
13	Political	VACANT (b) (6)	ADVISOR TO THE SECRETARY	GS	11	5	75,377	(b) (6)	
14		OJEDA-DODDS, GISELLA N.	EXECUTIVE ASSISTANT	GS	12	6	93,008	(b) (6)	
15		MYERS, GREGORY	CLERICAL ASSISTANT	GS	7	10	58,428	(b) (6)	
<i>Senior Advisors</i>									
16	Political	DEVITO, VINCENT	COUNSELOR FOR ENERGY POLICY	ES	0	0	179,700	(b) (6)	
17	Political	MHALIC, DAVID A.	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,000	(b) (6)	
18	Political	STOLTE, CHRISTOPHER J.	WHITE HOUSE FELLOW	GS	14	3	119,489	(b) (6)	
19	Political	VACANT (v BAUSERMAN)	SPECIAL ASSISTANT TO THE SECRETARY	GS	12	3	85,035	(b) (6)	
20	Political	VACANT (v FLYNN)	SPECIAL ASSISTANT TO THE SECRETARY	GS	12	1	79,720	(b) (6)	
21	Political	VACANT (v QUINN)	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
22	Political	SMETHERS, LACEY A.	SPECIAL ASSISTANT TO THE SECRETARY	GS	7	1	44,941	(b) (6)	
23		CONNORS, MARGARET S.	SECRETARIAL ASSISTANT	GS	11	5	75,377	(b) (6)	
<i>External and Intergovernmental Affairs</i>									
24	Political	WYNN, TODD M.	DIRECTOR, INTERGOVERN & EXTERNAL	ES	0	0	162,000	(b) (6)	
25	Political	CASSIDY, BENJAMIN J.	DEP DIRECTOR, INTERGOVERNMENTAL AFFAIRS	GS	14	6	130,692	(b) (6)	
26	Political	WILLIAMS JR, TIMOTHY GILD	DEP DIRECTOR, EXTERNAL AFFAIRS	GS	13	1	94,796	(b) (6)	
27	Political	SMITH, STEVE MICHAEL	ADVISOR, INTERGOVERNMENTAL AFFAIRS	GS	12	1	79,720	(b) (6)	
28	Political	DAVIS, NATALIE DANIELLE	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
29	Political	FINES, JASON	SPECIAL ASSISTANT	GS	7	1	44,941	(b) (6)	
30		SMITH, VALERIE V.	PROGRAM ASSISTANT	GS	10	5	68,611	(b) (6)	
<i>Scheduling and Advance</i>									
31	Political	RODDY, RUSSELL W.	DIRECTOR OF SCHEDULING/ADVANCE	GS	15	1	131,767	(b) (6)	
32	Political	GETTO, LEILA	DEPUTY DIRECTOR OF ADVANCE	GS	14	6	130,692	(b) (6)	
33	Political	THIBLE, AARON J.	ADVANCE REPRESENTATIVE	GS	11	1	66,510	(b) (6)	
34	Political	BULLOCK, WESLEY L.	ADVANCE REPRESENTATIVE	GS	11	1	66,510	(b) (6)	
35		NIGBOROWICZ, TIMOTHY	STAFF ASSISTANT - SCHEDULING	GS	11	5	75,377	(b) (6)	

^{1/} Official OS employees only. Excludes Bureau employees on details to the various offices.
^{2/} Current Salary does not include pay raises, within grade increases, or promotions.

Department of the Interior
Office of the Secretary
Fiscal Year 2018 Staffing ^{1/}

Recent EPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Current Salary ^{2/}	Benefits	Total
SIO – Reimbursable									
1	Sr Adv Political	MAY, RICK (NPS funded)	SENIOR ADVISOR FOR RECREATION	ES	0	0	162,000	(b) (6)	(b) (6)
2	DS Political	VACANT (BuRec funded)	COUNSELOR TO THE DEPUTY SECRETARY	ES	0	0	160,300	(b) (6)	(b) (6)
3	COS	COUSINS, DEBBIE A. (BuRec funded)	EXECUTIVE ASSISTANT - DEP COS	GS	14	4	123,223	(b) (6)	(b) (6)
SIO – Trust Land Consolidation									
1		MCCLANAHAN, JOHN H.	DIRECTOR	SL	0	0	184,532	(b) (6)	(b) (6)
2		FERGUSON, JAMES	DEPUTY DIRECTOR	GS	15	5	149,337	(b) (6)	(b) (6)
3		WAGNER, LORI A.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	5	146,459	(b) (6)	(b) (6)
4		VACANT (v KADISH)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	1	126,245	(b) (6)	(b) (6)
5		VACANT (v BABBY)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	121,289	(b) (6)	(b) (6)
6		DROUIN, CAROLYN M.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	2	113,059	(b) (6)	(b) (6)
7		KRAFT, FARIDE A.	ASSOCIATE DEPUTY DIRECTOR	GS	15	3	140,552	(b) (6)	(b) (6)
8		ESTES, MICHAEL D.	SUPERVISORY PROGRAM ANALYST	GS	14	8	138,160	(b) (6)	(b) (6)
9		VACANT (v JONES)	SUPERVISORY PROGRAM ANALYST - OUTREACH	GS	14	7	128,027	(b) (6)	(b) (6)
10		VACANT (v GIACCARDO)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	4	119,776	(b) (6)	(b) (6)
11		GROUNDS, KATHERIN ELIZABETH	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	136,160	(b) (6)	(b) (6)
12		VACANT (v LEWIS)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	3	108,452	(b) (6)	(b) (6)
13		CHASTAIN-CARPENTER, LYNNE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	13	4	94,398	(b) (6)	(b) (6)
14		VACANT (v JOHNSON)	PUBLIC AFFAIRS SPECIALIST	GS	13	2	95,217	(b) (6)	(b) (6)
15		SNELL, JULIUS J.	TRIBAL RELATIONS ADVISOR	GS	13	4	101,409	(b) (6)	(b) (6)
16		HOFMAN, HEATHER L.	SENIOR ADVISOR	GS	13	2	93,987	(b) (6)	(b) (6)
17		DANAHER, ERIN	FINANCIAL ANALYST	GS	12	2	82,377	(b) (6)	(b) (6)
18		VACANT (v MUNZIE)	GRANTS MANAGEMENT	GS	12	4	87,693	(b) (6)	(b) (6)
19		FISHER, DAJUANA BLACKMON	ADMINISTRATIVE OFFICER	GS	12	4	87,693	(b) (6)	(b) (6)
20		DIGNAN, DEVON M.	PROGRAM ANALYST	GS	11	1	66,510	(b) (6)	(b) (6)
21		KIRK, JAMIA E.	ADMIN SPECIALIST	GS	11	1	66,510	(b) (6)	(b) (6)
22		FEIRING, KATHERINE A.	GRANTS MANAGEMENT SPECIALIST	GS	11	1	66,510	(b) (6)	(b) (6)
23		HENNING, STEPHANIE H.	PROGRAM ANALYST	GS	11	1	66,510	(b) (6)	(b) (6)
24		VACANT (v LIN)	PROGRAM ANALYST	GS	11	1	66,510	(b) (6)	(b) (6)
25		BORGESON, GENEVIEVE	ADMIN SPECIALIST	GS	9	0	54,503	(b) (6)	(b) (6)

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Department of the Interior
Office of the Secretary
Fiscal Year 2018 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID	Not	Employee Name	Position	Pay Plan	Grade	Step	Current Salary ^{2/}	Benefits	Total
SIO – Indian Water Rights										
Working Capital Fund – Position Control = 4										
1			VACANT (✓ GILDEA)	SUPERVISORY POLICY ADVISOR	GS	15	3	137,843	(b) (6)	(b) (6)
2			GOODLUCK, TRACY	SUPERVISORY POLICY ANALYST	GS	14	2	115,755	(b) (6)	(b) (6)
3			RICE, CRYSTAL	PROGRAM MANAGER	GS	12	5	90,350	(b) (6)	(b) (6)
4			MARTINEZ, OMEMO	PROGRAM ANALYST	GS	7	2	46,440	(b) (6)	(b) (6)
SIO – Indian Water Rights										
Working Capital Fund – Direct – Position Control = 4										
1			VON GNECHTEN, MARTIN	POLICY ANALYST	GS	14	1	112,021	(b) (6)	(b) (6)
2			VACANT	POLICY ANALYST	GS	14	1	108,887	(b) (6)	(b) (6)
3			VACANT	POLICY ANALYST	GS	14	1	108,887	(b) (6)	(b) (6)
4			VACANT	POLICY ANALYST	GS	14	1	108,887	(b) (6)	(b) (6)
Detailees										
1			GILDEA, FAIN P. (on reimbursable detail to BuRec)	SUPERVISORY POLICY ADVISOR	GS	15	3	137,843	(b) (6)	(b) (6)
2			WILLIAMS, PAMELA (reimbursable detail from Solicitor)	DIRECTOR, IWR	GS	15	10	161,900	(b) (6)	(b) (6)
SIO – Alaska Affairs Office										
Working Capital Fund – Position Control = 9 includes part time Subsistence Board members (currently 3)										
1	Political		WAKOWSKI, STEVEN	SENIOR ADVISOR FOR ALASKAN AFFAIRS	GS	15	6	153,766	(b) (6)	(b) (6)
2	Political		VACANT	DIRECTOR, EXEC ARCTIC STEER CMMT	ES	0	0	155,000	(b) (6)	(b) (6)
3			VACANT (✓ BAFFREY)	RESOURCE PROGRAM ANALYST	GS	13	1	92,426	(b) (6)	(b) (6)
4			VACANT (✓ ROBERTS)	YOUTH PROGRAM COORDINATOR	GS	13	1	92,426	(b) (6)	(b) (6)
5			MONSON, LESIA D.	SECRETARIAL ASSISTANT (OA)	GS	10	5	68,627	(b) (6)	(b) (6)
6			VACANT (✓ BRYANT)	ADMINISTRATIVE SUPPORT ASSISTANT	GS	7	2	44,219	(b) (6)	(b) (6)
7	Political		PITKA, RHONDA O. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	94,812	(b) (6)	(b) (6)
8	Political		BROWER, CHARLES D. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	94,812	(b) (6)	(b) (6)
9	Political		CHRISTIANSON, ANTHONY D. (intermittent)	CHAIR OF THE FED SUB BOARD	EF	0	0	131,794	(b) (6)	(b) (6)

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^{2/} Current Salary does not include pay raises, within grade increases, or promotions.

Department of the Interior
Office of the Secretary
Fiscal Year 2018 Staffing ^{1/}

Recent EPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Current Salary ^{2/}	Benefits	Total
Executive Secretariat									
Appropriated – Position Control = 17									
1		LILLIE, JULIETTE ANNE FALKNER	DIRECTOR, EXEC SEC & REG AFFAIRS	ES	0	0	160,000	(b) (6)	
2		HOWARTH, ROBERT	MANAGEMENT & PROGRAM ANALYST	GS	15	9	161,900		
3		LAWYER, MARK G.	MANAGEMENT AND PROGRAM ANALYST	GS	15	7	158,123		
4		WILSON, HAZEL A.	MANAGEMENT ANALYST	GS	14	10	145,629		
5		TRIEBSCH, MARGARET ANN	PROGRAM ANALYST	GS	15	6	153,730		
6		APGAR, MEGAN C.	REGULATORY ANALYST	GS	15	4	144,945		
7		BRADLEY, MARGARET	SENIOR ADVISOR	GS	14	8	138,160		
8		CANNUSCIO, LISA M.	WRITER - EDITOR	GS	13	4	104,275		
9		GILES, AYESHA R.	CORRESPONDENCE SPECIALIST	GS	9	6	64,136		
10		VACANT (v SMALLS)	CORRESPONDENCE SPECIALIST	GS	11	10	86,460		
11		RODGERS, KERRY	MANAGEMENT ANALYST	GS	14	9	141,894		
12		WOLFE, SHANE	WRITER - EDITOR	GS	13	10	123,234		
13		VACANT (v DIPROFIO)	MANAGEMENT ANALYST	GS	9	2	55,215		
14		VACANT (v DINKINS)	CORRESPONDENCE SPECIALIST	GS	11	3	68,960		
15		LOWERY, STEVE	WRITER - EDITOR	GS	13	3	101,116		
16		KNIGHT, ARNETRICE	SECRETARY (TYPING)	GS	9	3	58,638		
17		MCCAIN, PHYLLIS A.	CLERICAL ASSISTANT	GS	6	9	51,230		
Executive Secretariat – Document Management Unit									
Working Capital Fund – Position Control = 7									
1		BURLEY, JAMIE	MANAGEMENT AND PROGRAM ANALYST	GS	15	4	144,945	(b) (6)	
2		YOUNG, DEIDRA R.	DOCUMENTS MGMT. SPEC.	GS	14	9	141,894		
3		NGUYEN, NGOC B.	IT SPECIALIST	GS	13	6	110,595		
4		UPPIN, BHARATI R.	INFORMATION TECHNOLOGY SPECIALIST	GS	11	6	77,593		
5		EVANS, MARTISA	PROGRAM ASSISTANT	GS	8	6	58,064		
6		BALDWIN, GLORY N	PROGRAM ASSISTANT	GS	8	7	59,723		
7		MURRAY, TORRENCE G.	PROGRAM ASSISTANT (OA)	GS	7	7	53,932		
Executive Secretariat – FOIA									
Working Capital Fund – Position Control = 10									
1		CAFARO, CINDY SINGER	PROGRAM ANALYST	GS	15	6	153,730	(b) (6)	
2		FEENEY, WILLIAM T.	PROGRAM ANALYST	GS	14	3	119,489		
3		JULKA, CLARICE B	PROGRAM ANALYST	GS	15	3	140,552		
4		DAVIS, JUSTIN E.	MGMT ANALYST (eDISCOVERY)	GS	13	1	94,796		
5		BANCO, NICHOLAS	FOIA SPECIALIST	GS	12	3	85,035		
6		SWEENEY, CYNTHIA	FOIA & DOC. PRODUCT PROGRAM ANYST.	GS	11	4	73,160		
7		FAIRMAN, LEAH	FOIA SPECIALIST	GS	12	1	79,720		
8		WILKINSON, JUSTIN	FOIA SPECIALIST	GS	12	3	85,035		
9		VACANT (v PORTNER)	FOIA SPECIALIST	GS	11	1	66,510		
10		MCQUIGHAN, RYAN	FOIA SPECIALIST	GS	13	4	104,275		

^{1/} Official OS employees only. Excludes Bureau employees on details to the various offices.
^{2/} Current Salary does not include any raises within grade increases or promotions.

Recent EPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID	Not	Employee Name	Position	Pay Plan	Grade	Step	Current Salary ^{2/}	Benefits	Total
Congressional and Legislative Affairs										
Appropriated – Position Control = 17										
1	Political		TANNER, JOHN R.	DIRECTOR, CONGRESSIONAL & LEG AFFAIRS	ES	0	0	168,000	(b) (6)	
2	Political		CHAMBERS, MICAH DAVID	DEPUTY DIRECTOR	GS	14	1	112,021		
3	Political		VACANT (VOYLES, JAMES)	SENIOR COUNSEL	GS	15	1	128,082		
4	Political		DEELEY, BLAKE	ADVISOR	GS	13	1	94,796		
5	Political		VACANT (b) (6)	COUNSEL	GS	13	1	94,796		
6	Political		KASTER, AMANDA	SPECIAL ASSISTANT	GS	12	1	77,490		
7			SALOTTI, CHRISTOPHER P.	LEGISLATIVE COUNSEL	ES	0	0	185,936		
8			BARKIN, PAMELA L.	SUPV ATTORNEY-ADVISOR (LEGISLATION)	GS	15	8	161,900		
9			MAJONE, DOMINIC A.	ATTORNEY-ADVISOR (LEGISLATION)	GS	15	2	136,160		
10			QUINN, MATTHEW J.	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	7	134,426		
11			MAHAN, JOSHUA	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	5	126,958		
12			VACANT (v GOODLUCK)	ATTORNEY-ADVISOR	GS	14	1	112,021		
13			HASKINS, AUDREY P.	SECRETARIAL ASSISTANT	GS	11	7	79,810		
14			GALLOWAY, DUANE R.	SUPERVISORY LEGISLATIVE ASSISTANT	GS	10	8	74,666		
15			VACANT (v GILES)	CORRESPONDENCE CONTROL SPECIALIST	GS	9	6	64,136		
16			NEVILS, JOSEPH C.	LEGISLATIVE RECORDS ASSISTANT	GS	7	8	55,431		
17			VACANT (v FOSTER)	MAIL AND FILE CLERK	GS	5	2	36,441		
Communications Office										
Appropriated – Position Control = 12										
1	Political		RIGAS, LAURA C.	COMMUNICATIONS DIRECTOR	ES	0	0	162,000	(b) (6)	
2	Political		NEWELL, RUSSELL N.	DEPUTY COMMUNICATIONS DIRECTOR	GS	15	6	153,730		
3	Political		BOCKMIER, JOHN M.	STRATEGIC COMMS & OUTREACH	GS	14	1	112,021		
4	Political		SWIFT, HEATHER N.	PRESS SECRETARY	GS	14	4	123,223		
5	Political		VACANT (b) (6)	DEPUTY PRESS SECRETARY	GS	12	1	77,490		
6	Political		NACHMANY, ELI	WRITER	GS	9	1	54,972		
7			QUIMBY, FRANK J. (retiring end of 2017)	PUBLIC AFFAIRS SPECIALIST	GS	15	10	161,900		
8			BENEMELIS, ISABEL M.	PUBLIC AFFAIRS SPECIALIST	GS	14	7	134,426		
9			MOODY, JOAN F.	PUBLIC AFFAIRS SPECIALIST	GS	15	10	161,900		
10			ROSS, PAUL R.	PUBLIC AFFAIRS SPECIALIST	GS	14	3	119,489		
11			MATULKA, REBECCA	SR DIGITAL ENGAGEMENT SPEC	GS	14	1	112,021		
12			HUNTER, JEFFREY L.	ADMINISTRATIVE OFFICER	GS	12	7	95,666		
13			DIXON, SHANDRIA	SECRETARIAL ASSISTANT (OA)	GS	11	7	79,810		
Communications Office – DOI News and Information										
Working Capital Fund – Position Control = 4										
1			GILLICK, LAWRENCE T., JR.	PUBLIC AFFAIRS SPECIALIST	GS	14	4	123,223	(b) (6)	
2	Political		HINSON, ALEX K.	DEPUTY PRESS SECRETARY	GS	13	1	94,796		
3			BERGLING, TIMOTHY F.	PUBLIC AFFAIRS SPECIALIST	GS	12	4	87,693		
4			ADAMS, NATHAN	EDITOR	GS	11	2	68,727		
Communications Office – Photographic Services										
Working Capital Fund – Position Control = 1										
1			HEILEMANN, TAMI A.	PHOTOGRAPHER	GS	12	9	100,981	(b) (6)	

^{1/} Official OS employees only. Excludes Bureau employees on details to the various offices.
^{2/} Current Salary does not include pay raises, within grade increases, or promotions.

Department of the Interior
Office of the Secretary
Fiscal Year 2018 Staffing ^{1/}

Recent EPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Current Salary ^{2/}	Benefits	Total
Assistant Secretary – Land and Minerals Management									
Appropriated – Position Control = 3									
1	Political	BALASH, JOE	A/S - LMM	EX	4	0	155,500	(b) (6)	
2	Political	BAUSERMAN, CHRISTINE N.	SPECIAL ASSISTANT	GS	12	3	85,035	(b) (6)	
3		ROYAL, PAMELA ROCHELLE	CORRESPONDENCE ANALYST	GS	11	10	86,460	(b) (6)	
Reimbursable									
1	Political	MACGREGOR, KATHARINE (BLM funded)	PRINCIPAL DAS - LMM	ES	0	0	170,000	(b) (6)	
2	Political	HAMMOND, CASEY BRUCE (BSEE funded)	DAS - LMM	ES	0	0	162,000	(b) (6)	
3	Political	VACANT (BLM funded)	SENIOR ADVISOR	GS	15	4	140,892	(b) (6)	
4	Political	DOVE, WILLIAM (BSEE funded)	SPECIAL ASSISTANT	GS	11	1	66,510	(b) (6)	
5		VACANT (v CARDINALE) (split funded BLM, BOEM, OSM)	SENIOR POLICY PROGRAM MANAGER	ES	0	0	187,000	(b) (6)	
6		LASSITER, TRACIE L. (split funded BOEM, OSM)	EXECUTIVE ASSISTANT	GS	12	8	98,323	(b) (6)	
Assistant Secretary – Water and Science									
Appropriated – Position Control = 4									
1	Political	PETTY, TIMOTHY <i>nominated</i>	A/S - WATER & SCIENCE	EX	4	0	155,500	(b) (6)	
2		RAE, KAREN	SENIOR ADVISOR	SL	0	0	182,097	(b) (6)	
3		PELSTRING, LISA M.	POLICY ANALYST	GS	13	6	110,595	(b) (6)	
4		VINSON, TERZINDA	SECRETARIAL ASSISTANT (OA)	GS	11	5	75,377	(b) (6)	
Reimbursable									
1	Political	TRAVNICK, ANDREA J. (USGS funded)	PRINCIPAL DAS - WATER & SCIENCE	ES	0	0	162,000	(b) (6)	
2	Political	EWELL III, AUSTIN B. (BuRec funded)	DAS - WATER & SCIENCE	ES	0	0	170,000	(b) (6)	
3	Political	NICHOLS, RYAN C (BuRec funded)	ADVISOR	GS	13	1	94,796	(b) (6)	
4		BROWN, MICHELLE R. (USGS funded)	EXECUTIVE ASSISTANT	GS	12	7	95,666	(b) (6)	
Assistant Secretary – Fish, Wildlife and Parks									
Appropriated – Position Control = 4									
1	Political	VACANT	A/S - FWP	EX	4	0	155,500	(b) (6)	
2	Political	LARRABEE, JASON G.	PRINCIPAL DAS - FWP	ES	0	0	170,000	(b) (6)	
3	Political	VACANT	DAS - FWP	GS	15	6	149,432	(b) (6)	
4		FOSTER, MAUREEN	CHIEF OF STAFF	SL	0	0	158,227	(b) (6)	
Reimbursable									
1	Political	SKIPWITH, AURELIA (FWS funded)	DAS - FWP	ES	0	0	162,000	(b) (6)	
2	Political	CRITCHFIELD, MARSHALL TAY (NPS funded)	ADVISOR	GS	13	1	94,796	(b) (6)	
3		ESTENOZ, SHANNON A. (NPS funded)	DIRECTOR - EVERGLADES RESTORATION	ES	0	0	157,858	(b) (6)	
4		BLANCHARD, MARY JOSIE (FWS funded)	DIRECTOR – GOM RESTORATION	ES	0	0	187,000	(b) (6)	
5		FINK, WENDY (NPS funded)	COUNSELOR	GS	15	5	149,337	(b) (6)	

^{1/} Official OS employees only. Excludes Bureau employees on details to the various offices.

Recent EPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID	Not	Employee Name	Position	Pay Plan	Grade	Step	Current Salary ^{2/}	Benefits	Total
Assistant Secretary – Indian Affairs										
Appropriated – Position Control = 5										
1	Political		SWEENEY, TARA <i>nominated</i>	A/S - IA	EX	4	0	155,500	(b) (6)	(b) (6)
2	Political		TAHSUDA III, JOHN	PRINCIPALDAS - IA	ES	0	0	170,000	(b) (6)	(b) (6)
3	Political		VACANT (SCHERER, KYLE)	SENIOR ADVISOR	GS	13	1	94,796	(b) (6)	(b) (6)
4	Political		VACANT (v KEEL)	ADVISOR	GS	13	1	94,796	(b) (6)	(b) (6)
5	Political		VACANT	SENIOR ADVISOR	GS	12	1	77,490	(b) (6)	(b) (6)
Reimbursable										
1	Political		VACANT (b) (6)	SENIOR ADVISOR	GS	15	1	128,082	(b) (6)	(b) (6)
2	Political		VACANT (b) (6)	SENIOR ADVISOR	GS	15	1	128,082	(b) (6)	(b) (6)
3	Political		VACANT	DAS - MANAGEMENT	ES	0	0	162,000	(b) (6)	(b) (6)
Assistant Secretary – Insular Affairs										
Appropriated – Position Control = 1										
1	Political		DOMENECH, DOUGLAS WILLIAM	AS - INSULAR AREAS	EX	4	0	155,500	(b) (6)	(b) (6)
2	Political		VACANT	SENIOR ADVISOR	ES	0	0	170,000	(b) (6)	(b) (6)
Reimbursable										
1			PULA, NIKOLAO IULI	DAS - INSULAR AFFAIRS	ES	0	0	178,459	(b) (6)	(b) (6)

^{1/} Official OS employees only. Excludes Bureau employees on details to the various offices.
^{2/} Current Salary does not include pay raises, within grade increases, or promotions.

Department of the Interior
 Office of the Assistant Secretary
 Fiscal Year 2018 Staffing ^{1/}

Recent EPRS Action
 Vacant and To Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Current Salary ^{2/}	Benefits	Total
Assistant Secretary – Policy, Management and Budget										
Appropriated – Position Control = 11										
1		Political	COMBS, SUSAN <i>nominated</i>	ASST SECRETARY-PMB	EX	4	0	155,500		
2		Political	CAMERON, SCOTT JOHN	PRINCIPAL DAS	ES	0	0	170,000		
3		Political	VACANT (y FAETH)	DAS-POLICY/INTERNATIONAL AFFAIRS	ES	0	0	139,797		
4		Political	HOWKE, STEVEN D	SENIOR ADVISOR	GS	15	1	131,767		
5			HOLLEY, AMY LIN	CHIEF OF STAFF / SENIOR ADVISOR	SL	0	0	187,000		
6			FERRITER, OLIVIA B.	DAS-BUDGET/FINANCE/PERFORM/ACQUISITION	ES	0	0	187,000		
7			ARAGON, JOSE RAMON	SENIOR ADVISOR	ES	0	0	162,710		
8			PLETCHER, MARY F.	DAS-HUMAN CAPITAL/DIVERSITY	ES	0	0	187,000		
9			GONZALEZ, MARIA ELENA	DAS-TECHNOLOGY	ES	0	0	187,000		
10			HUMBERT, HARRY L.	DAS-PUBLIC SAFETY/RES PROTECT/WLF	ES	0	0	187,000		
11			RANGE, BRENT K.	PROG MANAGER BORDER COORDINATION	SL	0	0	145,002		

(b) (6)

1/ Official AS-PMB employees only.

2/ Current Salary does not include pay raises, within grade increases, or promotions.



UNITED STATES
DEPARTMENT OF THE INTERIOR
Director of Budget

NOV 17 2017

Memorandum

To: Chief of Staff
Office of the Secretary

From: Denise Flanagan
Director, Office of Budget

Subject: Fiscal Year 2018 Monthly Status of Resources Projection

The FY 2018 Monthly Status of Resources Projection is based on the FY 2018 President's Budget level, and the Immediate Office of the Secretary is operating within budget totals.

To help you manage the Immediate Office of the Secretary within staffing ceilings and funding allocations, please find attached the FY 2018 Funds Status Report Projection, the Staffing Summary by Office and Fund Type, and the Staffing Detail by Office and Fund Type. The Office of Budget provides this information on a monthly basis to the Secretary's Chief of Staff, reflecting resource status as of the last pay period in each month.

This package includes detailed tables that outline all positions within the Office of the Secretary including those funded from appropriated funds, Bureau reimbursable funds, the Working Capital Fund, and other sources as indicated. Staffing projections include all on board staff and Assistant Secretaries' projections for the fiscal year. This month, projected annual payroll costs increased by \$697,200 due to the new average salary associated with recent hires. Budget authority for payroll has been realigned between offices to adjust for new personnel and new average salaries. We are aware some people are moving into permanent positions or changing titles and we will continue to update accordingly as we receive updated information from Human Resources. You may also email or provide hard copy updates at any time to Margaret Llitas in the Office of Budget.

Most of the bureau reimbursable travel agreements are in place for this fiscal year and offices should be moving appropriate travel to these agreements. Margaret Llitas has notified the offices with negative travel balances and asked them to move this travel to the appropriate agreements.

I am available at 202-208-5309 to answer any questions. Thanks!

Attachments

2018 Fund Status Report Projection
Staffing Summary by Office and Fund Type
Staffing Detail by Office and Fund Type

Office of the Secretary
FY 2018 Appropriated Fund Status

Office/Activity	2018 President's Budget ¹	YTD Obligations	% Obs thru 8% of Fiscal Year	Unobligated Balance ² as of Oct 31, 2017	Projected Yearly Obligations	Projected End of Year Balance ²
Secretary's Immediate Office						
Payroll ³	4,867.0	407.2	8%	4,459.8	4,867.0	0.0
Non-Labor Expenses	582.0	3.0	1%	579.0	582.0	0.0
Travel Obligations ⁴	170.0	24.7	15%	145.3	170.0	0.0
Total	5,619.0	434.9	8%	5,184.1	5,619.0	0.0
SIO Reimbursable Travel ⁴	130.0	4.2	3%	125.8	130.0	0.0
Official Representation Fund	15.0	2.0	13%	13.0	15.0	0.0
Executive Secretariat						
Payroll ³	2,664.0	179.6	7%	2,484.4	2,161.0	+503.0
Non-Labor Expenses	140.0	3.0	2%	137.0	140.0	0.0
Travel Obligations	0.0	0.0	0%	0.0	0.0	0.0
Total	2,804.0	182.6	7%	2,621.4	2,301.0	+503.0
Congressional and Legislative Affairs						
Payroll ³	2,428.1	138.0	6%	2,290.1	1,856.1	+572.0
Non-Labor	128.0	2.6	2%	125.4	128.0	0.0
Travel Obligations	0.0	4.1	0%	-(4.1)	0.0	0.0
Total	2,556.1	144.7	6%	2,411.4	1,984.1	+572.0
Communications						
Payroll ³	1,925.3	115.5	6%	1,809.8	1,684.4	+240.9
Non-Labor	146.0	1.3	1%	144.7	146.0	0.0
Travel Obligations	0.0	4.4	0%	-(4.4)	0.0	0.0
Total	2,071.3	121.2	6%	1,950.1	1,830.4	+240.9
Total OES, OCL, OCO Reimbursable Travel ⁴	55.0	0.0	0%	55.0	55.0	0.0
Assistant Secretary - Land and Minerals Management						
Payroll ³	677.6	16.5	2%	661.1	375.0	+302.6
Non-Labor Expenses	64.0	0.0	0%	64.0	64.0	0.0
Travel Obligations	0.0	1.2	0%	-(1.2)	0.0	0.0
Total	741.6	17.7	2%	723.9	439.0	+302.6
AS-LMM Reimbursable Travel ⁴	62.0	1.8	3%	60.2	62.0	0.0
Assistant Secretary - Water and Science						
Payroll ³	906.7	27.5	3%	879.2	621.7	+285.0
Non-Labor Expenses	64.0	1.9	3%	62.1	64.0	0.0
Travel Obligations	0.0	4.7	0%	-(4.7)	0.0	0.0
Total	970.7	34.1	4%	936.6	685.7	+285.0
AS-W&S Reimbursable Travel ⁴	77.0	0.0	0%	77.0	77.0	0.0
Assistant Secretary - Fish, Wildlife and Parks						
Payroll ³	863.0	35.6	4%	827.4	593.3	+269.7
Non-Labor Expenses	62.0	3.1	5%	58.9	62.0	0.0
Travel Obligations	0.0	0.9	0%	-(0.9)	0.0	0.0
Total	925.0	39.6	4%	885.4	655.3	+269.7
AS-FWP Reimbursable Travel ⁴	75.0	0.0	0%	75.0	75.0	0.0
Assistant Secretary - Indian Affairs						
Payroll ³	970.6	46.7	5%	923.9	727.9	+242.7
Non-Labor Expenses	0.0	0.0	0%	0.0	0.0	0.0
Travel Obligations ⁴	130.0	3.8	3%	126.2	130.0	0.0
Total	1,100.6	50.5	5%	1,050.1	857.9	+242.7
Assistant Secretary - Insular Affairs						
Payroll ³	210.7	0.0	0%	210.7	210.7	0.0
Total	210.7	0.0	0%	210.7	210.7	0.0
Grand Total	17,014.0	1,027.3	6%	15,986.7	14,598.2	+2,415.8

¹ Reflects anticipated spending authority made available in the FY 2018 President's Budget. Subject to change with final passage of 2018 Appropriation. Direct non-Labor allocations reflect the use of reimbursable travel authority in accordance with the Bureau reimbursable travel plan.

² A negative funding balance indicates expenses exceeded the estimated budget authority.

³ Projected yearly obligations reflect estimated labor for current on-board staff and 20 pay periods for the Assistant Secretaries in this fiscal year. Projection includes the anticipated 1.9% cost of living pay increase.

⁴ This report reflects the total annual travel allocation offices receive in FY 2018.

Department of the Interior
Office of the Secretary
2018 Staffing Summary^{1/}

Office	Source of Funds	Current On-Board	Budget Position Control ^{2/}	Difference from Control
Secretary's Immediate Office				
	Appropriated	32	35	-3
	Reimbursable	1	3	-2
	Trust Land Consolidation	16	25	-9
	Working Capital Fund	7	14	-7
	WCF-Subsistence Board (<i>part time</i>)	3	3	0
Executive Secretariat				
	Appropriated	13	17	-4
	Working Capital Fund	16	17	-1
Congressional Affairs				
	Appropriated	12	17	-5
Communications Office				
	Appropriated	11	12	-1
	Working Capital Fund	5	5	0
Assistant Secretary – Land and Minerals Management				
	Appropriated	2	5	-3
	Reimbursable	5	6	-1
Assistant Secretary – Water and Science				
	Appropriated	3	5	-2
	Reimbursable	4	4	0
Assistant Secretary – Fish, Wildlife and Parks				
	Appropriated	2	4	-2
	Reimbursable	5	5	0
Assistant Secretary – Indian Affairs				
	Appropriated	2	5	-3
	Reimbursable	0	2	-2
Assistant Secretary – Insular Affairs				
	Appropriated	1	1	0

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control
Appropriated				
Secretary's Immediate Office		32	35	-3
Executive Secretariat		13	17	-4
Congressional Affairs		12	17	-5
Communications Office		11	12	-1
Assistant Secretary – Land and Minerals Management		2	5	-3
Assistant Secretary – Water and Science		3	5	-2
Assistant Secretary – Fish, Wildlife and Parks		2	4	-2
Assistant Secretary – Indian Affairs		2	5	-3
Assistant Secretary – Insular Affairs		1	1	0
Total Appropriated		78	101	-23
Reimbursable				
SIO - Trust Land Consolidation		15	20	-5
Working Capital Fund		16	25	-9
WCF-Subsistence Board (<i>part time</i>)		28	36	-8
		3	3	0
Grand Total		140	185	-45

^{1/} Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

^{2/} Budget Position Control is based upon historical average salaries. The Budget Position Control may increase or decrease as average salaries change.

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Current Salary ^{2/}	Benefits	Total
Secretary's Immediate Office										
Appropriated – Position Control = 35										
<i>Secretary's Office</i>										
1		Political	ZINKE, RYAN	SECRETARY OF THE INTERIOR	EX	1	0	175,700	(b) (6)	
2		Political	RENNER, ELINOR C.	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
<i>Deputy Secretary's Office</i>										
3		Political	BERNHARDT, DAVID	DEPUTY SECRETARY	EX	2	0	179,700	(b) (6)	
4		Political	CASON, JAMES EDWIN	ASSOCIATE DEPUTY SECRETARY	ES	0	0	179,700	(b) (6)	
5		Political	WILLENS, TODD D.	ASSISTANT DEPUTY SECRETARY	ES	0	0	170,000	(b) (6)	
6			REES, GARETH	EXECUTIVE ASST TO DEP SECRETARY	GS	12	5	90,350	(b) (6)	
7			GULAC, CATHERINE D.	STAFF ASSISTANT TO DEP SECRETARY	GS	11	8	82,027	(b) (6)	
<i>Chief of Staff's Office</i>										
8		Political	HOMMEL, SCOTT CHRISTOPHER	CHIEF OF STAFF	ES	0	0	170,000	(b) (6)	
9		Political	MASHBURN, LORI K.	WHITE HOUSE LIAISON	GS	15	1	131,767	(b) (6)	
10		Political	MAGALLANES, DOWNEY PALMER	DEPUTY CHIEF OF STAFF FOR POLICY	ES	0	0	135,000	(b) (6)	
11		Political	ARGO, MICHAEL	DEPUTY CHIEF OF STAFF FOR OPERATIONS	ES	0	0	135,000	(b) (6)	
12		Political	KASTER, AMANDA EMILY	ADVISOR TO THE SECRETARY	GS	11	5	75,377	(b) (6)	
13		Political	VACANT (NEW)	OFFICE MANAGER	GS	12	1	79,720	(b) (6)	
14			OJEDA-DODDS, GISELLA N.	EXECUTIVE ASSISTANT	GS	12	6	93,008	(b) (6)	
15			MYERS, GREGORY	CLERICAL ASSISTANT	GS	7	10	58,428	(b) (6)	
<i>Senior Advisors</i>										
16		Political	DEVITO, VINCENT	COUNSELOR FOR ENERGY POLICY	ES	0	0	179,700	(b) (6)	
17		Political	MIHALIC, DAVID A.	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,000	(b) (6)	
18		Political	STOLTE, CHRISTOPHER J.	WHITE HOUSE FELLOW	GS	14	3	119,489	(b) (6)	
19		Political	VACANT (v BAUSERMAN)	SPECIAL ASSISTANT TO THE SECRETARY	GS	12	3	85,035	(b) (6)	
20		Political	VACANT (v QUINN)	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
21		Political	SMETHERS, LACEY A.	SPECIAL ASSISTANT TO THE SECRETARY	GS	7	1	44,941	(b) (6)	
22			CONNORS, MARGARET S.	SECRETARIAL ASSISTANT	GS	11	5	75,377	(b) (6)	
<i>External and Intergovernmental Affairs</i>										
23		Political	WYNN, TODD M.	DIRECTOR, INTERGOVERN & EXTERNAL	ES	0	0	162,000	(b) (6)	
24		Political	CASSIDY, BENJAMIN J.	DEP DIRECTOR, INTERGOVERNMENTAL AFFAIRS	GS	14	6	130,692	(b) (6)	
25		Political	WILLIAMS JR, TIMOTHY GILD	DEP DIRECTOR, EXTERNAL AFFAIRS	GS	13	1	94,796	(b) (6)	
26		Political	SMITH, STEVE MICHAEL	ADVISOR, INTERGOVERNMENTAL AFFAIRS	GS	12	1	79,720	(b) (6)	
27		Political	DAVIS, NATALIE DANIELLE	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
28		Political	FUNES, JASON	SPECIAL ASSISTANT	GS	7	1	44,941	(b) (6)	
29			SMITH, VALERIE V.	PROGRAM ASSISTANT	GS	10	5	68,611	(b) (6)	
<i>Scheduling and Advance</i>										
30		Political	RODDY, RUSSELL W.	DIRECTOR OF SCHEDULING / ADVANCE	GS	15	1	131,767	(b) (6)	
31		Political	GETTO, LEILA	DEPUTY DIRECTOR OF ADVANCE	GS	14	6	130,692	(b) (6)	
32			NICBOROWICZ, TIMOTHY	STAFF ASSISTANT - SCHEDULING	GS	11	5	75,377	(b) (6)	
33		Political	THIELE, AARON J.	ADVANCE REPRESENTATIVE	GS	11	1	66,510	(b) (6)	
34		Political	BOULTON, CAROLINE H.	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
35		Political	BULLOCK, WESLEY L.	ADVANCE REPRESENTATIVE	GS	11	1	66,510	(b) (6)	

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Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Current Salary ^{2/}	Benefits	Total
SIO – Reimbursable										
1	Sr Adv	Political	VACANT (NPS funded)	SENIOR ADVISOR FOR RECREATION	GS	15	4	140,892	(b) (6)	(b) (6)
2	COS		COUSINS, DEBBIE A. (BuRec funded)	EXECUTIVE ASSISTANT - DEP COS	GS	14	4	123,223	(b) (6)	(b) (6)
3	DS	Political	VACANT (BuRec funded)	COUNSELOR TO THE DEPUTY SECRETARY	ES	0	0	160,300	(b) (6)	(b) (6)
SIO – Trust Land Consolidation										
1			MCCLANAHAN, JOHN H.	DIRECTOR	SL	0	0	184,532	(b) (6)	(b) (6)
2			FERGUSON, JAMES	DEPUTY DIRECTOR	GS	15	5	149,337	(b) (6)	(b) (6)
3			WAGNER, LORI A.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	5	146,459	(b) (6)	(b) (6)
4			VACANT (v KADISH)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	1	126,245	(b) (6)	(b) (6)
5			VACANT (v BABBY)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	121,289	(b) (6)	(b) (6)
6			DROUIN, CAROLYN M.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	2	113,059	(b) (6)	(b) (6)
7			KRAFT, FARIDE A.	ASSOCIATE DEPUTY DIRECTOR	GS	15	3	140,552	(b) (6)	(b) (6)
8			BSTES, MICHAEL D.	SUPERVISORY PROGRAM ANALYST	GS	14	7	134,426	(b) (6)	(b) (6)
9			VACANT (v JONES)	SUPERVISORY PROGRAM ANALYST - OUTREACH	GS	14	7	128,027	(b) (6)	(b) (6)
10			VACANT (v GIACCARDO)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	4	119,776	(b) (6)	(b) (6)
11			GROUND, KATHERIN ELIZABETH	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	136,160	(b) (6)	(b) (6)
12			VACANT (v LEWIS)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	3	108,452	(b) (6)	(b) (6)
13			CHASTAIN-CARPENTER, LYNNE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	13	4	102,265	(b) (6)	(b) (6)
14			VACANT (NEW)	TRAINER	GS	13	1	92,145	(b) (6)	(b) (6)
15			VACANT (v JOHNSON)	PUBLIC AFFAIRS SPECIALIST	GS	13	2	95,217	(b) (6)	(b) (6)
16			SNELL, JULIUS J.	TRIBAL RELATIONS ADVISOR	GS	14	1	101,409	(b) (6)	(b) (6)
17			HOFMAN, HEATHER L.	SENIOR ADVISOR	GS	13	2	93,987	(b) (6)	(b) (6)
18			DANAHER, ERIN	FINANCIAL ANALYST	GS	12	2	82,377	(b) (6)	(b) (6)
19			VACANT (v MUNZIE)	GRANTS MANAGEMENT	GS	12	4	87,693	(b) (6)	(b) (6)
20			RISHER, DAJUANA BLACKMON	ADMINISTRATIVE OFFICER	GS	12	4	87,693	(b) (6)	(b) (6)
21			DIGNAN, DEVON M.	PROGRAM ANALYST	GS	11	1	66,510	(b) (6)	(b) (6)
22			KIRK, JAMIA E.	ADMIN SPECIALIST	GS	11	1	66,510	(b) (6)	(b) (6)
23			FEIRING, KATHERINE A.	GRANTS MANAGEMENT SPECIALIST	GS	11	1	66,510	(b) (6)	(b) (6)
24			HENNING, STEPHANIE H.	PROGRAM ANALYST	GS	11	1	66,510	(b) (6)	(b) (6)
25			VACANT (v LIN)	PROGRAM ANALYST	GS	11	1	66,510	(b) (6)	(b) (6)

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Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Current Salary ^{2/}	Benefits	Total
SIO – Indian Water Rights										
Working Capital Fund – Position Control = 4										
1			GILDEA, FAIN P.	SUPERVISORY POLICY ADVISOR	GS	15	3	137,843	(b) (6)	
2			GOODLUCK, TRACY	SUPERVISORY POLICY ANALYST	GS	14	1	112,021		
3			RICE, CRYSTAL	PROGRAM MANAGER	GS	12	5	90,350		
4			MARTINEZ, OMEMO	PROGRAM ANALYST	GS	7	2	46,440		
SIO – Indian Water Rights										
Working Capital Fund – Direct – Position Control = 4										
1			VON GNECHTEN, MARTIN	POLICY ANALYST	GS	14	1	112,021	(b) (6)	
2			VACANT	POLICY ANALYST	GS	14	1	108,887		
3			VACANT	POLICY ANALYST	GS	14	1	108,887		
4			VACANT	POLICY ANALYST	GS	14	1	108,887		
Detailees										
			WILLIAMS, PAMELA (reimbursable detail from Solicitor)	DIRECTOR, IWR	GS	15	10	161,900	(b) (6)	
SIO – Alaska Affairs Office										
Working Capital Fund – Position Control = 9 includes part time Subsistence Board members (currently 3)										
1		Political	WAKOWSKI, STEVEN	SENIOR ADVISOR FOR ALASKAN AFFAIRS	GS	15	6	153,766	(b) (6)	
2			VACANT (v BAFFREY)	RESOURCE PROGRAM ANALYST	GS	13	1	92,426		
3			VACANT (v ROBERTS)	YOUTH PROGRAM COORDINATOR	GS	13	1	92,426		
4			MONSON, LESIA D.	SECRETARIAL ASSISTANT (OA)	GS	10	5	68,627		
5			VACANT (v BRYANT)	ADMINISTRATIVE SUPPORT ASSISTANT	GS	7	2	44,219		
6		Political	PITKA, RHONDA O. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	94,812		
7		Political	BROWER, CHARLES D. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	94,812		
8		Political	CHRISTIANSON, ANTHONY D. (intermittent)	CHAIR OF THE FED SUB BOARD	EF	0	0	131,794		
9		Political	VACANT	DIRECTOR, EXEC ARCTIC STEER CMMT	ES	0	0	155,000		

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Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Current Salary ^{2/}	Benefits	Total
Executive Secretariat									
Appropriated – Position Control = 17									
1		LILLIE, JULIETTE ANNE FALKNER	DIRECTOR, EXEC SEC & REG AFFAIRS	ES	0	0	160,000	(b) (6)	(b) (6)
2		HOWARTH, ROBERT	MANAGEMENT & PROGRAM ANALYST	GS	15	9	161,900	(b) (6)	(b) (6)
3		LAWYER, MARK G.	MANAGEMENT AND PROGRAM ANALYST	GS	15	7	158,123	(b) (6)	(b) (6)
4		WILSON, HAZEL A.	MANAGEMENT ANALYST	GS	14	10	145,629	(b) (6)	(b) (6)
5		TRIEBSCH, MARGARET ANN	PROGRAM ANALYST	GS	15	6	153,730	(b) (6)	(b) (6)
6		APGAR, MEGAN C.	REGULATORY ANALYST	GS	15	4	144,945	(b) (6)	(b) (6)
7		BRADLEY, MARGARET	SENIOR ADVISOR	GS	14	8	138,160	(b) (6)	(b) (6)
8		CANNUSCIO, LISA M.	WRITER - EDITOR	GS	13	4	104,275	(b) (6)	(b) (6)
9		VACANT (v D'ARCEE)	CORRESPONDENCE SPECIALIST	GS	9	2	56,805	(b) (6)	(b) (6)
10		VACANT (v SMALLS)	CORRESPONDENCE SPECIALIST	GS	11	10	86,460	(b) (6)	(b) (6)
11		RODGERS, KERRY	MANAGEMENT ANALYST	GS	14	9	141,894	(b) (6)	(b) (6)
12		WOLFE, SHANE	WRITER - EDITOR	GS	13	10	123,234	(b) (6)	(b) (6)
13		VACANT (v DIPROFIO)	MANAGEMENT ANALYST	GS	9	2	55,215	(b) (6)	(b) (6)
14		VACANT (v DINKINS)	CORRESPONDENCE SPECIALIST	GS	11	3	68,960	(b) (6)	(b) (6)
15		LOWERY, STEVE	WRITER - EDITOR	GS	13	3	101,116	(b) (6)	(b) (6)
16		KNIGHT, ARNETRICE	SECRETARY (TYPING)	GS	9	3	58,638	(b) (6)	(b) (6)
17		MCCAIN, PHYLLIS A.	CLERICAL ASSISTANT	GS	6	9	51,230	(b) (6)	(b) (6)
Executive Secretariat – Document Management Unit									
Working Capital Fund – Position Control = 7									
1		BURLEY, JAMIE	MANAGEMENT AND PROGRAM ANALYST	GS	15	4	144,945	(b) (6)	(b) (6)
2		YOUNG, DEIDRA R.	DOCUMENTS MGMT. SPEC.	GS	14	9	141,894	(b) (6)	(b) (6)
3		NGUYEN, NGOC B.	IT SPECIALIST	GS	13	6	110,595	(b) (6)	(b) (6)
4		UPPIN, BHARATI R.	INFORMATION TECHNOLOGY SPECIALIST	GS	11	7	77,593	(b) (6)	(b) (6)
5		EVANS, MARTISA	PROGRAM ASSISTANT	GS	8	6	58,064	(b) (6)	(b) (6)
6		BALDWIN, GLORY N	PROGRAM ASSISTANT	GS	8	7	59,723	(b) (6)	(b) (6)
7		MURRAY, TORRENCE G.	PROGRAM ASSISTANT (OA)	GS	7	7	53,932	(b) (6)	(b) (6)
Executive Secretariat – FOIA									
Working Capital Fund – Position Control = 10									
1		CAFARO, CINDY SINGER	PROGRAM ANALYST	GS	15	6	153,730	(b) (6)	(b) (6)
2		FEENEY, WILLIAM T.	PROGRAM ANALYST	GS	14	3	119,489	(b) (6)	(b) (6)
3		JULKA, CLARICE B	PROGRAM ANALYST	GS	15	3	140,552	(b) (6)	(b) (6)
4		DAVIS, JUSTIN E.	MGMT ANALYST (eDISCOVERY)	GS	13	1	94,796	(b) (6)	(b) (6)
5		BANCO, NICHOLAS	FOIA SPECIALIST	GS	12	3	85,035	(b) (6)	(b) (6)
6		SWEENEY, CYNTHIA	FOIA & DOC PRODUCT PROGRAM ANYST.	GS	11	4	73,160	(b) (6)	(b) (6)
7		FAIRMAN, LEAH	FOIA SPECIALIST	GS	12	1	79,720	(b) (6)	(b) (6)
8		WILKINSON, JUSTIN	FOIA SPECIALIST	GS	12	3	85,035	(b) (6)	(b) (6)
9		VACANT (v PORTNER)	FOIA SPECIALIST	GS	11	1	66,510	(b) (6)	(b) (6)
10		MCQUIGHAN, RYAN	FOIA SPECIALIST	GS	13	4	104,275	(b) (6)	(b) (6)

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Recent FPPS Action
Vacant and To-Be Vacant Positions

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Congressional and Legislative Affairs										
Appropriated - Position Control = 17										
1		Political	TANNER, JOHN R.	DIRECTOR, CONGRESSIONAL & LEG AFFAIRS	ES	0	0	168,000		(b) (6)
2			SALOTTI, CHRISTOPHER P.	LEGISLATIVE COUNSEL	ES	0	0	185,936		(b) (6)
3			BARKIN, PAMELA L.	SUPV ATTORNEY-ADVISOR (LEGISLATION)	GS	15	8	161,900		(b) (6)
4		Political	DEELEY, BLAKE	ADVISOR	GS	13	1	94,796		(b) (6)
5		Political	CHAMBERS, MICAH DAVID	DEPUTY DIRECTOR	GS	14	1	112,021		(b) (6)
6		Political	VACANT	DEPUTY DIRECTOR	GS	15	1	128,082		(b) (6)
7			QUINN, MATTHEW J.	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	7	134,426		(b) (6)
8			MAHAN, JOSHUA	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	5	126,958		(b) (6)
9			MAIONE, DOMINIC A.	ATTORNEY-ADVISOR (LEGISLATION)	GS	15	2	136,160		(b) (6)
10			VACANT (v GOODLUCK)	ATTORNEY-ADVISOR	GS	14	1	112,021		(b) (6)
11		Political	VACANT	COUNSEL	GS	14	1	112,021		(b) (6)
12			HASKINS, AUDREY P.	SECRETARIAL ASSISTANT	GS	11	7	79,810		(b) (6)
13		Political	VACANT	SPECIAL ASSISTANT	GS	12	1	77,490		(b) (6)
14			GALLOWAY, DUANE R.	SUPERVISORY LEGISLATIVE ASSISTANT	GS	10	8	74,666		(b) (6)
15			GILES, AYESHA R.	CORRESPONDENCE CONTROL SPECIALIST	GS	9	6	64,136		(b) (6)
16			NEVILS, JOSEPH C.	LEGISLATIVE RECORDS ASSISTANT	GS	7	8	55,431		(b) (6)
17			VACANT (v FOSTER)	MAIL AND FILE CLERK	GS	5	2	36,441		(b) (6)
Communications Office										
Appropriated - Position Control = 12										
1		Political	RIGAS, LAURA L.	COMMUNICATIONS DIRECTOR	ES	0	0	162,000		(b) (6)
2		Political	NEWELL, RUSSELL N.	DEPUTY COMMUNICATIONS DIRECTOR	GS	15	6	153,730		(b) (6)
3			QUIMBY, FRANK J.	PUBLIC AFFAIRS SPECIALIST	GS	15	10	161,900		(b) (6)
4			MOODY, JOAN F.	PUBLIC AFFAIRS SPECIALIST	GS	15	10	161,900		(b) (6)
5		Political	BOCKMIER, JOHN M.	STRATEGIC COMMS & OUTREACH	GS	14	1	112,021		(b) (6)
6			ROSS, PAUL R.	PUBLIC AFFAIRS SPECIALIST	GS	14	3	119,489		(b) (6)
7		Political	SWIFT, HEATHER N.	PRESS SECRETARY	GS	14	4	123,223		(b) (6)
8			MATULKA, REBECCA	SR DIGITAL ENGAGEMENT SPEC	GS	14	1	112,021		(b) (6)
9			HUNTER, JEFFREY L.	ADMINISTRATIVE OFFICER	GS	12	7	95,666		(b) (6)
10			DIXON, SHANDRIA	SECRETARIAL ASSISTANT (OA)	GS	11	7	79,810		(b) (6)
11		Political	NACHMANY, ELI	WRITER	GS	9	1	54,972		(b) (6)
12		Political	VACANT	SPECIAL ASSISTANT	GS	7	1	44,941		(b) (6)
Communications Office - DOI News and Information										
Working Capital Fund - Position Control = 4										
1			GILICK, LAWRENCE T, JR.	PUBLIC AFFAIRS SPECIALIST	GS	14	4	123,223		(b) (6)
2			ADAMS, NATHAN	EDITOR	GS	11	2	68,727		(b) (6)
3			BERGLING, TIMOTHY F.	PUBLIC AFFAIRS SPECIALIST	GS	12	4	87,693		(b) (6)
4		Political	HINSON, ALEX K.	DEPUTY PRESS SECRETARY	GS	13	1	94,796		(b) (6)
Communications Office - Photographic Services										
Working Capital Fund - Position Control = 1										
1			HEILEMANN, TAMI A.	PHOTOGRAPHER	GS	12	9	100,981		(b) (6)

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Recent FPPS Action
Vacant and To-Be Vacant Positions

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Assistant Secretary -- Land and Minerals Management										
Appropriated - Position Control = 5										
1		Political	BALASH, JOE <i>nominated</i>	A/S - LMM	EX	4	0	155,500	(b) (6)	
2			VACANT	SENIOR ADVISOR	ES	0	0	145,000		
3		Political	VACANT	SENIOR ADVISOR	GS	14	1	112,021		
4		Political	BAUSERMAN, CHRISTINE N.	SPECIAL ASSISTANT	GS	12	3	85,035		
5			ROYAL, PAMELA ROCHELLE	CORRESPONDENCE ANALYST	GS	11	10	86,460		
Reimbursable										
1			CARDINALE, RICHARD T. <i>(split funded BLM, BOEM, OSM)</i>	SENIOR POLICY PROGRAM MANAGER	ES	0	0	187,000	(b) (6)	
2		Political	MACGREGOR, KATHARINE <i>(BLM funded)</i>	DAS - LMM	ES	0	0	152,000		
3			LASSITER, TRACIE L. <i>(split funded BOEM, OSM)</i>	EXECUTIVE ASSISTANT	GS	12	8	98,323		
4		Political	HAMMOND, CASEY BRUCE <i>(BSEE funded)</i>	SPECIAL ASSISTANT	ES	0	0	150,000		
5		Political	DOVE, WILLIAM <i>(BSEE funded)</i>	SPECIAL ASSISTANT	GS	11	1	66,510		
6		Political	VACANT <i>(BLM funded)</i>	SENIOR ADVISOR	GS	15	4	140,892		
Assistant Secretary -- Water and Science										
Appropriated - Position Control = 5										
1		Political	PETTY, TIMOTHY <i>nominated</i>	A/S - WATER & SCIENCE	EX	4	0	155,500	(b) (6)	
2		Political	VACANT	PRINCIPAL DAS - WATER & SCIENCE	ES	0	0	160,300		
3			RAE, KAREN	SENIOR ADVISOR	SL	0	0	182,097		
4			VINSON, TERZINDA	SECRETARIAL ASSISTANT (OA)	GS	11	5	75,377		
5			PELSTRING, LISA M.	POLICY ANALYST	GS	13	6	110,595		
Reimbursable										
1		Political	TRAVNICK, ANDREA J. <i>(USGS funded)</i>	DAS - WATER & SCIENCE	ES	0	0	162,000	(b) (6)	
2		Political	NICHOLS, RYAN C. <i>(BuRec funded)</i>	ADVISOR	GS	13	1	94,796		
3		Political	EWELL III, AUSTIN B. <i>(BuRec funded)</i>	DAS - WATER & SCIENCE	ES	0	0	170,000		
4			BROWN, MICHELLE R. <i>(USGS funded)</i>	EXECUTIVE ASSISTANT	GS	12	7	95,666		
Assistant Secretary -- Fish, Wildlife and Parks										
Appropriated - Position Control = 4										
1		Political	VACANT	A/S FWP	EX	4	0	155,500	(b) (6)	
2		Political	LARRABEE, JASON G.	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	170,000		
3		Political	VACANT	SENIOR ADVISOR	GS	15	6	149,432		
4			FOSTER, MAUREEN	CHIEF OF STAFF	SL	0	0	158,227		
Reimbursable										
1			FINK, WENDY <i>(NPS funded)</i>	COUNSELOR	GS	15	5	149,337	(b) (6)	
2			ESTENOZ, SHANNON A. <i>(NPS funded)</i>	DIRECTOR, EVERGLADES RESTORATION	ES	0	0	157,858		
3		Political	SKIPWITH, AURELIE <i>(FWS funded)</i>	DEPUTY ASSISTANT SECRETARY	ES	0	0	162,000		
4		Political	CRITCHFIELD, MARSHALL TAY <i>(NPS funded)</i>	ADVISOR	GS	13	1	94,796		
5			BLANCHARD, MARY JOSIE <i>(FWS funded)</i>	DIRECTOR - GOM RESTORATION	ES	0	0	187,000		

1/ Official OS employees only. Excludes Bureau employees on details to the various offices.
2/ Current Salary does not include pay raises, within grade increases, or promotions.

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Current Salary ²	Benefits	Total
Assistant Secretary -- Indian Affairs										
Appropriated - Position Control = 5										
1		Political	VACANT	ASSISTANT SECRETARY-INDIAN AFFAIRS	EX	4	0	155,500	(b) (6)	(b) (6)
2		Political	TAHSUDA III, JOHN	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	170,000	(b) (6)	(b) (6)
3		Political	VACANT (v CLARKSON)	DEPUTY ASSISTANT SECRETARY	ES	0	0	162,000	(b) (6)	(b) (6)
4		Political	KEEL, BENJAMIN NIKOWA (on detail to WH)	ADVISOR	GS	13	1	94,796	(b) (6)	(b) (6)
5		Political	VACANT	SENIOR ADVISOR TO THE ASST SECRETARY	GS	12	1	77,490	(b) (6)	(b) (6)
Reimbursable										
1		Political	VACANT (BLA funded)	SENIOR ADVISOR	GS	15	1	128,082	(b) (6)	(b) (6)
2		Political	VACANT (BIA funded)	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	170,000	(b) (6)	(b) (6)
Assistant Secretary -- Insular Affairs										
Appropriated - Position Control = 1										
1		Political	DOMENECH, DOUGLAS WILLIAM	AS - INSULAR AREAS	EX	4	0	155,500	(b) (6)	(b) (6)

1/ Official OS employees only. Excludes Bureau employees on details to the various offices.
2/ Current Salary does not include pay raises, within grade increases, or promotions.



Flanagan, Denise <denise_flanagan@ios.doi.gov>

Answer to Travel question

1 message

Ferriter, Olivia <olivia_ferriter@ios.doi.gov> Mon, Oct 30, 2017 at 10:03 AM
To: Scott Hommel <scott_hommel@ios.doi.gov>, Scott Cameron <scott_cameron@ios.doi.gov>, "Renner, Elinor" <elinor_renner@ios.doi.gov>
Cc: Denise Flanagan <denise_flanagan@ios.doi.gov>, Thomas C Wayson <Thomas_C_Wayson@ios.doi.gov>, "Llitas, Margaret A" <Margaret_LLlitas@ios.doi.gov>

Thank you for meeting with us to discuss best management practices for the Immediate Office of the Secretary's travel budget. This is a follow-up to Scott Hommel's question on the status of funds if IOS had been fully staffed in FY 2017 and traveled at the same monthly rate.

The Office of Budget prepared an analysis, with the following assumptions:

- Full staffing.
- The use of all non-labor and non-travel funding.
- A calculated monthly average travel per likely traveler, given the actual travel conducted by the offices since January, where likely traveler excludes administrative staff.
- A travel budget of \$707.5K is estimated from appropriated and reimbursable sources. (Actual FY 2017 travel spending was \$527K.)
- White House travel will be paid in future by the bureaus the travel supports.

The analysis showed that IOS would have exceeded its travel budget by \$83K, last year, if the rate of travel since January is assumed for all year. If White House travel and the Montana Wildfire trip are included, the deficit would increase by \$145K to \$228K. This level of deficit, should it occur in FY 2018, might be funded from non-labor assets or salary lapse (vacancies), depending on upcoming hiring for the remainder of the fiscal year.

We will continue to monitor all expenditures, report them monthly, and brief you any time. Thank you for your attention to this. Please let me know if you have any questions.

Olivia

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UNITED STATES
DEPARTMENT OF THE INTERIOR
Director of Budget

OCT 19 2017

Memorandum

To: Chief of Staff
Office of the Secretary

From: Denise Flanagan
Director, Office of Budget

Denise Flanagan

Subject: Fiscal Year 2018 Monthly Status of Resources Projection

The FY 2018 Monthly Status of Resources Projection is based the FY 2018 President's Budget level, and the Immediate Office of the Secretary is operating within budget totals.

To help you manage the Immediate Office of the Secretary within staffing ceilings and funding allocations, please find attached the FY 2018 Funds Status Report Projection, the Staffing Summary by Office and Fund Type, and the Staffing Detail by Office and Fund Type. The Office of Budget provides this information on a monthly basis to the Secretary's Chief of Staff, reflecting resource status as of the last pay period in each month.

This package includes detailed tables that outline all positions within the Office of the Secretary including those funded from appropriated funds, Bureau reimbursable funds, the Working Capital Fund, and other sources as indicated. Staffing projections include all on board staff. We are aware some people are moving into permanent positions or changing titles and we will continue to update accordingly as we receive updated information from Human Resources. You may also email updates or provide hard copy updates at any time.

I am available at 202-208-5309 to answer any questions. Thanks!

Attachments

2018 Fund Status Report Projection
Staffing Summary by Office and Fund Type
Staffing Detail by Office and Fund Type

Office of the Secretary
FY 2018 Appropriated Fund Status

Office/Activity	2018 President's Budget ^{1/1}	YTD Obligations	% Obs thru 8% of Fiscal Year	Unobligated Balance ^{1/2} as of Oct 31, 2017	Projected Yearly Obligations	Projected End of Year Balance ^{1/2}
Secretary's Immediate Office						
Payroll ^{1/3}	4,746.7	0.0	0%	4,746.7	4,504.9	+241.8
Non-Labor Expenses	582.0	0.0	0%	582.0	582.0	0.0
Travel Obligations	170.0	0.0 ^{1/4}	0%	+170.0	170.0	0.0
Total	5,498.7	0.0	0%	5,498.7	5,256.9	+241.8
SIO Reimbursable Travel ^{1/4}	130.0	0.0	0%	130.0	130.0	0.0
Official Representation Fund	15.0	0.00	0%	15.00	15.0	0.0
Executive Secretariat						
Payroll ^{1/3}	2,664.0	0.0	0%	2,664.0	2,164.5	+499.5
Non-Labor Expenses	140.0	0.0	0%	140.0	140.0	0.0
Travel Obligations	0.0	0.0	0%	0.0	0.0	0.0
Total	2,804.0	0.0	0%	2,804.0	2,304.5	+499.5
Congressional and Legislative Affairs						
Payroll ^{1/3}	2,428.1	0.0	0%	2,428.1	1,669.3	+758.8
Non-Labor	128.0	0.0	0%	128.0	128.0	0.0
Travel Obligations	0.0	0.0	0%	0.0	0.0	0.0
Total	2,556.1	0.0	0%	2,556.1	1,797.3	+758.8
Communications						
Payroll ^{1/3}	1,925.3	0.0	0%	1,925.3	1,604.4	+320.9
Non-Labor	146.0	0.0	0%	146.0	146.0	0.0
Travel Obligations	0.0	0.0	0%	0.0	0.0	0.0
Total	2,071.3	0.0	0%	2,071.3	1,750.4	+320.9
Total OES, OCL, OCO Reimbursable Travel ^{1/4}	55.0	0.0	0%	55.0	55.0	0.0
Assistant Secretary - Land and Minerals Management						
Payroll ^{1/3}	797.9	0.0	0%	797.9	303.2	+494.7
Non-Labor Expenses	64.0	0.0	0%	64.0	64.0	0.0
Travel Obligations	0.0	0.0	0%	0.0	0.0	0.0
Total	861.9	0.0	0%	861.9	367.2	+494.7
AS-LMM Reimbursable Travel ^{1/4}	62.0	0.0	0%	62.0	62.0	0.0
Assistant Secretary - Water and Science						
Payroll ^{1/3}	906.7	0.0	0%	906.7	621.7	+285.0
Non-Labor Expenses	64.0	0.0	0%	64.0	64.0	0.0
Travel Obligations	0.0	0.0	0%	0.0	0.0	0.0
Total	970.7	0.0	0%	970.7	685.7	+285.0
AS-W&S Reimbursable Travel ^{1/4}	77.0	0.0	0%	77.0	77.0	0.0
Assistant Secretary - Fish, Wildlife and Parks						
Payroll ^{1/3}	863.0	0.0	0%	863.0	593.3	+269.7
Non-Labor Expenses	62.0	0.0	0%	62.0	62.0	0.0
Travel Obligations	0.0	0.0	0%	0.0	0.0	0.0
Total	925.0	0.0	0%	925.0	655.3	+269.7
AS-FWP Reimbursable Travel ^{1/4}	75.0	0.0	0%	75.0	75.0	0.0
Assistant Secretary - Indian Affairs						
Payroll ^{1/3}	970.6	0.0	0%	970.6	727.9	+242.7
Non-Labor Expenses	130.0	0.0	0%	0.0	0.0	0.0
Travel Obligations	0.0	0.0	0%	130.0	130.0	0.0
Total	1,100.6	0.0	0%	1,100.6	857.9	+242.7
Assistant Secretary - Insular Affairs						
Payroll ^{1/3}	210.7	0.0	0%	210.7	210.7	0.0
Total	210.7	0.0	0%	210.7	210.7	0.0
Grand Total	17,014.0	0.0	0%	17,014.0	13,901.0	+3,113.0

^{1/1} Reflects anticipated spending authority made available in the FY 2018 President's Budget. Subject to change with final passage of 2018 Appropriation. Direct non-Labor allocations reflect the use of reimbursable travel authority in accordance with the Bureau reimbursable travel plan.

^{1/2} A negative funding balance indicates expenses exceeded the estimated budget authority.

^{1/3} Projected yearly obligations reflect estimated labor for current on-board staff and 20 pay periods for the Assistant Secretaries in this fiscal year. Projection includes the anticipated 1.9% cost of living pay increase.

^{1/4} This report reflects the total annual travel allocation offices receive in FY 2018.

Department of the Interior
Office of the Secretary
2018 Staffing Summary^{1/}

Office	Source of Funds	Current On-Board	Budget Position Control ^{2/}	Difference from Control
Secretary's Immediate Office				
	Appropriated	33	35	-2
	Reimbursable	1	3	-2
	Trust Land Consolidation	19	25	-6
	Working Capital Fund	7	14	-7
	WCF-Subsistence Board (<i>part time</i>)	3	3	0
Executive Secretariat				
	Appropriated	13	17	-4
	Working Capital Fund	16	17	-1
Congressional Affairs				
	Appropriated	11	17	-6
Communications Office				
	Appropriated	10	12	-2
	Working Capital Fund	5	5	0
Assistant Secretary – Land and Minerals Management				
	Appropriated	1	5	-4
	Reimbursable	5	6	-1
Assistant Secretary – Water and Science				
	Appropriated	3	5	-2
	Reimbursable	4	4	0
Assistant Secretary – Fish, Wildlife and Parks				
	Appropriated	2	4	-2
	Reimbursable	5	5	0
Assistant Secretary – Indian Affairs				
	Appropriated	3	5	-2
	Reimbursable	0	2	-2
Assistant Secretary – Insular Affairs				
	Appropriated	1	1	0
Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control
	Appropriated			
	Secretary's Immediate Office	33	35	-2
	Executive Secretariat	13	17	-4
	Congressional Affairs	11	17	-6
	Communications Office	10	12	-2
	Assistant Secretary – Land and Minerals Management	1	5	-4
	Assistant Secretary – Water and Science	3	5	-2
	Assistant Secretary – Fish, Wildlife and Parks	2	4	-2
	Assistant Secretary – Indian Affairs	3	5	-2
	Assistant Secretary – Insular Affairs	1	1	0
	Total Appropriated	77	101	-24
	Reimbursable	15	20	-5
	SIO - Trust Land Consolidation	19	25	-6
	Working Capital Fund	28	36	-8
	WCF-Subsistence Board (<i>part time</i>)	3	3	0
	Grand Total	142	185	-43

^{1/} Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

^{2/} Budget Position Control is based upon historical average salaries. The Budget Position Control may increase or decrease as average salaries change.

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Current Salary ^{2/}	Benefits	Total
Secretary's Immediate Office										
Appropriated - Position Control = 35										
<i>Secretary's Office</i>										
1		Political	ZINKE, RYAN	SECRETARY OF THE INTERIOR	EX	1	0	175,700	(b) (6)	
2		Political	RENNER, ELINOR C.	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
<i>Deputy Secretary's Office</i>										
3		Political	BERNHARDT, DAVID	DEPUTY SECRETARY	EX	2	0	179,700	(b) (6)	
4		Political	CASON, JAMES EDWIN	ASSOCIATE DEPUTY SECRETARY	ES	0	0	179,700	(b) (6)	
5		Political	WILLENS, TODD D.	ASSISTANT DEPUTY SECRETARY	ES	0	0	170,000	(b) (6)	
6			REES, GARETH	EXECUTIVE ASST TO DEP SECRETARY	GS	12	5	90,350	(b) (6)	
7			GULAC, CATHERINE D.	STAFF ASSISTANT TO DEP SECRETARY	GS	11	8	82,027	(b) (6)	
<i>Chief of Staff's Office</i>										
8		Political	HOMMEL, SCOTT CHRISTOPHER	CHIEF OF STAFF	ES	0	0	170,000	(b) (6)	
9		Political	MASHBURN, LORI K.	WHITE HOUSE LIAISON	GS	15	1	131,767	(b) (6)	
10		Political	MAGALLANES, DOWNEY PALMER	SENIOR ADVISOR AND COUNSELOR	ES	0	0	135,000	(b) (6)	
11		Political	KASTER, AMANDA EMILY	ADVISOR TO THE SECRETARY	GS	11	5	75,377	(b) (6)	
12			OJEDA-DODDS, GISELLA N.	EXECUTIVE ASSISTANT	GS	12	6	93,008	(b) (6)	
13			MYERS, GREGORY	CLERICAL ASSISTANT	GS	7	10	58,428	(b) (6)	
<i>Senior Advisors</i>										
14		Political	DEVITO, VINCENT	COUNSELOR FOR ENERGY POLICY	ES	0	0	179,700	(b) (6)	
15		Political	MIHALIC, DAVID A.	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,000	(b) (6)	
16		Political	VACANT	SPECIAL ASSISTANT TO THE SECRETARY	GS	15	7	158,123	(b) (6)	
17		Political	VACANT	SPECIAL ASSISTANT TO THE SECRETARY	GS	15	7	158,123	(b) (6)	
18		Political	STOLTE, CHRISTOPHER J.	WHITE HOUSE FELLOW	GS	14	3	119,489	(b) (6)	
19		Political	BAUSERMAN, CHRISTINE N.	SPECIAL ASSISTANT TO THE SECRETARY	GS	12	3	85,035	(b) (6)	
20		Political	QUINN, BRENDAN JOHN	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
21		Political	SMETHERS, LACEY A.	SPECIAL ASSISTANT TO THE SECRETARY	GS	7	1	44,941	(b) (6)	
22			CONNORS, MARGARET S.	SECRETARIAL ASSISTANT	GS	11	5	75,377	(b) (6)	
<i>External and Intergovernmental Affairs</i>										
23		Political	WYNN, TODD M.	DIRECTOR, INTERGOVERN & EXTERNAL	ES	0	0	162,000	(b) (6)	
24		Political	CASSIDY, BENJAMIN J.	DEP DIRECTOR, INTERGOVERNMENTAL AFFAIRS	GS	14	1	95,217	(b) (6)	
25		Political	WILLIAMS JR, TIMOTHY GILD	DEP DIRECTOR, EXTERNAL AFFAIRS	GS	13	1	94,796	(b) (6)	
26		Political	SMITH, STEVE MICHAEL	ADVISOR, INTERGOVERNMENTAL AFFAIRS	GS	12	1	79,720	(b) (6)	
27		Political	DAVIS, NATALIE DANIELLE	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
28		Political	FUNES, JASON	SPECIAL ASSISTANT	GS	7	1	44,941	(b) (6)	
29			SMITH, VALERIE V.	PROGRAM ASSISTANT	GS	10	5	68,611	(b) (6)	
<i>Scheduling and Advance</i>										
30		Political	RODDY, RUSSELL W.	DIRECTOR OF SCHEDULING/ ADVANCE	GS	15	1	131,767	(b) (6)	
31		Political	GETTO, LEILA	DEPUTY DIRECTOR OF ADVANCE	GS	14	6	130,692	(b) (6)	
32			NIGBOROWICZ, TIMOTHY	STAFF ASSISTANT - SCHEDULING	GS	11	5	75,377	(b) (6)	
33		Political	THIELE, AARON J.	ADVANCE REPRESENTATIVE	GS	11	1	66,510	(b) (6)	
34		Political	BOULTON, CAROLINE H.	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
35		Political	BULLOCK, WESLEY L.	ADVANCE REPRESENTATIVE	GS	11	1	66,510	(b) (6)	

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Recent RPPS Action
 Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Current Salary ^{2/}	Benefits	Total
SIO – Reimbursable										
1	Sr Adv	Political	VACANT (NPS funded)	SENIOR ADVISOR TO THE SECRETARY	GS	15	4	140,892	(b) (6)	(b) (6)
2	COS		COUSINS, DEBBIE A. (BuRec funded)	EXECUTIVE ASSISTANT - DEP COS	GS	14	4	123,223	(b) (6)	(b) (6)
3	DS	Political	VACANT (BuRec funded)	COUNSELOR TO THE DEPUTY SECRETARY	ES	0	0	160,300	(b) (6)	(b) (6)
SIO – Trust Land Consolidation										
1			MCCLANAHAN, JOHN H.	PROGRAM MANAGER	SL	0	0	184,532	(b) (6)	(b) (6)
2			FERGUSON, JAMES	DEPUTY PROGRAM MANAGER	GS	15	5	149,337	(b) (6)	(b) (6)
3			WAGNER, LORI A.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	5	146,459	(b) (6)	(b) (6)
4			VACANT (v KADISH)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	1	126,245	(b) (6)	(b) (6)
5			VACANT (v BABBY)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	121,289	(b) (6)	(b) (6)
6			DROUIN, CAROLYN M.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	1	109,412	(b) (6)	(b) (6)
7			KRAFT, FARIDE A.	SUPERVISORY FINANCIAL MANAGER	GS	15	3	140,552	(b) (6)	(b) (6)
8			ESTES, MICHAEL D.	PROGRAM ANALYST	GS	14	7	134,426	(b) (6)	(b) (6)
9			JONES, MARIANNE ELIZABETH	SUPERVISORY PROGRAM ANALYST - OUTREACH	GS	14	7	128,027	(b) (6)	(b) (6)
10			VACANT (v GIACCARDO)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	4	119,776	(b) (6)	(b) (6)
11			GROUND, KATHERIN ELIZABETH	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	136,160	(b) (6)	(b) (6)
12			LEWIS, SANTEE DEE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	3	108,452	(b) (6)	(b) (6)
13			CHASTAIN-CARPENTER, LYNNE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	13	4	102,265	(b) (6)	(b) (6)
14			VACANT (NEW)	TRAINER	GS	13	1	92,145	(b) (6)	(b) (6)
15			VACANT (v JOHNSON)	PUBLIC AFFAIRS SPECIALIST	GS	13	2	95,217	(b) (6)	(b) (6)
16			SNELL, JULIUS J.	TRIBAL RELATIONS ADVISOR	GS	14	1	101,409	(b) (6)	(b) (6)
17			HOFMAN, HEATHER L.	SENIOR ADVISOR	GS	13	2	93,987	(b) (6)	(b) (6)
18			DANAHER, ERIN	BUDGET ANALYST	GS	12	2	82,377	(b) (6)	(b) (6)
19			VACANT (v MUNZIE)	GRANTS MANAGEMENT	GS	12	4	87,693	(b) (6)	(b) (6)
20			FISHER, DAJUANA BLACKMON	ADMINISTRATIVE OFFICER	GS	12	4	87,693	(b) (6)	(b) (6)
21			DIGNAN, DEVON M.	ADMIN SPECIALIST	GS	11	1	66,510	(b) (6)	(b) (6)
22			KIRK, JAMIA E.	ADMIN SPECIALIST	GS	9	1	54,972	(b) (6)	(b) (6)
23			FEIRING, KATHERINE A.	ADMIN SPECIALIST	GS	11	1	66,510	(b) (6)	(b) (6)
24			HENNING, STEPHANIE H.	PROGRAM ANALYST	GS	11	1	66,510	(b) (6)	(b) (6)
25			LIN, JOY H.	PROGRAM ANALYST	GS	9	1	54,972	(b) (6)	(b) (6)

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 2/ Current Salary does not include pay raises, within grade increases, or promotions.

Recent FPPS Action
 Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Current Salary ^{1/2}	Benefits	Total
SIO – Indian Water Rights									
Working Capital Fund – Position Control = 4									
1		GILDEA, FAIN P.	SUPERVISORY POLICY ADVISOR	GS	15	3	137,843	(b) (6)	
2		GOODLUCK, TRACY	SUPERVISORY POLICY ANALYST	GS	14	1	112,021		
3		RICE, CRYSTAL	PROGRAM MANAGER	GS	12	5	90,350		
4		MARTINEZ, OMERO	PROGRAM ANALYST	GS	7	2	46,440		
SIO – Indian Water Rights									
Working Capital Fund – Direct – Position Control = 4									
1		VON GNECHTEN, MARTIN	POLICY ANALYST	GS	13	2	97,956	(b) (6)	
2		VACANT	POLICY ANALYST	GS	14	1	108,887		
3		VACANT	POLICY ANALYST	GS	14	1	108,887		
4		VACANT	POLICY ANALYST	GS	14	1	108,887		
Detailees									
		WILLIAMS, PAMELA (reimburseable detail from Solicitor)	DIRECTOR, IWR	GS	15	10	161,900	(b) (6)	
SIO – Alaska Affairs Office									
Working Capital Fund – Position Control = 9 includes part time Subsistence Board members (currently 3)									
1	Political	WAKOWSKI, STEVEN	SENIOR ADVISOR FOR ALASKAN AFFAIRS	GS	15	6	153,766	(b) (6)	
2		VACANT (v BAFFREY)	RESOURCE PROGRAM ANALYST	GS	13	1	92,426		
3		VACANT (v ROBERTS)	YOUTH PROGRAM COORDINATOR	GS	13	1	92,426		
4		MONSON, LESIA D.	SECRETARIAL ASSISTANT (OA)	GS	10	5	68,627		
5		VACANT (v BRYANT)	ADMINISTRATIVE SUPPORT ASSISTANT	GS	7	2	44,219		
6	Political	PITKA, RHONDA O. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	94,812		
7	Political	BROWER, CHARLES D. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	94,812		
8	Political	CHRISTIANSON, ANTHONY D. (intermittent)	CHAIR OF THE FED SUB BOARD	EF	0	0	131,794		
9	Political	VACANT	DIRECTOR, EXEC ARCTIC STEER CMMT	ES	0	0	155,000		

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Recent FPPS Action
 Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Current Salary ^{2/}	Benefits	Total
Executive Secretariat										
Appropriated – Position Control = 17										
1			LILLIE, JULIETTE ANNE FALKNER	DIRECTOR, EXEC SEC & REG AFFAIRS	ES	0	0	160,000		
2			HOWARTH, ROBERT	MANAGEMENT & PROGRAM ANALYST	GS	15	9	161,900		
3			LAWYER, MARK G.	MANAGEMENT AND PROGRAM ANALYST	GS	15	7	158,123		
4			WILSON, HAZEL A.	MANAGEMENT ANALYST	GS	14	10	145,629		
5			TRIEBSCH, MARGARET ANN	PROGRAM ANALYST	GS	15	6	153,730		
6			APGAR, MEGAN C.	REGULATORY ANALYST	GS	15	4	144,945		
7			BRADLEY, MARGARET	SENIOR ADVISOR	GS	14	8	138,160		
8			CANNUSCIO, LISA M.	WRITER - EDITOR	GS	13	4	104,275		
9			VACANT (v D'ARCEE)	CORRESPONDENCE SPECIALIST	GS	9	2	56,805		
10			VACANT (v SMALLS)	CORRESPONDENCE SPECIALIST	GS	11	10	86,460		
11			RODGERS, KERRY	MANAGEMENT ANALYST	GS	14	9	141,894		
12			WOLFE, SHANE	WRITER - EDITOR	GS	13	10	123,234		
13			VACANT (v DIPROHIO)	MANAGEMENT ANALYST	GS	9	2	55,215		
14			VACANT (v DINKINS)	CORRESPONDENCE SPECIALIST	GS	11	3	68,960		
15			LOWERY, STEVE	WRITER - EDITOR	GS	13	3	101,116		
16			KNIGHT, ARNETRICE	SECRETARY (TYPING)	GS	9	3	58,638		
17			MCCAIN, PHYLLIS A.	CLERICAL ASSISTANT	GS	6	9	51,230		
Executive Secretariat – Document Management Unit										
Working Capital Fund – Position Control = 7										
1			BURLEY, JAMIE	MANAGEMENT AND PROGRAM ANALYST	GS	15	4	144,945		
2			YOUNG, DEIDRA R.	DOCUMENTS MGMT. SPEC.	GS	14	9	141,894		
3			NGUYEN, NGOC B.	IT SPECIALIST	GS	13	6	110,595		
4			UPPIN, BHARATI R.	INFORMATION TECHNOLOGY SPECIALIST	GS	11	5	75,377		
5			EVANS, MARTISA	PROGRAM ASSISTANT	GS	8	6	58,064		
6			BALDWIN, GLORY N	PROGRAM ASSISTANT	GS	8	7	59,723		
7			MURRAY, TORRENCE G.	PROGRAM ASSISTANT (OA)	GS	7	7	53,932		
Executive Secretariat – FOIA										
Working Capital Fund – Position Control = 10										
1			CAFARO, CINDY SINGER	PROGRAM ANALYST	GS	15	6	153,730		
2			FEENEY, WILLIAM T.	PROGRAM ANALYST	GS	14	3	119,489		
3			JULKA, CLARICE B	PROGRAM ANALYST	GS	15	3	140,552		
4			DAVIS, JUSTIN E.	MGMT ANALYST (eDISCOVERY)	GS	13	1	94,796		
5			BANCO, NICHOLAS	FOIA SPECIALIST	GS	12	3	85,035		
6			SWEENEY, CYNTHIA	FOIA & DOC. PRODUCT PROGRAM ANYST.	GS	11	4	73,160		
7			FAIRMAN, LEAH	FOIA SPECIALIST	GS	12	1	79,720		
8			WILKINSON, JUSTIN	FOIA SPECIALIST	GS	12	3	85,035		
9			VACANT (v PORTNER)	FOIA SPECIALIST	GS	11	1	66,510		
10			MCQUIGHAN, RYAN	FOIA SPECIALIST	GS	13	3	101,116		

(b) (6)

(b) (6)

(b) (6)

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 2/ Current Salary does not include pay raises, within grade increases, or promotions.

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Cout	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Current Salary ²	Benefits	Total
Congressional and Legislative Affairs										
Appropriated – Position Control = 17										
1		Political	VACANT	DIRECTOR, CONGRESSIONAL & LEG AFFAIRS	ES	0	0	160,300		(b) (6)
2			SALOTTI, CHRISTOPHER P.	LEGISLATIVE COUNSEL	ES	0	0	185,936		(b) (6)
3			BARKIN, PAMELA L.	SUPV ATTORNEY-ADVISOR (LEGISLATION)	GS	15	8	161,900		(b) (6)
4		Political	DEELEY, BLAKE	ADVISOR	GS	13	1	94,796		(b) (6)
5		Political	CHAMBERS, MICAH DAVID	DEPUTY DIRECTOR	GS	14	1	112,021		(b) (6)
6		Political	VACANT	DEPUTY DIRECTOR	GS	15	1	128,082		(b) (6)
7			QUINN, MATTHEW J.	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	7	134,426		(b) (6)
8			MAHAN, JOSHUA	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	5	126,958		(b) (6)
9			MAIONE, DOMINIC A.	ATTORNEY-ADVISOR (LEGISLATION)	GS	15	2	136,160		(b) (6)
10			VACANT (v GOODLUCK)	ATTORNEY-ADVISOR	GS	14	1	112,021		(b) (6)
11		Political	VACANT	COUNSEL	GS	14	1	112,021		(b) (6)
12			HASKINS, AUDREY P.	SECRETARIAL ASSISTANT	GS	11	7	79,810		(b) (6)
13		Political	VACANT	SPECIAL ASSISTANT	GS	12	1	77,490		(b) (6)
14			GALLOWAY, DUANE R.	SUPERVISORY LEGISLATIVE ASSISTANT	GS	10	8	74,666		(b) (6)
15			GILES, AYESHA R.	CORRESPONDENCE CONTROL SPECIALIST	GS	9	6	64,136		(b) (6)
16			NEVILS, JOSEPH C.	LEGISLATIVE RECORDS ASSISTANT	GS	7	8	55,431		(b) (6)
17			VACANT (v FOSTER)	MAIL AND FILE CLERK	GS	5	2	36,441		(b) (6)
Communications Office										
Appropriated – Position Control = 12										
1		Political	RIGAS, LAURA L.	COMMUNICATIONS DIRECTOR	ES	0	0	162,000		(b) (6)
2		Political	NEWELL, RUSSELL N.	DEPUTY COMMUNICATIONS DIRECTOR	GS	15	6	153,730		(b) (6)
3			QUIMBY, FRANK J.	PUBLIC AFFAIRS SPECIALIST	GS	15	10	161,900		(b) (6)
4			MOODY, JOAN F.	PUBLIC AFFAIRS SPECIALIST	GS	15	10	161,900		(b) (6)
5		Political	VACANT	DIRECTOR OF DIGITAL STRATEGY	GS	15	2	132,352		(b) (6)
6			ROSS, PAUL R.	PUBLIC AFFAIRS SPECIALIST	GS	14	3	119,489		(b) (6)
7		Political	SWIFT, HEATHER N.	PRESS SECRETARY	GS	14	4	123,223		(b) (6)
8			MATULKA, REBECCA	SR DIGITAL ENGAGEMENT SPEC	GS	14	1	112,021		(b) (6)
9			HUNTER, JEFFREY L.	ADMINISTRATIVE OFFICER	GS	12	7	95,666		(b) (6)
10			DIXON, SHANDRIA	SECRETARIAL ASSISTANT (OA)	GS	11	7	79,810		(b) (6)
11		Political	NACHMANY, ELI	WRITER	GS	9	1	54,972		(b) (6)
12		Political	VACANT	SPECIAL ASSISTANT	GS	7	1	44,941		(b) (6)
Communications Office – DOI News and Information										
Working Capital Fund – Position Control = 4										
1			GILICK, LAWRENCE T., JR.	PUBLIC AFFAIRS SPECIALIST	GS	14	3	119,489		(b) (6)
2			ADAMS, NATHAN	EDITOR	GS	11	1	66,510		(b) (6)
3			BERGLINC, TIMOTHY F.	PUBLIC AFFAIRS SPECIALIST	GS	12	4	87,693		(b) (6)
4		Political	HINSON, ALEX K.	DEPUTY PRESS SECRETARY	GS	13	1	94,796		(b) (6)
Communications Office – Photographic Services										
Working Capital Fund – Position Control = 1										
1			HEILEMANN, TAMI A.	PHOTOGRAPHER	GS	12	9	100,981		(b) (6)

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Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Current Salary ^{2/}	Benefits	Total
Assistant Secretary -- Land and Minerals Management										
Appropriated - Position Control = 5										
1		Political	BALASH, JOE <i>nominated</i>	A/S - LMM	EX	4	0	155,500	(b) (6)	(b) (6)
2			VACANT	SENIOR ADVISOR	ES	0	0	145,000	(b) (6)	(b) (6)
3		Political	VACANT	SENIOR ADVISOR	GS	14	1	112,021	(b) (6)	(b) (6)
4		Political	VACANT	SPECIAL ASSISTANT	GS	11	1	66,510	(b) (6)	(b) (6)
5			ROYAL, PAMELA ROCHELLE	CORRESPONDENCE ANALYST	GS	11	10	86,460	(b) (6)	(b) (6)
Reimbursable										
1			CARDINALE, RICHARD T. <i>(split funded BLM, BOEM, OSM)</i>	SENIOR ADVISOR	ES	0	0	187,000	(b) (6)	(b) (6)
2		Political	MACGREGOR, KATHARINE <i>(BLM funded)</i>	DAS - LMM	ES	0	0	152,000	(b) (6)	(b) (6)
3			LASSITER, TRACIE L. <i>(split funded BOEM, OSM)</i>	EXECUTIVE ASSISTANT	GS	12	8	98,323	(b) (6)	(b) (6)
4		Political	HAMMOND, CASEY BRUCE <i>(BSEE funded)</i>	SPECIAL ASSISTANT	ES	0	0	150,000	(b) (6)	(b) (6)
5		Political	DOVE, WILLIAM <i>(BSEE funded)</i>	SPECIAL ASSISTANT	GS	11	1	66,510	(b) (6)	(b) (6)
6		Political	VACANT <i>(BLM funded)</i>	SENIOR ADVISOR	GS	15	4	140,892	(b) (6)	(b) (6)
Assistant Secretary -- Water and Science										
Appropriated - Position Control = 5										
1		Political	VACANT	A/S - WATER & SCIENCE	EX	4	0	155,500	(b) (6)	(b) (6)
2		Political	VACANT	PRINCIPAL DAS - WATER & SCIENCE	ES	0	0	160,300	(b) (6)	(b) (6)
3			RAE, KAREN	SENIOR ADVISOR	SL	0	0	182,097	(b) (6)	(b) (6)
4			VINSON, TERZINDA	SECRETARIAL ASSISTANT (OA)	GS	11	5	75,377	(b) (6)	(b) (6)
5			PELSTRING, LISA M.	POLICY ANALYST	GS	13	6	110,595	(b) (6)	(b) (6)
Reimbursable										
1		Political	TRAVNICK, ANDREA J. <i>(USGS funded)</i>	DAS - WATER & SCIENCE	ES	0	0	162,000	(b) (6)	(b) (6)
2		Political	NICHOLS, RYAN C. <i>(BuRec funded)</i>	ADVISOR	GS	13	1	94,796	(b) (6)	(b) (6)
3		Political	EWELL III, AUSTIN B. <i>(BuRec funded)</i>	DAS - WATER & SCIENCE	ES	0	0	170,000	(b) (6)	(b) (6)
4			BROWN, MICHELLE R. <i>(USGS funded)</i>	EXECUTIVE ASSISTANT	GS	12	7	95,666	(b) (6)	(b) (6)
Assistant Secretary -- Fish, Wildlife and Parks										
Appropriated - Position Control = 4										
1		Political	VACANT	A/S-FWP	EX	4	0	155,500	(b) (6)	(b) (6)
2		Political	LARRABEE, JASON G.	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	170,000	(b) (6)	(b) (6)
3		Political	VACANT	SENIOR ADVISOR	GS	15	6	149,432	(b) (6)	(b) (6)
4			FOSTER, MAUREEN	CHIEF OF STAFF	SL	0	0	158,227	(b) (6)	(b) (6)
Reimbursable										
1			FINK, WENDY <i>(NPS funded)</i>	COUNSELOR	GS	15	5	149,337	(b) (6)	(b) (6)
2			ESTENOZ, SHANNON A. <i>(NPS funded)</i>	DIRECTOR, EVERGLADES RESTORATION	ES	0	0	157,858	(b) (6)	(b) (6)
3		Political	SKIPWITH, AURELIE <i>(FWS funded)</i>	DEPUTY ASSISTANT SECRETARY	ES	0	0	162,000	(b) (6)	(b) (6)
4		Political	CRITCHFIELD, MARSHALL TAY <i>(NPS funded)</i>	ADVISOR	GS	13	1	94,796	(b) (6)	(b) (6)
5			BLANCHARD, MARY JOSIE <i>(FWS funded)</i>	DIRECTOR - GOM RESTORATION	ES	0	0	187,000	(b) (6)	(b) (6)

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Recent FPPS Action
 Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Current - Salary ^{2/}	Benefits	Total
Assistant Secretary -- Indian Affairs										
Appropriated - Position Control = 5										
1		Political	VACANT	ASSISTANT SECRETARY-INDIAN AFFAIRS	EX	4	0	155,500	(b) (6)	(b) (6)
2		Political	TAHSUDA III, JOHN	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	170,000	(b) (6)	(b) (6)
3		Political	CLARKSON, GAVIN S.	DEPUTY ASSISTANT SECRETARY	ES	0	0	162,000	(b) (6)	(b) (6)
4		Political	KEEL, BENJAMIN NIKOWA <i>(on detail to WH)</i>	ADVISOR	GS	13	1	94,796	(b) (6)	(b) (6)
5		Political	VACANT	SENIOR ADVISOR TO THE ASST SECRETARY	GS	12	1	77,490	(b) (6)	(b) (6)
Reimbursable										
1		Political	VACANT <i>(BIA funded)</i>	SENIOR ADVISOR	GS	15	1	128,082	(b) (6)	(b) (6)
2		Political	VACANT <i>(BIA funded)</i>	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	170,000	(b) (6)	(b) (6)
Assistant Secretary -- Insular Affairs										
Appropriated - Position Control = 1										
1		Political	DOMENECH, DOUGLAS WILLIAM	AS - INSULAR AREAS	EX	4	0	155,500	(b) (6)	(b) (6)

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 2/ Current Salary does not include pay raises, within grade increases, or promotions.



UNITED STATES
DEPARTMENT OF THE INTERIOR
Director of Budget

SEP 13 2017

Memorandum

To: Chief of Staff
Office of the Secretary

From: Denise Flanagan
Director, Office of Budget

Subject: Fiscal Year 2017 Monthly Status of Resources

Denise Flanagan

Attached is the Monthly Status of Resources Report. Projections indicate offices are operating at or below total estimated budgets. Several offices have negative obligations for travel which they should continue to review and realign to reimbursable travel as appropriate. Any remaining negative travel obligations will be funded through realigned unobligated labor funding. The Official Representation Fund unobligated balance is \$7,980.00 as of September 13, 2017.

To help you manage the Immediate Office of the Secretary within staffing ceilings and funding allocations, please find attached the Funds Status Report as of August 31, 2017, the Staffing Summary by Office and Fund Type, and the Staffing Detail by Office and Fund Type. The Office of Budget provides this information on a monthly basis to the Secretary's Chief of Staff, reflecting resource status as of the last pay period in each month.

This package includes detailed tables that outline all positions within the Office of the Secretary including those funded from appropriated funds, Bureau reimbursable funds, the Working Capital Fund, and other sources as indicated. Staffing projections include all on board staff. We are aware some people are moving into permanent positions or changing titles and we will continue to update accordingly as we receive updated information from Human Resources. You may also email updates or provide hard copy updates at any time.

I am available at 202-208-5309 to answer any questions. Thanks!

Attachments

Fund Status Report, as of August 31, 2017
Staffing Summary by Office and Fund Type
Staffing Detail by Office and Fund Type

**Office of the Secretary
FY 2017 Appropriated Fund Status**

Office/Activity	Estimated 2017 Budget ^{/1}	YTD Obligations	% Obs thru 92% of Fiscal Year	Unobligated Balance ^{/2} as of Aug 31, 2017	Projected Yearly Obligations	Projected End of Year Balance
Secretary's Immediate Office						
Payroll ^{/3}	5,361.4	4,806.5	90%	554.9	5,275.4	+86.0
Non-Labor Expenses	1,052.0	751.2	71%	300.8	935.0	117.0
Travel Obligations	170.0	254.3 ^{/4}	150%	-(84.3)	287.0	-(117.0)
Total	6,583.4	5,812.0	88%	771.4	6,497.4	+86.0
SIO Reimbursable Travel ^{/4}	130.0	40.2	31%	89.8	130.0	0.0
Official Representation Fund	15.0	7.02	47%	7.98	15.0	0.0
Executive Secretariat						
Payroll ^{/3}	2,188.6	2,014.9	92%	173.7	2,187.5	+1.1
Non-Labor Expenses	138.5	55.9	40%	82.6	138.5	0.0
Travel Obligations	0.0			0.0	0.0	0.0
Total	2,327.1	2,070.8	89%	256.3	2,326.0	+1.1
Congressional and Legislative Affairs						
Payroll ^{/3}	2,039.8	1,708.7	84%	331.1	1,842.2	+197.6
Non-Labor	128.0	36.6	29%	91.4	56.6	+71.4
Travel Obligations	0.0	10.3		-(10.3)	0.0	0.0
Total	2,167.8	1,755.6	81%	412.2	1,898.8	+269.0
Communications						
Payroll ^{/3}	1,628.7	1,283.1	79%	345.6	1,397.0	+231.7
Non-Labor	146.0	88.9	61%	57.1	108.9	+37.1
Travel Obligations	0.0	16.6		-(16.6)	0.0	0.0
Total	1,774.7	1,388.6	78%	386.1	1,505.9	+268.8
Total OES, OCL, OCO Reimbursable Travel	55.0	30.4	55%	24.6	55.0	0.0
Assistant Secretary - Land and Minerals Management						
Payroll ^{/3}	772.3	224.7	29%	547.6	236.9	+535.4
Non-Labor Expenses	64.0	27.9	44%	36.1	37.9	+26.1
Travel Obligations	0.0	4.2		-(4.2)	0.0	0.0
Total	836.3	256.8	31%	579.5	274.8	+561.5
AS-LMM Reimbursable Travel ^{/4}	62.0	34.2	55%	27.8	62.0	0.0
Assistant Secretary - Water and Science						
Payroll ^{/3}	679.9	312.0	46%	367.9	338.6	+341.3
Non-Labor Expenses	64.0	28.1	44%	35.9	48.1	+15.9
Travel Obligations		1.2		-(1.2)	0.0	0.0
Total	743.9	341.3	46%	402.6	386.7	+357.2
AS-W&S Reimbursable Travel ^{/4}	77.0	32.8	43%	44.2	77.0	0.0
Assistant Secretary - Fish, Wildlife and Parks						
Payroll ^{/3}	949.0	363.3	38%	585.7	389.9	+559.1
Non-Labor Expenses	62.0	34.4	55%	27.6	62.0	0.0
Travel Obligations		3.2		-(3.2)	0.0	0.0
Total	1,011.0	400.9	40%	610.1	451.9	+559.1
AS-FWP Reimbursable Travel ^{/4}	75.0	6.0	8%	69.0	75.0	0.0
Assistant Secretary - Indian Affairs						
Payroll ^{/3}	913.8	251.5	28%	662.3	286.6	+627.2
Non-Labor Expenses		0.0		0.0	0.0	0.0
Travel Obligations	130.0	70.6	54%	59.4	95.6	+34.4
Total	1,043.8	322.1	31%	721.7	382.2	+661.6
Assistant Secretary - Insular Affairs						
Payroll ^{/3}	235.4	60.1	26%	175.3	75.8	+159.6
Total	235.4	60.1	26%	175.3	75.8	+159.6
Grand Total	16,738.4	12,415.2	74%	4,323.2	13,814.5	+2,923.9

^{/1} Reflects spending authority made available from the 2017 enacted appropriation. Direct non-Labor allocations reflect the use of reimbursable travel authority in accordance with the Bureau reimbursable travel plan.

^{/2} A negative funding balance indicates expenses exceeded the estimated budget authority.

^{/3} Projected yearly obligations reflect estimated labor for current on-board staff.

^{/4} This report reflects the total annual travel allocation offices receive in FY 2017. The Office of the Secretary travel obligations include \$117,000 in White House Travel as of August 31, 2017.

Department of the Interior
Office of the Secretary
2017 Staffing Summary^{1/}

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control
Secretary's Immediate Office				
	Appropriated	40	35	+5
	Reimbursable	1	3	-2
	Trust Land Consolidation	19	25	-6
	Working Capital Fund	7	14	-7
	WCF-Subsistence Board (<i>part time</i>)	3	3	0
Executive Secretariat				
	Appropriated	13	17	-4
	Working Capital Fund	16	17	-1
Congressional Affairs				
	Appropriated	11	17	-6
Communications Office				
	Appropriated	9	12	-3
	Working Capital Fund	5	5	0
Assistant Secretary – Land and Minerals Management				
	Appropriated	1	5	-4
	Reimbursable	5	6	-1
Assistant Secretary – Water and Science				
	Appropriated	3	4	-1
	Reimbursable	4	4	0
Assistant Secretary – Fish, Wildlife and Parks				
	Appropriated	1	4	-3
	Reimbursable	5	5	0
Assistant Secretary – Indian Affairs				
	Appropriated	3	5	-2
	Reimbursable	0	2	-2
Assistant Secretary – Insular Affairs				
	Appropriated	0	1	-1

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control
Appropriated				
Secretary's Immediate Office		40	35	+5
Executive Secretariat		13	17	-4
Congressional Affairs		11	17	-6
Communications Office		9	12	-3
Assistant Secretary – Land and Minerals Management		1	5	-4
Assistant Secretary – Water and Science		3	4	-1
Assistant Secretary – Fish, Wildlife and Parks		1	4	-3
Assistant Secretary – Indian Affairs		3	5	-2
Assistant Secretary – Insular Affairs		0	1	-1
Total Appropriated		81	100	-19
Reimbursable				
SIO - Trust Land Consolidation		19	25	-6
Working Capital Fund		28	36	-8
WCF-Subsistence Board (<i>part time</i>)		3	3	0
Grand Total		146	164	-18

^{1/} Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Secretary's Immediate Office										
Appropriated - Position Control = 35										
<i>Secretary's Office</i>										
1		Political	ZINKE, RYAN	SECRETARY OF THE INTERIOR	EX	1	0	175,700	(b) (6)	
2		Political	RENNER, ELINOR C.	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
<i>Deputy Secretary's Office</i>										
3		Political	BERNHARDT, DAVID	DEPUTY SECRETARY	EX	2	0	179,700	(b) (6)	
4		Political	CASON, JAMES EDWIN	ASSOCIATE DEPUTY SECRETARY	ES	0	0	179,700	(b) (6)	
5		Political	WILLENS, TODD D.	ASSISTANT DEPUTY SECRETARY	ES	0	0	170,000	(b) (6)	
6			REES, GARETH	EXECUTIVE ASST TO DEP SECRETARY	GS	12	5	90,350	(b) (6)	
7			GULAC, CATHERINE D.	STAFF ASSISTANT TO DEP SECRETARY	GS	11	8	82,027	(b) (6)	
<i>Chief of Staff's Office</i>										
8		Political	HOMMEL, SCOTT CHRISTOPHER	CHIEF OF STAFF	ES	0	0	170,000	(b) (6)	
9		Political	BREMSETH, LOREN R.	DEPUTY CHIEF OF STAFF	ES	0	0	162,000	(b) (6)	
10		Political	DOMENECH, DOUGLAS WILLIAM	WHITE HOUSE SENIOR ADVISOR	GS	15	10	170,000	(b) (6)	
11		Political	MASHBURN, LORI K.	WHITE HOUSE LIAISON	GS	15	1	131,767	(b) (6)	
12		Political	MAGALLANES, DOWNEY PALMER	SENIOR ADVISOR AND COUNSELOR	ES	0	0	135,000	(b) (6)	
13		Political	KASTER-AVERILL, AMANDA EMILY	ADVISOR TO THE SECRETARY	GS	11	5	75,377	(b) (6)	
14			OJEDA-DODDS, GISELLA N.	EXECUTIVE ASSISTANT	GS	12	6	93,008	(b) (6)	
15			MYERS, GREGORY	CLERICAL ASSISTANT	GS	7	10	58,428	(b) (6)	
<i>Senior Advisors</i>										
16		Political	DEVITO, VINCENT	COUNSELOR FOR ENERGY POLICY	ES	0	0	179,700	(b) (6)	
17		Political	FLYNN, RYAN C.	SENIOR COUNSELOR	ES	0	0	170,000	(b) (6)	
18		Political	MIHALIC, DAVID A.	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,000	(b) (6)	
19		Political	DICKSON, LANE H.	SPECIAL ASSISTANT TO THE SECRETARY	GS	15	7	158,123	(b) (6)	
20		Political	BENEDETTO, KATHLEEN M F	SPECIAL ASSISTANT TO THE SECRETARY	GS	15	1	131,767	(b) (6)	
21		Political	STOLTE, CHRISTOPHER J.	WHITE HOUSE FELLOW	GS	14	3	119,489	(b) (6)	
22		Political	BAUSERMAN, CHRISTINE N.	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	1	94,796	(b) (6)	
23		Political	DAVIS, LONDON D T	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	1	94,796	(b) (6)	
24		Political	BAPTISTE, THOMAS P.	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	1	94,796	(b) (6)	
25		Political	SCHINDLER, JAMES RAYMOND	SPECIAL ASSISTANT TO THE SECRETARY	GS	12	1	79,720	(b) (6)	
26		Political	QUINN, BRENDAN JOHN	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
27		Political	SMETHERS, LACEY A.	SPECIAL ASSISTANT TO THE SECRETARY	GS	7	1	44,941	(b) (6)	
28			CONNORS, MARGARET S.	SECRETARIAL ASSISTANT	GS	11	5	75,377	(b) (6)	
<i>External and Intergovernmental Affairs</i>										
29		Political	WILLIAMS JR, TIMOTHY GILD	DEPUTY DIRECTOR, OFFICE OF EXT AFFAIRS	GS	13	1	94,796	(b) (6)	
30		Political	SMITH, STEVE MICHAEL	ADVISOR, INTERGOVERNMENTAL AFFAIRS	GS	12	1	79,720	(b) (6)	
31		Political	DAVIS, NATALIE DANIELLE	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
32		Political	FUNES, IASON	SPECIAL ASSISTANT	GS	7	1	44,941	(b) (6)	
33		Political	NACHMANY, ELI	WRITER	GS	9	1	54,972	(b) (6)	
34			SMITH, VALERIE V.	PROGRAM ASSISTANT	GS	10	5	68,611	(b) (6)	
<i>Scheduling and Advance</i>										
35		Political	RODDY, RUSSELL W.	DIRECTOR OF SCHEDULING/ ADVANCE	GS	15	1	131,767	(b) (6)	
36		Political	GETTO, LEILA	DEPUTY DIRECTOR OF ADVANCE	GS	14	6	130,692	(b) (6)	
37			NIGBOROWICZ, TIMOTHY	STAFF ASSISTANT - SCHEDULING	GS	11	5	75,377	(b) (6)	
38		Political	THIELE, AARON J.	ADVANCE REPRESENTATIVE	GS	11	1	66,510	(b) (6)	
39		Political	BOULTON, CAROLINE H.	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
40		Political	BULLOCK, WESLEY L.	ADVANCE REPRESENTATIVE	GS	11	1	66,510	(b) (6)	

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing *

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO - Reimbursable										
1	Sr Adv	Political	VACANT (NPS funded)	SENIOR ADVISOR TO THE SECRETARY	GS	15	4	140,892	(b) (6)	(b) (6)
2	COS		COUSINS, DEBBIE A. (BuRec funded)	EXECUTIVE ASSISTANT - DEP COS	GS	14	4	123,223	(b) (6)	(b) (6)
3	DS	Political	VACANT (BuRec funded)	COUNSELOR TO THE DEPUTY SECRETARY	ES	0	0	160,300	(b) (6)	(b) (6)
SIO - Trust Land Consolidation										
1			MCCLANAHAN, JOHN H.	PROGRAM MANAGER	SL	0	0	184,532	(b) (6)	(b) (6)
2			FERGUSON, JAMES	DEPUTY PROGRAM MANAGER	GS	15	5	149,337	(b) (6)	(b) (6)
3			WAGNER, LORI A.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	5	146,459	(b) (6)	(b) (6)
4			VACANT (v KADISH)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	1	126,245	(b) (6)	(b) (6)
5			VACANT (v BABBY)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	121,289	(b) (6)	(b) (6)
6			DROUIN, CAROLYN M.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	1	109,412	(b) (6)	(b) (6)
7			KRAFT, FARIDE A.	SUPERVISORY FINANCIAL MANAGER	GS	15	3	140,552	(b) (6)	(b) (6)
8			ES'ES, MICHAEL D.	PROGRAM ANALYST	GS	14	7	134,426	(b) (6)	(b) (6)
9			JONES, MARIANNE ELIZABETH	SUPERVISORY PROGRAM ANALYST - OUTREACH	GS	14	7	128,027	(b) (6)	(b) (6)
10			VACANT (v GIACCARDO)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	4	119,776	(b) (6)	(b) (6)
11			GRONDS, KATHERIN ELIZABETH	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	136,160	(b) (6)	(b) (6)
12			LEWIS, SANTEE DEE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	3	108,452	(b) (6)	(b) (6)
13			CHASTAIN-CARPENTER, LYNNE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	13	4	102,265	(b) (6)	(b) (6)
14			VACANT (NEW)	TRAINER	GS	13	1	92,145	(b) (6)	(b) (6)
15			VACANT (v JOHNSON)	PUBLIC AFFAIRS SPECIALIST	GS	13	2	95,217	(b) (6)	(b) (6)
16			SNELL, JULIUS J.	TRIBAL RELATIONS ADVISOR	GS	14	1	101,409	(b) (6)	(b) (6)
17			HOFMAN, HEATHER L.	SENIOR ADVISOR	GS	13	2	93,987	(b) (6)	(b) (6)
18			DANAHER, ERIN	BUDGET ANALYST	GS	12	2	82,377	(b) (6)	(b) (6)
19			VACANT (v MUNZIE)	GRANTS MANAGEMENT	GS	12	4	87,693	(b) (6)	(b) (6)
20			FISHER, DAJUANA BLACKMON	ADMINISTRATIVE OFFICER	GS	12	4	87,693	(b) (6)	(b) (6)
21			DIGNAN, DEVON M.	ADMIN SPECIALIST	GS	11	1	66,510	(b) (6)	(b) (6)
22			KIRK, JAMIA E.	ADMIN SPECIALIST	GS	9	1	54,972	(b) (6)	(b) (6)
23			FEIRING, KATHERINE A.	ADMIN SPECIALIST	GS	11	1	66,510	(b) (6)	(b) (6)
24			HENNING, STEPHANIE H.	PROGRAM ANALYST	GS	11	1	66,510	(b) (6)	(b) (6)
25			LIN, JOY H.	PROGRAM ANALYST	GS	9	1	54,972	(b) (6)	(b) (6)

Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO – Indian Water Rights										
Working Capital Fund – Position Control = 4										
1			GILDEA, FAIN P.	SUPERVISORY POLICY ADVISOR	GS	15	3	137,843	(b) (6)	(b) (6)
2			GOODLUCK, TRACY	SUPERVISORY POLICY ANALYST	GS	14	1	112,021	(b) (6)	(b) (6)
3			RICE, CRYSTAL	PROGRAM MANAGER	GS	12	5	90,350	(b) (6)	(b) (6)
4			MARTINEZ, OMER0	PROGRAM ANALYST	GS	7	2	46,440	(b) (6)	(b) (6)
SIO – Indian Water Rights										
Reimbursable – Position Control = 4										
1			VON GNECHTEN, MARTIN	POLICY ANALYST	GS	13	2	97,956	(b) (6)	(b) (6)
2			VACANT	POLICY ANALYST	GS	14	1	108,887	(b) (6)	(b) (6)
3			VACANT	POLICY ANALYST	GS	14	1	108,887	(b) (6)	(b) (6)
4			VACANT	POLICY ANALYST	GS	14	1	108,887	(b) (6)	(b) (6)
Detailees										
			WILLIAMS, PAMELA <i>(reimbursable detail from Solicitor)</i>	DIRECTOR, IWR	GS	15	10	161,900	(b) (6)	(b) (6)
SIO – Alaska Affairs Office										
Working Capital Fund – Position Control = 9 includes part time Subsistence Board members (currently 3)										
1		Political	WAKOWSKI, STEVEN	SENIOR ADVISOR FOR ALASKAN AFFAIRS	GS	15	6	153,766	(b) (6)	(b) (6)
2			VACANT (v BAFFREY)	RESOURCE PROGRAM ANALYST	GS	13	1	92,426	(b) (6)	(b) (6)
3			VACANT (v ROBERTS)	YOUTH PROGRAM COORDINATOR	GS	13	1	92,426	(b) (6)	(b) (6)
4			MONSON, LESIA D.	SECRETARIAL ASSISTANT (OA)	GS	10	5	68,627	(b) (6)	(b) (6)
5			VACANT (v BRYANT)	ADMINISTRATIVE SUPPORT ASSISTANT	GS	7	2	44,219	(b) (6)	(b) (6)
6		Political	PITKA, RHONDA O. <i>(intermittent)</i>	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	94,812	(b) (6)	(b) (6)
7		Political	BROWER, CHARLES D. <i>(intermittent)</i>	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	94,812	(b) (6)	(b) (6)
8		Political	CHRISTIANSON, ANTHONY D. <i>(intermittent)</i>	CHAIR OF THE FED SUB BOARD	EF	0	0	131,794	(b) (6)	(b) (6)
9		Political	VACANT	DIRECTOR, EXEC ARCTIC STEER CMMT ^{1/}	ES	0	0	155,000	(b) (6)	(b) (6)

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ¹⁾

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Executive Secretariat										
Appropriated – Position Control = 17										
1			LILLIE, JULIETTE ANNE FALKNER	DIRECTOR, EXEC SEC & REG AFFAIRS	ES	0	0	160,000		
2			HOWARTH, ROBERT	MANAGEMENT & PROGRAM ANALYST	GS	15	9	161,900		
3			LAWYER, MARK G.	MANAGEMENT AND PROGRAM ANALYST	GS	15	7	158,123		
4			WILSON, HAZEL A.	MANAGEMENT ANALYST	GS	14	10	145,629		
5			TRIEBSCH, MARGARET ANN	PROGRAM ANALYST	GS	15	6	153,730		
6			APGAR, MEGAN C.	REGULATORY ANALYST	GS	15	4	144,945		
7			BRADLEY, MARGARET	SENIOR ADVISOR	GS	14	8	138,160		
8			CANNUSCIO, LISA M.	WRITER - EDITOR	GS	13	4	104,275		
9			VACANT (v D'ARCEE)	CORRESPONDENCE SPECIALIST	GS	9	2	56,805		
10			VACANT (v SMALLS)	CORRESPONDENCE SPECIALIST	GS	11	10	86,460		
11			RODGERS, KERRY	MANAGEMENT ANALYST	GS	14	9	141,894		
12			WOLFE, SHANE	WRITER - EDITOR	GS	13	10	123,234		
13			VACANT (v DIPROFIO)	MANAGEMENT ANALYST	GS	9	2	55,215		
14			VACANT (v DINKINS)	CORRESPONDENCE SPECIALIST	GS	11	3	68,960		
15			LOWERY, STEVE	WRITER - EDITOR	GS	13	3	101,116		
16			KNIGHT, ARNETRICE	SECRETARY (TYPING)	GS	9	3	58,638		
17			MCCAIN, PHYLLIS A.	CLERICAL ASSISTANT	GS	6	9	51,230		
Executive Secretariat – Document Management Unit										
Working Capital Fund – Position Control = 7										
1			BURLEY, JAMIE	MANAGEMENT AND PROGRAM ANALYST	GS	15	4	144,945		
2			YOUNG, DEIDRA R.	DOCUMENTS MGMT. SPEC.	GS	14	9	141,894		
3			NGUYEN, NGOC B.	IT SPECIALIST	GS	13	6	110,595		
4			UPPIN, BHARATI R.	INFORMATION TECHNOLOGY SPECIALIST	GS	11	5	75,377		
5			EVANS, MARTISA	PROGRAM ASSISTANT	GS	8	6	58,064		
6			BALDWIN, GLORY N	PROGRAM ASSISTANT	GS	8	7	59,723		
7			MURRAY, TORRENCE G.	PROGRAM ASSISTANT (OA)	GS	7	7	53,932		
Executive Secretariat – FOIA										
Working Capital Fund – Position Control = 10										
1			CAFARO, CINDY SINGER	PROGRAM ANALYST	GS	15	6	153,730		
2			FEENEY, WILLIAM T.	PROGRAM ANALYST	GS	14	3	119,489		
3			JULKA, CLARICE B	PROGRAM ANALYST	GS	15	3	140,552		
4			DAVIS, JUSTIN E.	MGMT ANALYST (eDISCOVERY)	GS	13	1	94,796		
5			BANCO, NICHOLAS	FOIA SPECIALIST	GS	12	3	85,035		
6			SWEENEY, CYNTHIA	FOIA & DOC. PRODUCT PROGRAM ANYST.	GS	11	4	73,160		
7			FAIRMAN, LEAH	FOIA SPECIALIST	GS	12	1	79,720		
8			WILKINSON, JUSTIN	FOIA SPECIALIST	GS	12	3	85,035		
9			VACANT (v PORTNER)	FOIA SPECIALIST	GS	11	1	66,510		
10			MCQUIGHAN, RYAN	FOIA SPECIALIST	GS	13	3	101,116		

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Congressional and Legislative Affairs										
Appropriated – Position Control = 17										
1		Political	VACANT	DIRECTOR, CONGRESSIONAL & LEG AFFAIRS	ES	0	0	160,300		(b) (6)
2			SALOTTI, CHRISTOPHER P.	LEGISLATIVE COUNSEL	ES	0	0	185,936		(b) (6)
3			BARKIN, PAMELA L.	SUPV ATTORNEY-ADVISOR (LEGISLATION)	GS	15	8	161,900		(b) (6)
4		Political	DEELEY, BLAKE	ADVISOR	GS	13	1	94,796		(b) (6)
5		Political	CHAMBERS, MICAH DAVID	DEPUTY DIRECTOR	GS	14	1	112,021		(b) (6)
6		Political	VACANT	DEPUTY DIRECTOR	GS	15	1	128,082		(b) (6)
7			QUINN, MATTHEW J.	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	7	134,426		(b) (6)
8			MAHAN, JOSHUA	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	5	126,958		(b) (6)
9			MAIONE, DOMINIC A.	ATTORNEY-ADVISOR (LEGISLATION)	GS	15	2	136,160		(b) (6)
10			VACANT (v GOODLUCK)	ATTORNEY-ADVISOR	GS	14	1	112,021		(b) (6)
11		Political	VACANT	COUNSEL	GS	14	1	112,021		(b) (6)
12			HASKINS, AUDREY P.	SECRETARIAL ASSISTANT	GS	11	7	79,810		(b) (6)
13		Political	VACANT	SPECIAL ASSISTANT	GS	12	1	77,490		(b) (6)
14			GALLOWAY, DUANE R.	SUPERVISORY LEGISLATIVE ASSISTANT	GS	10	8	74,666		(b) (6)
15			GILES, AYESHA R.	CORRESPONDENCE CONTROL SPECIALIST	GS	9	6	64,136		(b) (6)
16			NEVILS, JOSEPH C.	LEGISLATIVE RECORDS ASSISTANT	GS	7	8	55,431		(b) (6)
17			VACANT (v FOSTER)	MAIL AND FILE CLERK	GS	5	2	36,441		(b) (6)
Communications Office										
Appropriated – Position Control = 12										
1		Political	RIGAS, LAURAL.	COMMUNICATIONS DIRECTOR	ES	0	0	162,000		(b) (6)
2		Political	NEWELL, RUSSELL N.	DEPUTY COMMUNICATIONS DIRECTOR	GS	15	6	153,730		(b) (6)
3			QUIMBY, FRANK J.	PUBLIC AFFAIRS SPECIALIST	GS	15	10	161,900		(b) (6)
4			MOODY, JOAN E.	PUBLIC AFFAIRS SPECIALIST	GS	15	10	161,900		(b) (6)
5		Political	VACANT	DIRECTOR OF DIGITAL STRATEGY	GS	15	2	132,352		(b) (6)
6			ROSS, PAUL R.	PUBLIC AFFAIRS SPECIALIST	GS	14	3	119,489		(b) (6)
7		Political	SWIFT, HEATHER N.	PRESS SECRETARY	GS	14	4	123,223		(b) (6)
8			MATUIKA, REBECCA	SR DIGITAL ENGAGEMENT SPEC	GS	14	1	112,021		(b) (6)
9			HUNTER, JEFFREY L.	ADMINISTRATIVE OFFICER	GS	12	7	95,666		(b) (6)
10		Political	VACANT	WRITER	GS	12	2	80,073		(b) (6)
11			DIXON, SHANDRIA	SECRETARIAL ASSISTANT (OA)	GS	11	7	79,810		(b) (6)
12		Political	VACANT	SPECIAL ASSISTANT	GS	7	1	44,941		(b) (6)
Communications Office – DOI News and Information										
Working Capital Fund – Position Control = 4										
1			GILICK, LAWRENCE T., JR.	PUBLIC AFFAIRS SPECIALIST	GS	14	3	119,489		(b) (6)
2			ADAMS, NATHAN	EDITOR	GS	11	1	66,510		(b) (6)
3			BERGLING, TIMOTHY F.	PUBLIC AFFAIRS SPECIALIST	GS	12	4	87,693		(b) (6)
4		Political	HINSON, ALEX K.	DEPUTY PRESS SECRETARY	GS	13	1	94,796		(b) (6)
Communications Office – Photographic Services										
Working Capital Fund – Position Control = 1										
1			HEILEMANN, TAMI A.	PHOTOGRAPHER	GS	12	9	100,981		(b) (6)

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Assistant Secretary -- Land and Minerals Management										
Appropriated – Position Control = 5										
1		Political	BALASH, JOE <i>nominated</i>	A/S - LMM	EX	4	0	155,500	(b) (6)	(b) (6)
2			VACANT	SENIOR ADVISOR	ES	0	0	145,000	(b) (6)	(b) (6)
3		Political	VACANT	SENIOR ADVISOR	GS	14	1	112,021	(b) (6)	(b) (6)
4		Political	VACANT	SPECIAL ASSISTANT	GS	11	1	66,510	(b) (6)	(b) (6)
5			ROYAL, PAMELA ROCHELLE	CORRESPONDENCE ANALYST	GS	11	10	86,460	(b) (6)	(b) (6)
Reimbursable										
1			CARDINALE, RICHARD T. <i>(split funded BLM, BOEM, OSM)</i>	SENIOR ADVISOR	ES	0	0	187,000	(b) (6)	(b) (6)
2		Political	MACGREGOR, KATHARINE <i>(BLM funded)</i>	DAS - LMM	GS	15	1	131,767	(b) (6)	(b) (6)
3			LASSITER, TRACIE L. <i>(split funded BOEM, OSM)</i>	EXECUTIVE ASSISTANT	GS	12	8	98,323	(b) (6)	(b) (6)
4		Political	HAMMOND, CASEY BRUCE <i>(BSEE funded)</i>	SPECIAL ASSISTANT	GS	15	1	131,767	(b) (6)	(b) (6)
5		Political	DOVE, WILLIAM <i>(BSEE funded)</i>	SPECIAL ASSISTANT	GS	11	1	66,510	(b) (6)	(b) (6)
6		Political	VACANT <i>(BLM funded)</i>	SENIOR ADVISOR	GS	15	4	140,892	(b) (6)	(b) (6)
Assistant Secretary -- Water and Science										
Appropriated – Position Control = 4										
1		Political	VACANT	A/S - WATER & SCIENCE	EX	4	0	155,500	(b) (6)	(b) (6)
2		Political	VACANT	PRINCIPAL DAS - WATER & SCIENCE	ES	0	0	160,300	(b) (6)	(b) (6)
3			RAE, KAREN	SENIOR ADVISOR	SL	0	0	182,097	(b) (6)	(b) (6)
4			VINSON, TERZINDA	SECRETARIAL ASSISTANT (OA)	GS	11	5	75,377	(b) (6)	(b) (6)
5			PELSTRING, LISA M. <i>(OS funded)</i>	POLICY ANALYST	GS	13	6	110,595	(b) (6)	(b) (6)
Reimbursable										
1		Political	TRAVNICK, ANDREA J. <i>(BuRec funded)</i>	DAS - WATER & SCIENCE	ES	0	0	162,000	(b) (6)	(b) (6)
2		Political	NICHOLS, RYAN C. <i>(BuRec funded)</i>	ADVISOR	GS	13	1	94,796	(b) (6)	(b) (6)
3		Political	EWELL III, AUSTIN B. <i>(USGS funded) starting 9-17-17</i>	DAS - WATER & SCIENCE	ES	0	0	170,000	(b) (6)	(b) (6)
4			BROWN, MICHELLE R. <i>(USGS funded)</i>	EXECUTIVE ASSISTANT	GS	12	7	95,666	(b) (6)	(b) (6)
Assistant Secretary -- Fish, Wildlife and Parks										
Appropriated – Position Control = 4										
1		Political	VACANT	A/S-FWP	EX	4	0	155,500	(b) (6)	(b) (6)
2		Political	VACANT (v JOHNSON)	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	170,000	(b) (6)	(b) (6)
3		Political	VACANT	SENIOR ADVISOR	GS	15	6	149,432	(b) (6)	(b) (6)
4			FOSTER, MAUREEN	CHIEF OF STAFF	SL	0	0	158,227	(b) (6)	(b) (6)
Reimbursable										
1			FINK, WENDY <i>(NPS funded)</i>	COUNSELOR	GS	15	5	149,337	(b) (6)	(b) (6)
2			ESTENOZ, SHANNON A. <i>(NPS funded)</i>	DIRECTOR, EVERGLADES RESTORATION	ES	0	0	157,858	(b) (6)	(b) (6)
3		Political	SKIPWITH, AURELIE <i>(FWS funded)</i>	DEPUTY ASSISTANT SECRETARY	ES	0	0	162,000	(b) (6)	(b) (6)
4		Political	CRITCHFIELD, MARSHALL TAY <i>(NPS funded)</i>	ADVISOR	GS	13	1	94,796	(b) (6)	(b) (6)
5			BLANCHARD, MARY JOSIE <i>(FWS funded)</i>	DIRECTOR – GOM RESTORATION	ES	0	0	187,000	(b) (6)	(b) (6)

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ¹

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Assistant Secretary -- Indian Affairs										
Appropriated -- Position Control = 5										
1		Political	VACANT	ASSISTANT SECRETARY-INDIAN AFFAIRS	EX	4	0	155,500	(b) (6)	(b) (6)
2		Political	TAHSUDA III JOHN	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	170,000	(b) (6)	(b) (6)
3		Political	CLARKSON, GAVIN S.	DEPUTY ASSISTANT SECRETARY	ES	0	0	162,000	(b) (6)	(b) (6)
4		Political	KEEL, BENJAMIN NIKOWA <i>(on detail to WH)</i>	ADVISOR	GS	13	1	94,796	(b) (6)	(b) (6)
5		Political	VACANT	SENIOR ADVISOR TO THE ASST SECRETARY	GS	12	1	77,490	(b) (6)	(b) (6)
6		Political	VACANT <i>(half BIA funded)</i>	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	140,000	(b) (6)	(b) (6)
Reimbursable										
1		Political	VACANT <i>(BIA funded)</i>	SENIOR ADVISOR	GS	15	1	128,082	(b) (6)	(b) (6)
2		Political	VACANT <i>(half BIA funded)</i>	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	140,000	(b) (6)	(b) (6)
Assistant Secretary -- Insular Affairs										
Appropriated -- Position Control = 1										
1		Political	DOMENECH, DOUGLAS WILLIAM <i>(nominated)</i>	AS - INSULAR AREAS	EX	4	0	155,500	(b) (6)	(b) (6)

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.



UNITED STATES
DEPARTMENT OF THE INTERIOR
Director of Budget

AUG 23 2017

Memorandum

To: Chief of Staff
Office of the Secretary

From: Denise Flanagan
Director, Office of Budget

Subject: Fiscal Year 2017 Monthly Status of Resources

Attached is the Monthly Status of Resources Report. Projections indicate offices are operating at or below estimated budgets. However, in the Secretary's Immediate Office, unobligated labor funding will be realigned to fund travel obligations of \$240,100 which exceed the budgeted amount of \$170,000 due to \$117,000 in White House travel which was not allocated to bureaus.

To help you manage the Immediate Office of the Secretary within staffing ceilings and funding allocations, please find attached the Funds Status Report as of July 31, 2017, the Staffing Summary by Office and Fund Type, and the Staffing Detail by Office and Fund Type. The Office of Budget provides this information on a monthly basis to the Secretary's Chief of Staff, reflecting resource status as of the last pay period in each month.

This package includes detailed tables that outline all positions within the Office of the Secretary including those funded from appropriated funds, Bureau reimbursable funds, the Working Capital Fund, and other sources as indicated. Staffing projections include all on board staff and the anticipated arrival of the Assistant Secretaries. Projected yearly obligations will change as permanent positions are hired. We are aware some people are moving into permanent positions or changing titles and we will continue to update accordingly as we receive updated information from Human Resources. You may also email updates or provide hard copy updates at any time.

I am available at 202-208-5309 to answer any questions. Thanks!

Attachments

Fund Status Report, as of July 31, 2017
Staffing Summary by Office and Fund Type
Staffing Detail by Office and Fund Type

Office of the Secretary
FY 2017 Appropriated Fund Status

Office/Activity	Estimated 2017 Budget ^{/1}	YTD Obligations	% Obs thru 83% of Fiscal Year	Unobligated Balance ^{/2} as of July 31, 2017	Projected Yearly Obligations	Projected End of Year Balance
Secretary's Immediate Office						
Payroll ^{/3}	5,601.4	4,305.4	77%	1,296.0	5,355.0	+246.4
Non-Labor Expenses	812.0	708.6	87%	103.4	758.6	53.4
Travel Obligations	170.0	240.1 ^{/4}	141%	-(70.1)	319.8	-(149.8)
Total	6,583.4	5,254.1	80%	1,329.3	6,433.4	+150.0
SIO Reimbursable Travel ^{/4}	130.0	33.3	26%	96.7	130.0	0.0
Official Representation Fund						
	15.0	4.7	31%	10.3	15.0	0.0
Executive Secretariat						
Payroll ^{/3}	2,188.6	1,820.0	83%	368.6	2,166.9	+21.7
Non-Labor Expenses	138.5	54.5	39%	84.0	88.0	+50.5
Travel Obligations	0.0	0.0		0.0	0.0	0.0
Total	2,327.1	1,874.5	81%	452.6	2,254.9	+72.2
Congressional and Legislative Affairs						
Payroll ^{/3}	2,039.8	1,567.9	77%	471.9	1,891.2	+148.6
Non-Labor	128.0	35.2	28%	92.8	60.0	+68.0
Travel Obligations	0.0	5.5		-(5.5)	0.0	0.0
Total	2,167.8	1,608.6	74%	559.2	1,951.2	+216.6
Communications						
Payroll ^{/3}	1,628.7	1,150.3	71%	478.4	1,426.0	+202.7
Non-Labor	146.0	79.1	54%	66.9	146.0	0.0
Travel Obligations	0.0	23.7		-(23.7)	0.0	0.0
Total	1,774.7	1,253.1	71%	521.6	1,572.0	+202.7
Total OES, OCL, OCO Reimbursable Trave.	55.0	14.8	27%	40.2	55.0	0.0
Assistant Secretary - Land and Minerals Management						
Payroll ^{/3}	772.3	211.7	27%	560.6	269.3	+503.0
Non-Labor Expenses	54.0	27.9	44%	36.1	64.0	0.0
Travel Obligations	0.0	3.8		-(3.8)	0.0	0.0
Total	836.3	243.4	29%	592.9	333.3	+503.0
AS-LMM Reimbursable Travel ^{/4}	62.0	30.9	50%	31.1	62.0	0.0
Assistant Secretary - Water and Science						
Payroll ^{/3}	679.9	280.4	41%	399.5	355.3	+324.6
Non-Labor Expenses	64.0	28.1	44%	35.9	64.0	0.0
Travel Obligations	0.0	2.0		-(2.0)	0.0	0.0
Total	743.9	310.5	42%	433.4	419.3	+324.6
AS-W&S Reimbursable Travel ^{/4}	77.0	30.7	40%	46.3	77.0	0.0
Assistant Secretary - Fish, Wildlife and Parks						
Payroll ^{/3}	949.0	349.1	37%	599.9	400.9	+548.1
Non-Labor Expenses	62.0	30.3	49%	31.7	62.0	0.0
Travel Obligations	0.0	3.9		-(3.9)	0.0	0.0
Total	1,011.0	383.3	38%	627.7	462.9	+548.1
AS-FWP Reimbursable Travel ^{/4}	75.0	5.5	7%	69.5	75.0	0.0
Assistant Secretary - Indian Affairs						
Payroll ^{/3}	913.8	226.5	25%	687.3	294.5	+619.3
Non-Labor Expenses	0.0	0.0		0.0	0.0	0.0
Travel Obligations	130.0	64.7	50%	65.3	130.0	0.0
Total	1,043.8	291.2	28%	752.6	424.5	+619.3
Assistant Secretary - Insular Affairs						
Payroll ^{/3}	235.4	60.1	26%	175.3	75.8	+159.6
Total	235.4	60.1	26%	175.3	75.8	+159.6
Grand Total	16,738.4	11,283.5	67%	5,454.9	13,942.3	+2,796.1

^{/1} Reflects spending authority made available from the 2017 enacted appropriation. Direct non-Labor allocations reflect the use of reimbursable travel authority in accordance with the Bureau reimbursable travel plan.

^{/2} A negative funding balance indicates expenses exceeded the estimated budget authority.

^{/3} Projected yearly obligations reflect estimated labor for current on-board staff and two pay periods (September arrival) for the Assistant Secretaries. Projected yearly obligations will change as permanent staff is hired.

^{/4} This report reflects the total annual travel allocation offices receive in FY 2017. The Office of the Secretary travel obligations include \$117,000 in White House Travel as of July 31, 2017.

Department of the Interior
Office of the Secretary
2017 Staffing Summary¹¹

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control
Secretary's Immediate Office				
	Appropriated	43	35	+8
	Reimbursable	1	3	-2
	Trust Land Consolidation	19	25	-6
	Working Capital Fund	7	14	-7
	WCF-Subsistence Board (<i>part time</i>)	3	3	0
Executive Secretariat				
	Appropriated	14	17	-3
	Working Capital Fund	16	17	-1
Congressional Affairs				
	Appropriated	11	17	-6
Communications Office				
	Appropriated	9	12	-3
	Working Capital Fund	5	5	0
Assistant Secretary – Land and Minerals Management				
	Appropriated	1	5	-4
	Reimbursable	3	6	-3
Assistant Secretary – Water and Science				
	Appropriated	3	4	-1
	Reimbursable	3	4	-1
Assistant Secretary – Fish, Wildlife and Parks				
	Appropriated	1	4	-3
	Reimbursable	5	5	0
Assistant Secretary – Indian Affairs				
	Appropriated	2	5	-3
	Reimbursable	0	2	-2
Assistant Secretary – Insular Affairs				
	Appropriated	0	1	-1
<hr/>				
Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control
Secretary's Immediate Office				
	Appropriated	43	35	+8
Executive Secretariat				
	Appropriated	14	17	-3
Congressional Affairs				
	Appropriated	11	17	-6
Communications Office				
	Appropriated	9	12	-3
Assistant Secretary – Land and Minerals Management				
	Appropriated	1	5	-4
Assistant Secretary – Water and Science				
	Appropriated	3	4	-1
Assistant Secretary – Fish, Wildlife and Parks				
	Appropriated	1	4	-3
Assistant Secretary – Indian Affairs				
	Appropriated	2	5	-3
Assistant Secretary – Insular Affairs				
	Appropriated	0	1	-1
Total Appropriated				
		116	100	16
Reimbursable				
		12	20	-8
SIO - Trust Land Consolidation				
		19	25	-6
Working Capital Fund				
		28	36	-8
WCF-Subsistence Board (<i>part time</i>)				
		3	3	0
Grand Total				
		146	184	-38

¹¹ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^u

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Secretary's Immediate Office										
Appropriated - Position Control = 35										
Secretary's Office										
1		Political	ZINKE, RYAN	SECRETARY OF THE INTERIOR	EX	1	0	175,700	(b) (6)	
2		Political	VACANT	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	5	104,433	(b) (6)	
Deputy Secretary's Office										
3		Political	BERNHARDT, DAVID	DEPUTY SECRETARY	ES	0	0	179,700	(b) (6)	
4		Political	CASON, JAMES EDWIN	ASSOCIATE DEPUTY SECRETARY	ES	0	0	179,700	(b) (6)	
5		Political	WILLENS, TODD D.	ASSISTANT DEPUTY SECRETARY	ES	0	0	170,000	(b) (6)	
6			REES, GARETH	EXECUTIVE ASST TO DEP SECRETARY	GS	12	5	90,350	(b) (6)	
7			GULAC, CATHERINE D.	STAFF ASSISTANT TO DEP SECRETARY	GS	11	8	82,027	(b) (6)	
Chief of Staff's Office										
8		Political	HOMMEL, SCOTT CHRISTOPHER	CHIEF OF STAFF	ES	0	0	170,000	(b) (6)	
9		Political	BREMSETH, LOREN R. <i>starting 8-14-17</i>	DEPUTY CHIEF OF STAFF	ES	0	0	162,000	(b) (6)	
10		Political	DOMENECH, DOUGLAS WILLIAM	WHITE HOUSE SENIOR ADVISOR	GS	15	10	161,900	(b) (6)	
11		Political	MASHBURN, LORI K.	WHITE HOUSE LIAISON	GS	15	1	131,767	(b) (6)	
12		Political	MAGALLANES, DOWNEY PALMER	SENIOR ADVISOR AND COUNSELOR	ES	0	0	135,000	(b) (6)	
13		Political	KASTER-AVERILL, AMANDA EMILY	ADVISOR TO THE SECRETARY	GS	11	5	75,377	(b) (6)	
14			OJEDA-DODDS, GISELLA N.	EXECUTIVE ASSISTANT	GS	12	6	93,008	(b) (6)	
15			MYERS, GREGORY	CLERICAL ASSISTANT	GS	7	10	58,428	(b) (6)	
Senior Advisors										
16		Political	DEVITO, VINCENT	COUNSELOR FOR ENERGY POLICY	ES	0	0	179,700	(b) (6)	
17		Political	FLYNN, RYAN C.	SENIOR COUNSELOR	ES	0	0	170,000	(b) (6)	
18		Political	MIHALIC, DAVID A.	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,000	(b) (6)	
19		Political	DICKSON, LANE H.	SPECIAL ASSISTANT TO THE SECRETARY	GS	15	7	158,123	(b) (6)	
20		Political	GUIDEN, NANCY ANN	SPECIAL ASSISTANT TO THE SECRETARY	GS	15	1	131,767	(b) (6)	
21		Political	BENEDETTI, KATHLEEN M F	SPECIAL ASSISTANT TO THE SECRETARY	GS	15	1	131,767	(b) (6)	
22		Political	HAMMOND, CASEY BRUCE	SPECIAL ASSISTANT TO THE SECRETARY	GS	15	1	131,767	(b) (6)	
23		Political	PARDUE, LAURA ELIZABETH	SPECIAL ASSISTANT TO THE SECRETARY	GS	14	4	119,776	(b) (6)	
24		Political	SWIFT, HEATHER N.	SPECIAL ASSISTANT TO THE SECRETARY	GS	14	1	123,223	(b) (6)	
25		Political	BAUSERMAN, CHRISTINE N.	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	1	94,796	(b) (6)	
26		Political	DAVIS, LONDON D T	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	1	94,796	(b) (6)	
27		Political	BAPTISTE, THOMAS P.	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	1	94,796	(b) (6)	
28		Political	SCHINDLER, JAMES RAYMOND	SPECIAL ASSISTANT TO THE SECRETARY	GS	12	1	79,720	(b) (6)	
29		Political	RENNER, ELINOR C.	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
30		Political	QUINN, BRENDAN JOHN	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
31		Political	YAKHOUR, WADI ANTOINE	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
32		Political	SMETHERS, LACEY A.	SPECIAL ASSISTANT TO THE SECRETARY	GS	7	1	44,941	(b) (6)	
33			CONNORS, MARGARET S.	SECRETARIAL ASSISTANT	GS	11	5	75,377	(b) (6)	
External and Intergovernmental Affairs										
34		Political	WILLIAMS JR, TIMOTHY GILD	DEPUTY DIRECTOR, OFFICE OF EXT AFFAIRS	GS	13	1	94,796	(b) (6)	
35		Political	SMITH, STEVE MICHAEL	ADVISOR, INTERGOVERNMENTAL AFFAIRS	GS	12	1	79,720	(b) (6)	
36		Political	DAVIS, NATALIE DANIELLE	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
37		Political	FUNES, JASON	SPECIAL ASSISTANT	GS	7	1	44,941	(b) (6)	
38		Political	NACHMANY, ELI	WRITER	GS	9	1	54,972	(b) (6)	
39			SMITH, VALERIE V.	PROGRAM ASSISTANT	GS	10	5	68,611	(b) (6)	
Scheduling and Advance										
40		Political	RODDY, RUSSELL W.	DIRECTOR OF SCHEDULING / ADVANCE	GS	15	1	131,767	(b) (6)	
41		Political	GETTO, LILA	DEPUTY DIRECTOR OF ADVANCE	GS	14	6	130,692	(b) (6)	
42			NIGBOROWICZ, TIMOTHY	STAFF ASSISTANT - SCHEDULING	GS	11	5	75,377	(b) (6)	
43		Political	THELE, AARON J.	ADVANCE REPRESENTATIVE	GS	11	1	66,510	(b) (6)	
44		Political	BOULTON, CAROLINE H.	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
45		Political	BULLOCK, WESLEY L.	ADVANCE REPRESENTATIVE	GS	11	1	66,510	(b) (6)	

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Recent EPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO - Reimbursable										
1	Sr Adv	Political	VACANT (NPS funded)	SENIOR ADVISOR TO THE SECRETARY	GS	15	4	140,892	(b) (6)	(b) (6)
2	COS		COUSINS, DEBBIE A. (BuRec funded)	EXECUTIVE ASSISTANT - DEP COS	GS	14	4	123,223	(b) (6)	(b) (6)
3	DS	Political	VACANT (BuRec funded)	COUNSELOR TO THE DEPUTY SECRETARY	ES	0	0	160,300	(b) (6)	(b) (6)
SIO - Trust Land Consolidation										
1			MCCLANAHAN, JOHN H.	PROGRAM MANAGER	SL	0	0	184,532	(b) (6)	(b) (6)
2			FERGUSON, JAMES	DEPUTY PROGRAM MANAGER	GS	15	5	149,337	(b) (6)	(b) (6)
3			WAGNER, LORI A.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	5	146,459	(b) (6)	(b) (6)
4			VACANT (v KADISLI)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	1	126,245	(b) (6)	(b) (6)
5			VACANT (v BABBY)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	121,289	(b) (6)	(b) (6)
6			DROUIN, CAROLYN M.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	1	109,412	(b) (6)	(b) (6)
7			KRAFT, FARIDE A.	SUPERVISORY FINANCIAL MANAGER	GS	15	3	140,552	(b) (6)	(b) (6)
8			ESTES, MICHAEL D.	PROGRAM ANALYST	GS	14	7	134,426	(b) (6)	(b) (6)
9			JONES, MARIANNE ELIZABETH	SUPERVISORY PROGRAM ANALYST - OUTREACH	GS	14	7	128,027	(b) (6)	(b) (6)
10			VACANT (v GIACCARDO)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	4	119,776	(b) (6)	(b) (6)
11			GROUND, KATHERIN ELIZABETH	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	136,160	(b) (6)	(b) (6)
12			LEWIS, SANTIEE DEE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	3	108,452	(b) (6)	(b) (6)
13			CHASTAIN-CARPENTER, LYNNE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	13	4	102,265	(b) (6)	(b) (6)
14			VACANT (NEW)	TRAINER	GS	13	1	92,145	(b) (6)	(b) (6)
15			VACANT (v JOHNSON)	PUBLIC AFFAIRS SPECIALIST	GS	13	2	95,217	(b) (6)	(b) (6)
16			SNELL, JULIUS J.	TRIBAL RELATIONS ADVISOR	GS	14	1	101,409	(b) (6)	(b) (6)
17			HOFMAN, HEATHER L.	SENIOR ADVISOR	GS	13	2	93,987	(b) (6)	(b) (6)
18			DANAHER, ERIN	BUDGET ANALYST	GS	12	2	82,377	(b) (6)	(b) (6)
19			VACANT (v MUNZIE)	GRANTS MANAGEMENT	GS	12	4	87,693	(b) (6)	(b) (6)
20			FISHER, DAJUANA BLACKMON	ADMINISTRATIVE OFFICER	GS	12	4	87,693	(b) (6)	(b) (6)
21			DIGNAN, DEVON M.	ADMIN SPECIALIST	GS	11	1	66,510	(b) (6)	(b) (6)
22			KIRK, JAMIA E.	ADMIN SPECIALIST	GS	9	1	54,972	(b) (6)	(b) (6)
23			FEIRING, KATHERINE A.	ADMIN SPECIALIST	GS	11	1	66,510	(b) (6)	(b) (6)
24			HENNING, STEPHANIE H.	PROGRAM ANALYST	GS	9	1	54,972	(b) (6)	(b) (6)
25			LIN, JOY H.	PROGRAM ANALYST	GS	9	1	54,972	(b) (6)	(b) (6)

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO – Indian Water Rights										
Working Capital Fund – Position Control = 4										
1			GILDEA, FAIN P.	SUPERVISORY POLICY ADVISOR	GS	15	3	137,843	(b) (6)	(b) (6)
2			GOODLUCK, TRACY	SUPERVISORY POLICY ANALYST	GS	14	1	112,021	(b) (6)	(b) (6)
3			RICE, CRYSTAL	PROGRAM MANAGER	GS	12	5	90,350	(b) (6)	(b) (6)
4			MARTINEZ, OMIRO	PROGRAM ANALYST	GS	7	2	46,440	(b) (6)	(b) (6)
SIO – Indian Water Rights										
Reimbursable – Position Control = 4										
1			VON GNECHTEN, MARTIN	POLICY ANALYST	GS	13	1	94,796	(b) (6)	(b) (6)
2			VACANT	POLICY ANALYST	GS	14	1	108,887	(b) (6)	(b) (6)
3			VACANT	POLICY ANALYST	GS	14	1	108,887	(b) (6)	(b) (6)
4			VACANT	POLICY ANALYST	GS	14	1	108,887	(b) (6)	(b) (6)
Detailees										
			WILLIAMS, PAMELA <i>(reimbursable detail from Solicitor)</i>	DIRECTOR, IWR	GS	15	10	161,900	(b) (6)	(b) (6)
SIO – Alaska Affairs Office										
Working Capital Fund – Position Control = 9 includes part time Subsistence Board members (currently 3)										
1		Political	WAKOWSKI, STEVEN	SENIOR ADVISOR FOR ALASKAN AFFAIRS	GS	15	6	153,766	(b) (6)	(b) (6)
2			VACANT (v BAFFREY)	RESOURCE PROGRAM ANALYST	GS	13	1	92,426	(b) (6)	(b) (6)
3			VACANT (v ROBERIS)	YOUTH PROGRAM COORDINATOR	GS	13	1	92,426	(b) (6)	(b) (6)
4			MONSON, LESIA D.	SECRETARIAL ASSISTANT (OA)	GS	10	5	68,627	(b) (6)	(b) (6)
5			VACANT (v BRYANT)	ADMINISTRATIVE SUPPORT ASSISTANT	GS	7	2	44,219	(b) (6)	(b) (6)
6		Political	PITKA, RHONDA O. <i>(intermittent)</i>	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	94,812	(b) (6)	(b) (6)
7		Political	BROWER, CHARLES D. <i>(intermittent)</i>	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	94,812	(b) (6)	(b) (6)
8		Political	CHRISTIANSON, ANTHONY D. <i>(intermittent)</i>	CHAIR OF THE FED SUB BOARD	EF	0	0	131,794	(b) (6)	(b) (6)
9		Political	VACANT	DIRECTOR, EXEC ARCTIC STEER CMMT	ES	0	0	155,000	(b) (6)	(b) (6)

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^v

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Executive Secretariat										
Appropriated – Position Control = 17										
1			LILLIE, JULIETTE ANNE FALKNER	DIRECTOR, EXEC SEC & REG AFFAIRS	ES	0	0	160,000		(b) (6)
2			HOWARTH, ROBERT	MANAGEMENT & PROGRAM ANALYST	GS	15	9	161,900		(b) (6)
3			LAWYER, MARK G.	MANAGEMENT AND PROGRAM ANALYST	GS	15	7	158,123		(b) (6)
4			WILSON, HAZEL A.	MANAGEMENT ANALYST	GS	14	10	145,629		(b) (6)
5			TRIEBSCH, MARGARET ANN	PROGRAM ANALYST	GS	15	6	153,730		(b) (6)
6			APGAR, MEGAN C.	REGULATORY ANALYST	GS	15	4	144,945		(b) (6)
7			BRADLEY, MARGARET	SENIOR ADVISOR	GS	14	8	138,160		(b) (6)
8			CANNUSCIO, LISA M.	WRITER - EDITOR	GS	13	4	104,275		(b) (6)
9			NEAL, D'ARCEE	CORRESPONDENCE SPECIALIST	GS	9	2	56,805		(b) (6)
10			VACANT (v SMALLS)	CORRESPONDENCE SPECIALIST	GS	11	10	86,460		(b) (6)
11			RODGERS, KERRY	MANAGEMENT ANALYST	GS	14	9	141,894		(b) (6)
12			WOLFE, SHANE	WRITER - EDITOR	GS	13	10	123,234		(b) (6)
13			VACANT (v DIPROFIO)	MANAGEMENT ANALYST	GS	9	2	55,215		(b) (6)
14			VACANT (v DINKINS)	CORRESPONDENCE SPECIALIST	GS	11	3	68,960		(b) (6)
15			LOWERY, STEVE	WRITER - EDITOR	GS	13	2	97,956		(b) (6)
16			KNIGHT, ARNETRICE	SECRETARY (TYPING)	GS	9	3	58,638		(b) (6)
17			MCCAIN, PHYLLIS A.	CLERICAL ASSISTANT	GS	6	9	51,230		(b) (6)
Executive Secretariat – Document Management Unit										
Working Capital Fund – Position Control = 7										
1			BURLEY, JAMIE	MANAGEMENT AND PROGRAM ANALYST	GS	15	4	144,945		(b) (6)
2			YOUNG, DEIDRA R.	DOCUMENTS MGMT. SPEC.	GS	14	9	141,894		(b) (6)
3			NGUYEN, NGOC B.	IT SPECIALIST	GS	13	6	110,595		(b) (6)
4			UPPIN, BHARATI R.	INFORMATION TECHNOLOGY SPECIALIST	GS	11	5	75,377		(b) (6)
5			EVANS, MARTISA	PROGRAM ASSISTANT	GS	8	6	58,064		(b) (6)
6			BALDWIN, GLORY N	PROGRAM ASSISTANT	GS	8	7	59,723		(b) (6)
7			MURRAY, TORRENCE G.	PROGRAM ASSISTANT (OA)	GS	7	7	53,932		(b) (6)
Executive Secretariat – FOIA										
Working Capital Fund – Position Control = 10										
1			CAFARO, CINDY SINGER	PROGRAM ANALYST	GS	15	6	153,730		(b) (6)
2			FEENEY, WILLIAM T.	PROGRAM ANALYST	GS	14	3	119,489		(b) (6)
3			JULKA, CLARICE B	PROGRAM ANALYST	GS	15	3	140,552		(b) (6)
4			DAVIS, JUSTIN E.	MGMT ANALYST (eDISCOVERY)	GS	13	1	94,796		(b) (6)
5			BANCO, NICHOLAS	FOIA SPECIALIST	GS	12	3	85,035		(b) (6)
6			SWEENEY, CYNTHIA	FOIA & DCC. PRODUCT PROGRAM ANYST.	GS	11	3	70,943		(b) (6)
7			FAIRMAN, LEAH	FOIA SPECIALIST	GS	12	1	79,720		(b) (6)
8			WILKINSON, JUSTIN	FOIA SPECIALIST	GS	12	3	85,035		(b) (6)
9			VACANT (v PORTNER)	FOIA SPECIALIST	GS	11	1	66,510		(b) (6)
10			MCQUIGHAN, RYAN	FOIA SPECIALIST	GS	13	3	101,116		(b) (6)

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPIPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Congressional and Legislative Affairs										
Appropriated – Position Control = 17										
1		Political	VACANT	DIRECTOR, CONGRESSIONAL & LEG AFFAIRS	ES	0	0	160,300		(b) (6)
2			SALOTTI, CHRISTOPHER P.	LEGISLATIVE COUNSEL	ES	0	0	185,936		(b) (6)
3			BARKIN, PAMELA L.	SUPV ATTORNEY-ADVISOR (LEGISLATION)	GS	15	8	161,900		(b) (6)
4		Political	DEELEY, BLAKE	ADVISOR	GS	13	1	94,796		(b) (6)
5		Political	CHAMBERS, MICAH DAVID	DEPUTY DIRECTOR	GS	14	1	112,021		(b) (6)
6		Political	VACANT	DEPUTY DIRECTOR	GS	15	1	128,082		(b) (6)
7			QUINN, MATTHEW J.	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	7	134,426		(b) (6)
8			MAHAN, JOSHUA	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	5	126,958		(b) (6)
9			MAIONE, DOMINIC A.	ATTORNEY-ADVISOR (LEGISLATION)	GS	15	2	136,160		(b) (6)
10			VACANT (v GOODLUCK)	ATTORNEY-ADVISOR	GS	14	1	112,021		(b) (6)
11		Political	VACANT	COUNSEL	GS	14	1	112,021		(b) (6)
12			HASKINS, AUDREY P.	SECRETARIAL ASSISTANT	GS	11	7	79,810		(b) (6)
13		Political	VACANT	SPECIAL ASSISTANT	GS	12	1	77,490		(b) (6)
14			GALLOWAY, DUANE R.	SUPERVISORY LEGISLATIVE ASSISTANT	GS	10	8	74,666		(b) (6)
15			GILES, AYESHA R.	CORRESPONDENCE CONTROL SPECIALIST	GS	9	6	64,136		(b) (6)
16			NEVILS, JOSEPH C.	LEGISLATIVE RECORDS ASSISTANT	GS	7	8	55,431		(b) (6)
17			VACANT (v FOSTER)	MAIL AND FILE CLERK	GS	5	2	36,441		(b) (6)
Communications Office										
Appropriated – Position Control = 12										
1		Political	RIGAS, LAURA L.	COMMUNICATIONS DIRECTOR	ES	0	0	162,000		(b) (6)
2		Political	NEWELL, RUSSELL N.	DEPUTY COMMUNICATIONS DIRECTOR	GS	15	6	153,730		(b) (6)
3			QUIMBY, FRANK J.	PUBLIC AFFAIRS SPECIALIST	GS	15	10	161,900		(b) (6)
4			MOODY, JOAN E.	PUBLIC AFFAIRS SPECIALIST	GS	15	10	161,900		(b) (6)
5		Political	VACANT	DIRECTOR OF DIGITAL STRATEGY	GS	15	2	132,352		(b) (6)
6			ROSS, PAUL R.	PUBLIC AFFAIRS SPECIALIST	GS	14	3	119,489		(b) (6)
7		Political	SWIFT, HEATHER N.	PRESS SECRETARY	GS	14	4	123,223		(b) (6)
8			MATULKA, REBECCA	SR DIGITAL ENGAGEMENT SPEC	GS	14	1	112,021		(b) (6)
9			HUNTER, JEFFREY L.	ADMINISTRATIVE OFFICER	GS	12	7	95,666		(b) (6)
10		Political	VACANT	WRITER	GS	12	2	80,073		(b) (6)
11			DIXON, SHANDRIA	SECRETARIAL ASSISTANT (OA)	GS	11	7	79,810		(b) (6)
12		Political	VACANT	SPECIAL ASSISTANT	GS	7	1	44,941		(b) (6)
Communications Office - DOI News and Information										
Working Capital Fund – Position Control = 4										
1			GILLICK, LAWRENCE T., JR.	PUBLIC AFFAIRS SPECIALIST	GS	14	3	119,489		(b) (6)
2			ADAMS, NATHAN	EDITOR	GS	11	1	66,510		(b) (6)
3			BERGLING, TIMOTHY E.	PUBLIC AFFAIRS SPECIALIST	GS	12	4	87,693		(b) (6)
4		Political	HINSON, ALEX K.	DEPUTY PRESS SECRETARY	GS	13	1	94,796		(b) (6)
Communications Office – Photographic Services										
Working Capital Fund – Position Control = 1										
1			HEILEMANN, TAMI A.	PHOTOGRAPHER	GS	12	9	100,981		(b) (6)

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent PPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Assistant Secretary – Land and Minerals Management										
Appropriated – Position Control = 5										
1		Political	BALASH, JOE <i>nominated</i>	A/S - LMM	EX	4	0	155,500	(b) (6)	
2			DOVE, WILLIAM <i>starting 8-14-17</i>	SENIOR ADVISOR	ES	0	0	145,000		
3		Political	VARNASIDIS, SOPHIA A. <i>starting 9-5-17</i>	SENIOR ADVISOR	GS	14	1	112,021		
4		Political	VACANT	SPECIAL ASSISTANT	GS	12	3	82,656		
5			ROYAL, PAMELA ROCHELLE	CORRESPONDENCE ANALYST	GS	11	10	86,460		
Reimbursable										
1			CARDINALE, RICHARD T. <i>(split funded BLM, BOEM, OSM)</i>	SENIOR ADVISOR	ES	0	0	187,000	(b) (6)	
2		Political	MACGREGOR, KATHARINE <i>(BLM funded)</i>	DAS - LMM	GS	15	1	131,767		
3			LASSITER, TRACIE L. <i>(split funded BOEM, OSM)</i>	EXECUTIVE ASSISTANT	GS	12	8	98,323		
4		Political	VACANT <i>(BSEE funded)</i>	DAS - LMM	ES	0	0	154,000		
5		Political	VACANT <i>(BSEE funded)</i>	DAS - LMM	ES	0	0	154,000		
6		Political	VACANT <i>(BLM funded)</i>	SENIOR ADVISOR	GS	15	4	140,892		
Assistant Secretary – Water and Science										
Appropriated – Position Control = 4										
1		Political	VACANT	A/S - WATER & SCIENCE	EX	4	0	155,500	(b) (6)	
2		Political	VACANT	PRINCIPAL DAS - WATER & SCIENCE	ES	0	0	160,300		
3			RAE, KAREN	SENIOR ADVISOR	SL	0	0	182,097		
4			VINSON, TERZINDA	SECRETARIAL ASSISTANT (OA)	GS	11	5	75,377		
5			PELSTRING, LISA M. <i>(OS funded)</i>	POLICY ANALYST	GS	13	6	110,595		
Reimbursable										
1		Political	TRAVNICK, ANDREA J. <i>(BuRec funded)</i>	DAS - WATER & SCIENCE	ES	0	0	162,000	(b) (6)	
2		Political	NICHOLS, RYAN C. <i>(BuRec funded)</i>	ADVISOR	GS	13	1	94,796		
3		Political	EWELL III, AUSTIN B. <i>(USGS funded) starting 9-17-17</i>	DAS - WATER & SCIENCE	ES	0	0	170,000		
4			BROWN, MICHELLE R. <i>(USGS funded)</i>	EXECUTIVE ASSISTANT	GS	12	7	95,666		
Assistant Secretary – Fish, Wildlife and Parks										
Appropriated – Position Control = 4										
1		Political	VACANT	A/S-FWP	EX	4	0	155,500	(b) (6)	
2		Political	VACANT (v JOHNSON)	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	170,000		
3		Political	VACANT	SENIOR ADVISOR	GS	15	6	149,432		
4			FOSTER, MAUREEN	CHIEF OF STAFF	SL	0	0	158,227		
Reimbursable										
1			JINK, WENDY <i>(NPS funded)</i>	COUNSELOR	GS	15	5	149,337	(b) (6)	
2			ESTENOZ, SHANNON A. <i>(NPS funded)</i>	DIRECTOR, EVERGLADES RESTORATION	ES	0	0	157,858		
3		Political	SKIPWITH, AURELIE <i>(FWS funded)</i>	DEPUTY ASSISTANT SECRETARY	ES	0	0	162,000		
4		Political	CRITCHFIELD, MARSHALL TAY <i>(NPS funded)</i>	ADVISOR	GS	13	1	94,796		
5			BLANCHARD, MARY JOSIE <i>(FWS funded)</i>	DIRECTOR – GOM RESTORATION	ES	0	0	187,000		

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Assistant Secretary -- Indian Affairs										
Appropriated -- Position Control = 5										
1		Political	VACANT	ASSISTANT SECRETARY-INDIAN AFFAIRS	EX	4	0	155,500	(b) (6)	(b) (6)
2		Political	VACANT	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	165,000	(b) (6)	(b) (6)
3		Political	CLARKSON, GAVIN S.	DEPUTY ASSISTANT SECRETARY	ES	0	0	162,000	(b) (6)	(b) (6)
4		Political	KEEL, BENJAMIN NIKOWA (on detail to WH)	ADVISOR	GS	13	1	94,796	(b) (6)	(b) (6)
5		Political	VACANT	SENIOR ADVISOR TO THE ASST SECRETARY	GS	12	1	77,490	(b) (6)	(b) (6)
6		Political	VACANT (half BIA funded)	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	140,000	(b) (6)	(b) (6)
Reimbursable										
1		Political	VACANT (BIA funded)	SENIOR ADVISOR	GS	15	1	128,082	(b) (6)	(b) (6)
2		Political	VACANT (half BIA funded)	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	140,000	(b) (6)	(b) (6)
Assistant Secretary -- Insular Affairs										
Appropriated -- Position Control = 1										
1		Political	DOMENECH, DOUGLAS WILLIAM (nominated)	AS - INSULAR AREAS	EX	4	0	155,500	(b) (6)	(b) (6)

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UNITED STATES
DEPARTMENT OF THE INTERIOR
Director of Budget

JUL 20 2017

Memorandum

To: Chief of Staff
Office of the Secretary

From: Denise Flanagan
Director, Office of Budget

Subject: Fiscal Year 2017 Monthly Status of Resources

Attached is the Monthly Status of Resources Report. Projections indicate offices are operating at or below estimated budgets.

To help you manage the Immediate Office of the Secretary within staffing ceilings and funding allocations, please find attached the Funds Status Report as of June 30, 2017, the Staffing Summary by Office and Fund Type, and the Staffing Detail by Office and Fund Type. The Office of Budget provides this information on a monthly basis to the Secretary's Chief of Staff, reflecting resource status as of the last pay period in each month.

This package includes detailed tables that outline all positions within the Office of the Secretary including those funded from appropriated funds, Bureau reimbursable funds, the Working Capital Fund, and other sources as indicated. Staffing projections include all on board staff and the anticipated arrival of the Deputy Secretary and Assistant Secretaries. Projected yearly obligations will change as permanent positions are hired. We are aware some people are moving into permanent positions or changing titles and we will continue to update accordingly as we receive updated information from Human Resources. You may also email updates or provide hard copy updates at any time.

I am available at 202-208-5309 to answer any questions. Thanks!

Attachments

Fund Status Report, as of June 30, 2017
Staffing Summary by Office and Fund Type
Staffing Detail by Office and Fund Type

**Office of the Secretary
FY 2017 Appropriated Fund Status**

Office/Activity	2017 Budget ¹	YTD Obligations	% Obs thru 83% of Fiscal Year	Unobligated Balance ² as of June 30, 2017	Projected Yearly Obligations	Projected End of Year Balance
Secretary's Immediate Office						
Payroll ³	5,601.4	3,905.3	70%	1,696.1	5,434.2	+167.2
Non-Labor Expenses	812.0	662.7	82%	149.3	812.0	0.0
Travel Obligations	170.0	170.3 ⁴	100%	(0.3)	170.0	0.0
Total	6,583.4	4,738.3	72%	1,845.1	6,416.2	+167.2
SIO Reimbursable Travel ⁴	130.0	27.2	21%	102.8	130.0	0.0
Official Representation Fund	14.9	4.7	32%	10.2	14.9	0.0
Executive Secretariat						
Payroll ³	2,188.6	1,632.9	75%	555.7	2,186.9	+1.7
Non-Labor Expenses	138.5	53.3	38%	85.2	88.0	+50.5
Travel Obligations	0.0	0.0		0.0	0.0	0.0
Total	2,327.1	1,686.2	72%	640.9	2,274.9	+52.2
Congressional and Legislative Affairs						
Payroll ³	2,039.8	1,456.8	71%	583.0	1,796.2	+243.6
Non-Labor	128.0	32.5	25%	95.5	60.0	+68.0
Travel Obligations	0.0	4.6		(4.6)	0.0	0.0
Total	2,167.8	1,493.9	69%	673.9	1,856.2	+311.6
Communications						
Payroll ³	1,628.7	1,061.7	65%	567.0	1,372.3	+256.4
Non-Labor	146.0	75.6	52%	70.4	121.0	+25.0
Travel Obligations	0.0	20.5		(20.5)	0.0	0.0
Total	1,774.7	1,157.8	65%	616.9	1,493.3	+281.4
Total OES, OCL, OCO Reimbursable Travel ⁴	55.0	14.1	26%	40.9	55.0	0.0
Assistant Secretary - Land and Minerals Management						
Payroll ³	772.3	202.7	26%	569.6	262.0	+510.3
Non-Labor Expenses	64.0	27.9	44%	36.1	64.0	0.0
Travel Obligations	0.0	1.7		(1.7)	0.0	0.0
Total	836.3	232.3	28%	604.0	326.0	+510.3
AS-LMM Reimbursable Travel ⁴	62.0	27.3	44%	34.7	62.0	0.0
Assistant Secretary - Water and Science						
Payroll ³	679.9	255.6	38%	424.3	371.1	+308.8
Non-Labor Expenses	64.0	28.1	44%	35.9	64.0	0.0
Travel Obligations		0.9		(0.9)	0.0	0.0
Total	743.9	284.6	38%	459.3	435.1	+308.8
AS-W&S Reimbursable Travel ⁴	77.0	30.7	40%	46.3	77.0	0.0
Assistant Secretary - Fish, Wildlife and Parks						
Payroll ³	949.0	318.2	34%	630.8	456.3	+492.7
Non-Labor Expenses	62.0	29.2	47%	32.8	62.0	0.0
Travel Obligations		1.7		(1.7)	0.0	0.0
Total	1,011.0	349.1	35%	661.9	518.3	+492.7
AS-FWP Reimbursable Travel ⁴	75.0	4.0	5%	71.0	75.0	0.0
Assistant Secretary - Indian Affairs						
Payroll ³	913.8	198.8	22%	715.0	316.1	+597.7
Non-Labor Expenses		0.0		0.0	0.0	0.0
Travel Obligations	130.0	64.5	50%	65.5	130.0	0.0
Total	1,043.8	263.3	25%	780.5	446.1	+597.7
Assistant Secretary - Insular Affairs						
Payroll ³	235.4	60.1	26%	175.3	91.5	+143.9
Total	235.4	60.1	26%	175.3	91.5	+143.9
Grand Total	16,738.3	10,270.3	61%	6,468.0	13,872.5	+2,865.8

¹ Direct non-Labor allocations reflect the use of reimbursable travel authority in accordance with the Bureau reimbursable travel plan.

² A negative funding balance indicates expenses exceeded the estimated budget authority.

³ Projected yearly obligations reflect estimated labor for current on-board staff and four pay periods (August arrival) for the Deputy Secretary and Assistant Secretaries. Projected yearly obligations will change as permanent staff is hired.

⁴ This report reflects the total annual travel allocation offices receive in FY 2017. The Office of the Secretary travel obligations include \$57,000 in White House Travel as of June 30, 2017. An additional \$40,000 in White House travel has been obligated in July.

Department of the Interior
Office of the Secretary
2017 Staffing Summary^{1/}

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control
Secretary's Immediate Office				
	Appropriated	42	35	+7
	Reimbursable	1	4	-3
	Trust Land Consolidation	19	25	-6
	Working Capital Fund	7	14	-7
	WCF-Subsistence Board (<i>part time</i>)	3	3	0
Executive Secretariat				
	Appropriated	14	17	-3
	Working Capital Fund	16	17	-1
Congressional Affairs				
	Appropriated	10	17	-7
Communications Office				
	Appropriated	8	12	-4
	Working Capital Fund	5	5	0
Assistant Secretary – Land and Minerals Management				
	Appropriated	1	5	-4
	Reimbursable	3	6	-3
Assistant Secretary – Water and Science				
	Appropriated	3	4	-1
	Reimbursable	3	4	-1
Assistant Secretary – Fish, Wildlife and Parks				
	Appropriated	2	4	-2
	Reimbursable	5	5	0
Assistant Secretary – Indian Affairs				
	Appropriated	2	5	-3
	Reimbursable	0	2	-2
Assistant Secretary – Insular Affairs				
	Appropriated	0	1	-1

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control
	Appropriated			
Secretary's Immediate Office		42	35	+7
Executive Secretariat		14	17	-3
Congressional Affairs		10	17	-7
Communications Office		8	12	-4
Assistant Secretary – Land and Minerals Management		1	5	-4
Assistant Secretary – Water and Science		3	4	-1
Assistant Secretary – Fish, Wildlife and Parks		2	4	-2
Assistant Secretary – Indian Affairs		2	5	-3
Assistant Secretary – Insular Affairs		0	1	-1
	Total Appropriated	82	100	-18
	Reimbursable	12	21	-9
	SIO - Trust Land Consolidation	19	25	-6
	Working Capital Fund	28	36	-8
	WCF-Subsistence Board (<i>part time</i>)	3	3	0
	Grand Total	144	185	-41

^{1/} Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Secretary's Immediate Office									
Appropriated – Position Control = 35									
<i>Secretary's Office</i>									
1	Political	ZINKE, RYAN	SECRETARY OF THE INTERIOR	EX	1	0	175,700	(b) (6)	
2	Political	VACANT	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	5	104,433	(b) (6)	
<i>Deputy Secretary's Office</i>									
3	Political	BERNHARDT, DAVID (nominated)	DEPUTY SECRETARY	ES	0	0	179,700	(b) (6)	
4	Political	CASON, JAMES EDWIN	ASSOCIATE DEPUTY SECRETARY	ES	0	0	179,700	(b) (6)	
5	Political	WILLENS, TODD D.	ASSISTANT DEPUTY SECRETARY	ES	0	0	170,000	(b) (6)	
6		REES, GARETH	EXECUTIVE ASST TO DEP SECRETARY	GS	12	5	90,350	(b) (6)	
7		GULAC, CATHERINE D.	STAFF ASSISTANT TO DEP SECRETARY	GS	11	8	82,027	(b) (6)	
<i>Chief of Staff's Office</i>									
8	Political	HOMMEL, SCOTT CHRISTOPHER	CHIEF OF STAFF	ES	0	0	170,000	(b) (6)	
9	Political	DOMENECH, DOUGLAS WILLIAM	WHITE HOUSE SENIOR ADVISOR	GS	15	10	161,900	(b) (6)	
10	Political	MASHBURN, LORI K.	WHITE HOUSE LIAISON	GS	15	1	131,767	(b) (6)	
11	Political	MAGALLANES, DOWNEY PALMER	SENIOR ADVISOR AND COUNSELOR	ES	0	0	135,000	(b) (6)	
12	Political	KASTER-AVERILL, AMANDA EMILY	ADVISOR TO THE SECRETARY	GS	11	5	75,377	(b) (6)	
13		OJEDA-DODDS, GISELLA N.	EXECUTIVE ASSISTANT	GS	12	6	93,008	(b) (6)	
14		MYERS, GREGORY	CLERICAL ASSISTANT	GS	7	10	58,428	(b) (6)	
<i>Senior Advisors</i>									
15	Political	DEVITO, VINCENT	COUNSELOR FOR ENERGY POLICY	ES	0	0	179,700	(b) (6)	
16	Political	FLYNN, RYAN C.	SENIOR COUNSELOR	ES	0	0	170,000	(b) (6)	
17	Political	MHALIC, DAVID A.	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,000	(b) (6)	
18	Political	JORJANI, DANIEL HABIB	PRINCIPAL DEPUTY SOLICITOR	GS	15	10	161,900	(b) (6)	
19	Political	DICKSON, LANE H.	SPECIAL ASSISTANT TO THE SECRETARY	GS	15	7	158,123	(b) (6)	
20	Political	GUIDEN, NANCY ANN	SPECIAL ASSISTANT TO THE SECRETARY	GS	15	1	131,767	(b) (6)	
21	Political	BENEDETTO, KATHLEEN M F	SPECIAL ASSISTANT TO THE SECRETARY	GS	15	1	131,767	(b) (6)	
22	Political	HAMMOND, CASEY BRUCE	SPECIAL ASSISTANT TO THE SECRETARY	GS	15	1	131,767	(b) (6)	
23	Political	PARDUE, LAURA ELIZABETH	SPECIAL ASSISTANT TO THE SECRETARY	GS	14	4	119,776	(b) (6)	
24	Political	SWIFT, HEATHER N.	SPECIAL ASSISTANT TO THE SECRETARY	GS	14	1	112,021	(b) (6)	
25	Political	BAUSERMAN, CHRISTINE N.	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	1	94,796	(b) (6)	
26	Political	DAVIS, LONDON D T	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	1	94,796	(b) (6)	
27	Political	BAPTISTE, THOMAS P.	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	1	94,796	(b) (6)	
28	Political	NICHOLS, RYAN C	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	1	94,796	(b) (6)	
29	Political	SCHINDLER, JAMES RAYMOND	SPECIAL ASSISTANT TO THE SECRETARY	GS	12	1	79,720	(b) (6)	
30	Political	RENNER, ELINOR C.	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
31	Political	QUINN, BRENDAN JOHN	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
32	Political	YAKHOUR, WADI ANTOINE	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
33		CONNORS, MARGARET S.	SECRETARIAL ASSISTANT	GS	11	5	75,377	(b) (6)	
<i>External and Intergovernmental Affairs</i>									
34	Political	WILLIAMS JR, TIMOTHY GILD	DEPUTY DIRECTOR, OFFICE OF EXT AFFAIRS	GS	13	1	94,796	(b) (6)	
35	Political	SMITH, STEVE MICHAEL	ADVISOR, INTERGOVERNMENTAL AFFAIRS	GS	12	1	79,720	(b) (6)	
36	Political	DAVIS, NATALIE DANIELLE	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
37	Political	FUNES, JASON	SPECIAL ASSISTANT	GS	7	1	44,941	(b) (6)	
38	Political	NACHMANY, ELI	WRITER	GS	9	1	54,972	(b) (6)	
39		SMITH, VALERIE V.	PROGRAM ASSISTANT	GS	10	5	68,611	(b) (6)	

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ¹

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
<i>Scheduling and Advance</i>										
40		Political	RODDY, RUSSELL W.	DIRECTOR OF SCHEDULING/ ADVANCE	GS	15	1	131,767	(b) (6)	(6)
41		Political	GETTO, LEILA	DEPUTY DIRECTOR OF ADVANCE	GS	13	2	95,217	(b) (6)	(6)
42			NIGBOROWICZ, TIMOTHY	STAFF ASSISTANT - SCHEDULING	GS	11	5	75,377	(b) (6)	(6)
43		Political	THIELE, AARON J.	ADVANCE REPRESENTATIVE	GS	11	1	66,510	(b) (6)	(6)
44		Political	BOULTON, CAROLINE H.	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	(6)
<i>SIO - Reimbursable</i>										
1	Sr Adv	Political	VACANT (NPS funded)	SENIOR ADVISOR TO THE SECRETARY	GS	15	4	140,892	(b) (6)	(6)
2	COS		COUSINS, DEBBIE A. (BuRec funded)	EXECUTIVE ASSISTANT - DEP COS	GS	14	4	123,223	(b) (6)	(6)
3	DS	Political	VACANT (BuRec funded)	COUNSELOR TO THE DEPUTY SECRETARY	ES	0	0	160,300	(b) (6)	(6)
4	DS		VACANT (BuRec reimburses SOL - non-add to OS)	COUNSELOR TO THE DEPUTY SECRETARY	ES	0	0	175,000	(b) (6)	(6)
<i>SIO - Trust Land Consolidation</i>										
1			MCCLANAHAN, JOHN H.	PROGRAM MANAGER	SL	0	0	184,532	(b) (6)	(6)
2			FERGUSON, JAMES	DEPUTY PROGRAM MANAGER	GS	15	5	149,337	(b) (6)	(6)
3			WAGNER, LORI A.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	5	146,459	(b) (6)	(6)
4			VACANT (v KADISH)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	1	126,245	(b) (6)	(6)
5			VACANT (v BABBY)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	121,289	(b) (6)	(6)
6			DROUIN, CAROLYN M.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	1	112,021	(b) (6)	(6)
7			KRAFT, FARIDE A.	SUPERVISORY FINANCIAL MANAGER	GS	15	3	140,552	(b) (6)	(6)
8			ESTES, MICHAEL D.	PROGRAM ANALYST	GS	14	7	134,426	(b) (6)	(6)
9			JONES, MARIANNE ELIZABETH	SUPERVISORY PROGRAM ANALYST - OUTREACH	GS	14	7	128,027	(b) (6)	(6)
10			VACANT (v GIACCARDO)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	4	119,776	(b) (6)	(6)
11			GROUND, KATHERIN ELIZABETH	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	136,160	(b) (6)	(6)
12			LEWIS, SANTEE DEE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	3	108,452	(b) (6)	(6)
13			CHASTAIN-CARPENTER, LYNNE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	13	4	102,265	(b) (6)	(6)
14			VACANT (NEW)	TRAINER	GS	13	1	92,145	(b) (6)	(6)
15			VACANT (v JOHNSON)	PUBLIC AFFAIRS SPECIALIST	GS	13	2	95,217	(b) (6)	(6)
16			SNELL, JULIUS J.	TRIBAL RELATIONS ADVISOR	GS	13	3	91,537	(b) (6)	(6)
17			HOFMAN, HEATHER L.	SENIOR ADVISOR	GS	13	2	93,987	(b) (6)	(6)
18			DANAHER, ERIN	BUDGET ANALYST	GS	12	2	82,377	(b) (6)	(6)
19			VACANT (v MUNZIE)	GRANTS MANAGEMENT	GS	12	4	87,693	(b) (6)	(6)
20			FISHER, DAJUANA BLACKMON	ADMINISTRATIVE OFFICER	GS	12	4	87,693	(b) (6)	(6)
21			DIGNAN, DEVON M.	ADMIN SPECIALIST	GS	9	2	56,805	(b) (6)	(6)
22			KIRK, JAMIA E.	ADMIN SPECIALIST	GS	9	1	54,972	(b) (6)	(6)
23			FEIRING, KATHERINE A.	ADMIN SPECIALIST	GS	11	1	66,510	(b) (6)	(6)
24			HENNING, STEPHANIE H.	PROGRAM ANALYST	GS	9	1	54,972	(b) (6)	(6)
25			LIN, JOY H.	PROGRAM ANALYST	GS	9	1	54,972	(b) (6)	(6)
<i>SIO - Indian Water Rights</i>										
<i>Working Capital Fund - Position Control = 4</i>										
1			GILDEA, FAIN P	SUPERVISORY POLICY ADVISOR	GS	15	3	137,843	(b) (6)	(6)
2			GOODLUCK, TRACY	SUPERVISORY POLICY ANALYST	GS	14	1	112,021	(b) (6)	(6)
3			RICE, CRYSTAL	PROGRAM MANAGER	GS	12	5	90,350	(b) (6)	(6)
4			MARTINEZ, OMER0	PROGRAM ANALYST	GS	7	2	46,440	(b) (6)	(6)

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO – Indian Water Rights										
Reimbursable – Position Control = 4										
1			VON GNECHTEN, MARTIN	POLICY ANALYST	GS	13	1	94,796	(b) (6)	(6)
2			VACANT	POLICY ANALYST	GS	14	1	108,887	(b) (6)	(6)
3			VACANT	POLICY ANALYST	GS	14	1	108,887	(b) (6)	(6)
4			VACANT	POLICY ANALYST	GS	14	1	108,887	(b) (6)	(6)
Detailees										
			WILLIAMS, PAMELA (<i>reimbursable detail from Solicitor</i>)	DIRECTOR, IWR	GS	15	10	161,900	(b) (6)	(6)
SIO – Alaska Affairs Office										
Working Capital Fund – Position Control = 9 includes part time Subsistence Board members (currently 3)										
1		Political	WAKOWSKI, STEVEN	SENIOR ADVISOR FOR ALASKAN AFFAIRS	GS	15	6	153,766	(b) (6)	(6)
2			VACANT (v BAFFREY)	RESOURCE PROGRAM ANALYST	GS	13	1	92,426	(b) (6)	(6)
3			VACANT (v ROBERTS)	YOUTH PROGRAM COORDINATOR	GS	13	1	92,426	(b) (6)	(6)
4			MONSON, LESIA D.	SECRETARIAL ASSISTANT (OA)	GS	10	5	68,627	(b) (6)	(6)
5			VACANT (v BRYANT)	ADMINISTRATIVE SUPPORT ASSISTANT	GS	7	2	44,219	(b) (6)	(6)
6		Political	PITKA, RHONDA O. (<i>intermittent</i>)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	94,812	(b) (6)	(6)
7		Political	BROWER, CHARLES D. (<i>intermittent</i>)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	94,812	(b) (6)	(6)
8		Political	CHRISTIANSON, ANTHONY D. (<i>intermittent</i>)	CHAIR OF THE FED SUB BOARD	EF	0	0	131,794	(b) (6)	(6)
9		Political	VACANT	DIRECTOR, EXEC ARCTIC STEER CMMT	ES	0	0	155,000	(b) (6)	(6)
Executive Secretariat										
Appropriated – Position Control = 17										
1			LILLIE, JULIETTE ANNE FALKNER	DIRECTOR, EXEC SEC & REG AFFAIRS	ES	0	0	160,000	(b) (6)	(6)
2			HOWARTH, ROBERT	MANAGEMENT & PROGRAM ANALYST	GS	15	9	161,900	(b) (6)	(6)
3			LAWYER, MARK G.	MANAGEMENT AND PROGRAM ANALYST	GS	15	7	158,123	(b) (6)	(6)
4			WILSON, HAZEL A.	MANAGEMENT ANALYST	GS	14	10	145,629	(b) (6)	(6)
5			TRIEBSCH, MARGARET ANN	PROGRAM ANALYST	GS	15	6	153,730	(b) (6)	(6)
6			APGAR, MEGAN C.	REGULATORY ANALYST	GS	15	4	144,945	(b) (6)	(6)
7			BRADLEY, MARGARET	SENIOR ADVISOR	GS	14	8	138,160	(b) (6)	(6)
8			CANNUSCIO, LISA M.	WRITER - EDITOR	GS	13	4	104,275	(b) (6)	(6)
9			NEAL, D'ARCEE	CORRESPONDENCE SPECIALIST	GS	9	2	56,805	(b) (6)	(6)
10			VACANT (v SMALLS)	CORRESPONDENCE SPECIALIST	GS	11	10	86,460	(b) (6)	(6)
11			RODGERS, KERRY	MANAGEMENT ANALYST	GS	14	9	141,894	(b) (6)	(6)
12			WOLFE, SHANE	WRITER - EDITOR	GS	13	10	123,234	(b) (6)	(6)
13			VACANT (v DIPROFIO)	MANAGEMENT ANALYST	GS	9	2	55,215	(b) (6)	(6)
14			VACANT (v DINKINS)	CORRESPONDENCE SPECIALIST	GS	11	3	68,960	(b) (6)	(6)
15			LOWERY, STEVE	WRITER - EDITOR	GS	13	2	97,956	(b) (6)	(6)
16			KNIGHT, ARNETRICE	SECRETARY (TYPING)	GS	9	3	58,638	(b) (6)	(6)
17			MCCAIN, PHYLLIS A.	CLERICAL ASSISTANT	GS	6	9	51,230	(b) (6)	(6)

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Executive Secretariat – Document Management Unit									
Working Capital Fund – Position Control = 7									
1		BURLEY, JAMIE	MANAGEMENT AND PROGRAM ANALYST	GS	15	4	144,945	(b) (6)	
2		YOUNG, DEIDRA R.	DOCUMENTS MGMT. SPEC.	GS	14	9	141,894		
3		NGUYEN, NGOC B.	IT SPECIALIST	GS	13	6	110,595		
4		UPPIN, BHARATI R.	INFORMATION TECHNOLOGY SPECIALIST	GS	11	5	75,377		
5		EVANS, MARTISA	PROGRAM ASSISTANT	GS	8	6	58,064		
6		BALDWIN, GLORY N	PROGRAM ASSISTANT	GS	8	7	59,723		
7		MURRAY, TORRENCE G.	PROGRAM ASSISTANT (OA)	GS	7	7	53,932		
Executive Secretariat – FOIA									
Working Capital Fund – Position Control = 10									
1		CAHARO, CINDY SINGER	PROGRAM ANALYST	GS	15	6	153,730	(b) (6)	
2		FEENEY, WILLIAM T.	PROGRAM ANALYST	GS	14	3	119,489		
3		JULKA, CLARICE B	PROGRAM ANALYST	GS	15	3	140,552		
4		DAVIS, JUSTIN E.	MGMT ANALYST (eDISCOVERY)	GS	13	1	94,796		
5		BANCO, NICHOLAS	FOIA SPECIALIST	GS	12	3	85,035		
6		SWEENEY, CYNTHIA	FOIA & DOC. PRODUCT PROGRAM ANYST.	GS	11	3	70,943		
7		FAIRMAN, LEAH	FOIA SPECIALIST	GS	12	1	79,720		
8		WILKINSON, JUSTIN	FOIA SPECIALIST	GS	12	3	85,035		
9		VACANT (v PORTNER)	FOIA SPECIALIST	GS	11	1	66,510		
10		MCQUIGHAN, RYAN	FOIA SPECIALIST	GS	13	3	101,116		
Congressional and Legislative Affairs									
Appropriated – Position Control = 17									
1	Political	VACANT	DIRECTOR, CONGRESSIONAL & LEG AFFAIRS	ES	0	0	160,300	(b) (6)	
2		SALOTTI, CHRISTOPHER P.	LEGISLATIVE COUNSEL	ES	0	0	185,936		
3		BARKIN, PAMELA L.	SUPV ATTORNEY-ADVISOR (LEGISLATION)	GS	15	8	161,900		
4	Political	VACANT	SENIOR ADVISOR	GS	15	3	136,622		
5	Political	CHAMBERS, MICAH DAVID	DEPUTY DIRECTOR	GS	14	1	112,021		
6	Political	VACANT	DEPUTY DIRECTOR	GS	15	1	128,082		
7		QUINN, MATTHEW J.	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	7	134,426		
8		MAHAN, JOSHUA	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	5	126,958		
9		MAIONE, DOMINIC A.	ATTORNEY-ADVISOR (LEGISLATION)	GS	15	2	136,160		
10		VACANT (v GOODLUCK)	ATTORNEY-ADVISOR	GS	14	1	112,021		
11	Political	VACANT	COUNSEL	GS	14	1	112,021		
12		HASKINS, AUDREY P.	SECRETARIAL ASSISTANT	GS	11	7	79,810		
13	Political	VACANT	SPECIAL ASSISTANT	GS	12	1	77,490		
14		GALLOWAY, DUANE R.	SUPERVISORY LEGISLATIVE ASSISTANT	GS	10	8	74,666		
15		GILES, AYESHA R.	CORRESPONDENCE CONTROL SPECIALIST	GS	9	6	64,136		
16		NEVILS, JOSEPH C.	LEGISLATIVE RECORDS ASSISTANT	GS	7	8	55,431		
17		VACANT (v FOSTER)	MAIL AND FILE CLERK	GS	5	2	36,441		

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Communications Office									
Appropriated – Position Control = 12									
1	Political	RIGAS, LAURA L.	COMMUNICATIONS DIRECTOR	ES	0	0	162,000	(b) (6)	(b) (6)
2	Political	VACANT	DEPUTY COMMUNICATIONS DIRECTOR	GS	15	4	140,892	(b) (6)	(b) (6)
3		QUIMBY, FRANK J.	PUBLIC AFFAIRS SPECIALIST	GS	15	10	161,900	(b) (6)	(b) (6)
4		MOODY, JOAN E.	PUBLIC AFFAIRS SPECIALIST	GS	15	10	161,900	(b) (6)	(b) (6)
5	Political	VACANT	DIRECTOR OF DIGITAL STRATEGY	GS	15	2	132,352	(b) (6)	(b) (6)
6		ROSS, PAUL R.	PUBLIC AFFAIRS SPECIALIST	GS	14	3	119,489	(b) (6)	(b) (6)
7	Political	VACANT	PRESS SECRETARY	GS	15	1	128,082	(b) (6)	(b) (6)
8		MATULKA, REBECCA	SR DIGITAL ENGAGEMENT SPEC	GS	14	1	112,021	(b) (6)	(b) (6)
9		HUNTER, JEFFREY L.	ADMINISTRATIVE OFFICER	GS	12	7	95,666	(b) (6)	(b) (6)
10	Political	VACANT	WRITER	GS	12	2	80,073	(b) (6)	(b) (6)
11		DIXON, SHANDRIA	SECRETARIAL ASSISTANT (OA)	GS	11	7	79,810	(b) (6)	(b) (6)
12	Political	SMETHERS, LACEY A.	SPECIAL ASSISTANT	GS	7	1	44,941	(b) (6)	(b) (6)
Communications Office – DOI News and Information									
Working Capital Fund – Position Control = 4									
1		GILLICK, LAWRENCE T., JR.	PUBLIC AFFAIRS SPECIALIST	GS	14	3	119,489	(b) (6)	(b) (6)
2		ADAMS, NATHAN	EDITOR	GS	11	1	66,510	(b) (6)	(b) (6)
3		BERGLING, TIMOTHY F.	PUBLIC AFFAIRS SPECIALIST	GS	12	4	87,693	(b) (6)	(b) (6)
4	Political	HINSON, ALEX K.	DEPUTY PRESS SECRETARY	GS	13	1	94,796	(b) (6)	(b) (6)
Communications Office – Photographic Services									
Working Capital Fund – Position Control = 1									
1		HEILEMANN, TAMI A.	PHOTOGRAPHER	GS	12	9	100,981	(b) (6)	(b) (6)
Assistant Secretary – Land and Minerals Management									
Appropriated – Position Control = 5									
1	Political	VACANT	A/S - LMM	EX	4	0	155,500	(b) (6)	(b) (6)
2		VACANT	SENIOR ADVISOR	ES	0	0	145,000	(b) (6)	(b) (6)
3	Political	VACANT	SENIOR ADVISOR	ES	0	0	145,000	(b) (6)	(b) (6)
4	Political	VACANT	SPECIAL ASSISTANT	GS	12	3	82,656	(b) (6)	(b) (6)
5		ROYAL, PAMELA ROCHELLE	CORRESPONDENCE ANALYST	GS	11	10	86,460	(b) (6)	(b) (6)
Reimbursable									
1		CARDINALE, RICHARD T. (split funded BLM, BOEM, OSM)	SENIOR ADVISOR	ES	0	0	187,000	(b) (6)	(b) (6)
2	Political	MACGREGOR, KATHARINE (BLM funded)	DAS - LMM	GS	15	1	131,767	(b) (6)	(b) (6)
3		LASSITER, TRACIE L. (split funded BOEM, OSM)	EXECUTIVE ASSISTANT	GS	12	8	98,323	(b) (6)	(b) (6)
4	Political	VACANT (BSEE funded)	DAS - LMM	ES	0	0	154,000	(b) (6)	(b) (6)
5	Political	VACANT (BSEE funded)	DAS - LMM	ES	0	0	154,000	(b) (6)	(b) (6)
6	Political	VACANT (BLM funded)	SENIOR ADVISOR	GS	15	4	140,892	(b) (6)	(b) (6)

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID	Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Assistant Secretary -- Water and Science										
Appropriated - Position Control = 4										
1	Political	VACANT		A/S - WATER & SCIENCE	EX	4	0	155,500	(b) (6)	(b) (6)
2	Political	VACANT		PRINCIPAL DAS - WATER & SCIENCE	ES	0	0	160,300	(b) (6)	(b) (6)
3			RAE, KAREN	SENIOR ADVISOR	SL	0	0	182,097	(b) (6)	(b) (6)
4			VINSON, TERZINDA	SECRETARIAL ASSISTANT (OA)	GS	11	5	75,377	(b) (6)	(b) (6)
5			PELSTRING, LISA M. (OS funded)	POLICY ANALYST	GS	13	6	110,595	(b) (6)	(b) (6)
Reimbursable										
1	Political		TRAVNICK, ANDREA J. (BuRec funded)	DAS - WATER & SCIENCE	ES	0	0	162,000	(b) (6)	(b) (6)
2	Political		NICHOLS, RYAN C. (BuRec funded)	ADVISOR	ES	0	0	155,500	(b) (6)	(b) (6)
3	Political		VACANT (USGS funded)	COUNSELOR TO AS-W&S	GS	15	2	144,000	(b) (6)	(b) (6)
4			BROWN, MICHELLE R. (USGS funded)	EXECUTIVE ASSISTANT	GS	12	7	95,666	(b) (6)	(b) (6)
Assistant Secretary -- Fish, Wildlife and Parks										
Appropriated - Position Control = 4										
1	Political	VACANT		A/S-FWP	EX	4	0	155,500	(b) (6)	(b) (6)
2	Political		JOHNSON, VIRGINIA HURT	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	170,000	(b) (6)	(b) (6)
3	Political	VACANT		SENIOR ADVISOR	CS	15	6	149,432	(b) (6)	(b) (6)
4			FOSTER, MAUREEN	CHIEF OF STAFF	SL	0	0	158,227	(b) (6)	(b) (6)
Reimbursable										
1			FINK, WENDY (NPS funded)	COUNSELOR	GS	15	5	149,337	(b) (6)	(b) (6)
2			ESTENOZ, SHANNON A. (NPS funded)	DIRECTOR, EVERGLADES RESTORATION	ES	0	0	157,858	(b) (6)	(b) (6)
3	Political		SKIPWITH, AURELIE (FWS funded)	DEPUTY ASSISTANT SECRETARY	ES	0	0	162,000	(b) (6)	(b) (6)
4	Political		CRITCHFIELD, MARSHALL TAY (NPS funded)	ADVISOR	GS	13	1	94,796	(b) (6)	(b) (6)
5			BLANCHARD, MARY JOSIE (FWS funded)	DIRECTOR - GOM RESTORATION	ES	0	0	187,000	(b) (6)	(b) (6)
Assistant Secretary -- Indian Affairs										
Appropriated - Position Control = 5										
1	Political	VACANT		ASSISTANT SECRETARY-INDIAN AFFAIRS	EX	4	0	155,500	(b) (6)	(b) (6)
2	Political	VACANT		PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	165,000	(b) (6)	(b) (6)
3	Political		CLARKSON, GAVIN S.	DEPUTY ASSISTANT SECRETARY	ES	0	0	162,000	(b) (6)	(b) (6)
4	Political		KEEL, BENJAMIN NIKOWA (on detail to WH)	ADVISOR	GS	13	1	94,796	(b) (6)	(b) (6)
5	Political	VACANT		SENIOR ADVISOR TO THE ASST SECRETARY	GS	12	1	77,490	(b) (6)	(b) (6)
6	Political	VACANT (half BIA funded)		CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	140,000	(b) (6)	(b) (6)
Reimbursable										
1	Political		VACANT (BIA funded)	SENIOR ADVISOR	GS	15	1	128,082	(b) (6)	(b) (6)
2	Political		VACANT (half BIA funded)	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	140,000	(b) (6)	(b) (6)
Assistant Secretary -- Insular Affairs										
Appropriated - Position Control = 1										
1	Political		DOMENECH, DOUGLAS WILLIAM (nominated)	AS - INSULAR AREAS	EX	4	0	155,500	(b) (6)	(b) (6)

^{1/} Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.



UNITED STATES
DEPARTMENT OF THE INTERIOR
Director of Budget

JUN 22 2017

Memorandum

To: Chief of Staff
Office of the Secretary

From: Denise Flanagan
Director, Office of Budget

Subject: Fiscal Year 2017 Monthly Status of Resources

Attached is the Monthly Status of Resources Report. Projections indicate offices are operating at or below estimated budgets.

To help you manage the Immediate Office of the Secretary within staffing ceilings and funding allocations, please find attached the Funds Status Report as of May 31, 2017, the Staffing Summary by Office and Fund Type, and the Staffing Detail by Office and Fund Type. The Office of Budget provides this information on a monthly basis to the Secretary's Chief of Staff, reflecting resource status as of the last pay period in each month.

This package includes detailed tables that outline all positions within the Office of the Secretary including those funded from appropriated funds, Bureau reimbursable funds, the Working Capital Fund, and other sources as indicated. Staffing projections include all on board staff and the anticipated arrival of the Deputy Secretary and Assistant Secretaries. Projected yearly obligations will change as permanent positions are hired. We are aware some people are moving into permanent positions or changing titles and we will continue to update accordingly as we receive updated information from Human Resources. You may also email updates or provide hard copy updates at any time.

I am available at 202-208-5309 to answer any questions. Thanks!

Attachments

Fund Status Report, as of May 31, 2017

Staffing Summary by Office and Fund Type

Staffing Detail by Office and Fund Type

Office of the Secretary
FY 2017 Appropriated Fund Status

Office/Activity	Estimated 2017 Budget ¹	YTD Obligations	% Obs thru 67% of Fiscal Year	Unobligated Balance ² as of May 31, 2017	Projected Yearly Obligations	Projected End of Year Balance
Secretary's Immediate Office						
Payroll ³	5,701.4	3,543.3	62%	2,158.1	5,458.4	+243.0
Non-Labor Expenses	712.0	637.0	89%	75.0	712.0	0.0
Travel Obligations	170.0	84.0	49%	86.0	170.0	0.0
Total	6,583.4	4,264.3	65%	2,319.1	6,340.4	+243.0
SIO Reimbursable Travel ⁴	130.0	25.1	19%	104.9	130.0	0.0
Official Representation Fund						
	14.9	4.7	32%	10.2	14.9	0.0
Executive Secretariat						
Payroll ³	2,188.6	1,453.9	66%	734.7	2,188.6	0.0
Non-Labor Expenses	140.0	49.9	36%	90.1	88.0	+52.0
Travel Obligations	0.0	0.0	0.0	0.0	0.0	0.0
Total	2,328.6	1,503.8	65%	824.8	2,276.6	+52.0
Congressional and Legislative Affairs						
Payroll ³	2,039.8	1,367.1	67%	672.7	1,854.8	+185.0
Non-Labor	128.0	25.2	20%	102.8	60.0	+68.0
Travel Obligations	0.0	1.5	-	-1.5	0.0	0.0
Total	2,167.8	1,393.8	64%	774.0	1,914.8	+253.0
Communications						
Payroll ³	1,628.7	971.2	60%	657.5	1,367.1	+261.6
Non-Labor	146.0	64.5	44%	81.5	121.0	+25.0
Travel Obligations	0.0	18.1	-	-18.1	0.0	0.0
Total	1,774.7	1,053.8	59%	720.9	1,488.1	+286.6
Total OES, OCL, OCO Reimbursable Travel ⁴	55.0	12.2	22%	42.8	55.0	0.0
Assistant Secretary - Land and Minerals Management						
Payroll ³	770.8	193.1	25%	577.7	262.0	+508.8
Non-Labor Expenses	64.0	24.6	38%	39.4	64.0	0.0
Travel Obligations	0.0	1.6	-	-1.6	0.0	0.0
Total	834.8	219.3	26%	615.5	326.0	+508.8
AS-LMM Reimbursable Travel ⁴	62.0	24.6	40%	37.4	62.0	0.0
Assistant Secretary - Water and Science						
Payroll ³	679.9	226.8	33%	453.1	371.1	+308.8
Non-Labor Expenses	64.0	18.7	29%	45.3	64.0	0.0
Travel Obligations	0.0	0.8	-	-0.8	0.0	0.0
Total	743.9	246.3	33%	497.6	435.1	+308.8
AS-W&S Reimbursable Travel ⁴	77.0	26.0	34%	51.0	77.0	0.0
Assistant Secretary - Fish, Wildlife and Parks						
Payroll ³	949.0	270.6	29%	678.4	446.3	+502.7
Non-Labor Expenses	62.0	21.5	35%	40.5	62.0	0.0
Travel Obligations	0.0	0.0	0.0	0.0	0.0	0.0
Total	1,011.0	292.1	29%	718.9	508.3	+502.7
AS-FWP Reimbursable Travel ⁴	75.0	2.9	4%	72.1	75.0	0.0
Assistant Secretary - Indian Affairs						
Payroll ³	913.8	196.1	21%	717.7	274.0	+639.8
Non-Labor Expenses	0.0	0.0	0.0	0.0	0.0	0.0
Travel Obligations	130.0	57.9	45%	72.1	130.0	0.0
Total	1,043.8	254.0	24%	789.8	404.0	+639.8
Assistant Secretary - Insular Affairs						
Payroll ³	235.4	60.1	26%	175.3	91.5	+143.9
Total	235.4	60.1	26%	175.3	91.5	+143.9
Grand Total	16,738.3	9,292.2	56%	7,446.1	13,799.7	+2,938.6

¹ Reflects spending authority made available from the annualized 2017 Continuing Resolution. Subject to change with final passage of 2017 Appropriation. Direct non-Labor allocations reflect the use of reimbursable travel authority in accordance with the Bureau reimbursable travel

² A negative funding balance indicates expenses exceeded the estimated budget authority.

³ Projected yearly obligations reflect estimated labor for current on-board staff and six pay periods (July arrival) for the Deputy Secretary and Assistant Secretaries. Projected yearly obligations will change as permanent staff is hired.

⁴ This report reflects the total annual travel allocation offices receive in FY 2017.

Department of the Interior
Office of the Secretary
2017 Staffing Summary^{1/}

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control
Secretary's Immediate Office				
	Appropriated	38	35	+3
	Reimbursable	1	4	-3
	Trust Land Consolidation	19	25	-6
	Working Capital Fund	7	14	-7
	WCF-Subsistence Board (<i>part time</i>)	3	3	0
Executive Secretariat				
	Appropriated	14	17	-3
	Working Capital Fund	16	17	-1
Congressional Affairs				
	Appropriated	10	17	-7
Communications Office				
	Appropriated	7	12	-5
	Working Capital Fund	4	5	-1
Assistant Secretary – Land and Minerals Management				
	Appropriated	1	5	-4
	Reimbursable	3	6	-3
Assistant Secretary – Water and Science				
	Appropriated	3	4	-1
	Reimbursable	1	4	-3
Assistant Secretary – Fish, Wildlife and Parks				
	Appropriated	2	4	-2
	Reimbursable	4	5	-1
Assistant Secretary – Indian Affairs				
	Appropriated	1	5	-4
	Reimbursable	0	2	-2
Assistant Secretary – Insular Affairs				
	Appropriated	0	1	-1

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control
Appropriated				
Secretary's Immediate Office		38	35	+3
Executive Secretariat		14	17	-3
Congressional Affairs		10	17	-7
Communications Office		7	12	-5
Assistant Secretary – Land and Minerals Management		1	5	-4
Assistant Secretary – Water and Science		3	4	-1
Assistant Secretary – Fish, Wildlife and Parks		2	4	-2
Assistant Secretary – Indian Affairs		1	5	-4
Assistant Secretary – Insular Affairs		0	1	-1
	Total Appropriated	76	100	-24
	Reimbursable	9	21	-12
	SIO - Trust Land Consolidation	19	25	-6
	Working Capital Fund	27	36	-9
	WCF-Subsistence Board (<i>part time</i>)	3	3	0
	Grand Total	134	185	-51

^{1/} Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Secretary's Immediate Office									
Appropriated - Position Control = 35									
<i>Secretary's Office</i>									
1	Political	ZINKE, RYAN	SECRETARY OF THE INTERIOR	EX	1	0	175,700	(b) (6)	
2	Political	VACANT	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	5	104,433	(b) (6)	
<i>Deputy Secretary's Office</i>									
3	Political	BERNSTEIN, DAVID (Nominated)	DEPUTY SECRETARY	ES	0	0	179,700	(b) (6)	
4	Political	CASON, JAMES EDWIN	ASSOCIATE DEPUTY SECRETARY	ES	0	0	179,700	(b) (6)	
5	Political	VACANT	CHIEF OF STAFF	ES	0	0	160,300	(b) (6)	
6		REES, GARETH	EXECUTIVE ASST TO DEP SECRETARY	GS	12	5	90,350	(b) (6)	
7		GULAC, CATHERINE D.	STAFF ASSISTANT TO DEP SECRETARY	GS	11	8	82,027	(b) (6)	
<i>Chief of Staff's Office</i>									
8	Political	HOMMEL, SCOTT CHRISTOPHER	CHIEF OF STAFF	ES	0	0	170,000	(b) (6)	
9	Political	DOMENECH, DOUGLAS WILLIAM	WHITE HOUSE SENIOR ADVISOR	GS	15	10	161,900	(b) (6)	
10	Political	MASHBURN, LORI K.	WHITE HOUSE LIAISON	GS	15	1	131,767	(b) (6)	
11	Political	MACALLANES, DOWNEY PALMER	SPECIAL ASSISTANT TO THE SECRETARY	GS	15	1	131,767	(b) (6)	
12	Political	KASTER-AVERILL, AMANDA EMILY	ADVISOR TO THE SECRETARY	GS	11	5	75,377	(b) (6)	
13		OJEDA-DODDS, GISELLA N.	EXECUTIVE ASSISTANT	GS	12	6	93,008	(b) (6)	
14		MYERS, GREGORY	CLERICAL ASSISTANT	GS	7	10	58,428	(b) (6)	
<i>Senior Advisors</i>									
15	Political	DEVITO, VINCENT	COUNSELOR FOR ENERGY POLICY	ES	0	0	179,700	(b) (6)	
16	Political	FLYNN, RYAN C.	SENIOR COUNSELOR	ES	0	0	170,000	(b) (6)	
17	Political	MIHALIC, DAVID A.	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,000	(b) (6)	
18	Political	JORJANI, DANIEL HABIB	PRINCIPAL DEPUTY SOLICITOR	GS	15	10	161,900	(b) (6)	
19	Political	DICKSON, LANE H.	SPECIAL ASSISTANT TO THE SECRETARY	GS	15	7	158,123	(b) (6)	
20	Political	BENEDETTO, KATHLEEN M.F.	SPECIAL ASSISTANT TO THE SECRETARY	GS	15	1	131,767	(b) (6)	
21	Political	HAMMOND, CASEY BRUCE	SPECIAL ASSISTANT TO THE SECRETARY	GS	15	1	131,767	(b) (6)	
22	Political	PARDUE, LAURA ELIZABETH	SPECIAL ASSISTANT TO THE SECRETARY	GS	14	4	119,776	(b) (6)	
23	Political	SWIFT, HEATHER N.	SPECIAL ASSISTANT TO THE SECRETARY	GS	14	1	112,021	(b) (6)	
24	Political	BAUSERMAN, CHRISTINE N.	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	1	94,796	(b) (6)	
25	Political	DAVIS, LANDON D T	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	1	94,796	(b) (6)	
26	Political	BAPTISTE, THOMAS P.	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	1	94,796	(b) (6)	
27	Political	NICHOLS, RYAN C.	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	1	94,796	(b) (6)	
28	Political	SCHINDLER, JAMES RAYMOND	SPECIAL ASSISTANT TO THE SECRETARY	GS	12	1	79,720	(b) (6)	
29	Political	QUINN, BRENDAN JOHN	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
30	Political	YAKHOUR, WADI ANTOINE	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
31		CONNORS, MARGARET S.	SECRETARIAL ASSISTANT	GS	11	5	75,377	(b) (6)	
<i>External and Intergovernmental Affairs</i>									
32	Political	WILLIAMS JR, TIMOTHY GILD	DEPUTY DIRECTOR, OFFICE OF EXT AFFAIRS	GS	13	1	94,796	(b) (6)	
33	Political	SMITH, STEVE MICHAEL	ADVISOR, INTERGOVERNMENTAL AFFAIRS	GS	12	1	79,720	(b) (6)	
34	Political	DAVIS, NATALIE DANIELE	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
35	Political	FUNES, JASON	SPECIAL ASSISTANT	GS	7	1	44,941	(b) (6)	
36		SMITH, VALERIE V.	PROGRAM ASSISTANT	GS	10	5	68,611	(b) (6)	
<i>Scheduling and Advance</i>									
37	Political	RODDY, RUSSELL W.	DIRECTOR OF SCHEDULING/ADVANCE	GS	15	1	131,767	(b) (6)	
38		NIGBOROWICZ, TIMOTHY	STAFF ASSISTANT - SCHEDULING	GS	11	5	75,377	(b) (6)	
39	Political	THEIELE, AARON J.	ADVANCE REPRESENTATIVE	GS	11	1	66,510	(b) (6)	
40	Political	BOULTON, CAROLINE H.	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO - Reimbursable										
1	Sr Adv	Political	VACANT (NPS funded)	SENIOR ADVISOR TO THE SECRETARY	GS	15	4	140,892	(b) (6)	(6)
2	COS		COUSINS, DEBBIE A. (BuRec funded)	EXECUTIVE ASSISTANT - DEP COS	GS	14	4	123,223	(b) (6)	(6)
3	DS	Political	VACANT (BuRec funded)	COUNSELOR TO THE DEPUTY SECRETARY	ES	0	0	160,300	(b) (6)	(6)
4	DS		VACANT (BuRec reimburses SOL - non-add to OS)	COUNSELOR TO DEP SECRETARY	ES	0	0	175,000	(b) (6)	(6)
SIO - Trust Land Consolidation										
1			MCCLANAHAN, JOHN H.	PROGRAM MANAGER	SL	0	0	184,532	(b) (6)	(6)
2			FERGUSON, JAMES	DEPUTY PROGRAM MANAGER	GS	15	5	149,337	(b) (6)	(6)
3			WAGNER, LORI A.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	5	146,459	(b) (6)	(6)
4			VACANT (v KADISH)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	1	126,245	(b) (6)	(6)
5			VACANT (v BABBY)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	121,289	(b) (6)	(6)
6			DROUIN, CAROLYN M.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	1	112,021	(b) (6)	(6)
7			KRAFT, FARIDE A.	SUPERVISORY FINANCIAL MANAGER	GS	15	3	140,552	(b) (6)	(6)
8			ESTES, MICHAEL D.	PROGRAM ANALYST	GS	14	7	134,426	(b) (6)	(6)
9			JONES, MARIANNE ELIZABETH	SUPERVISORY PROGRAM ANALYST - OUTREACH	GS	14	7	128,027	(b) (6)	(6)
10			VACANT (v GIACCARDO)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	4	119,776	(b) (6)	(6)
11			GROUND, KATHERIN ELIZABETH	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	136,160	(b) (6)	(6)
12			LEWIS, SANTEE DEE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	3	108,452	(b) (6)	(6)
13			CHASTAIN-CARPENTER, LYNNE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	13	4	102,265	(b) (6)	(6)
14			VACANT (NEW)	TRAINER	GS	13	1	92,145	(b) (6)	(6)
15			VACANT (v JOHNSON)	PUBLIC AFFAIRS SPECIALIST	GS	13	2	95,217	(b) (6)	(6)
16			SNELL, JULIUS J.	TRIBAL RELATIONS ADVISOR	GS	13	3	91,537	(b) (6)	(6)
17			HOPMAN, HEATHER L.	SENIOR ADVISOR	GS	13	1	90,955	(b) (6)	(6)
18			DANAHER, ERIN	BUDGET ANALYST	GS	12	2	82,377	(b) (6)	(6)
19			VACANT (v MUNZIE)	GRANTS MANAGEMENT	GS	12	4	87,693	(b) (6)	(6)
20			FISHER, DAJUANA BLACKMON	ADMINISTRATIVE OFFICER	GS	12	4	87,693	(b) (6)	(6)
21			DIGNAN, DEVON M.	ADMIN SPECIALIST	GS	9	2	56,805	(b) (6)	(6)
22			KIRK, JAMIA E.	ADMIN SPECIALIST	GS	9	1	54,972	(b) (6)	(6)
23			FEIRING, KATHERINE A.	ADMIN SPECIALIST	GS	11	1	66,510	(b) (6)	(6)
24			HENNING, STEPHANIE H.	PROGRAM ANALYST	GS	9	1	54,972	(b) (6)	(6)
25			LIN, JOY H.	PROGRAM ANALYST	GS	9	1	54,972	(b) (6)	(6)
SIO - Indian Water Rights										
Working Capital Fund - Position Control = 4										
1			GILDEA, FAIN P.	POLICY ADVISOR	GS	15	3	137,843	(b) (6)	(6)
2			GOODLUCK, TRACY	SUPERVISORY POLICY ADVISOR	GS	14	1	112,021	(b) (6)	(6)
3			RICE, CRYSTAL	PROGRAM MANAGER	GS	12	5	90,350	(b) (6)	(6)
4			MARTINEZ, OMIRO	PROGRAM ANALYST	GS	7	2	46,440	(b) (6)	(6)
SIO - Indian Water Rights										
Reimbursable - Position Control = 4										
1			VON GNECHTEN, MARTIN	POLICY ANALYST	GS	13	1	94,796	(b) (6)	(6)
2			VACANT	POLICY ANALYST	GS	14	1	108,887	(b) (6)	(6)
3			VACANT	POLICY ANALYST	GS	14	1	108,887	(b) (6)	(6)
4			VACANT	POLICY ANALYST	GS	14	1	108,887	(b) (6)	(6)
Detailees										
			WILLIAMS, PAMELA (reimbursable detail from Solicitor)	DIRECTOR, IWR	GS	15	10	161,900	(b) (6)	(6)

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ¹

Recent BPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO - Alaska Affairs Office										
Working Capital Fund - Position Control = 9 includes part time Subsistence Board members (currently 3) and 1 position from SIO for Exec Director, Arctic Steering Committee.										
1		Political	WAKOWSKI, STEVEN	SENIOR ADVISOR FOR ALASKAN AFFAIRS	GS	15	6	153,766	(b) (6)	(6)
2			VACANT (v BAFFREY)	RESOURCE PROGRAM ANALYST	GS	13	1	92,426	(b) (6)	(6)
3			VACANT (v ROBERTS)	YOUTH PROGRAM COORDINATOR	GS	13	1	92,426	(b) (6)	(6)
4			MONSON, LESIA D.	SECRETARIAL ASSISTANT (OA)	GS	10	5	68,627	(b) (6)	(6)
5			VACANT (v BRYANT)	ADMINISTRATIVE SUPPORT ASSISTANT	GS	7	2	44,219	(b) (6)	(6)
6		Political	PITKA, RHONDA O. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	94,812	(b) (6)	(6)
7		Political	BROWER, CHARLES D. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	94,812	(b) (6)	(6)
8		Political	CHRISTIANSON, ANTHONY D. (intermittent)	CHAIR OF THE FED SUB BOARD	EF	0	0	131,794	(b) (6)	(6)
9		Political	VACANT	DIRECTOR, EXEC ARCTIC STEER CMMT	ES	0	0	155,000	(b) (6)	(6)

Executive Secretariat

Appropriated - Position Control = 17

1			LILLIE, JULIETTE ANNE FALKNER	DIRECTOR, EXEC SEC & REG AFFAIRS	ES	0	0	160,000	(b) (6)	(6)
2			HOWARTH, ROBERT	MANAGEMENT & PROGRAM ANALYST	GS	15	9	161,900	(b) (6)	(6)
3			LAWYER, MARK G.	MANAGEMENT AND PROGRAM ANALYST	GS	15	7	158,123	(b) (6)	(6)
4			WILSON, HAZEL A.	MANAGEMENT ANALYST	GS	14	10	145,629	(b) (6)	(6)
5			TRIEBSCH, MARGARET ANN	PROGRAM ANALYST	GS	15	6	153,730	(b) (6)	(6)
6			APGAR, MEGAN C.	REGULATORY ANALYST	GS	15	4	144,945	(b) (6)	(6)
7			BRADLEY, MARGARET	SENIOR ADVISOR	GS	14	8	138,160	(b) (6)	(6)
8			CANNUSCIO, LISA M.	WRITER - EDITOR	GS	13	4	104,275	(b) (6)	(6)
9			NEAL, D'ARCEE	CORRESPONDENCE SPECIALIST	GS	9	2	56,805	(b) (6)	(6)
10			VACANT (v SMALLS)	CORRESPONDENCE SPECIALIST	GS	11	10	86,460	(b) (6)	(6)
11			RODGERS, KERRY	MANAGEMENT ANALYST	GS	14	9	141,894	(b) (6)	(6)
12			WOLFE, SHANE	WRITER - EDITOR	GS	13	10	123,234	(b) (6)	(6)
13			VACANT (v DIPROFIO)	MANAGEMENT ANALYST	GS	9	2	55,215	(b) (6)	(6)
14			VACANT (v DINKINS)	CORRESPONDENCE SPECIALIST	GS	11	3	68,960	(b) (6)	(6)
15			LOWERY, STEVE	WRITER - EDITOR	GS	13	2	97,956	(b) (6)	(6)
16			KNIGHT, ARNETRICE	SECRETARY (TYPING)	GS	9	3	58,638	(b) (6)	(6)
17			MCCAIN, PHYLLIS A.	CLERICAL ASSISTANT	GS	6	9	51,230	(b) (6)	(6)

Executive Secretariat - Document Management Unit

Working Capital Fund - Position Control = 7

1			BURLEY, JAMIE	MANAGEMENT AND PROGRAM ANALYST	GS	15	4	144,945	(b) (6)	(6)
2			YOUNG, DEIDRA R.	DOCUMENTS MGMT. SPEC.	GS	14	9	141,894	(b) (6)	(6)
3			NGUYEN, NGOC B.	IT SPECIALIST	GS	13	6	110,595	(b) (6)	(6)
4			UPPIN, BHARATI R.	INFORMATION TECHNOLOGY SPECIALIST	GS	11	5	75,377	(b) (6)	(6)
5			EVANS, MARTISA	PROGRAM ASSISTANT	GS	8	6	58,064	(b) (6)	(6)
6			BALDWIN, GLORY N	PROGRAM ASSISTANT	GS	8	7	59,723	(b) (6)	(6)
7			MURRAY, TORRENCE G.	PROGRAM ASSISTANT (OA)	GS	7	7	53,932	(b) (6)	(6)

Executive Secretariat - FOIA

Working Capital Fund - Position Control = 10

1			CAFARO, CINDY SINGER	PROGRAM ANALYST	GS	15	6	153,730	(b) (6)	(6)
2			FEENEY, WILLIAM T.	PROGRAM ANALYST	GS	14	3	119,489	(b) (6)	(6)
3			JULKA, CLARICE B	PROGRAM ANALYST	GS	15	3	140,552	(b) (6)	(6)
4			DAVIS, JUSTIN E.	MGMT ANALYST (eDISCOVERY)	GS	13	1	94,796	(b) (6)	(6)
5			BANCO, NICHOLAS	FOIA SPECIALIST	GS	12	3	85,035	(b) (6)	(6)
6			SWEENEY, CYNTHIA	FOIA & DOC. PRODUCT PROGRAM ANYST.	GS	11	3	70,943	(b) (6)	(6)
7			FAIRMAN, LEAH	FOIA SPECIALIST	GS	12	1	79,720	(b) (6)	(6)
8			WILKINSON, JUSTIN	FOIA SPECIALIST	GS	12	3	85,035	(b) (6)	(6)
9			VACANT (v PORTNER)	FOIA SPECIALIST	GS	11	1	66,510	(b) (6)	(6)
10			MCQUIGHAN, RYAN	FOIA SPECIALIST	GS	13	3	101,116	(b) (6)	(6)

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Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Congressional and Legislative Affairs										
Appropriated - Position Control = 17										
1		Political	VACANT	DIRECTOR, CONGRESSIONAL & LEG AFFAIRS	ES	0	0	160,300		(b) (6)
2			SALOTTI, CHRISTOPHER P.	LEGISLATIVE COUNSEL	ES	0	0	185,936		(b) (6)
3			BARKIN, PAMELA L.	SUPV ATTORNEY-ADVISOR (LEGISLATION)	GS	15	8	161,900		(b) (6)
4		Political	VACANT	SENIOR ADVISOR	GS	15	3	136,622		(b) (6)
5		Political	CHAMBERS, MICAH DAVID	DEPUTY DIRECTOR	GS	14	1	112,021		(b) (6)
6		Political	VACANT	DEPUTY DIRECTOR	GS	15	1	128,082		(b) (6)
7			QUINN, MATTHEW J.	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	7	134,426		(b) (6)
8			MAHAN, JOSHUA	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	5	126,958		(b) (6)
9			MAIONE, DOMINIC A.	ATTORNEY-ADVISOR (LEGISLATION)	GS	15	2	136,160		(b) (6)
10			VACANT (v GOODLUCK)	ATTORNEY-ADVISOR	GS	14	1	112,021		(b) (6)
11		Political	VACANT	COUNSEL	GS	14	1	112,021		(b) (6)
12			HASKINS, AUDREY P.	SECRETARIAL ASSISTANT	GS	11	7	79,810		(b) (6)
13		Political	VACANT	SPECIAL ASSISTANT	GS	12	1	77,490		(b) (6)
14			GALLOWAY, DUANE R.	SUPERVISORY LEGISLATIVE ASSISTANT	GS	10	8	74,666		(b) (6)
15			GILES, AYESHA R.	CORRESPONDENCE CONTROL SPECIALIST	GS	9	6	64,136		(b) (6)
16			NEVILS, JOSEPH C.	LEGISLATIVE RECORDS ASSISTANT	GS	7	8	55,431		(b) (6)
17			VACANT (v FOSTER)	MAIL AND FILE CLERK	GS	5	2	36,441		(b) (6)
Communications Office										
Appropriated - Position Control = 12										
1		Political	RIGAS, LAURA L.	COMMUNICATIONS DIRECTOR	ES	0	0	162,000		(b) (6)
2		Political	VACANT	DEPUTY COMMUNICATIONS DIRECTOR	GS	15	4	140,892		(b) (6)
3			QUIMBY, FRANK J.	PUBLIC AFFAIRS SPECIALIST	GS	15	10	161,900		(b) (6)
4			MOODY, JOAN E.	PUBLIC AFFAIRS SPECIALIST	GS	15	10	161,900		(b) (6)
5		Political	VACANT	DIRECTOR OF DIGITAL STRATEGY	GS	15	2	132,352		(b) (6)
6			ROSS, PAUL R.	PUBLIC AFFAIRS SPECIALIST	GS	14	3	119,489		(b) (6)
7		Political	VACANT	PRESS SECRETARY	GS	15	1	128,082		(b) (6)
8			MATULKA, REBECCA	SR DIGITAL ENGAGEMENT SPEC	GS	14	1	112,021		(b) (6)
9			HUNTER, JEFFREY L.	ADMINISTRATIVE OFFICER	GS	12	7	95,666		(b) (6)
10		Political	VACANT	WRITER	GS	12	2	80,073		(b) (6)
11			DIXON, SHANDRIA	SECRETARIAL ASSISTANT (OA)	GS	11	7	79,810		(b) (6)
12			VACANT (v DURAN)	PUBLIC AFFAIRS SPECIALIST	GS	9	2	56,805		(b) (6)
Communications Office - DOI News and Information										
Working Capital Fund - Position Control = 4										
1			GILLICK, LAWRENCE T., JR.	PUBLIC AFFAIRS SPECIALIST	GS	14	3	119,489		(b) (6)
2			ADAMS, NATHAN	EDITOR	GS	11	1	66,510		(b) (6)
3			BERGLING, TIMOTHY F.	PUBLIC AFFAIRS SPECIALIST	GS	12	4	87,693		(b) (6)
4		Political	VACANT	DEPUTY PRESS SECRETARY	GS	12	2	80,073		(b) (6)
Communications Office - Photographic Services										
Working Capital Fund - Position Control = 1										
1			HEILEMANN, TAMI A.	PHOTOGRAPHER	GS	12	9	100,981		(b) (6)

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID	Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Assistant Secretary -- Land and Minerals Management										
Appropriated - Position Control = 5										
1	Political	VACANT		A/S - LMM	EX	4	0	155,500	(b) (6)	(b) (6)
2		VACANT		SENIOR ADVISOR	ES	0	0	145,000	(b) (6)	(b) (6)
3	Political	VACANT		SENIOR ADVISOR	ES	0	0	145,000	(b) (6)	(b) (6)
4	Political	VACANT		SPECIAL ASSISTANT	GS	12	3	82,656	(b) (6)	(b) (6)
5		ROYAL, PAMELA ROCHELLE		CORRESPONDENCE ANALYST	GS	11	10	86,460	(b) (6)	(b) (6)
Reimbursable										
1		CARDINALE, RICHARD T. (split funded BLM, BOEM, OSM)		SENIOR ADVISOR	ES	0	0	187,000	(b) (6)	(b) (6)
2	Political	MACGREGOR, KATHARINE (BLM funded)		DAS - LMM	GS	15	1	131,767	(b) (6)	(b) (6)
3		LASSITER, TRACIE L. (split funded BOEM, OSM)		EXECUTIVE ASSISTANT	GS	12	8	98,323	(b) (6)	(b) (6)
4	Political	VACANT (BSEE funded)		DAS - LMM	ES	0	0	154,000	(b) (6)	(b) (6)
5	Political	VACANT (BSEE funded)		DAS - LMM	ES	0	0	154,000	(b) (6)	(b) (6)
6	Political	VACANT (BLM funded)		SENIOR ADVISOR	GS	15	4	140,892	(b) (6)	(b) (6)
Assistant Secretary -- Water and Science										
Appropriated - Position Control = 4										
1	Political	VACANT		A/S - WATER & SCIENCE	EX	4	0	155,500	(b) (6)	(b) (6)
2	Political	VACANT		PRINCIPAL DAS - WATER & SCIENCE	ES	0	0	160,300	(b) (6)	(b) (6)
3		RAE, KAREN		SENIOR ADVISOR	SL	0	0	182,097	(b) (6)	(b) (6)
4		VINSON, TERZINDA		SECRETARIAL ASSISTANT (OA)	GS	11	5	75,377	(b) (6)	(b) (6)
5		PELSTRING, LISA M. (OS funded)		POLICY ANALYST	GS	13	6	110,595	(b) (6)	(b) (6)
Reimbursable										
1	Political	VACANT (USGS funded)		DAS - WATER & SCIENCE	ES	0	0	144,000	(b) (6)	(b) (6)
2	Political	VACANT (BuRec funded)		PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	155,500	(b) (6)	(b) (6)
3	Political	VACANT (BuRec funded)		COUNSELOR TO AS-W&S	GS	15	2	144,000	(b) (6)	(b) (6)
4		BROWN, MICHELLE R. (USGS funded)		EXECUTIVE ASSISTANT	GS	12	7	95,666	(b) (6)	(b) (6)
Assistant Secretary -- Fish, Wildlife and Parks										
Appropriated - Position Control = 4										
1	Political	VACANT		A/S-FWP	EX	4	0	155,500	(b) (6)	(b) (6)
2	Political	JOHNSON, VIRGINIA HURT		PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	170,000	(b) (6)	(b) (6)
3	Political	VACANT		SENIOR ADVISOR	GS	15	6	149,432	(b) (6)	(b) (6)
4		FOSTER, MAUREEN		CHIEF OF STAFF	SL	0	0	158,227	(b) (6)	(b) (6)
Reimbursable										
1		FINK, WENDY (NPS funded)		COUNSELOR	GS	15	5	149,337	(b) (6)	(b) (6)
2		ESTENOZ, SHANNON A. (NPS funded)		DIRECTOR, EVERGLADES RESTORATION	ES	0	0	157,858	(b) (6)	(b) (6)
3	Political	SKIPWITH, AURELIE (FWS funded)		DEPUTY ASSISTANT SECRETARY	ES	0	0	162,000	(b) (6)	(b) (6)
4	Political	CRITCHFIELD, MARSHALL TAY (NPS funded)		ADVISOR	GS	13	1	94,796	(b) (6)	(b) (6)
5		NEW (FWS funded)		DIRECTOR - GOM RESTORATION	ES	0	0	147,171	(b) (6)	(b) (6)

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent HPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Assistant Secretary -- Indian Affairs									
Appropriated - Position Control = 5									
1	Political	VACANT	ASSISTANT SECRETARY-INDIAN AFFAIRS	EX	4	0	155,500		(b) (6)
2	Political	VACANT	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	165,000		(b) (6)
3	Political	VACANT	DEPUTY ASSISTANT SECRETARY	ES	0	0	143,208		(b) (6)
4	Political	KEEL, BENJAMIN NIKOWA	ADVISOR	GS	13	1	94,796		(b) (6)
5	Political	VACANT	SENIOR ADVISOR TO THE ASST SECRETARY	GS	12	1	77,490		(b) (6)
6	Political	VACANT (half BIA funded)	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	140,000		(b) (6)
Reimbursable									
1	Political	VACANT (BIA funded)	SENIOR ADVISOR	GS	15	1	128,082		(b) (6)
2	Political	VACANT (half BIA funded)	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	140,000		(b) (6)
Assistant Secretary -- Insular Affairs									
Appropriated - Position Control = 1									
1	Political	VACANT	AS - INSULAR AREAS	EX	4	0	155,500		(b) (6)

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Flanagan, Denise <denise_flanagan@ios.doi.gov>

Follow-up to OS Budget meeting

1 message

Ferriter, Olivia <olivia_ferriter@ios.doi.gov>

Wed, May 31, 2017 at 5:00 PM

To: Scott Hommel <scott_hommel@ios.doi.gov>, "Magallanes, Downey" <downey_magallanes@ios.doi.gov>

Cc: "Holley, Amy" <Amy_Holley@ios.doi.gov>, Debbie Cousins <debbie_cousins@ios.doi.gov>, Denise Flanagan <denise_flanagan@ios.doi.gov>, "Llitas, Margaret A" <Margaret_Llitas@ios.doi.gov>

Scott,

Thanks for meeting with us last week on the Immediate Office of the Secretary budget. I'm providing a few follow-up items we discussed including the Secretary's Reception and Representation Fund, travel funding, and awards.

Attached is a memorandum that provides information on the Secretary's Reception and Representation Fund, which is approved by Congress. We're happy to set up a meeting with the Office of the Solicitor to discuss further or if you have questions.

Annually, \$170K is appropriated for travel for the Secretary's Immediate Office (SIO). Additionally, bureaus contribute \$138K of reimbursable funding to support bureau related travel. Over the past five years, travel has averaged \$318.6K per year. The additional travel costs have been funded from lapsed salary assets within the Immediate Offices of the Secretary. Over the past five years, the highest travel year was FY 2012 with \$373K of travel and the lowest travel year was FY 2014 with \$257K of travel.

Appropriated 170,000

Reimbursable 138,000

BLM	35,000
BOEM	10,000
BSEE	10,000
OSM	3,000
BOR	10,000
USGS	5,000
FWS	15,000
NPS	40,000
BIA	10,000

TOTAL 308,000

I am bringing you a hard copy of OS employee performance awards for FY2016. We will update your funding report for May and send you that in June.

Please let us know if you have additional questions.

Thanks! Olivia

Olivia Barton Ferriter
 Deputy Assistant Secretary - Budget, Finance, Performance and Acquisition
 U.S. Department of the Interior
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Secretary'sReception&RepresentationFunding2.2.17 (1) (1).pdf
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United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

FEB 02 2017

Memorandum

To: James Cason
Acting Deputy Secretary

From: Olivia B. Ferriter *Olivia B. Ferriter*
Deputy Assistant Secretary, Budget, Finance, Performance and Acquisition

Subject: The Secretary's Reception and Representation Funding

This memorandum responds to your request for information on the Secretary's Reception and Representation (R&R) funding.

Legislative History

- Funding for the Secretary's R&R expenses in the Department's appropriation first appeared in the early 1960s. Annual funding is provided in the appropriations act in the Office of the Secretary, Departmental Operations account. Current language reads: *of which not to exceed \$15,000 may be for official reception and representation expenses.* Starting in FY 2008, Congress approved separate R&R funding not to exceed \$8,500 in the Operation of Indian Programs account for the Assistant Secretary for Indian Affairs.
- Records show the not-to-exceed limit in the Department's appropriation for R&R expenses was as low as \$7,500 in the 1990s. In FY 2010, the limit was increased from \$15,000 to \$25,000 to accommodate the first White House Tribal Nations Conference. Fiscal Year 2011 maintained the \$25,000 limit due to a full-year continuing resolution but in FY 2012, funding reverted back to \$15,000.

Purpose

- Appropriations for R&R expenses are an express statutory exception to the general prohibition on using appropriated funds for food, refreshments, entertainment, or related expenses for routine agency business.
 - Representation reasonably includes events at which the Secretary or designated high official stands in for, speaks on behalf of, or embodies the Department or the United States in dealings with others in an official context. As a result, the event should involve outside representatives who are of special interest to the Department.
 - Reception includes the act or action or an instance of receiving, and a social gathering for the purpose of extending a welcome.
 - Event must be an official agency event.
 - Event should include mixed ceremonial, social, and/or business purposes, and hosted in a formal sense by designated high level agency officials.
 - Event should be infrequent and not routine.

- There should be no other source of funding within existing appropriations.
- At approved events expenses can include food/refreshments, invitations, decorations, event-appropriate music or entertainment, and gifts for immediate participants. In addition, other expenses can include military-style coins containing the Secretary's name and Departmental seal for distribution by the Secretary in the course of his official travels as a representational action.
- Events that do not qualify for use of R&R funds include intra/interagency working meetings, even if during extraordinary hours or conditions; events that are not primarily representational in nature or involve reception as reasonably defined; or primarily private social events.

Funding Approval Process

- Proposed expenditures of R&R funding are reviewed by the Solicitor's General Law Office to ensure proper and consistent use.
- Generally, event purchases are charged to one purchase card, which is tied to the R&R funding line of accounting. The current holder of that purchase card is Gareth Rees in the Deputy Secretary's office.
- Please see the attachment for the Secretary's R&R annual funding history.

Process to Increase R&R Funding

- Request an increased funding level with justification during the budget formulation process with OMB and receive approval from OMB to request increased funding in the President's Budget Submission.
- Request an increased funding level in the President's budget with updated legislative language and justification.
- Congress must approve the increase by changing the language in the appropriations act.

Options for Alternative Funding

- Foundations may volunteer to sponsor or host events for the Secretary or the Department. In recent years, the National Fish and Wildlife Foundation and the National Park Foundation have paid for events including the Secretary's Christmas party and the Fourth of July party.
- On a case by case basis, it may be permissible for the Department to approve other organizations providing support for Department events.
- Coordinate with the Assistant Secretary for Indian Affairs for events pertaining to Indian Affairs.

Attachment

Secretary's Official Reception and Representation Fund

Fiscal Year	Allocation Not to Exceed	Estimated Expenses	
2000	8,500	8,238	
2001	8,500	5,963	
2002	8,500	4,322	
2003	8,500	5,744	
2004	8,500	5,948	
2005	8,500	6,533	
2006	8,500	6,223	
2007	8,500	8,046	
2008	15,000	9,040	
2009	15,000	9,274	
2010	25,000	21,539	<i>First White House Tribal Nations Conference</i>
2011	25,000	23,193	<i>Full-year Continuing Resolution</i>
2012	15,000	7,844	
2013	15,000	9,812	
2014	15,000	4,530	
2015	15,000	4,481	
2016	15,000	2,176	
2017	15,000	1,226	<i>Expenses to date 1-31-17</i>

Note: The not to exceed level from FY 1983 through FY 1991 was \$10,000. In FY 1992 it was reduced to \$7,500. It was increased in FY 1998 to \$8,500 and again in FY 2008 to \$15,000. In FY 2010 it was increased to \$25,000 to cover the first White House Tribal Nations Conference and FY 2011 maintained that level under a CR. In FY 2012 it was reduced to \$15,000.



UNITED STATES
DEPARTMENT OF THE INTERIOR
Director of Budget

MAY 23 2017

Memorandum

To: Chief of Staff
Office of the Secretary

From: Director, Office of Budget *Denise Flanagan*

Subject: Fiscal Year 2017 Monthly Status of Resources

To help you manage the Immediate Office of the Secretary within staffing ceilings and funding allocations, please find attached the Funds Status Report as of April 30, 2017, the Staffing Summary by Office and Fund Type, and the Staffing Detail by Office and Fund Type. We are aware some people will be moving into permanent positions or changing titles and we will update accordingly as we receive updated information from Human Resources. You may also email staff updates or provide hard copy updates at any time to me. The Office of Budget will provide this report on a monthly basis to the Secretary's Chief of Staff, reflecting resource status as of the last pay period in each month.

This package includes detailed tables that outline all positions within the Office of the Secretary including those funded from appropriated funds, Bureau reimbursable funds, the Working Capital Fund, and other sources as indicated. Staffing projections include all on board staff and the anticipated arrival of the Deputy Secretary and Assistant Secretaries. Projected yearly obligations will change as permanent positions are hired.

Also, included in the package is the Fund Status Report to track budget execution for fiscal year 2017, as of April close of business. Projections indicate offices are operating at or below estimated budgets.

I am available at 202-208-5309 to answer any questions.

Attachments

Fund Status Report, as of April 30, 2017
Staffing Summary by Office and Fund Type
Staffing Detail by Office and Fund Type

**Office of the Secretary
FY 2017 Appropriated Fund Status**

Office/Activity	Estimated 2017 Budget ¹	YTD Obligations	% Obs thru 58% of Fiscal Year	Unobligated Balance ² as of April 30, 2017	Projected Yearly Obligations	Projected End of Year Balance
Secretary's Immediate Office						
Payroll ³	5,701.4	3,059.7	54%	2,641.7	5,361.7	+339.7
Non-Labor Expenses	712.0	589.0	83%	123.0	712.0	0.0
Travel Obligations	170.0	62.7	37%	107.3	170.0	0.0
Total	6,583.4	3,711.4	56%	2,872.0	6,243.7	+339.7
SIO Reimbursable Travel ⁴	130.0	22.9	18%	107.1	130.0	0.0
Official Representation Fund						
	14.9	1.2	8%	13.7	14.9	0.0
Executive Secretariat						
Payroll ³	2,187.1	1,256.6	57%	930.5	2,187.1	0.0
Non-Labor Expenses	140.0	27.6	20%	112.4	88.0	+52.0
Travel Obligations	0.0	0.0		0.0	0.0	0.0
Total	2,327.1	1,284.2	55%	1,042.9	2,275.1	+52.0
Congressional and Legislative Affairs						
Payroll ³	2,039.8	1,218.8	60%	821.0	1,858.5	+181.3
Non-Labor	128.0	22.6	18%	105.4	60.0	+68.0
Travel Obligations	0.0	1.1		-(1.1)	0.0	0.0
Total	2,167.8	1,242.5	57%	925.3	1,918.5	+249.3
Communications						
Payroll ³	1,628.7	883.6	54%	745.1	1,380.4	+248.3
Non-Labor	146.0	74.9	51%	71.1	121.0	+25.0
Travel Obligations	0.0	7.7		-(7.7)	0.0	0.0
Total	1,774.7	966.2	54%	808.5	1,501.4	+273.3
Total DES, OCL, OCO Reimbursable Travel ⁴	55.0	12.2	22%	42.8	55.0	0.0
Assistant Secretary - Land and Minerals Management						
Payroll ³	772.3	183.0	24%	589.3	285.5	+486.8
Non-Labor Expenses	64.0	24.6	38%	39.4	64.0	0.0
Travel Obligations	0.0	2.7		-(2.7)	0.0	0.0
Total	836.3	210.3	25%	626.0	349.5	+486.8
AS-LMM Reimbursable Travel ⁴	62.0	21.9	35%	40.1	62.0	0.0
Assistant Secretary - Water and Science						
Payroll ³	679.9	197.1	29%	482.8	395.5	+284.4
Non-Labor Expenses	64.0	18.3	29%	45.7	64.0	0.0
Travel Obligations	0.0	0.8		-(0.8)	0.0	0.0
Total	743.9	216.2	29%	527.7	459.5	+284.4
AS-W&S Reimbursable Travel ⁴	77.0	22.2	29%	54.8	77.0	0.0
Assistant Secretary - Fish, Wildlife and Parks						
Payroll ³	949.0	251.9	27%	697.1	395.0	+554.0
Non-Labor Expenses	62.0	14.0	23%	48.0	62.0	0.0
Travel Obligations	0.0	0.0		0.0	0.0	0.0
Total	1,011.0	265.9	26%	745.1	457.0	+554.0
AS-FWP Reimbursable Travel ⁴	75.0	1.6	2%	73.4	75.0	0.0
Assistant Secretary - Indian Affairs						
Payroll ³	913.8	196.1	21%	717.7	311.1	+602.7
Non-Labor Expenses	0.0	0.0		0.0	0.0	0.0
Travel Obligations	130.0	57.5	44%	72.5	130.0	0.0
Total	1,043.8	253.6	24%	790.2	441.1	+602.7
Assistant Secretary - Insular Affairs						
Payroll ³	235.4	60.1	26%	175.3	115.0	+120.4
Total	235.4	60.1	26%	175.3	115.0	+120.4
Grand Total	16,738.3	8,211.6	49%	8,526.7	13,775.7	+2,962.6

¹ Reflects spending authority made available from the annualized 2017 Continuing Resolution. Subject to change with final passage of 2017 Appropriation. Direct non-Labor allocations reflect the use of reimbursable travel authority in accordance with the Bureau reimbursable travel

² A negative funding balance indicates expenses exceeded the estimated budget authority.

³ Projected yearly obligations reflect estimated labor for current on-board staff and seven pay periods (July arrival) for the Deputy Secretary and Assistant Secretaries. Projected yearly obligations will change as permanent staff is hired.

⁴ This report reflects the total annual travel allocation offices receive in FY 2017.

Department of the Interior
Office of the Secretary
2017 Staffing Summary¹¹

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control
Secretary's Immediate Office				
Appropriated		38	35	+3
Reimbursable		1	4	-3
Trust Land Consolidation		19	25	-6
Working Capital Fund		6	14	-8
WCF-Subsistence Board (<i>part time</i>)		3	3	0
Executive Secretariat				
Appropriated		14	17	-3
Working Capital Fund		16	17	-1
Congressional Affairs				
Appropriated		10	17	-7
Communications Office				
Appropriated		7	12	-5
Working Capital Fund		4	5	-1
Assistant Secretary – Land and Minerals Management				
Appropriated		1	5	-4
Reimbursable		3	6	-3
Assistant Secretary – Water and Science				
Appropriated		3	4	-1
Reimbursable		1	4	-3
Assistant Secretary – Fish, Wildlife and Parks				
Appropriated		1	4	-3
Reimbursable		3	5	-2
Assistant Secretary – Indian Affairs				
Appropriated		1	5	-4
Reimbursable		0	2	-2
Assistant Secretary – Insular Affairs				
Appropriated		0	1	-1

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control
Secretary's Immediate Office	Appropriated	38	35	+3
Executive Secretariat		14	17	-3
Congressional Affairs		10	17	-7
Communications Office		7	12	-5
Assistant Secretary – Land and Minerals Management		1	5	-4
Assistant Secretary – Water and Science		3	4	-1
Assistant Secretary – Fish, Wildlife and Parks		1	4	-3
Assistant Secretary – Indian Affairs		1	5	-4
Assistant Secretary – Insular Affairs		0	1	-1
	Total Appropriated	75	100	-25
	Reimbursable	8	21	-13
	SIO - Trust Land Consolidation	19	25	-6
	Working Capital Fund	26	36	-10
	WCF-Subsistence Board (<i>part time</i>)	3	3	0
	Grand Total	131	185	-54

¹¹ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Secretary's Immediate Office									
Appropriated - Position Control = 35									
<i>Secretary's Office</i>									
1	Political	ZINKE, RYAN	SECRETARY OF THE INTERIOR	EX	1	0	175,700	(b) (6)	
2	Political	VACANT	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	5	104,433	(b) (6)	
<i>Deputy Secretary's Office</i>									
3	Political	CASON, JAMES EDWIN (Acting)	DEPUTY SECRETARY	GS	15	10	161,900	(b) (6)	
4	Political	VACANT	CHIEF OF STAFF	ES	0	0	160,300	(b) (6)	
5		REES, GARETH	EXECUTIVE ASST TO DEP SECRETARY	GS	12	5	90,350	(b) (6)	
6	Political	KASTER, AMANDA EMILY	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
7		GULAC, CATHERINE D.	STAFF ASSISTANT TO DEP SECRETARY	GS	11	8	82,027	(b) (6)	
<i>Chief of Staff's Office</i>									
8	Political	DOMENECH, DOUGLAS WILLIAM	WHITE HOUSE SENIOR ADVISOR	GS	15	10	161,900	(b) (6)	
9	Political	DICKSON, LANE H.	SPECIAL ASSISTANT TO THE SECRETARY	GS	15	7	158,123	(b) (6)	
10	Political	HOMMEL, SCOTT CHRISTOPHER	CHIEF OF STAFF	ES	0	0	170,000	(b) (6)	
11	Political	MASHBURN, LORI K.	WHITE HOUSE LIAISON	GS	15	1	131,767	(b) (6)	
12	Political	PARDUE, LAURA ELIZABETH	SPECIAL ASSISTANT TO THE SECRETARY	GS	14	4	119,776	(b) (6)	
13	Political	BAUSERMAN, CHRISTINE N.	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	1	94,796	(b) (6)	
14	Political	QUINN, BRENDAN JOHN	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
15		OJEDA-DODDS, GISELLA N.	EXECUTIVE ASSISTANT	GS	12	6	93,008	(b) (6)	
16		MYERS, GREGORY	CLERICAL ASSISTANT	GS	7	10	58,428	(b) (6)	
<i>Senior Advisors</i>									
17	Political	DEVITO, VINCENT	COUNSELOR FOR ENERGY POLICY	ES	0	0	179,700	(b) (6)	
18	Political	MIHALIC, DAVID A.	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,250	(b) (6)	
19	Political	JOHNSON, VIRGINIA HURT	SPECIAL ASSISTANT TO THE SECRETARY	GS	15	10	161,900	(b) (6)	
20	Political	JORJANI, DANIEL HABIB	SPECIAL ASSISTANT TO THE SECRETARY	GS	15	10	161,900	(b) (6)	
21	Political	CAMERON, SCOTT JOHN	SPECIAL ASSISTANT TO THE SECRETARY	GS	15	7	158,123	(b) (6)	
22	Political	BENEDETTO, KATHLEEN M F	SPECIAL ASSISTANT TO THE SECRETARY	GS	15	1	131,767	(b) (6)	
23	Political	MAGALLANES, DOWNEY PALMER	SPECIAL ASSISTANT TO THE SECRETARY	GS	15	1	131,767	(b) (6)	
24	Political	RODDY, RUSSELL W.	SPECIAL ASSISTANT TO THE SECRETARY	GS	15	1	131,767	(b) (6)	
25	Political	CRITCHFIELD, MARSHALL TAY	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	1	94,796	(b) (6)	
26	Political	SCHINDLER, JAMES RAYMOND	SPECIAL ASSISTANT TO THE SECRETARY	GS	12	1	79,720	(b) (6)	
27		CONNORS, MARGARET S.	SECRETARIAL ASSISTANT	GS	11	5	75,377	(b) (6)	
<i>External and Intergovernmental Affairs</i>									
28	Political	BLOOMGREEN, MEGAN BARNETT	SPECIAL ASSISTANT TO THE SECRETARY	GS	15	10	161,900	(b) (6)	
29	Political	HAMMOND, CASEY BRUCE	SPECIAL ASSISTANT TO THE SECRETARY	GS	15	1	131,767	(b) (6)	
30	Political	GUIDEN, NANCY ANN	SPECIAL ASSISTANT TO THE SECRETARY	GS	15	1	131,767	(b) (6)	
31	Political	BAPTISTE, THOMAS P.	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	1	94,796	(b) (6)	
32	Political	SWIFT, HEATHER N.	SPECIAL ASSISTANT TO THE SECRETARY	GS	14	1	112,021	(b) (6)	
33	Political	DAVIS, LONDON D T	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	1	94,796	(b) (6)	
34	Political	WILLIAMS JR, TIMOTHY GILD	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	1	94,796	(b) (6)	
35	Political	DAVIS, NATALIE DANIELLE	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
36		SMITH, VALERIE V.	PROGRAM ASST - GOVT/EXT AFFAIRS	GS	10	5	68,611	(b) (6)	
<i>Scheduling and Advance</i>									
37	Political	VACANT	DIRECTOR OF SCHEDULING / ADVANCE	GS	14	2	112,517	(b) (6)	
38	Political	NICHOLS, RYAN C	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	1	94,796	(b) (6)	
39		NIGBOROWICZ, TIMOTHY	STAFF ASSISTANT - SCHEDULING	GS	11	5	75,377	(b) (6)	
40	Political	BOULTON, CAROLINE H.	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
41	Political	YAKHOUR, WADI ANTOINE	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ¹

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO – Reimbursable										
1	Sr Adv	Political	VACANT (NPS funded)	SENIOR ADVISOR TO THE SECRETARY	GS	15	4	140,892	(b) (6)	(b) (6)
2	COS		COUSINS, DEBBIE A. (BuRec funded)	EXECUTIVE ASSISTANT - DEP COS	GS	14	4	123,223	(b) (6)	(b) (6)
3	DS	Political	VACANT (BuRec funded)	COUNSELOR TO THE DEPUTY SECRETARY	ES	0	0	160,300	(b) (6)	(b) (6)
4	DS		VACANT (BuRec reimburses SOL - non-add to OS)	COUNSELOR TO DEP SECRETARY	ES	0	0	175,000	(b) (6)	(b) (6)
5	OS		JODREY, DON (reimbursable detail OS paying Solicitor until 5/31/17 IPA to Wake Forest)	COUNSEL					(b) (6)	(b) (6)
SIO – Trust Land Consolidation										
1			MCCLANAHAN, JOHN H.	PROGRAM MANAGER	SL	0	0	184,532	(b) (6)	(b) (6)
2			FERGUSON, JAMES	DEPUTY PROGRAM MANAGER	GS	15	5	149,337	(b) (6)	(b) (6)
3			WAGNER, LORI A.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	5	146,459	(b) (6)	(b) (6)
4			VACANT (v KADISH)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	1	126,245	(b) (6)	(b) (6)
5			VACANT (v BABBY)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	121,289	(b) (6)	(b) (6)
6			DROUIN, CAROLYN M.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	1	112,021	(b) (6)	(b) (6)
7			KRAFT, FARIDE A.	SUPERVISORY FINANCIAL MANAGER	GS	15	3	140,552	(b) (6)	(b) (6)
8			ESTES, MICHAEL D.	PROGRAM ANALYST	GS	14	7	134,426	(b) (6)	(b) (6)
9			JONES, MARIANNE ELIZABETH	SUPERVISORY PROGRAM ANALYST - OUTREACH	GS	14	7	128,027	(b) (6)	(b) (6)
10			VACANT (v GIACCARDO)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	4	119,776	(b) (6)	(b) (6)
11			GROUND, KATHERIN ELIZABETH	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	136,160	(b) (6)	(b) (6)
12			LEWIS, SANTEE DEE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	3	108,452	(b) (6)	(b) (6)
13			CHASTAIN-CARPENTER, LYNNE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	13	3	99,167	(b) (6)	(b) (6)
14			VACANT (NEW)	TRAINER	GS	13	1	92,145	(b) (6)	(b) (6)
15			VACANT (v JOHNSON)	PUBLIC AFFAIRS SPECIALIST	GS	13	2	95,217	(b) (6)	(b) (6)
16			SNELL, JULIUS J.	TRIBAL RELATIONS ADVISOR	GS	13	3	91,537	(b) (6)	(b) (6)
17			HOFMAN, HEATHER L.	SENIOR ADVISOR	GS	13	1	94,796	(b) (6)	(b) (6)
18			DANAHER, ERIN	BUDGET ANALYST	GS	12	2	82,377	(b) (6)	(b) (6)
19			VACANT (v MUNZIE)	GRANTS MANAGEMENT	GS	12	4	87,693	(b) (6)	(b) (6)
20			FISHER, DAJUANA BLACKMON	ADMINISTRATIVE OFFICER	GS	12	4	87,693	(b) (6)	(b) (6)
21			DIGNAN, DEVON M.	ADMIN SPECIALIST	GS	9	2	56,805	(b) (6)	(b) (6)
22			KIRK, JAMIA E.	ADMIN SPECIALIST	GS	9	1	54,972	(b) (6)	(b) (6)
23			FEIRING, KATHERINE A.	ADMIN SPECIALIST	GS	11	1	66,510	(b) (6)	(b) (6)
24			HENNING, STEPHANIE H.	PROGRAM ANALYST	GS	9	1	54,972	(b) (6)	(b) (6)
25			LIN, JOY H.	PROGRAM ANALYST	GS	9	1	54,972	(b) (6)	(b) (6)
SIO – Indian Water Rights										
Working Capital Fund – Position Control = 4										
1			GILDEA, FAIN P.	POLICY ADVISOR	GS	15	3	137,843	(b) (6)	(b) (6)
2			GOODLUCK, TRACY	SUPERVISORY POLICY ADVISOR	GS	14	1	112,021	(b) (6)	(b) (6)
3			RICE, CRYSTAL	PROGRAM MANAGER	GS	12	5	90,350	(b) (6)	(b) (6)
4			MARTINEZ, OMIRO	PROGRAM ANALYST	GS	7	1	44,941	(b) (6)	(b) (6)
SIO – Indian Water Rights										
Reimbursable – Position Control = 4										
1			VON GNECHTEN, MARTIN	POLICY ANALYST	GS	13	1	94,796	(b) (6)	(b) (6)
2			VACANT	POLICY ANALYST	GS	14	1	108,887	(b) (6)	(b) (6)
3			VACANT	POLICY ANALYST	GS	14	1	108,887	(b) (6)	(b) (6)
4			VACANT	POLICY ANALYST	GS	14	1	108,887	(b) (6)	(b) (6)
Detailees										
			WILLIAMS, PAMELA (reimbursable detail from Solicitor)	DIRECTOR, IWR	GS	15	10	161,900	(b) (6)	(b) (6)

¹ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Working Capital Fund – Position Control = 9 includes part time Subsistence Board members (currently 3) and 1 position from SIO for Exec Director, Arctic Steering Committee.										
1		Political	VACANT	SENIOR ADVISOR FOR ALASKAN AFFAIRS	GS	15	2	132,755	(b) (6)	(b) (6)
2			VACANT (v BAFFREY)	RESOURCE PROGRAM ANALYST	GS	13	1	92,426	(b) (6)	(b) (6)
3			VACANT (v ROBERTS)	YOUTH PROGRAM COORDINATOR	GS	13	1	92,426	(b) (6)	(b) (6)
4			MONSON, LESIA D.	SECRETARIAL ASSISTANT (OA)	GS	10	5	68,627	(b) (6)	(b) (6)
5			VACANT (v BRYANT)	ADMINISTRATIVE SUPPORT ASSISTANT	GS	7	2	44,219	(b) (6)	(b) (6)
6		Political	PITKA, RHONDA O. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	94,812	(b) (6)	(b) (6)
7		Political	BROWER, CHARLES D. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	94,812	(b) (6)	(b) (6)
8		Political	CHRISTIANSON, ANTHONY D. (intermittent)	CHAIR OF THE FED SUB BOARD	EF	0	0	131,794	(b) (6)	(b) (6)
9		Political	VACANT	DIRECTOR, EXEC ARCTIC STEER CMMT	ES	0	0	155,000	(b) (6)	(b) (6)
Executive Secretariat										
Appropriated – Position Control = 17										
1			LILLIE, JULIETTE ANNE FALKNER	DIRECTOR, EXEC SEC & REG AFFAIRS	ES	0	0	160,000	(b) (6)	(b) (6)
2			HOWARTH, ROBERT	MANAGEMENT & PROGRAM ANALYST	GS	15	9	161,900	(b) (6)	(b) (6)
3			LAWYER, MARK G.	MANAGEMENT AND PROGRAM ANALYST	GS	15	7	158,123	(b) (6)	(b) (6)
4			WILSON, HAZEL A.	MANAGEMENT ANALYST	GS	14	10	145,629	(b) (6)	(b) (6)
5			TRIEBSCH, MARGARET ANN	PROGRAM ANALYST	GS	15	6	153,730	(b) (6)	(b) (6)
6			APGAR, MEGAN C.	REGULATORY ANALYST	GS	15	4	144,945	(b) (6)	(b) (6)
7			BRADLEY, MARGARET	SENIOR ADVISOR	GS	14	8	138,160	(b) (6)	(b) (6)
8			CANNUSCIO, LISA M.	WRITER - EDITOR	GS	13	4	104,275	(b) (6)	(b) (6)
9			NEAL, D'ARCEE	CORRESPONDENCE SPECIALIST	GS	9	2	56,805	(b) (6)	(b) (6)
10			VACANT (v SMALLS)	CORRESPONDENCE SPECIALIST	GS	11	10	86,460	(b) (6)	(b) (6)
11			RODGERS, KERRY	MANAGEMENT ANALYST	GS	14	9	141,894	(b) (6)	(b) (6)
12			WOLFE, SHANE	WRITER - EDITOR	GS	13	10	123,234	(b) (6)	(b) (6)
13			VACANT (v DIPROFIO)	MANAGEMENT ANALYST	GS	9	2	55,215	(b) (6)	(b) (6)
14			VACANT (v DINKINS)	CORRESPONDENCE SPECIALIST	GS	11	3	68,960	(b) (6)	(b) (6)
15			LOWERY, STEVE	WRITER - EDITOR	GS	13	2	97,956	(b) (6)	(b) (6)
16			KNIGHT, ARNETRICE	SECRETARY (TYPING)	GS	9	3	58,638	(b) (6)	(b) (6)
17			MCCAIN, PHYLLIS A.	CLERICAL ASSISTANT	GS	6	9	51,230	(b) (6)	(b) (6)
Executive Secretariat – Document Management Unit										
Working Capital Fund – Position Control = 7										
1			BURLEY, JAMIE	MANAGEMENT AND PROGRAM ANALYST	GS	15	4	144,945	(b) (6)	(b) (6)
2			YOUNG, DEIDRA R.	DOCUMENTS MGMT. SPEC.	GS	14	9	141,894	(b) (6)	(b) (6)
3			NGUYEN, NGOC B.	IT SPECIALIST	GS	13	6	110,595	(b) (6)	(b) (6)
4			UPPIN, BHARATI R.	INFORMATION TECHNOLOGY SPECIALIST	GS	11	5	75,377	(b) (6)	(b) (6)
5			EVANS, MARTISA	PROGRAM ASSISTANT	GS	8	6	58,064	(b) (6)	(b) (6)
6			BALDWIN, GLORY N	PROGRAM ASSISTANT	GS	8	7	59,723	(b) (6)	(b) (6)
7			MURRAY, TORRENCE G.	PROGRAM ASSISTANT (OA)	GS	7	7	53,932	(b) (6)	(b) (6)
Executive Secretariat – FOIA										
Working Capital Fund – Position Control = 10										
1			CAFARO, CINDY SINGER	PROGRAM ANALYST	GS	15	6	153,730	(b) (6)	(b) (6)
2			FEENEY, WILLIAM T.	PROGRAM ANALYST	GS	14	3	119,489	(b) (6)	(b) (6)
3			JULKA, CLARICE B	PROGRAM ANALYST	GS	15	3	140,552	(b) (6)	(b) (6)
4			DAVIS, JUSTIN E.	MGMT ANALYST (eDISCOVERY)	GS	13	1	94,796	(b) (6)	(b) (6)
5			BANCO, NICHOLAS	FOIA SPECIALIST	GS	12	3	85,035	(b) (6)	(b) (6)
6			SWEENEY, CYNTHIA	FOIA & DOC. PRODUCT PROGRAM ANYST.	GS	11	3	70,943	(b) (6)	(b) (6)
7			FAIRMAN, LEAH	FOIA SPECIALIST	GS	12	1	79,720	(b) (6)	(b) (6)
8			WILKINSON, JUSTIN	FOIA SPECIALIST	GS	11	7	79,810	(b) (6)	(b) (6)
9			VACANT (v PORTNER)	FOIA SPECIALIST	GS	11	1	66,510	(b) (6)	(b) (6)
10			MCQUICHAN, RYAN	FOIA SPECIALIST	GS	13	3	101,116	(b) (6)	(b) (6)

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing 1

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Congressional and Legislative Affairs									
Appropriated – Position Control = 17									
1	Political	VACANT	DIRECTOR, CONGRESSIONAL & LEG AFFAIRS	ES	0	0	160,300		(b) (6)
2		SALOTTI, CHRISTOPHER P.	LEGISLATIVE COUNSEL	ES	0	0	185,936		(b) (6)
3		BARKIN, PAMELA L.	SUPV ATTORNEY-ADVISOR (LEGISLATION)	GS	15	8	161,900		(b) (6)
4	Political	VACANT	SENIOR ADVISOR	GS	15	3	136,622		(b) (6)
5	Political	CHAMBERS, MICAH DAVID	DEPUTY DIRECTOR	GS	14	1	112,021		(b) (6)
6	Political	VACANT	DEPUTY DIRECTOR	GS	15	1	128,082		(b) (6)
7		QUINN, MATTHEW J.	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	7	134,426		(b) (6)
8		MAHAN, JOSHUA	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	5	126,958		(b) (6)
9		MAIONE, DOMINIC A.	ATTORNEY-ADVISOR (LEGISLATION)	GS	15	2	136,160		(b) (6)
10		VACANT (v GOODLUCK)	ATTORNEY-ADVISOR	GS	14	1	112,021		(b) (6)
11	Political	VACANT	COUNSEL	GS	14	1	112,021		(b) (6)
12		HASKINS, AUDREY P.	SECRETARIAL ASSISTANT	GS	11	7	79,810		(b) (6)
13	Political	VACANT	SPECIAL ASSISTANT	GS	12	1	77,490		(b) (6)
14		GALLOWAY, DUANE R.	SUPERVISORY LEGISLATIVE ASSISTANT	GS	10	8	74,666		(b) (6)
15		GILES, AYESHA R.	CORRESPONDENCE CONTROL SPECIALIST	GS	9	6	64,136		(b) (6)
16		NEVILS, JOSEPH C.	LEGISLATIVE RECORDS ASSISTANT	GS	7	8	55,431		(b) (6)
17		VACANT (v FOSTER)	MAIL AND FILE CLERK	GS	5	2	36,441		(b) (6)
Communications Office									
Appropriated – Position Control = 12									
1	Political	RIGAS, LAURA L.	COMMUNICATIONS DIRECTOR	ES	0	0	162,000		(b) (6)
2	Political	VACANT	DEPUTY COMMUNICATIONS DIRECTOR	GS	15	4	140,892		(b) (6)
3		QUIMBY, FRANK J.	PUBLIC AFFAIRS SPECIALIST	GS	15	10	161,900		(b) (6)
4		MOODY, JOAN E.	PUBLIC AFFAIRS SPECIALIST	GS	15	10	161,900		(b) (6)
5	Political	VACANT	DIRECTOR OF DIGITAL STRATEGY	GS	15	2	132,352		(b) (6)
6		ROSS, PAUL R.	PUBLIC AFFAIRS SPECIALIST	GS	14	3	119,489		(b) (6)
7	Political	VACANT	PRESS SECRETARY	GS	15	1	128,082		(b) (6)
8		MATULKA, REBECCA	SR DIGITAL ENGAGEMENT SPEC	GS	14	1	112,021		(b) (6)
9		HUNTER, JEFFREY L.	ADMINISTRATIVE OFFICER	GS	12	7	95,666		(b) (6)
10	Political	VACANT	WRITER	GS	12	2	80,073		(b) (6)
11		DIXON, SHANDRIA	SECRETARIAL ASSISTANT (OA)	GS	11	7	79,810		(b) (6)
12		VACANT (v DURAN)	PUBLIC AFFAIRS SPECIALIST	GS	9	2	56,805		(b) (6)
Communications Office – DOI News and Information									
Working Capital Fund – Position Control = 4									
1		GILICK, LAWRENCE T., JR.	PUBLIC AFFAIRS SPECIALIST	GS	14	3	119,489		(b) (6)
2		ADAMS, NATHAN	EDITOR	GS	11	1	66,510		(b) (6)
3		BERGLING, TIMOTHY E.	PUBLIC AFFAIRS SPECIALIST	GS	12	4	87,693		(b) (6)
4	Political	VACANT	DEPUTY PRESS SECRETARY	GS	12	2	80,073		(b) (6)
Communications Office – Photographic Services									
Working Capital Fund – Position Control = 1									
1		HEILEMANN, TAMI A.	PHOTOGRAPHER	GS	12	9	100,981		(b) (6)

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID	Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Assistant Secretary -- Land and Minerals Management										
Appropriated - Position Control = 5										
1		Political	VACANT	A/S - LMM	EX	4	0	155,500	(b) (6)	
2			VACANT	SENIOR ADVISOR	ES	0	0	145,000		
3		Political	VACANT	SENIOR ADVISOR	ES	0	0	145,000		
4		Political	VACANT	SPECIAL ASSISTANT	GS	12	3	82,656		
5			ROYAL, PAMELA ROCHELLE	CORRESPONDENCE ANALYST	GS	11	10	86,460		
Reimbursable										
1			CARDINALE, RICHARD T. (split funded BLM, BOEM, OSM)	SENIOR ADVISOR	ES	0	0	187,000	(b) (6)	
2		Political	MACGREGOR, KATHARINE (BLM funded)	DAS - LMM	GS	15	1	131,767		
3			LASSITER, TRACIE L. (split funded BOEM, OSM)	EXECUTIVE ASSISTANT	GS	12	8	98,323		
4		Political	VACANT (BSEE funded)	DAS - LMM	ES	0	0	154,000		
5		Political	VACANT (BSEE funded)	DAS - LMM	ES	0	0	154,000		
6		Political	VACANT (BLM funded)	SENIOR ADVISOR	GS	15	4	140,892		
Assistant Secretary -- Water and Science										
Appropriated - Position Control = 4										
1		Political	VACANT	A/S - WATER & SCIENCE	EX	4	0	155,500	(b) (6)	
2		Political	VACANT	PRINCIPAL DAS - WATER & SCIENCE	ES	0	0	160,300		
3			RAE, KAREN	SENIOR ADVISOR	SL	0	0	182,097		
4			VINSON, TERZINDA	SECRETARIAL ASSISTANT (OA)	GS	11	5	75,377		
5			PELSTRING, LISA M. (OS funded)	POLICY ANALYST	GS	13	6	110,595		
Reimbursable										
1		Political	VACANT (USGS funded)	DAS - WATER & SCIENCE	ES	0	0	144,000	(b) (6)	
2		Political	VACANT (BuRec funded)	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	155,500		
3		Political	VACANT (BuRec funded)	COUNSELOR TO AS-W&S	GS	15	2	144,000		
4			BROWN, MICHELLE R. (USGS funded)	EXECUTIVE ASSISTANT	GS	12	7	95,666		
Assistant Secretary -- Fish, Wildlife and Parks										
Appropriated - Position Control = 4										
1		Political	VACANT	A/S-FWP	EX	4	0	155,500	(b) (6)	
2		Political	VACANT	DEPUTY ASSISTANT SECRETARY	ES	0	0	143,000		
3		Political	VACANT	SENIOR ADVISOR	GS	15	6	149,432		
4			FOSTER, MAUREEN	CHIEF OF STAFF	SL	0	0	158,227		
Reimbursable										
1			FINK, WENDY (NPS funded)	COUNSELOR	GS	15	5	149,337	(b) (6)	
2			ESTENOZ, SHANNON A. (NPS funded)	DIRECTOR, EVERGLADES RESTORATION	ES	0	0	157,858		
3		Political	SKIPWITH, AURELIE (FWS funded)	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	162,000		
4		Political	VACANT (NPS funded)	ADVISOR	GS	14	1	108,887		
5			NEW (REYNOLDS, KEVIN EOD TBD) (FWS funded)	DIRECTOR - GOM RESTORATION	ES	0	0	147,171		

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ¹

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Assistant Secretary -- Indian Affairs										
Appropriated -- Position Control = 5										
1		Political	VACANT	ASSISTANT SECRETARY-INDIAN AFFAIRS	EX	4	0	155,500	(b) (6)	
2		Political	VACANT	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	165,000		
3		Political	VACANT	DEPUTY ASSISTANT SECRETARY	ES	0	0	143,208		
4		Political	KEEL, BENJAMIN NIKOWA	ADVISOR	GS	13	1	94,796		
5		Political	VACANT	SENIOR ADVISOR TO THE ASST SECRETARY	GS	12	1	77,490		
6		Political	VACANT (half BIA funded)	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	140,000		
Reimbursable										
1		Political	VACANT (BIA funded)	SENIOR ADVISOR	GS	15	1	128,082	(b) (6)	
2		Political	VACANT (half BIA funded)	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	140,000		
Assistant Secretary -- Insular Affairs										
Appropriated -- Position Control = 1										
1		Political	VACANT	AS - INSULAR AREAS	EX	4	0	155,500	(b) (6)	

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UNITED STATES
DEPARTMENT OF THE INTERIOR
Director of Budget

APR 25 2017

Memorandum

To: Chief of Staff
Office of the Secretary

From: Director, Office of Budget *DeWise Flanagan*

Subject: Fiscal Year 2017 Monthly Status of Resources

Attached are the Staffing Summary by Office and Fund Type, Staffing Detail by Office and Fund Type, and the Funds Status Report as of March 31, 2017 to assist the Immediate Office of the Secretary manage within staffing ceilings and funding allocations. This monthly report is provided to the Secretary of the Interior's Chief of Staff and Deputy Chief of Staff each month, reflecting resource status as of the last pay period in each month.

This package includes detailed tables that outline all positions within the Office of the Secretary including those funded from appropriated funds, Bureau reimbursable funds, the Working Capital Fund, and other sources as indicated. Staffing projections include all on board staff and July arrival of the Deputy Secretary and Assistant Secretaries. Projected yearly obligations will change as permanent staff is hired.

Also, included in the package is the Fund Status Report to track budget execution for fiscal year 2017, as of March close of business. Projections indicate offices are operating at or below estimated budgets.

If you would like to discuss this package in more detail, please do not hesitate to contact me at 202-208-5308.

Attachments

Staffing Summary by Office and Fund Type
Staffing Detail by Office and Fund Type
Fund Status Report, as of March 31, 2017

Department of the Interior
Office of the Secretary
2017 Staffing Summary^{1/}

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control
Secretary's Immediate Office				
	Appropriated	41	35	+6
	Reimbursable	1	4	-3
	Trust Land Consolidation Working Capital Fund	19	25	-6
	WCF-Subsistence Board (<i>part time</i>)	6	14	-8
		3	3	0
Executive Secretariat				
	Appropriated	15	17	-2
	Working Capital Fund	17	17	0
Congressional Affairs				
	Appropriated	9	17	-8
Communications Office				
	Appropriated	7	12	-5
	Working Capital Fund	4	5	-1
Assistant Secretary – Land and Minerals Management				
	Appropriated	1	5	-4
	Reimbursable	3	6	-3
Assistant Secretary – Water and Science				
	Appropriated	3	4	-1
	Reimbursable	1	4	-3
Assistant Secretary – Fish, Wildlife and Parks				
	Appropriated	1	4	-3
	Reimbursable	1	5	-4
Assistant Secretary – Indian Affairs				
	Appropriated	0	5	-5
	Reimbursable	0	2	-2
Assistant Secretary – Insular Affairs				
	Appropriated	0	1	-1

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control
	Appropriated			
Secretary's Immediate Office		41	35	+6
Executive Secretariat		15	17	-2
Congressional Affairs		9	17	-8
Communications Office		7	12	-5
Assistant Secretary – Land and Minerals Management		1	5	-4
Assistant Secretary – Water and Science		3	4	-1
Assistant Secretary – Fish, Wildlife and Parks		1	4	-3
Assistant Secretary – Indian Affairs		0	5	-5
Assistant Secretary – Insular Affairs		0	1	-1
	Total Appropriated	77	100	-23
	Reimbursable	6	21	-15
	SIO - Trust Land Consolidation	19	25	-6
	Working Capital Fund	27	36	-9
	WCF-Subsistence Board (<i>part time</i>)	3	3	0
	Grand Total	132	185	-53

^{1/} Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID	Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Secretary's Immediate Office										
Appropriated – Position Control = 35										
<i>Secretary's Office</i>										
1	Political	ZINKE, RYAN		SECRETARY OF THE INTERIOR	EX	1	0	175,700	(b) (6)	
2	Political	VACANT		SPECIAL ASSISTANT TO THE SECRETARY	GS	13	5	104,433	(b) (6)	
<i>Deputy Secretary's Office</i>										
3	Political	CASON, JAMES EDWIN (Acting)		DEPUTY SECRETARY	GS	15	10	161,900	(b) (6)	
4	Political	VACANT		CHIEF OF STAFF	ES	0	0	160,300	(b) (6)	
5		REES, GARETH		EXECUTIVE ASST TO DEP SECRETARY	GS	12	5	90,350	(b) (6)	
6	Political	KASTER, AMANDA EMILY		SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
7		GULAC, CATHERINE D.		STAFF ASSISTANT TO DEP SECRETARY	GS	11	8	82,027	(b) (6)	
<i>Chief of Staff's Office</i>										
8	Political	DOMENECH, DOUGLAS WILLIAM		WHITE HOUSE SENIOR ADVISOR	GS	15	10	161,900	(b) (6)	
9	Political	DICKSON, LANE H.		SPECIAL ASSISTANT TO THE SECRETARY	GS	15	7	158,123	(b) (6)	
10	Political	HOMMEL, SCOTT CHRISTOPHER		SPECIAL ASSISTANT TO THE SECRETARY	GS	15	5	149,337	(b) (6)	
11	Political	MASHBURN, LORI K.		WHITE HOUSE LIAISON	GS	15	1	131,767	(b) (6)	
12	Political	PARDUE, LAURA ELIZABETH		SPECIAL ASSISTANT TO THE SECRETARY	GS	14	4	119,776	(b) (6)	
13	Political	BAUSERMAN, CHRISTINE N.		SPECIAL ASSISTANT TO THE SECRETARY	GS	13	1	94,796	(b) (6)	
14	Political	CHAMBERS, MICAH DAVID		SPECIAL ASSISTANT TO THE SECRETARY	GS	13	1	94,796	(b) (6)	
15	Political	QUINN, BRENDAN JOHN		SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510	(b) (6)	
16		OJEDA-DODDS, GISELLA N.		EXECUTIVE ASSISTANT	GS	12	6	93,008	(b) (6)	
17		MYERS, GREGORY		CLERICAL ASSISTANT	GS	7	10	58,428	(b) (6)	
<i>Senior Advisors</i>										
18	Political	DEVITO, VINCENT		COUNSELOR FOR ENERGY POLICY	ES	0	0	170,000	(b) (6)	
19	Political	MIHALIC, DAVID A.		SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,250	(b) (6)	
20	Political	JOHNSON, VIRGINIA HURT		SPECIAL ASSISTANT TO THE SECRETARY	GS	15	10	161,900	(b) (6)	
21	Political	JORJANI, DANIEL HABIB		SPECIAL ASSISTANT TO THE SECRETARY	GS	15	10	161,900	(b) (6)	
22	Political	CAMERON, SCOTT JOHN		SPECIAL ASSISTANT TO THE SECRETARY	GS	15	7	158,123	(b) (6)	
23	Political	BENEDETTO, KATHLEEN M F		SPECIAL ASSISTANT TO THE SECRETARY	GS	15	1	131,767	(b) (6)	
24	Political	MAGALLANES, DOWNEY PALMER		SPECIAL ASSISTANT TO THE SECRETARY	GS	15	1	131,767	(b) (6)	
25	Political	MITCHELL, AMY KATHERINE		SPECIAL ASSISTANT TO THE SECRETARY	GS	15	1	131,767	(b) (6)	
26	Political	RODDY, RUSSELL W.		SPECIAL ASSISTANT TO THE SECRETARY	GS	14	1	112,021	(b) (6)	
27	Political	CRITCHFIELD, MARSHALL TAY		SPECIAL ASSISTANT TO THE SECRETARY	GS	13	1	94,796	(b) (6)	
28	Political	KEEL, BENJAMIN NIKOWA		SPECIAL ASSISTANT TO THE SECRETARY	GS	12	1	79,720	(b) (6)	
29	Political	SCHINDLER, JAMES RAYMOND		SPECIAL ASSISTANT TO THE SECRETARY	GS	12	1	79,720	(b) (6)	
30		CONNORS, MARGARET S.		SECRETARIAL ASSISTANT	GS	11	5	75,377	(b) (6)	
<i>External and Intergovernmental Affairs</i>										
31	Political	BLOOMGREN, MEGAN BARNETT		SPECIAL ASSISTANT TO THE SECRETARY	GS	15	10	161,900	(b) (6)	
32	Political	HAMMOND, CASEY BRUCE		SPECIAL ASSISTANT TO THE SECRETARY	GS	15	1	131,767	(b) (6)	
33	Political	GUIDEN, NANCY ANN		SPECIAL ASSISTANT TO THE SECRETARY	GS	15	1	131,767	(b) (6)	
34	Political	BAPTISTE, THOMAS P.		SPECIAL ASSISTANT TO THE SECRETARY	GS	13	1	94,796	(b) (6)	
35	Political	SWIFT, HEATHER N.		SPECIAL ASSISTANT TO THE SECRETARY	GS	14	1	112,021	(b) (6)	

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
36	Political	DAVIS, LONDON D T	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	1	94,796	(b) (6)	(6)
37	Political	WILLIAMS JR, TIMOTHY GILD	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	1	94,796		
38	Political	DAVIS, NATALIE DANIELLE	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510		
39		SMITH, VALERIE V.	PROGRAM ASST - GOVT/EXT AFFAIRS	GS	10	5	68,611		
<i>Scheduling and Advance</i>									
40	Political	VACANT	DIRECTOR OF SCHEDULING/ADVANCE	GS	14	2	112,517	(b) (6)	(6)
41	Political	NICHOLS, RYAN C	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	1	94,796		
42		NIGBOROWICZ, TIMOTHY	STAFF ASSISTANT - SCHEDULING	GS	11	5	75,377		
43	Political	BOULTON, CAROLINE H.	SPECIAL ASSISTANT TO THE SECRETARY	GS	11	1	66,510		
44	Political	YAKHOUR, WADLANTOINE	SPECIAL ASSISTANT TO THE SECRETARY	GS	9	1	54,972		
SIO – Reimbursable									
1 Sr Adv	Political	VACANT (NPS funded)	SENIOR ADVISOR TO THE SECRETARY	GS	15	4	140,892	(b) (6)	(6)
2 COS		COUSINS, DEBBIE A. (BuRec funded)	EXECUTIVE ASSISTANT - DEP COS	GS	14	4	123,223		
3 DS	Political	VACANT (BuRec funded)	COUNSELOR TO THE DEPUTY SECRETARY	ES	0	0	160,300		
4 DS		VACANT (BuRec reimburses SOL - non-add to OS)	COUNSELOR TO DEP SECRETARY	ES	0	0	175,000		
5 OS		JODREY, DON (reimbursable detail OS paying Solicitor until 5/31/17 IPA to Wake Forest)	COUNSEL						
SIO – Trust Land Consolidation									
1		MCCLANAHAN, JOHN H.	PROGRAM MANAGER	SL	0	0	184,532	(b) (6)	(6)
2		FERGUSON, JAMES	DEPUTY PROGRAM MANAGER	GS	15	5	149,337		
3		WAGNER, LORI A.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	5	146,459		
4		VACANT (v KADISH)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	1	126,245		
5		VACANT (v BABBY)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	121,289		
6		DROUN, CAROLYN M.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	1	112,021		
7		KRAFT, FARIDE A.	SUPERVISORY FINANCIAL MANAGER	GS	15	3	140,552		
8		ESTES, MICHAEL D.	PROGRAM ANALYST	GS	14	7	134,426		
9		JONES, MARIANNE ELIZABETH	SUPERVISORY PROGRAM ANALYST - OUTREACH	GS	14	7	128,027		
10		VACANT (v GIACCARDO)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	4	119,776		
11		GROUNDS, KATHERIN ELIZABETH	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	136,160		
12		LEWIS, SANTEE DEE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	3	108,452		
13		CHASTAIN-CARPENTER, LYNNE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	13	3	99,167		
14		VACANT (NEW)	TRAINER	GS	13	1	92,145		
15		VACANT (v JOHNSON)	PUBLIC AFFAIRS SPECIALIST	GS	13	2	95,217		
16		SNELL, JULIUS J.	TRIBAL RELATIONS ADVISOR	GS	13	3	91,537		
17		HOFMAN, HEATHER L.	SENIOR ADVISOR	GS	13	1	94,796		
18		DANAHER, ERIN	BUDGET ANALYST	GS	12	2	82,377		
19		VACANT (v MUNZIE)	GRANTS MANAGEMENT	GS	12	4	87,693		
20		FISHER, DAJUANA BLACKMON	ADMINISTRATIVE OFFICER	GS	12	4	87,693		
21		DIGNAN, DEVON M.	ADMIN SPECIALIST	GS	9	2	56,805		
22		KIRK, JAMIA E.	ADMIN SPECIALIST	GS	9	1	54,972		

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
23			FEIRING, KATHERINE A.	ADMIN SPECIALIST	GS	11	1	66,510	(b) (6)	(6)
24			HENNING, STEPHANIE H.	PROGRAM ANALYST	GS	9	1	54,972	(b) (6)	(6)
25			LIN, JOY H.	PROGRAM ANALYST	GS	9	1	54,972	(b) (6)	(6)
SIO – Indian Water Rights										
Working Capital Fund – Position Control = 4										
1			GILDEA, FAIN P.	POLICY ADVISOR	GS	15	3	137,843	(b) (6)	(6)
2			GOODLUCK, TRACY	SUPERVISORY POLICY ADVISOR	GS	14	1	112,021	(b) (6)	(6)
3			RICE, CRYSTAL	PROGRAM MANAGER	GS	12	5	90,350	(b) (6)	(6)
4			MARTINEZ, OMIRO	PROGRAM ANALYST	GS	7	1	44,941	(b) (6)	(6)
SIO – Indian Water Rights										
Reimbursable – Position Control = 4										
1			VON GNECHTEN, MARTIN	POLICY ANALYST	GS	13	1	94,796	(b) (6)	(6)
2			VACANT	POLICY ANALYST	GS	14	1	108,887	(b) (6)	(6)
3			VACANT	POLICY ANALYST	GS	14	1	108,887	(b) (6)	(6)
4			VACANT	POLICY ANALYST	GS	14	1	108,887	(b) (6)	(6)
Detailees										
			WILLIAMS, PAMELA (reimbursable detail from Solicitor)	DIRECTOR, IWR	GS	15	10	161,900	(b) (6)	(6)
SIO – Alaska Affairs Office										
Working Capital Fund – Position Control = 9 includes part time Subsistence Board members (currently 3) and 1 position from SIO for Exec Director, Arctic Steering Committee.										
1		Political	VACANT	SENIOR ADVISOR FOR ALASKAN AFFAIRS	GS	15	2	132,755	(b) (6)	(6)
2			VACANT (v BAFFREY)	RESOURCE PROGRAM ANALYST	GS	13	1	92,426	(b) (6)	(6)
3			VACANT (v ROBERTS)	YOUTH PROGRAM COORDINATOR	GS	13	1	92,426	(b) (6)	(6)
4			MONSON, LESIA D.	SECRETARIAL ASSISTANT (OA)	GS	10	5	68,627	(b) (6)	(6)
5			VACANT (v BRYANT)	ADMINISTRATIVE SUPPORT ASSISTANT	GS	7	2	44,219	(b) (6)	(6)
6		Political	PITKA, RHONDA O. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	94,812	(b) (6)	(6)
7		Political	BROWER, CHARLES D. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	94,812	(b) (6)	(6)
8		Political	CHRISTIANSON, ANTHONY D. (intermittent)	CHAIR OF THE FED SUB BOARD	EF	0	0	131,794	(b) (6)	(6)
9		Political	VACANT	DIRECTOR, EXEC ARCTIC STEER CMMT	ES	0	0	155,000	(b) (6)	(6)
Executive Secretariat										
Appropriated – Position Control = 17										
1			LILLIE, JULIETTE ANNE FALKNER	DIRECTOR, EXEC SEC & REG AFFAIRS	ES	0	0	160,000	(b) (6)	(6)
2			HOWARTH, ROBERT	MANAGEMENT & PROGRAM ANALYST	GS	15	9	161,900	(b) (6)	(6)
3			LAWYER, MARK G.	MANAGEMENT AND PROGRAM ANALYST	GS	15	7	158,123	(b) (6)	(6)
4			WILSON, HAZEL A.	MANAGEMENT ANALYST	GS	14	10	145,629	(b) (6)	(6)
5			TRIEBSCH, MARGARET ANN	PROGRAM ANALYST	GS	15	6	153,730	(b) (6)	(6)
6			APGAR, MEGAN C.	REGULATORY ANALYST	GS	15	4	144,945	(b) (6)	(6)
7			BRADLEY, MARGARET	SENIOR ADVISOR	GS	14	7	134,426	(b) (6)	(6)
8			CANNUSCIO, LISA M.	WRITER - EDITOR	GS	13	4	104,275	(b) (6)	(6)
9			NEAL, D'ARCEE	CORRESPONDENCE SPECIALIST	GS	9	2	56,805	(b) (6)	(6)

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
10			SMALLS, CHANNA M.	CORRESPONDENCE SPECIALIST	GS	11	10	86,460	(b) (6)	(6)
11			RODGERS, KERRY	MANAGEMENT ANALYST	GS	14	9	141,894		
12			WOLFE, SHANE	WRITER - EDITOR	GS	13	10	123,234		
13			VACANT (v DIPROFIO)	MANAGEMENT ANALYST	GS	9	2	55,215		
14			VACANT (v DINKINS)	CORRESPONDENCE SPECIALIST	GS	11	3	68,960		
15			LOWERY, STEVE	WRITER - EDITOR	GS	13	2	97,956		
16			KNIGHT, ARNETRICE	SECRETARY (TYPING)	GS	9	3	58,638		
17			MCCAIN, PHYLLIS A.	CLERICAL ASSISTANT	GS	6	9	51,230		

Executive Secretariat – Document Management Unit

Working Capital Fund – Position Control = 7

1			BURLEY, JAMIE	MANAGEMENT AND PROGRAM ANALYST	GS	15	4	144,945	(b) (6)	(6)
2			YOUNG, DEIDRA R.	DOCUMENTS MGMT. SPEC.	GS	14	9	141,894		
3			NGUYEN, NGOC B.	IT SPECIALIST	GS	13	5	107,435		
4			UPPIN, BHARATI R.	INFORMATION TECHNOLOGY SPECIALIST	GS	11	5	75,377		
5			EVANS, MARTISA	PROGRAM ASSISTANT	GS	8	6	58,064		
6			BALDWIN, GLORY N	PROGRAM ASSISTANT	GS	8	6	58,064		
7			MURRAY, TORRENCE G.	PROGRAM ASSISTANT (OA)	GS	7	7	53,932		

Executive Secretariat – FOIA

Working Capital Fund – Position Control = 10

1			CAFARO, CINDY SINGER	PROGRAM ANALYST	GS	15	6	153,730	(b) (6)	(6)
2			FEENEY, WILLIAM T.	PROGRAM ANALYST	GS	14	3	119,489		
3			JULKA, CLARICE B	PROGRAM ANALYST	GS	15	3	140,552		
4			DAVIS, JUSTIN E.	MGMT ANALYST (eDISCOVERY)	GS	12	3	85,035		
5			BANCO, NICHOLAS	FOIA SPECIALIST	GS	12	3	85,035		
6			SWEENEY, CYNTHIA	FOIA & DOC. PRODUCT PROGRAM ANYST.	GS	11	3	70,943		
7			FAIRMAN, LEAH	FOIA SPECIALIST	GS	11	2	68,727		
8			WILKINSON, JUSTIN	FOIA SPECIALIST	GS	11	7	79,810		
9			PORTNER, JOSHUA	FOIA SPECIALIST	GS	11	1	66,510		
10			MCQUIGHAN, RYAN	FOIA SPECIALIST	GS	13	3	101,116		

Congressional and Legislative Affairs

Appropriated – Position Control = 17

1	Political	VACANT		DIRECTOR, CONGRESSIONAL & LEG AFFAIRS	ES	0	0	160,300	(b) (6)	(6)
2			SALOTTI, CHRISTOPHER P.	LEGISLATIVE COUNSEL	ES	0	0	185,936		
3			BARKIN, PAMELA L.	SUPV ATTORNEY-ADVISOR (LEGISLATION)	GS	15	8	161,900		
4	Political	VACANT		SENIOR ADVISOR	GS	15	3	136,622		
5	Political	VACANT		DEPUTY DIRECTOR	GS	15	3	136,622		
6	Political	VACANT		DEPUTY DIRECTOR	GS	15	1	128,082		
7			QUINN, MATTHEW J.	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	7	134,426		
8			MAHAN, JOSHUA	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	5	126,958		

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent PPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
9			MAIONE, DOMINIC A.	ATTORNEY-ADVISOR (LEGISLATION)	GS	15	2	136,160	(b) (6)	(6)
10			VACANT (v GOODLUCK)	ATTORNEY-ADVISOR	GS	14	1	112,021	(b) (6)	(6)
11		Political	VACANT	COUNSEL	GS	14	1	112,021	(b) (6)	(6)
12			HASKINS, AUDREY P.	SECRETARIAL ASSISTANT	GS	11	7	79,810	(b) (6)	(6)
13		Political	VACANT	SPECIAL ASSISTANT	GS	12	1	77,490	(b) (6)	(6)
14			GALLOWAY, DUANE R.	SUPERVISORY LEGISLATIVE ASSISTANT	GS	10	8	74,666	(b) (6)	(6)
15			GILES, AYESHA R.	CORRESPONDENCE CONTROL SPECIALIST	GS	9	6	64,136	(b) (6)	(6)
16			NEVILS, JOSEPH C.	LEGISLATIVE RECORDS ASSISTANT	GS	7	8	55,431	(b) (6)	(6)
17			VACANT (v FOSTER)	MAIL AND FILE CLERK	GS	5	2	36,441	(b) (6)	(6)

Communications Office

Appropriated – Position Control = 12

1		Political	RIGAS, LAURA L.	COMMUNICATIONS DIRECTOR	ES	0	0	145,000	(b) (6)	(6)
2		Political	VACANT	DEPUTY COMMUNICATIONS DIRECTOR	GS	15	4	140,892	(b) (6)	(6)
3			QUIMBY, FRANK J.	PUBLIC AFFAIRS SPECIALIST	GS	15	10	161,900	(b) (6)	(6)
4			MOODY, JOAN F.	PUBLIC AFFAIRS SPECIALIST	GS	15	10	161,900	(b) (6)	(6)
5		Political	VACANT	DIRECTOR OF DIGITAL STRATEGY	GS	15	2	132,352	(b) (6)	(6)
6			ROSS, PAUL R.	PUBLIC AFFAIRS SPECIALIST	GS	14	3	119,489	(b) (6)	(6)
7		Political	VACANT	PRESS SECRETARY	GS	15	1	128,082	(b) (6)	(6)
8			MATULKA, REBECCA	SR DIGITAL ENGAGEMENT SPEC	GS	14	1	112,021	(b) (6)	(6)
9			HUNTER, JEFFREY L.	ADMINISTRATIVE OFFICER	GS	12	7	95,666	(b) (6)	(6)
10		Political	VACANT	WRITER	GS	12	2	80,073	(b) (6)	(6)
11			DIXON, SHANDRIA	SECRETARIAL ASSISTANT (OA)	GS	11	7	79,810	(b) (6)	(6)
12			VACANT (v DURAN)	PUBLIC AFFAIRS SPECIALIST	GS	9	2	56,805	(b) (6)	(6)

Communications Office – DOI News and Information

Working Capital Fund – Position Control = 4

1			GILICK, LAWRENCE T., JR.	PUBLIC AFFAIRS SPECIALIST	GS	14	3	119,489	(b) (6)	(6)
2			ADAMS, NATHAN	EDITOR	GS	11	1	66,510	(b) (6)	(6)
3			BERGLING, TIMOTHY F.	PUBLIC AFFAIRS SPECIALIST	GS	12	4	87,693	(b) (6)	(6)
4		Political	VACANT	DEPUTY PRESS SECRETARY	GS	12	2	80,073	(b) (6)	(6)

Communications Office – Photographic Services

Working Capital Fund – Position Control = 1

1			HEILEMANN, TAMI A.	PHOTOGRAPHER	GS	12	9	100,981	(b) (6)	(6)
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Assistant Secretary – Land and Minerals Management

Appropriated – Position Control = 5

1		Political	VACANT	A/S - LMM	EX	4	0	155,500	(b) (6)	(6)
2			VACANT	SENIOR ADVISOR	ES	0	0	145,000	(b) (6)	(6)
3		Political	VACANT	SENIOR ADVISOR	ES	0	0	145,000	(b) (6)	(6)
4		Political	VACANT	SPECIAL ASSISTANT	GS	12	3	82,656	(b) (6)	(6)

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID	Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
5			ROYAL, PAMELA ROCHELLE	CORRESPONDENCE ANALYST	GS	11	10	86,460	(b) (6)	(b) (6)
Reimbursable										
1			CARDINALE, RICHARD T. (split funded BLM, BOEM, OSM)	SENIOR ADVISOR	ES	0	0	187,000	(b) (6)	(b) (6)
2	Political		MACGREGOR, KATHARINE (BLM funded)	DAS - LMM	ES	0	0	131,767	(b) (6)	(b) (6)
3			LASSITER, TRACIE L. (split funded BOEM, OSM)	EXECUTIVE ASSISTANT	GS	12	8	98,323	(b) (6)	(b) (6)
4	Political		VACANT (BSEE funded)	DAS - LMM	ES	0	0	154,000	(b) (6)	(b) (6)
5	Political		VACANT (BSEE funded)	DAS - LMM	ES	0	0	154,000	(b) (6)	(b) (6)
6	Political		VACANT (BLM funded)	SENIOR ADVISOR	GS	15	4	140,892	(b) (6)	(b) (6)
Assistant Secretary -- Water and Science										
Appropriated -- Position Control = 4										
1	Political		VACANT	A/S - WATER & SCIENCE	EX	4	0	155,500	(b) (6)	(b) (6)
2	Political		VACANT	PRINCIPAL DAS - WATER & SCIENCE	ES	0	0	160,300	(b) (6)	(b) (6)
3			RAE, KAREN	SENIOR ADVISOR	SL	0	0	182,097	(b) (6)	(b) (6)
4			VINSON, TERZINDA	SECRETARIAL ASSISTANT (OA)	GS	11	5	75,377	(b) (6)	(b) (6)
5			PELSTRING, LISA M. (OS funded)	POLICY ANALYST	GS	13	6	110,595	(b) (6)	(b) (6)
Reimbursable										
1	Political		VACANT (USGS funded)	DAS - WATER & SCIENCE	ES	0	0	144,000	(b) (6)	(b) (6)
2	Political		VACANT (BuRec funded)	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	155,500	(b) (6)	(b) (6)
3	Political		VACANT (BuRec funded)	COUNSELOR TO AS-W&S	GS	15	2	144,000	(b) (6)	(b) (6)
4			BROWN, MICHELLE R. (USGS funded)	EXECUTIVE ASSISTANT	GS	12	7	95,666	(b) (6)	(b) (6)
Assistant Secretary -- Fish, Wildlife and Parks										
Appropriated -- Position Control = 4										
1	Political		VACANT	A/S-FWP	EX	4	0	155,500	(b) (6)	(b) (6)
2	Political		VACANT	DEPUTY ASSISTANT SECRETARY	ES	0	0	143,000	(b) (6)	(b) (6)
3	Political		VACANT	SENIOR ADVISOR	GS	15	6	149,432	(b) (6)	(b) (6)
4			FOSTER, MAUREEN	CHIEF OF STAFF	SL	0	0	158,227	(b) (6)	(b) (6)
Reimbursable										
1	Political		VACANT (FINK, WENDY) (NPS funded)	COUNSELOR	GS	9	1	53,435	(b) (6)	(b) (6)
2			ESTENOZ, SHANNON A. (NPS funded)	DIRECTOR, EVERGLADES RESTORATION	ES	0	0	157,858	(b) (6)	(b) (6)
3	Political		VACANT (SKIPWITH, AURELIE) (FWS funded)	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	175,000	(b) (6)	(b) (6)
4	Political		VACANT (NPS funded)	ADVISOR	GS	14	1	108,887	(b) (6)	(b) (6)
5			NEW (REYNOLDS, KEVIN EOD TBD) (FWS funded)	DIRECTOR - GOM RESTORATION	ES	0	0	147,171	(b) (6)	(b) (6)
Assistant Secretary -- Indian Affairs										
Appropriated -- Position Control = 5										
1	Political		VACANT	ASSISTANT SECRETARY-INDIAN AFFAIRS	EX	4	0	155,500	(b) (6)	(b) (6)
2	Political		VACANT	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	165,000	(b) (6)	(b) (6)

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Department of the Interior
 Office of the Secretary
 Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
3		Political	VACANT	DEPUTY ASSISTANT SECRETARY	ES	0	0	143,208	(b) (6)	(6)
4		Political	VACANT	SENIOR ADVISOR TO THE ASST SECRETARY	GS	15	1	128,082	(b) (6)	(6)
5		Political	VACANT	SENIOR ADVISOR TO THE ASST SECRETARY	GS	12	1	77,490	(b) (6)	(6)
6		Political	VACANT (half BIA funded)	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	140,000	(b) (6)	(6)
Reimbursable										
1		Political	VACANT (BLA funded)	SENIOR ADVISOR	GS	15	1	128,082	(b) (6)	(6)
2		Political	VACANT (half BLA funded)	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	140,000	(b) (6)	(6)
Assistant Secretary -- Insular Affairs										
Appropriated -- Position Control = 1										
1		Political	VACANT	AS - INSULAR AREAS	EX	4	0	155,500	(b) (6)	(6)

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**Office of the Secretary
FY 2017 Appropriated Fund Status**

Office/Activity	Estimated 2017 Budget ^{/1}	YTD Obligations	% Obs thru 50% of Fiscal Year	Unobligated Balance ^{/2} as of March 31, 2017	Projected Yearly Obligations	Projected End of Year Balance
Secretary's Immediate Office						
Payroll ^{/3}	5,701.4	2,635.2	46%	3,066.2	5,516.1	+185.3
Non-Labor Expenses	582.0	381.6	66%	200.4	582.0	0.0
Travel Obligations	170.0	52.3	31%	117.7	170.0	0.0
Total	6,453.4	3,069.1	48%	3,384.3	6,268.1	+185.3
SIO Reimbursable Travel ^{/4}	130.0	22.9	18%	107.1	130.0	0.0
Official Representation Fund	14.9	1.2	8%	13.7	14.9	0.0
Executive Secretariat						
Payroll ^{/3}	2,181.7	1,085.8	50%	1,095.9	2,181.7	0.0
Non-Labor Expenses	140.0	25.1	18%	114.9	88.0	+52.0
Travel Obligations	0.0	0.0	0.0%	0.0	0.0	0.0
Total	2,321.7	1,110.9	48%	1,210.8	2,269.7	+52.0
Congressional and Legislative Affairs						
Payroll ^{/3}	2,045.2	1,113.0	54%	932.2	1,834.9	+210.3
Non-Labor	128.0	17.2	13%	110.8	60.0	+68.0
Travel Obligations	0.0	1.1	0.0%	-(1.1)	0.0	0.0
Total	2,173.2	1,131.3	52%	1,041.9	1,894.9	+278.3
Communications						
Payroll ^{/3}	1,628.7	806.3	50%	822.4	1,319.4	+309.3
Non-Labor	146.0	40.7	28%	105.3	121.1	+24.9
Travel Obligations	0.0	7.7	0.0%	-(7.7)	0.0	0.0
Total	1,774.7	854.7	48%	920.0	1,440.5	+334.2
Total OES, OCL, OCO Reimbursable Travel	55.0	12.2	22%	42.8	55.0	0.0
Assistant Secretary - Land and Minerals Management						
Payroll ^{/3}	902.3	174.4	19%	727.9	297.2	+605.1
Non-Labor Expenses	64.0	15.0	23%	49.0	64.0	0.0
Travel Obligations	0.0	1.6	0.0%	-(1.6)	0.0	0.0
Total	966.3	191.0	20%	775.3	361.2	+605.1
AS-LMM Reimbursable Travel ^{/4}	62.0	20.7	33%	41.3	62.0	0.0
Assistant Secretary - Water and Science						
Payroll ^{/3}	679.9	169.0	25%	510.9	393.4	+286.5
Non-Labor Expenses	64.0	8.4	13%	55.6	64.0	0.0
Travel Obligations	0.0	0.7	0.0%	-(0.7)	0.0	0.0
Total	743.9	178.1	24%	565.8	457.4	+286.5
AS-W&S Reimbursable Travel ^{/4}	77.0	20.0	26%	57.0	77.0	0.0
Assistant Secretary - Fish, Wildlife and Parks						
Payroll ^{/3}	949.0	235.5	25%	713.5	444.6	+504.4
Non-Labor Expenses	62.0	9.2	15%	52.8	62.0	0.0
Travel Obligations	0.0	0.0	0.0%	0.0	0.0	0.0
Total	1,011.0	244.7	24%	766.3	506.6	+504.4
AS-FWP Reimbursable Travel ^{/4}	75.0	1.1	1%	73.9	75.0	0.0
Assistant Secretary - Indian Affairs						
Payroll ^{/3}	913.8	196.1	21%	717.7	286.9	+626.9
Non-Labor Expenses	0.0	0.0	0.0%	0.0	0.0	0.0
Travel Obligations	130.0	57.0	44%	73.0	130.0	0.0
Total	1,043.8	253.1	24%	790.7	416.9	+626.9
Assistant Secretary - Insular Affairs						
Payroll ^{/3}	235.4	60.1	26%	175.3	122.5	+112.9
Total	235.4	60.1	26%	175.3	122.5	+112.9
Grand Total	16,738.3	7,094.2	42%	9,644.1	13,752.7	+2,985.6

^{/1} Reflects spending authority made available from the annualized 2017 Continuing Resolution. Subject to change with final passage of 2017 Appropriation. Direct non-Labor allocations reflect the use of reimbursable travel authority in accordance with the Bureau reimbursable travel plan.

^{/2} A negative funding balance indicates expenses exceeded the estimated budget authority.

^{/3} Projected yearly obligations reflect estimated labor for current on-board staff and seven pay periods (July arrival) for the Deputy Secretary and Assistant Secretaries. Projected yearly obligations will change as permanent staff is hired.

^{/4} This report reflects the total annual travel allocation offices receive in FY 2017.



Flanagan, Denise <denise_flanagan@ios.doi.gov>

Fwd: Question on IOS Report

1 message

Ferriter, Olivia <olivia_ferriter@ios.doi.gov>

Mon, Feb 6, 2017 at 3:29 PM

To: Lori Mashburn <lori_mashburn@ios.doi.gov>

Cc: Scott Hommel <scott_hommel@ios.doi.gov>, James Cason <james_cason@ios.doi.gov>, Denise Flanagan <denise_flanagan@ios.doi.gov>

Lori, great to meet you! To help in your planning for filling positions in the Office of the Secretary, I have attached the following reports which include those from the very end of the last administration and updated versions which reflect vacant political positions since the inauguration: 1) Staffing Summary by Office and Fund Type as of December 31, 2016; and 2) Staffing Detail by Office and Fund Type as of December 31, 2016; 3) Staffing Summary by Office and Fund Type as of January 21, 2017; and 4) Staffing Detail by Office and Fund Type as of January 21, 2017.






Also attached is 5) Fund Status by Office as of December 31, 2016, which provides budget summary data for the Immediate Office of the Secretary in total and by office. These reports are provided to the Secretary of the Interior's Chief of Staff and Deputy Chief of Staff each month, reflecting staffing levels as of the last pay period in each month.

Please let me know if you would like us to walk you through these and answer any questions. You have the flexibility to move things around but it will be important to stick to a budget. Thanks! Olivia

Thanks, Olivia

Olivia Barton Ferriter
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5 attachments

-  **1_Staffing Summary by Office and Fund Type as of 12.31.16.pdf**
21K
-  **2_Staffing Detail by Office and Fund Type as of 12.31.16.pdf**
513K
-  **3_Staffing Summary by Office and Fund Type as of 1.21.17.pdf**
22K
-  **4_Staffing Detail by Office and Fund Type as of 1.21.17.pdf**
552K
-  **5_Fund Status by Office as of 12.31.16.pdf.pdf**
37K

Department of the Interior
Office of the Secretary
2017 Staffing Summary as of December 31, 2016 ^{1/}

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control
Secretary's Immediate Office				
	Appropriated	27	35	-8
	Reimbursable	4	5	-1
	Trust Land Consolidation	18	25	-7
	Working Capital Fund	6	14	-8
	WCF-Subsistence Board (<i>part time</i>)	2	3	-1
Executive Secretariat				
	Appropriated	13	17	-4
	Working Capital Fund	17	17	0
Congressional Affairs				
	Appropriated	16	17	-1
Communications Office				
	Appropriated	12	12	0
	Working Capital Fund	5	5	0
Assistant Secretary – Land and Minerals Management				
	Appropriated	3	5	-2
	Reimbursable	4	6	-2
Assistant Secretary – Water and Science				
	Appropriated	3	4	-1
	Reimbursable	3	4	-1
Assistant Secretary – Fish, Wildlife and Parks				
	Appropriated	2	4	-2
	Reimbursable	4	5	-1
Assistant Secretary – Indian Affairs				
	Appropriated	4 ^{2/}	5	-1
	Reimbursable	2	2	0
Assistant Secretary – Insular Affairs				
	Appropriated	1	1	0

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control
	Appropriated			
Secretary's Immediate Office		27	35	-8
Executive Secretariat		13	17	-4
Congressional Affairs		16	17	-1
Communications Office		12	12	0
Assistant Secretary – Land and Minerals Management		3	5	-2
Assistant Secretary – Water and Science		3	4	-1
Assistant Secretary – Fish, Wildlife and Parks		2	4	-2
Assistant Secretary – Indian Affairs		4	5	-1
Assistant Secretary – Insular Affairs		1	1	0
	Total Appropriated	81	100	-19
	Reimbursable	17	22	-5
	SIO - Trust Land Consolidation	18	25	-7
	Working Capital Fund	28	36	-8
	WCF-Subsistence Board (<i>part time</i>)	2	3	-1
	Grand Total	146	186	-40

^{1/} Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

^{2/} The Chief Education Transformation Officer is funded 50 percent from BIA reimbursable funds and 50 percent by OS appropriated funds. This position is counted as reimbursable in this display.

Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Secretary's Immediate Office									
Appropriated – Position Control = 35									
<i>Secretary's Office</i>									
1	Political	JEWELL, SALLY	SECRETARY OF THE INTERIOR	EX	1	0	175,700	(b) (6)	
2	Political	CLICK, MOLLY ADELLE	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	5	104,433	(b) (6)	
<i>Deputy Secretary's Office</i>									
3	Political	CONNOR, MICHAEL	DEPUTY SECRETARY	EX	2	0	179,700	(b) (6)	
4	Political	VACANT (v KLEIN)	ASSOCIATE DEPUTY SECRETARY	ES	0	0	169,495	(b) (6)	
5	Political	VACANT (v WASHBURN)	CHIEF OF STAFF	ES	0	0	160,300	(b) (6)	
6	Sch. A	KLEIN, JEFFERY DALE (last day 2/21/16)	DIRECTOR, NRIC	GS	15	10	160,300	(b) (6)	
7		REES, GARETH	EXECUTIVE ASST TO DEP SECRETARY	GS	12	4	85,238	(b) (6)	
8	Political	MARKING, LIBBY BRAZIL	ADVISOR TO DEP SECRETARY	GS	11	1	64,650	(b) (6)	
9		GULAC, CATHERINE D.	STAFF ASSISTANT TO DEP SECRETARY	GS	11	8	79,734	(b) (6)	
<i>Chief of Staff's Office</i>									
10	Political	BEAUDREAU, TOMMY	CHIEF OF STAFF	ES	0	0	175,000	(b) (6)	
11	Political	BUFFA, NICOLE	DEPUTY CHIEF OF STAFF	ES	0	0	160,300	(b) (6)	
12	Political	MILAKOFSKY, BENJAMIN E.	DEPUTY CHIEF OF STAFF	ES	0	0	155,000	(b) (6)	
13	Political	DONOVAN, WILLIAM "BJ"	WHITE HOUSE LIAISON	GS	14	3	116,146	(b) (6)	
14	Political	VACANT (v WAGNER-OVESON)	SPECIAL ASSISTANT	GS	14	2	112,517	(b) (6)	
15		OJEDA-DODDS, GISELLA N.	EXECUTIVE ASSISTANT	GS	12	6	90,404	(b) (6)	
16	Political	RUPP, KATHERINE C.	SPECIAL ASSISTANT	GS	12	1	77,490	(b) (6)	
17	Political	O'LEARY, KATHLEEN MARY	STAFF ASSISTANT TO COS	GS	11	1	64,650	(b) (6)	
18	Political	MORRISON, MADELYN RAQUEL	SPECIAL ASSISTANT	GS	11	1	64,650	(b) (6)	
19		MYERS, GREGORY	CLERICAL ASSISTANT	GS	7	10	56,790	(b) (6)	
<i>Senior Advisors</i>									
20	Political	VACANT (v GREENBERGER)	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,250	(b) (6)	
21	Political	KELLY, KATHERINE P.	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,250	(b) (6)	
22	Political	MONACO, JENNIFER	SENIOR ADVISOR-NATIVE HAWAIIAN AFFAIRS	ES	0	0	150,000	(b) (6)	
23		CONNORS, MARGARET S.	SECRETARIAL ASSISTANT	GS	11	5	73,270	(b) (6)	
<i>External and Intergovernmental Affairs</i>									
24	Political	VACANT (v BLAIR)	DIRECTOR, INTERGOVT AND EXTERNAL AFF.	ES	0	0	150,000	(b) (6)	
25	Political	NAJERA, MARIA R.	DEPUTY DIR., INTERGOVERNMENTAL AFFAIRS	GS	13	2	95,217	(b) (6)	
26	Political	COUTURE JR, ROLAND JAY	SPECIAL ASST - GOVT/EXT AFFAIRS	GS	7	1	43,684	(b) (6)	
27	Political	JENSEN, KIMBERLY	SPECIAL ASSISTANT	GS	11	1	64,650	(b) (6)	
28		SMITH, VALERIE V.	PROGRAM ASST - GOVT/EXT AFFAIRS	GS	10	5	66,690	(b) (6)	
<i>Scheduling and Advance</i>									
29	Political	IACOBUCCI, FRANCIS R.	DIRECTOR OF SCHEDULING/ADVANCE	GS	14	2	112,517	(b) (6)	
30	Political	VACANT (v MCNELLIS)	DEPUTY DIRECTOR OF ADVANCE	GS	13	2	95,217	(b) (6)	
31	Political	BORSELLINO, ROMEN BASU	SPECIAL ASSISTANT	GS	11	2	66,805	(b) (6)	
32	Political	MCINTEE, WILL	ADVANCE REPRESENTATIVE	GS	11	2	66,805	(b) (6)	
33		NIGBOROWICZ, TIMOTHY	STAFF ASSISTANT - SCHEDULING	GS	11	5	73,270	(b) (6)	

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO – Reimbursable										
1	Sr Adv	Political	JAYO, DAVID <i>(NPS funded)</i>	SENIOR ADVISOR TO THE SECRETARY	GS	15	4	140,892	(b) (6)	
2	COS		COUSINS, DEBBIE A. <i>(BuRec funded)</i>	EXECUTIVE ASSISTANT - DEP COS	GS	13	7	110,578		
3	DS	Political	BELIN, ALLETTA <i>(BuRec funded)</i>	COUNSELOR TO THE DEPUTY SECRETARY	ES	0	0	160,300		
4	DS		VACANT (v BEZDEK) <i>(BuRec reimburses SOL - non-add to OS)</i>	COUNSELOR TO DEP SECRETARY	ES	0	0	175,000		
5	OS		JODREY, DON <i>(reimbursable detail/Solicitor until 5/31/17 IPA to Wake Forest)</i>	COUNSEL						
SIO – Trust Land Consolidation										
1			MCCLANAHAN, JOHN H.	PROGRAM MANAGER	SL	0	0	178,292	(b) (6)	
2			FERGUSON, JAMES	DEPUTY PROGRAM MANAGER	GS	15	4	140,892		
3			VACANT (v TAYLOR)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	6	137,980		
4			WAGNER, LORI A.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	5	143,009		
5			VACANT (v KADISH)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	1	126,245		
6			VACANT (v BABBY)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	121,289		
7			DROUIN, CAROLYN M.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	1	108,887		
8			KRAFT, FARIDE A.	COOPERATIVE AGREEMENT SPECIALIST	GS	14	6	127,036		
9			ESTES, MICHAEL D.	PROGRAM ANALYST	GS	14	7	130,666		
10			VACANT (v JONES)	SUPERVISORY PROGRAM ANALYST - OUTREAC	GS	14	7	128,027		
11			GIACCARDO, GENEVIEVE L.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	4	119,776		
12			GROUNDNS, KATHERIN ELIZABETH	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	1	128,082		
13			LEWIS, SANTEE DEE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	3	106,457		
14			CHASTAIN-CARPENTER, LYNNE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	13	3	96,832		
15			VACANT (NEW)	TRAINER	GS	13	1	92,145		
16			VACANT (v JOHNSON)	PUBLIC AFFAIRS SPECIALIST	GS	13	2	95,217		
17			SNELL, JULIUS J.	TRIBAL RELATIONS ADVISOR	GS	13	3	90,073		
18			HOFMAN, HEATHER L.	SENIOR ADVISOR	GS	13	1	92,145		
19			VACANT (v ABI-ANTOUN)	FINANCIAL ANALYST	GS	12	8	95,570		
20			MUNZIE, AIMEE	GRANTS MANAGEMENT	GS	12	4	85,238		
21			FISHER, DAJUANA BLACKMON	ADMINISTRATIVE OFFICER	GS	12	4	85,238		
22			DIGNAN, DEVON M.	ADMIN SPECIALIST	GS	9	2	55,215		
23			FEIRING, KATHERINE A.	ADMIN SPECIALIST	GS	9	1	53,435		
24			HENNING, STEPHANIE H.	PROGRAM ANALYST	GS	9	1	53,435		
25			LIN, JOY H.	PROGRAM ANALYST	GS	9	1	53,435		

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID	Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO – Indian Water Rights										
Working Capital Fund – Position Control = 4										
1			GILDEA, FAIN P.	POLICY ADVISOR	GS	15	3	134,596	(b) (6)	(b) (6)
2			VACANT	SUPERVISORY POLICY ADVISOR	GS	15	1	128,082	(b) (6)	(b) (6)
3			VACANT (v COLLINS)	PROGRAM MANAGER	GS	12	1	77,490	(b) (6)	(b) (6)
4			MARTINEZ, OMERO	PROGRAM ANALYST	GS	7	1	43,684	(b) (6)	(b) (6)
SIO – Indian Water Rights										
Reimbursable – Position Control = 4										
1			VON GNECHTEN, MARTIN	POLICY ANALYST	GS	13	1	92,145	(b) (6)	(b) (6)
2			VACANT	POLICY ANALYST	GS	14	1	108,887	(b) (6)	(b) (6)
3			VACANT	POLICY ANALYST	GS	14	1	108,887	(b) (6)	(b) (6)
4			VACANT	POLICY ANALYST	GS	14	1	108,887	(b) (6)	(b) (6)
Detailees										
			WILLIAMS, PAMELA <i>(reimbursable detail from Solicitor)</i>	DIRECTOR, IWR	GS	15	10	160,300	(b) (6)	(b) (6)
SIO – Alaska Affairs Office										
Working Capital Fund – Position Control = 9 includes part time Subsistence Board members (currently 3) and 1 position from SIO for Exec Director, Arctic Steering Committee.										
1	Political		JOHNSON, MICHAEL FOX	SENIOR ADVISOR FOR ALASKAN AFFAIRS	GS	15	2	132,755	(b) (6)	(b) (6)
2			VACANT (v BAFFREY)	RESOURCE PROGRAM ANALYST	GS	13	1	92,426	(b) (6)	(b) (6)
3			ROBERTS, AMANDA B.	YOUTH PROGRAM COORDINATOR	GS	13	1	92,426	(b) (6)	(b) (6)
4			MONSON, LESIA D.	SECRETARIAL ASSISTANT (OA)	GS	10	5	66,893	(b) (6)	(b) (6)
5			VACANT (v BRYANT)	ADMINISTRATIVE SUPPORT ASSISTANT	GS	7	2	44,219	(b) (6)	(b) (6)
6	Political		VACANT (v TOWARAK) <i>(intermittent)</i>	CHAIR OF THE FED SUB BOARD	EF	0	0	128,476	(b) (6)	(b) (6)
7	Political		BROWER, CHARLES D. <i>(intermittent)</i>	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	92,433	(b) (6)	(b) (6)
8	Political		CHRISTIANSON, ANTHONY D. <i>(intermittent)</i>	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	92,433	(b) (6)	(b) (6)
9	Political		VACANT (v BRZEZINSKI)	DIRECTOR, EXEC ARCTIC STEER CMMT	ES	0	0	155,000	(b) (6)	(b) (6)

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Executive Secretariat									
Appropriated – Position Control = 17									
1		LILLIE, JULIETTE ANNE FALKNER	DIRECTOR, EXEC SEC & REG AFFAIRS	ES	0	0	160,000		
2		HOWARTH, ROBERT	MANAGEMENT & PROGRAM ANALYST	GS	15	9	160,300		
3		LAWYER, MARK G.	MANAGEMENT AND PROGRAM ANALYST	GS	15	7	153,702		
4		WILSON, HAZEL A.	MANAGEMENT ANALYST	GS	14	10	141,555		
5		TRIEBSCH, MARGARET ANN	PROGRAM ANALYST	GS	15	5	145,162		
6		APGAR, MEGAN C.	REGULATORY ANALYST	GS	15	4	140,892		
7		VACANT (v MAYBEE)	SENIOR ADVISOR	GS	14	4	119,776		
8		CANNUSCIO, LISA M.	WRITER - EDITOR	GS	13	4	101,361		
9		NEAL, D'ARCEE	CORRESPONDENCE SPECIALIST	GS	9	2	55,215		
10		VACANT (SMALLS, CHANNA M.) starts 1/22/17	CORRESPONDENCE SPECIALIST	GS	11	2	68,960		
11		RODGERS, KERRY	MANAGEMENT ANALYST	GS	14	9	137,926		
12		WOLFE, SHANE	WRITER - EDITOR	GS	13	10	119,794		
13		VACANT (v DIPROFIO)	MANAGEMENT ANALYST	GS	9	2	55,215		
14		VACANT (v DINKINS)	CORRESPONDENCE SPECIALIST	GS	11	3	68,960		
15		LOWERY, STEVE	WRITER - EDITOR	GS	13	2	95,217		
16		KNIGHT, ARNETRICE	SECRETARY (TYPING)	GS	9	3	56,996		
17		MCCAIN, PHYLLIS A.	CLERICAL ASSISTANT	GS	6	9	49,792		
Executive Secretariat – Document Management Unit									
Working Capital Fund – Position Control = 7									
1		BURLEY, JAMIE	MANAGEMENT AND PROGRAM ANALYST	GS	15	4	140,892		
2		YOUNG, DEIDRA R.	DOCUMENTS MGMT. SPEC.	GS	14	9	137,926		
3		NGUYEN, NGOC B.	IT SPECIALIST	GS	13	5	104,433		
4		UPPIN, BHARATI R.	INFORMATION TECHNOLOGY SPECIALIST	GS	11	4	71,115		
5		EVANS, MARTISA	PROGRAM ASSISTANT	GS	8	6	56,439		
6		BALDWIN, GLORY N	PROGRAM ASSISTANT	GS	8	6	56,439		
7		MURRAY, TORRENCE G.	PROGRAM ASSISTANT (OA)	GS	7	6	50,965		
Executive Secretariat – FOIA									
Working Capital Fund – Position Control = 10									
1		CAFARO, CINDY SINGER	PROGRAM ANALYST	GS	15	6	149,432		
2		FEENEY, WILLIAM T.	PROGRAM ANALYST	GS	14	2	112,517		
3		JULKA, CLARICE B	PROGRAM ANALYST	GS	15	2	132,352		
4		DAVIS, JUSTIN E.	MGMT ANALYST (eDISCOVERY)	GS	12	2	80,073		
5		BANCO, NICHOLAS	FOIA SPECIALIST	GS	12	1	77,490		
6		SWEENEY, CYNTHIA	FOIA & DOC. PRODUCT PROGRAM ANYST.	GS	11	3	68,960		
7		FAIRMAN, LEAH	FOIA SPECIALIST	GS	11	1	64,650		
8		WILKINSON, JUSTIN	FOIA SPECIALIST	GS	11	7	77,579		
9		PORTNER, JOSHUA	FOIA SPECIALIST	GS	11	1	64,650		
10		MCQUIGHAN, RYAN	FOIA SPECIALIST	GS	13	3	98,289		

(b) (6)

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(b) (6)

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID	Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Congressional and Legislative Affairs										
Appropriated – Position Control = 17										
1	Political		NEIMEYER, SARAH	DIRECTOR, CONGRESSIONAL & LEG AFFAIRS	ES	0	0	160,300	(b) (6)	(b) (6)
2			SALOTTI, CHRISTOPHER P.	LEGISLATIVE COUNSEL	ES	0	0	175,411	(b) (6)	(b) (6)
3			BARKIN, PAMELA L.	SUPV ATTORNEY-ADVISOR (LEGISLATION)	GS	15	8	157,971	(b) (6)	(b) (6)
4	Political		POWELL, JASON ROYCE	SENIOR ADVISOR	GS	15	3	136,622	(b) (6)	(b) (6)
5	Political		VACANT (v BRATT)	DEPUTY DIRECTOR	GS	15	3	136,622	(b) (6)	(b) (6)
6	Political		MENDOZA, FELIPE DE JESUS	DEPUTY DIRECTOR	GS	15	1	128,082	(b) (6)	(b) (6)
7			QUINN, MATTHEW J.	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	7	130,666	(b) (6)	(b) (6)
8			MAHAN, JOSHUA	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	5	123,406	(b) (6)	(b) (6)
9			MAIONE, DOMINIC A.	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	5	123,406	(b) (6)	(b) (6)
10			GOODLUCK, TRACY	ATTORNEY-ADVISOR	GS	14	1	108,887	(b) (6)	(b) (6)
11	Political		BODNER, PETER	COUNSEL	GS	14	1	108,887	(b) (6)	(b) (6)
12			HASKINS, AUDREY P.	SECRETARIAL ASSISTANT	GS	11	7	77,579	(b) (6)	(b) (6)
13	Political		WELCH, CHELSEA	SPECIAL ASSISTANT	GS	12	1	77,490	(b) (6)	(b) (6)
14			GALLOWAY, DUANE R.	SUPERVISORY LEGISLATIVE ASSISTANT	GS	10	8	72,575	(b) (6)	(b) (6)
15			GILES, AYESHA R.	CORRESPONDENCE CONTROL SPECIALIST	GS	9	6	62,338	(b) (6)	(b) (6)
16			NEVILS, JOSEPH C.	LEGISLATIVE RECORDS ASSISTANT	GS	7	8	53,878	(b) (6)	(b) (6)
17			FOSTER, KARENIS	MAIL AND FILE CLERK	GS	5	2	36,441	(b) (6)	(b) (6)
Communications Office										
Appropriated – Position Control = 12										
1	Political		ANDROFF, BLAKE J.	COMMUNICATIONS DIRECTOR	ES	0	0	144,000	(b) (6)	(b) (6)
2	Political		THOMPSON, KEVIN	DEPUTY COMMUNICATIONS DIRECTOR	GS	15	4	140,892	(b) (6)	(b) (6)
3			QUIMBY, FRANK J.	PUBLIC AFFAIRS SPECIALIST	GS	15	10	160,300	(b) (6)	(b) (6)
4			MOODY, JOAN F.	PUBLIC AFFAIRS SPECIALIST	GS	15	10	160,300	(b) (6)	(b) (6)
5	Political		BOKAR, EMILY ANN	DIRECTOR OF DIGITAL STRATEGY	GS	15	2	132,352	(b) (6)	(b) (6)
6			ROSS, PAUL R.	PUBLIC AFFAIRS SPECIALIST	GS	14	2	112,517	(b) (6)	(b) (6)
7	Political		KERSHAW, JESSICA L.	PRESS SECRETARY	GS	15	1	128,082	(b) (6)	(b) (6)
8			MATULKA, REBECCA	SR DIGITAL ENGAGEMENT SPEC	GS	13	1	92,145	(b) (6)	(b) (6)
9			HUNTER, JEFFREY L.	ADMINISTRATIVE OFFICER	GS	12	7	92,987	(b) (6)	(b) (6)
10	Political		JOHNSON, RACHAEL CHRISTINE	WRITER	GS	12	2	80,073	(b) (6)	(b) (6)
11			DIXON, SHANDRIA	SECRETARIAL ASSISTANT (OA)	GS	11	7	77,579	(b) (6)	(b) (6)
12			DURAN, LEAH BEVIN	PUBLIC AFFAIRS SPECIALIST	GS	9	1	53,435	(b) (6)	(b) (6)
Communications Office – DOI News and Information										
Working Capital Fund – Position Control = 4										
1			GILICK, LAWRENCE T., JR.	PUBLIC AFFAIRS SPECIALIST	GS	14	3	116,146	(b) (6)	(b) (6)
2			ADAMS, NATHAN	EDITOR	GS	11	1	64,650	(b) (6)	(b) (6)
3			BERGLING, TIMOTHY F.	PUBLIC AFFAIRS SPECIALIST	GS	12	4	85,238	(b) (6)	(b) (6)
4	Political		DEGROFF, AMANDA LEIGH	DEPUTY PRESS SECRETARY	GS	12	2	80,073	(b) (6)	(b) (6)

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Communications Office – Photographic Services										
Working Capital Fund – Position Control = 1										
1			HEILEMANN, TAMI A.	PHOTOGRAPHER	GS	12	9	98,153	(b) (6)	
Assistant Secretary – Land and Minerals Management										
Appropriated – Position Control = 5										
1		Political	SCHNEIDER, JANICE	A/S - LMM	EX	4	0	155,500	(b) (6)	
2			VACANT	SENIOR ADVISOR	ES	0	0	145,000	(b) (6)	
3		Political	VACANT	SENIOR ADVISOR	ES	0	0	145,000	(b) (6)	
4		Political	BOGARD, LAUREN	SPECIAL ASSISTANT	GS	12	3	82,656	(b) (6)	
5			ROYAL, PAMELA ROCHELLE	CORRESPONDENCE ANALYST	GS	11	10	84,044	(b) (6)	
Reimbursable										
1			CARDINALE, RICHARD T. <i>(split funded BLM, BOEM, OSM)</i>	SENIOR ADVISOR	ES	0	0	185,100	(b) (6)	
2		Political	LYONS, JAMES R. <i>(BLM funded)</i>	DAS - LMM	ES	0	0	170,000	(b) (6)	
3			LASSITER, TRACIE L. <i>(split funded BOEM, OSM)</i>	EXECUTIVE ASSISTANT	GS	12	8	95,570	(b) (6)	
4		Political	LEITER, AMANDA COLTEN <i>(BSEE funded)</i>	DAS - LMM	ES	0	0	154,000	(b) (6)	
5		Political	VACANT (v COLANDER) <i>(BSEE funded)</i>	DAS - LMM	ES	0	0	154,000	(b) (6)	
6		Political	VACANT (v FUGE) <i>(BLM funded) (detailed to BLM)</i>	SENIOR ADVISOR	GS	15	4	140,892	(b) (6)	
Assistant Secretary – Water and Science										
Appropriated – Position Control = 4										
1		Political	VACANT (v CASTLE)	A/S - WATER & SCIENCE	EX	4	0	155,500	(b) (6)	
2		Political	VACANT (v GIMBEL)	PRINCIPAL DAS - WATER & SCIENCE	ES	0	0	160,300	(b) (6)	
3			RAE, KAREN	SENIOR ADVISOR	SL	0	0	173,426	(b) (6)	
4			VINSON, TERZINDA	SECRETARIAL ASSISTANT (OA)	GS	11	4	71,115	(b) (6)	
5			PELSTRING, LISA M. <i>(OS funded)</i>	POLICY ANALYST	GS	13	5	104,433	(b) (6)	
Reimbursable										
1		Political	TOUTON, CAMILLE <i>(USGS funded)</i>	DAS - WATER & SCIENCE	ES	0	0	144,000	(b) (6)	
2		Political	ISEMAN, THOMAS M. <i>(BuRec funded)</i>	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	155,500	(b) (6)	
3		Political	VACANT <i>(BuRec funded)</i>	COUNSELOR TO AS-W&S	GS	15	2	144,000	(b) (6)	
4			BROWN, MICHELLE R. <i>(USGS funded)</i>	EXECUTIVE ASSISTANT	GS	12	7	92,987	(b) (6)	

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID	Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Assistant Secretary – Fish, Wildlife and Parks										
Appropriated – Position Control = 4										
1	Political	VACANT		A/S-FWP	EX	4	0	155,500	(b) (6)	(b) (6)
2	Political	VACANT (v HYUN)		DEPUTY ASSISTANT SECRETARY	ES	0	0	150,000	(b) (6)	(b) (6)
3	Political	PADILLA, JOAN V.		SENIOR ADVISOR	GS	15	6	149,432	(b) (6)	(b) (6)
4		FOSTER, MAUREEN		CHIEF OF STAFF	SL	0	0	158,227	(b) (6)	(b) (6)
Reimbursable										
1	Political	CAGGIANO, THOMAS JOSEPH (NPS funded)		ADVISOR	GS	9	1	53,435	(b) (6)	(b) (6)
2		ESTENOZ, SHANNON A. (NPS funded)		DIRECTOR, EVERGLADES RESTORATION	ES	0	0	146,165	(b) (6)	(b) (6)
3	Political	BEAN, MICHAEL J. (FWS funded)		PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	175,000	(b) (6)	(b) (6)
4	Political	DORSETT, CRAIG M. (NPS funded)		ADVISOR	GS	14	1	108,887	(b) (6)	(b) (6)
5		NEW (REYNOLDS, KEVIN EOD TBD) (FWS funded)		DIRECTOR – GOM RESTORATION	ES	0	0	147,171	(b) (6)	(b) (6)
Assistant Secretary – Indian Affairs										
Appropriated – Position Control = 5										
1	Political	VACANT (v WASHBURN)		ASSISTANT SECRETARY-INDIAN AFFAIRS	EX	4	0	155,500	(b) (6)	(b) (6)
2	Political	ROBERTS, LAWRENCE SCOTT		PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	165,000	(b) (6)	(b) (6)
3	Political	BLEDSON DOWNES, ANNE MARIE		DEPUTY ASSISTANT SECRETARY	ES	0	0	143,208	(b) (6)	(b) (6)
4	Political	GRIGONIS, ALISON		SENIOR ADVISOR TO THE ASST SECRETARY	GS	15	1	128,082	(b) (6)	(b) (6)
5	Political	HASTINGS, CLINT		SENIOR ADVISOR TO THE ASST SECRETARY	GS	12	1	77,490	(b) (6)	(b) (6)
6	Political	JUPP, BRAD (half BIA funded)		CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	140,000	(b) (6)	(b) (6)
Reimbursable										
1	Political	ANDREWS-MALTAIS, CHERYL (BIA funded)		SENIOR ADVISOR	GS	15	1	128,082	(b) (6)	(b) (6)
2	Political	JUPP, BRAD (half BIA funded)		CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	140,000	(b) (6)	(b) (6)
Assistant Secretary – Insular Affairs										
Appropriated – Position Control = 1										
1	Political	KIA'AINA, ESTHER PUAKELA		AS - INSULAR AREAS	EX	4	0	155,500	(b) (6)	(b) (6)

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Department of the Interior
Office of the Secretary
2017 Staffing Summary as of January 21, 2017 ¹¹

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control
Secretary's Immediate Office				
	Appropriated	8	35	-27
	Reimbursable	2	5	-3
	Trust Land Consolidation	18	25	-7
	Working Capital Fund	4	14	-10
	WCF-Subsistence Board (part time)	3	3	0
Executive Secretariat				
	Appropriated	13	17	-4
	Working Capital Fund	17	17	0
Congressional Affairs				
	Appropriated	10	17	-7
Communications Office				
	Appropriated	7	12	-5
	Working Capital Fund	4	5	-1
Assistant Secretary – Land and Minerals Management				
	Appropriated	1	5	-4
	Reimbursable	2	6	-4
Assistant Secretary – Water and Science				
	Appropriated	3	4	-1
	Reimbursable	1	4	-3
Assistant Secretary – Fish, Wildlife and Parks				
	Appropriated	1	4	-3
	Reimbursable	1	5	-4
Assistant Secretary – Indian Affairs				
	Appropriated	0 ²¹	5	-5
	Reimbursable	0	2	-2
Assistant Secretary – Insular Affairs				
	Appropriated	0	1	-1

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control
Appropriated				
Secretary's Immediate Office		8	35	-27
Executive Secretariat		13	17	-4
Congressional Affairs		10	17	-7
Communications Office		7	12	-5
Assistant Secretary – Land and Minerals Management		1	5	-4
Assistant Secretary – Water and Science		3	4	-1
Assistant Secretary – Fish, Wildlife and Parks		1	4	-3
Assistant Secretary – Indian Affairs		0	5	-5
Assistant Secretary – Insular Affairs		0	1	-1
	Total Appropriated	43	100	-57
Reimbursable				
		6	22	-16
	SIO - Trust Land Consolidation	18	25	-7
	Working Capital Fund	25	36	-11
	WCF-Subsistence Board (part time)	3	3	0
	Grand Total	95	186	-91

¹¹ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

²¹ The Chief Education Transformation Officer is funded 50 percent from BIA reimbursable funds and 50 percent by OS appropriated funds. This position is counted as reimbursable in this display.

Department of the Interior
Office of the Secretary
2017 Staffing Summary as of January 21, 2017 ¹¹

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control
Secretary's Immediate Office				
	Appropriated	8	35	-27
	Reimbursable	2	5	-3
	Trust Land Consolidation	18	25	-7
	Working Capital Fund	4	14	-10
	WCF-Subsistence Board (<i>part time</i>)	3	3	0
Executive Secretariat				
	Appropriated	13	17	-4
	Working Capital Fund	17	17	0
Congressional Affairs				
	Appropriated	10	17	-7
Communications Office				
	Appropriated	7	12	-5
	Working Capital Fund	4	5	-1
Assistant Secretary – Land and Minerals Management				
	Appropriated	1	5	-4
	Reimbursable	2	6	-4
Assistant Secretary – Water and Science				
	Appropriated	3	4	-1
	Reimbursable	1	4	-3
Assistant Secretary – Fish, Wildlife and Parks				
	Appropriated	1	4	-3
	Reimbursable	1	5	-4
Assistant Secretary – Indian Affairs				
	Appropriated	0 ²¹	5	-5
	Reimbursable	0	2	-2
Assistant Secretary – Insular Affairs				
	Appropriated	0	1	-1

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control
	Appropriated			
Secretary's Immediate Office		8	35	-27
Executive Secretariat		13	17	-4
Congressional Affairs		10	17	-7
Communications Office		7	12	-5
Assistant Secretary – Land and Minerals Management		1	5	-4
Assistant Secretary – Water and Science		3	4	-1
Assistant Secretary – Fish, Wildlife and Parks		1	4	-3
Assistant Secretary – Indian Affairs		0	5	-5
Assistant Secretary – Insular Affairs		0	1	-1
	Total Appropriated	43	100	-57
	Reimbursable	6	22	-16
	SIO - Trust Land Consolidation	18	25	-7
	Working Capital Fund	25	36	-11
	WCF-Subsistence Board (<i>part time</i>)	3	3	0
	Grand Total	95	186	-91

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²¹ The Chief Education Transformation Officer is funded 50 percent from BIA reimbursable funds and 50 percent by OS appropriated funds. This position is counted as reimbursable in this display.

Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID	Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Secretary's Immediate Office										
Appropriated – Position Control = 35										
<i>Secretary's Office</i>										
1	Political	VACANT	(ZINKE, RYAN <i>nominated, HAUGRUD, JACK, Acting</i>)	SECRETARY OF THE INTERIOR	EX	1	0	175,700	(b) (6)	
2	Political	VACANT		SPECIAL ASSISTANT TO THE SECRETARY	GS	13	5	104,433	(b) (6)	
<i>Deputy Secretary's Office</i>										
3	Political	VACANT		DEPUTY SECRETARY	EX	2	0	179,700	(b) (6)	
4	Political	VACANT		ASSOCIATE DEPUTY SECRETARY	ES	0	0	169,495	(b) (6)	
5	Political	VACANT		CHIEF OF STAFF	ES	0	0	160,300	(b) (6)	
6	Sch. A	KLEIN, JEFFERY DALE	(last day 2/21/16)	DIRECTOR, NRIC	GS	15	10	160,300	(b) (6)	
7		REES, GARETH		EXECUTIVE ASST TO DEP SECRETARY	GS	12	4	85,238	(b) (6)	
8	Political	VACANT		ADVISOR TO DEP SECRETARY	GS	11	1	64,650	(b) (6)	
9		GULAC, CATHERINE D.		STAFF ASSISTANT TO DEP SECRETARY	GS	11	8	79,734	(b) (6)	
<i>Chief of Staff's Office</i>										
10	Political	VACANT		CHIEF OF STAFF	ES	0	0	175,000	(b) (6)	
11	Political	VACANT		DEPUTY CHIEF OF STAFF	ES	0	0	160,300	(b) (6)	
12	Political	VACANT		DEPUTY CHIEF OF STAFF	ES	0	0	155,000	(b) (6)	
13	Political	VACANT		WHITE HOUSE LIAISON	GS	14	3	116,146	(b) (6)	
14	Political	VACANT		SPECIAL ASSISTANT	GS	14	2	112,517	(b) (6)	
15		OJEDA-DODDS, GISELLA N.		EXECUTIVE ASSISTANT	GS	12	6	90,404	(b) (6)	
16	Political	VACANT		SPECIAL ASSISTANT	GS	12	1	77,490	(b) (6)	
17	Political	VACANT		STAFF ASSISTANT TO COS	GS	11	1	64,650	(b) (6)	
18	Political	VACANT		SPECIAL ASSISTANT	GS	11	1	64,650	(b) (6)	
19		MYERS, GREGORY		CLERICAL ASSISTANT	GS	7	10	56,790	(b) (6)	
<i>Senior Advisors</i>										
20	Political	VACANT		SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,250	(b) (6)	
21	Political	VACANT		SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,250	(b) (6)	
22	Political	VACANT		SENIOR ADVISOR-NATIVE HAWAIIAN AFFAIRS	ES	0	0	150,000	(b) (6)	
23		CONNORS, MARGARET S.		SECRETARIAL ASSISTANT	GS	11	5	73,270	(b) (6)	
<i>External and Intergovernmental Affairs</i>										
24	Political	VACANT		DIRECTOR, INTERGOVT AND EXTERNAL AFF.	ES	0	0	150,000	(b) (6)	
25	Political	VACANT		DEPUTY DIR., INTERGOVERNMENTAL AFFAIRS	GS	13	2	95,217	(b) (6)	
26	Political	VACANT		SPECIAL ASST - GOVT/EXT AFFAIRS	GS	7	1	43,684	(b) (6)	
27	Political	VACANT		SPECIAL ASSISTANT	GS	11	1	64,650	(b) (6)	
28		SMITH, VALERIE V.		PROGRAM ASST - GOVT/EXT AFFAIRS	GS	10	5	66,690	(b) (6)	
<i>Scheduling and Advance</i>										
29	Political	VACANT		DIRECTOR OF SCHEDULING/ADVANCE	GS	14	2	112,517	(b) (6)	
30	Political	VACANT		DEPUTY DIRECTOR OF ADVANCE	GS	13	2	95,217	(b) (6)	
31	Political	VACANT		SPECIAL ASSISTANT	GS	11	2	66,805	(b) (6)	
32	Political	VACANT		ADVANCE REPRESENTATIVE	GS	11	2	66,805	(b) (6)	
33		NIGBOROWICZ, TIMOTHY		STAFF ASSISTANT - SCHEDULING	GS	11	5	73,270	(b) (6)	

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO – Reimbursable										
1	Sr Adv	Political	VACANT (NPS funded)	SENIOR ADVISOR TO THE SECRETARY	GS	15	4	140,892	(b) (6)	
2	COS		COUSINS, DEBBIE A. (BuRec funded)	EXECUTIVE ASSISTANT - DEP COS	GS	13	7	110,578		
3	DS	Political	VACANT (BuRec funded)	COUNSELOR TO THE DEPUTY SECRETARY	ES	0	0	160,300		
4	DS		VACANT (BuRec reimburses SOL - non-add to OS)	COUNSELOR TO DEP SECRETARY	ES	0	0	175,000		
5	OS		JODREY, DON (reimbursable detail/Solicitor until 5/31/17 IPA to Wake Forest)	COUNSEL						
SIO – Trust Land Consolidation										
1			MCCLANAHAN, JOHN H.	PROGRAM MANAGER	SL	0	0	178,292	(b) (6)	
2			FERGUSON, JAMES	DEPUTY PROGRAM MANAGER	GS	15	4	140,892		
3			VACANT (v TAYLOR)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	6	137,980		
4			WAGNER, LORI A.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	5	143,009		
5			VACANT (v KADISH)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	1	126,245		
6			VACANT (v BABBY)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	121,289		
7			DROUIN, CAROLYN M.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	1	108,887		
8			KRAFT, FARIDE A.	COOPERATIVE AGREEMENT SPECIALIST	GS	14	6	127,036		
9			ESTES, MICHAEL D.	PROGRAM ANALYST	GS	14	7	130,666		
10			VACANT (v JONES)	SUPERVISORY PROGRAM ANALYST - OUTREAC	GS	14	7	128,027		
11			GIACCARDO, GENEVIEVE L.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	4	119,776		
12			GROUND, KATHERIN ELIZABETH	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	1	128,082		
13			LEWIS, SANTEE DEE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	3	106,457		
14			CHASTAIN-CARPENTER, LYNNE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	13	3	96,832		
15			VACANT (NEW)	TRAINER	GS	13	1	92,145		
16			VACANT (v JOHNSON)	PUBLIC AFFAIRS SPECIALIST	GS	13	2	95,217		
17			SNELL, JULIUS J.	TRIBAL RELATIONS ADVISOR	GS	13	3	90,073		
18			HOFMAN, HEATHER L.	SENIOR ADVISOR	GS	13	1	92,145		
19			VACANT (v ABI-ANTOUN)	FINANCIAL ANALYST	GS	12	8	95,570		
20			MUNZIE, AIMEE	GRANTS MANAGEMENT	GS	12	4	85,238		
21			FISHER, DAJUANA BLACKMON	ADMINISTRATIVE OFFICER	GS	12	4	85,238		
22			DIGNAN, DEVON M.	ADMIN SPECIALIST	GS	9	2	55,215		
23			FEIRING, KATHERINE A.	ADMIN SPECIALIST	GS	9	1	53,435		
24			HENNING, STEPHANIE H.	PROGRAM ANALYST	GS	9	1	53,435		
25			LIN, JOY H.	PROGRAM ANALYST	GS	9	1	53,435		

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID	Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO – Indian Water Rights										
Working Capital Fund – Position Control = 4										
1			GILDEA, FAIN P.	POLICY ADVISOR	GS	15	3	134,596	(b) (6)	(b) (6)
2			VACANT	SUPERVISORY POLICY ADVISOR	GS	15	1	128,082	(b) (6)	(b) (6)
3			VACANT (v COLLINS)	PROGRAM MANAGER	GS	12	1	77,490	(b) (6)	(b) (6)
4			MARTINEZ, OMEMO	PROGRAM ANALYST	GS	7	1	43,684	(b) (6)	(b) (6)
SIO – Indian Water Rights										
Reimbursable – Position Control = 4										
1			VON GNECHTEN, MARTIN	POLICY ANALYST	GS	13	1	92,145	(b) (6)	(b) (6)
2			VACANT	POLICY ANALYST	GS	14	1	108,887	(b) (6)	(b) (6)
3			VACANT	POLICY ANALYST	GS	14	1	108,887	(b) (6)	(b) (6)
4			VACANT	POLICY ANALYST	GS	14	1	108,887	(b) (6)	(b) (6)
Detailees										
			WILLIAMS, PAMELA (reimbursable detail from Solicitor)	DIRECTOR, IWR	GS	15	10	160,300	(b) (6)	(b) (6)
SIO – Alaska Affairs Office										
Working Capital Fund – Position Control = 9 includes part time Subsistence Board members (currently 3) and 1 position from SIO for Exec Director, Arctic Steering Committee.										
1	Political		VACANT	SENIOR ADVISOR FOR ALASKAN AFFAIRS	GS	15	2	132,755	(b) (6)	(b) (6)
2			VACANT (v BAFFREY)	RESOURCE PROGRAM ANALYST	GS	13	1	92,426	(b) (6)	(b) (6)
3			VACANT (v ROBERTS)	YOUTH PROGRAM COORDINATOR	GS	13	1	92,426	(b) (6)	(b) (6)
4			MONSON, LESIA D.	SECRETARIAL ASSISTANT (OA)	GS	10	5	66,893	(b) (6)	(b) (6)
5			VACANT (v BRYANT)	ADMINISTRATIVE SUPPORT ASSISTANT	GS	7	2	44,219	(b) (6)	(b) (6)
6	Political		VACANT PITKA, MARY EOD 1-22-17 (intermittent)	CHAIR OF THE FED SUB BOARD	EF	0	0	128,476	(b) (6)	(b) (6)
7	Political		BROWER, CHARLES D. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	92,433	(b) (6)	(b) (6)
8	Political		CHRISTIANSON, ANTHONY D. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	92,433	(b) (6)	(b) (6)
9	Political		VACANT	DIRECTOR, EXEC ARCTIC STEER CMMT	ES	0	0	155,000	(b) (6)	(b) (6)

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Executive Secretariat										
Appropriated – Position Control = 17										
1			LILLIE, JULIETTE ANNE FALKNER	DIRECTOR, EXEC SEC & REG AFFAIRS	ES	0	0	160,000	(b) (6)	(b) (6)
2			HOWARTH, ROBERT	MANAGEMENT & PROGRAM ANALYST	GS	15	9	160,300	(b) (6)	(b) (6)
3			LAWYER, MARK G.	MANAGEMENT AND PROGRAM ANALYST	GS	15	7	153,702	(b) (6)	(b) (6)
4			WILSON, HAZEL A.	MANAGEMENT ANALYST	GS	14	10	141,555	(b) (6)	(b) (6)
5			TRIEBSCH, MARGARET ANN	PROGRAM ANALYST	GS	15	5	145,162	(b) (6)	(b) (6)
6			APGAR, MEGAN C.	REGULATORY ANALYST	GS	15	4	140,892	(b) (6)	(b) (6)
7			VACANT (v MAYBEE)	SENIOR ADVISOR	GS	14	4	119,776	(b) (6)	(b) (6)
8			CANNUSCIO, LISA M.	WRITER - EDITOR	GS	13	4	101,361	(b) (6)	(b) (6)
9			NEAL, D'ARCEE	CORRESPONDENCE SPECIALIST	GS	9	2	55,215	(b) (6)	(b) (6)
10			VACANT (SMALLS, CHANNA M.) starts 1/22/17	CORRESPONDENCE SPECIALIST	GS	11	2	68,960	(b) (6)	(b) (6)
11			RODGERS, KERRY	MANAGEMENT ANALYST	GS	14	9	137,926	(b) (6)	(b) (6)
12			WOLFE, SHANE	WRITER - EDITOR	GS	13	10	119,794	(b) (6)	(b) (6)
13			VACANT (v DIPROFIO)	MANAGEMENT ANALYST	GS	9	2	55,215	(b) (6)	(b) (6)
14			VACANT (v DINKINS)	CORRESPONDENCE SPECIALIST	GS	11	3	68,960	(b) (6)	(b) (6)
15			LOWERY, STEVE	WRITER - EDITOR	GS	13	2	95,217	(b) (6)	(b) (6)
16			KNIGHT, ARNETRICE	SECRETARY (TYPING)	GS	9	3	56,996	(b) (6)	(b) (6)
17			MCCAIN, PHYLLIS A.	CLERICAL ASSISTANT	GS	6	9	49,792	(b) (6)	(b) (6)
Executive Secretariat – Document Management Unit										
Working Capital Fund – Position Control = 7										
1			BURLEY, JAMIE	MANAGEMENT AND PROGRAM ANALYST	GS	15	4	140,892	(b) (6)	(b) (6)
2			YOUNG, DEIDRA R.	DOCUMENTS MGMT. SPEC.	GS	14	9	137,926	(b) (6)	(b) (6)
3			NGUYEN, NGOC B.	IT SPECIALIST	GS	13	5	104,433	(b) (6)	(b) (6)
4			UPPIN, BHARATI R.	INFORMATION TECHNOLOGY SPECIALIST	GS	11	4	71,115	(b) (6)	(b) (6)
5			EVANS, MARTISA	PROGRAM ASSISTANT	GS	8	6	56,439	(b) (6)	(b) (6)
6			BALDWIN, GLORY N	PROGRAM ASSISTANT	GS	8	6	56,439	(b) (6)	(b) (6)
7			MURRAY, TORRENCE G.	PROGRAM ASSISTANT (OA)	GS	7	6	50,965	(b) (6)	(b) (6)
Executive Secretariat – FOIA										
Working Capital Fund – Position Control = 10										
1			CAFARO, CINDY SINGER	PROGRAM ANALYST	GS	15	6	149,432	(b) (6)	(b) (6)
2			FEENEY, WILLIAM T.	PROGRAM ANALYST	GS	14	2	112,517	(b) (6)	(b) (6)
3			JULKA, CLARICE B	PROGRAM ANALYST	GS	15	2	132,352	(b) (6)	(b) (6)
4			DAVIS, JUSTIN E.	MGMT ANALYST (eDISCOVERY)	GS	12	2	80,073	(b) (6)	(b) (6)
5			BANCO, NICHOLAS	FOIA SPECIALIST	GS	12	1	77,490	(b) (6)	(b) (6)
6			SWEENEY, CYNTHIA	FOIA & DOC. PRODUCT PROGRAM ANYST.	GS	11	3	68,960	(b) (6)	(b) (6)
7			FAIRMAN, LEAH	FOIA SPECIALIST	GS	11	1	64,650	(b) (6)	(b) (6)
8			WILKINSON, JUSTIN	FOIA SPECIALIST	GS	11	7	77,579	(b) (6)	(b) (6)
9			PORTNER, JOSHUA	FOIA SPECIALIST	GS	11	1	64,650	(b) (6)	(b) (6)
10			MCQUIGHAN, RYAN	FOIA SPECIALIST	GS	13	3	98,289	(b) (6)	(b) (6)

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Congressional and Legislative Affairs									
Appropriated – Position Control = 17									
1	Political	VACANT	DIRECTOR, CONGRESSIONAL & LEG AFFAIRS	ES	0	0	160,300	(b) (6)	(b) (6)
2		SALOTTI, CHRISTOPHER P.	LEGISLATIVE COUNSEL	ES	0	0	175,411	(b) (6)	(b) (6)
3		BARKIN, PAMELA L.	SUPV ATTORNEY-ADVISOR (LEGISLATION)	GS	15	8	157,971	(b) (6)	(b) (6)
4	Political	VACANT	SENIOR ADVISOR	GS	15	3	136,622	(b) (6)	(b) (6)
5	Political	VACANT	DEPUTY DIRECTOR	GS	15	3	136,622	(b) (6)	(b) (6)
6	Political	VACANT	DEPUTY DIRECTOR	GS	15	1	128,082	(b) (6)	(b) (6)
7		QUINN, MATTHEW J.	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	7	130,666	(b) (6)	(b) (6)
8		MAHAN, JOSHUA	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	5	123,406	(b) (6)	(b) (6)
9		MAIONE, DOMINIC A.	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	5	123,406	(b) (6)	(b) (6)
10		GOODLUCK, TRACY	ATTORNEY-ADVISOR	GS	14	1	108,887	(b) (6)	(b) (6)
11	Political	VACANT	COUNSEL	GS	14	1	108,887	(b) (6)	(b) (6)
12		HASKINS, AUDREY P.	SECRETARIAL ASSISTANT	GS	11	7	77,579	(b) (6)	(b) (6)
13	Political	VACANT	SPECIAL ASSISTANT	GS	12	1	77,490	(b) (6)	(b) (6)
14		GALLOWAY, DUANE R.	SUPERVISORY LEGISLATIVE ASSISTANT	GS	10	8	72,575	(b) (6)	(b) (6)
15		GILES, AYESHA R.	CORRESPONDENCE CONTROL SPECIALIST	GS	9	6	62,338	(b) (6)	(b) (6)
16		NEVILS, JOSEPH C.	LEGISLATIVE RECORDS ASSISTANT	GS	7	8	53,878	(b) (6)	(b) (6)
17		VACANT (v FOSTER)	MAIL AND FILE CLERK	GS	5	2	36,441	(b) (6)	(b) (6)
Communications Office									
Appropriated – Position Control = 12									
1	Political	VACANT	COMMUNICATIONS DIRECTOR	ES	0	0	144,000	(b) (6)	(b) (6)
2	Political	VACANT	DEPUTY COMMUNICATIONS DIRECTOR	GS	15	4	140,892	(b) (6)	(b) (6)
3		QUIMBY, FRANK J.	PUBLIC AFFAIRS SPECIALIST	GS	15	10	160,300	(b) (6)	(b) (6)
4		MOODY, JOAN F.	PUBLIC AFFAIRS SPECIALIST	GS	15	10	160,300	(b) (6)	(b) (6)
5	Political	VACANT	DIRECTOR OF DIGITAL STRATEGY	GS	15	2	132,352	(b) (6)	(b) (6)
6		ROSS, PAUL R.	PUBLIC AFFAIRS SPECIALIST	GS	14	2	112,517	(b) (6)	(b) (6)
7	Political	VACANT	PRESS SECRETARY	GS	15	1	128,082	(b) (6)	(b) (6)
8		MATULKA, REBECCA	SR DIGITAL ENGAGEMENT SPEC	GS	13	1	92,145	(b) (6)	(b) (6)
9		HUNTER, JEFFREY L.	ADMINISTRATIVE OFFICER	GS	12	7	92,987	(b) (6)	(b) (6)
10	Political	VACANT	WRITER	GS	12	2	80,073	(b) (6)	(b) (6)
11		DIXON, SHANDRIA	SECRETARIAL ASSISTANT (OA)	GS	11	7	77,579	(b) (6)	(b) (6)
12		DURAN, LEAH BEVIN	PUBLIC AFFAIRS SPECIALIST	GS	9	1	53,435	(b) (6)	(b) (6)

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Communications Office – DOI News and Information										
Working Capital Fund – Position Control = 4										
1			GILLICK, LAWRENCE T., JR.	PUBLIC AFFAIRS SPECIALIST	GS	14	3	116,146	(b) (6)	(6)
2			ADAMS, NATHAN	EDITOR	GS	11	1	64,650		
3			BERGLING, TIMOTHY F.	PUBLIC AFFAIRS SPECIALIST	GS	12	4	85,238		
4		Political	VACANT	DEPUTY PRESS SECRETARY	GS	12	2	80,073		
Communications Office – Photographic Services										
Working Capital Fund – Position Control = 1										
1			HEILEMANN, TAMI A.	PHOTOGRAPHER	GS	12	9	98,153	(b) (6)	(6)

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID	Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Assistant Secretary – Land and Minerals Management										
Appropriated – Position Control = 5										
1	Political	VACANT		A/S - LMM	EX	4	0	155,500	(b) (6)	(b) (6)
2		VACANT		SENIOR ADVISOR	ES	0	0	145,000	(b) (6)	(b) (6)
3	Political	VACANT		SENIOR ADVISOR	ES	0	0	145,000	(b) (6)	(b) (6)
4	Political	VACANT		SPECIAL ASSISTANT	GS	12	3	82,656	(b) (6)	(b) (6)
5		ROYAL, PAMELA ROCHELLE		CORRESPONDENCE ANALYST	GS	11	10	84,044	(b) (6)	(b) (6)
Reimbursable										
1		CARDINALE, RICHARD T. <i>(split funded BLM, BOEM, OSM)</i>		SENIOR ADVISOR	ES	0	0	185,100	(b) (6)	(b) (6)
2	Political	VACANT <i>(BLM funded)</i>		DAS - LMM	ES	0	0	170,000	(b) (6)	(b) (6)
3		LASSITER, TRACIE L. <i>(split funded BOEM, OSM)</i>		EXECUTIVE ASSISTANT	GS	12	8	95,570	(b) (6)	(b) (6)
4	Political	VACANT <i>(BSEE funded)</i>		DAS - LMM	ES	0	0	154,000	(b) (6)	(b) (6)
5	Political	VACANT <i>(BSEE funded)</i>		DAS - LMM	ES	0	0	154,000	(b) (6)	(b) (6)
6	Political	VACANT <i>(BLM funded)</i>		SENIOR ADVISOR	GS	15	4	140,892	(b) (6)	(b) (6)
Assistant Secretary – Water and Science										
Appropriated – Position Control = 4										
1	Political	VACANT		A/S - WATER & SCIENCE	EX	4	0	155,500	(b) (6)	(b) (6)
2	Political	VACANT		PRINCIPAL DAS - WATER & SCIENCE	ES	0	0	160,300	(b) (6)	(b) (6)
3		RAE, KAREN		SENIOR ADVISOR	SL	0	0	173,426	(b) (6)	(b) (6)
4		VINSON, TERZINDA		SECRETARIAL ASSISTANT (OA)	GS	11	4	71,115	(b) (6)	(b) (6)
5		PELSTRING, LISA M. <i>(OS funded)</i>		POLICY ANALYST	GS	13	5	104,433	(b) (6)	(b) (6)
Reimbursable										
1	Political	VACANT <i>(USGS funded)</i>		DAS - WATER & SCIENCE	ES	0	0	144,000	(b) (6)	(b) (6)
2	Political	VACANT <i>(BuRec funded)</i>		PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	155,500	(b) (6)	(b) (6)
3	Political	VACANT <i>(BuRec funded)</i>		COUNSELOR TO AS-W&S	GS	15	2	144,000	(b) (6)	(b) (6)
4		BROWN, MICHELLE R. <i>(USGS funded)</i>		EXECUTIVE ASSISTANT	GS	12	7	92,987	(b) (6)	(b) (6)

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Department of the Interior
Office of the Secretary
Fiscal Year 2017 Staffing ^{1/}

Recent FPPS Action
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Assistant Secretary – Fish, Wildlife and Parks										
Appropriated – Position Control = 4										
1		Political	VACANT	A/S-FWP	EX	4	0	155,500	(b) (6)	
2		Political	VACANT	DEPUTY ASSISTANT SECRETARY	ES	0	0	150,000		
3		Political	VACANT	SENIOR ADVISOR	GS	15	6	149,432		
4			FOSTER, MAUREEN	CHIEF OF STAFF	SL	0	0	158,227		
Reimbursable										
1		Political	VACANT (NPS funded)	ADVISOR	GS	9	1	53,435	(b) (6)	
2			ESTENOZ, SHANNON A. (NPS funded)	DIRECTOR, EVERGLADES RESTORATION	ES	0	0	146,165		
3		Political	VACANT (FWS funded)	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	175,000		
4		Political	VACANT (NPS funded)	ADVISOR	GS	14	1	108,887		
5			NEW (REYNOLDS, KEVIN EOD TBD) (FWS funded)	DIRECTOR – GOM RESTORATION	ES	0	0	147,171		
Assistant Secretary -- Indian Affairs										
Appropriated – Position Control = 5										
1		Political	VACANT	ASSISTANT SECRETARY-INDIAN AFFAIRS	EX	4	0	155,500	(b) (6)	
2		Political	VACANT	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	165,000		
3		Political	VACANT	DEPUTY ASSISTANT SECRETARY	ES	0	0	143,208		
4		Political	VACANT	SENIOR ADVISOR TO THE ASST SECRETARY	GS	15	1	128,082		
5		Political	VACANT	SENIOR ADVISOR TO THE ASST SECRETARY	GS	12	1	77,490		
6		Political	VACANT (half BLA funded)	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	140,000		
Reimbursable										
1		Political	VACANT (BIA funded)	SENIOR ADVISOR	GS	15	1	128,082	(b) (6)	
2		Political	VACANT (half BLA funded)	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	140,000		
Assistant Secretary – Insular Affairs										
Appropriated – Position Control = 1										
1		Political	VACANT	AS - INSULAR AREAS	EX	4	0	155,500	(b) (6)	

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Office of the Secretary
FY 2017 Appropriated Fund Status

Office/Activity	Estimated 2017 Budget ¹	YTD Obligations	% Obs thru 25% of Fiscal Year	Unobligated Balance ² as of Dec 31, 2016	Projected Yearly Obligations	Projected End of Year Balance
Secretary's Immediate Office						
Payroll ³	5,443.7	1,056.6	19%	4,387.1	4,088.6	+1,355.1
Non-Labor Expenses	582.0	86.1	15%	495.9	582.0	0.0
Travel Obligations	170.0	49.8	29%	120.2	170.0	0.0
Total	6,195.7	1,192.5	19%	5,003.2	4,840.6	+1,355.1
SIO Reimbursable Travel ⁴	130.0	13.0	10%	117.0	130.0	0.0
Official Representation Fund	14.9	1.0	7%	13.9	14.9	0.0
Executive Secretariat						
Payroll ³	2,190.0	498.9	23%	1,691.1	2,190.0	0.0
Non-Labor Expenses	140.0	19.1	14%	120.9	140.0	0.0
Travel Obligations	0.0	0.0	0.0	0.0	0.0	0.0
Total	2,330.0	518.0	22%	1,812.0	2,330.0	0.0
Congressional and Legislative Affairs						
Payroll ³	2,277.0	602.5	26%	1,674.5	2,277.0	0.0
Non-Labor	128.0	5.2	4%	122.8	128.0	0.0
Travel Obligations	0.0	1.1	-1.1	0.0	0.0	0.0
Total	2,405.0	608.8	25%	1,796.2	2,405.0	0.0
Communications						
Payroll ³	1,646.2	440.5	27%	1,205.7	1,646.2	0.0
Non-Labor	146.0	7.0	5%	139.0	146.0	0.0
Travel Obligations	0.0	7.0	-7.0	0.0	0.0	0.0
Total	1,792.2	454.5	25%	1,337.7	1,792.2	0.0
Total OES, OCL, OCO Reimbursable Travel	55.0	8.8	16%	46.2	55.0	0.0
Assistant Secretary - Land and Minerals Management						
Payroll ³	902.3	101.8	11%	800.5	550.5	+351.8
Non-Labor Expenses	64.0	2.4	4%	61.6	64.0	0.0
Travel Obligations	0.0	8.9	-8.9	0.0	0.0	0.0
Total	966.3	113.1	12%	853.2	614.5	+351.8
AS-LMM Reimbursable Travel ⁴	62.0	3.9	6%	58.1	62.0	0.0
Assistant Secretary - Water and Science						
Payroll ³	679.9	77.0	11%	602.9	518.0	+161.9
Non-Labor Expenses	64.0	6.2	10%	57.8	64.0	0.0
Travel Obligations	0.0	2.1	-2.1	0.0	0.0	0.0
Total	743.9	85.3	11%	658.6	582.0	+161.9
AS-W&S Reimbursable Travel ⁴	77.0	5.1	7%	71.9	77.0	0.0
Assistant Secretary - Fish, Wildlife and Parks						
Payroll ³	949.0	137.9	15%	811.1	603.8	+345.2
Non-Labor Expenses	62.0	4.0	6%	58.0	62.0	0.0
Travel Obligations	0.0	0.0	0.0	0.0	0.0	0.0
Total	1,011.0	141.9	14%	869.1	665.8	+345.2
AS-FWP Reimbursable Travel ⁴	75.0	1.1	1%	73.9	75.0	0.0
Assistant Secretary - Indian Affairs						
Payroll ³	913.8	157.3	17%	756.5	641.2	+272.6
Non-Labor Expenses	0.0	0.0	0.0	0.0	0.0	0.0
Travel Obligations	130.0	21.8	17%	108.2	130.0	0.0
Total	1,043.8	179.1	17%	864.7	771.2	+272.6
Assistant Secretary - Insular Affairs						
Payroll ³	235.4	47.9	20%	187.5	178.7	+56.7
Total	235.4	47.9	20%	187.5	178.7	+56.7
Grand Total	16,738.2	3,342.1	20%	13,396.1	14,194.9	+2,543.3

¹ Reflects spending authority made available from the annualized 2017 Continuing Resolution. Subject to change with final passage of 2017 Appropriation. Direct non-Labor allocations reflect the use of reimbursable travel authority in accordance with the Bureau reimbursable travel

² A negative funding balance indicates expenses exceeded the estimated budget authority.

³ Payroll reflects estimated labor for current on-board staff and prorated average labor of 6 months for anticipated political appointees. The estimate also includes 2 expected-to-be-filled positions in Executive Secretariat (non-political).

⁴ This report reflects the total annual travel allocation offices received in FY 2017.



Flanagan, Denise <denise_flanagan@ios.doi.gov>

SIO July Report

1 message

Wayson, Thomas <thomas_c_wayson@ios.doi.gov>

Tue, Aug 23, 2016 at 8:58 AM

To: "Milakofsky, Benjamin" <benjamin_milakofsky@ios.doi.gov>

Cc: "Flanagan, Denise A." <Denise_Flanagan@ios.doi.gov>, "Kimberly Prendergast (Kim)" <Kimberly_Prendergast@ios.doi.gov>, Margaret Lliteras <margaret_lliteras@ios.doi.gov>

Ben,

Please see the attached transmittal of the Monthly Status of Resources reports as of close of business July 31, 2016. I will provide a hard copy of this report to you as well.

Hard copy versions of the report are also being sent to Olivia Ferriter, Amy Holley, Kris Sarri, and Tommy Beaudreau.

If you have any questions, I am available to assist you. Thank you

respectfully,

Thomas

Thomas C. Wayson
Office of Budget
Division Chief
Division of Budget Administration and Departmental Management
(202) 208-6851
cell - (202) 674-4385

FY 2016 Monthly Status of Resources _July 2016.pdf
3229K



UNITED STATES
DEPARTMENT OF THE INTERIOR
Director of Budget

AUG 22 2016

Memorandum

To: Chief of Staff
Office of the Secretary

From: Director, Office of Budget *Denise Flanagan*

Subject: Fiscal Year 2016 Monthly Status of Resources

Attached is the Staffing Summary by Office and Fund Type, Staffing Detail by Office and Fund Type, and Funds Status Report as of July 31, 2016 to assist the Immediate Office of the Secretary manage within staffing ceilings and funding allocations.

This package includes a Staffing Summary and detailed tables that outline all positions within the Office of the Secretary including those funded from appropriated funds, Bureau reimbursable funds, the Working Capital Fund, and other sources as indicated. This summary shows that most offices are within the position ceiling control and seven appropriated positions are available to be filled. The projection is for eight positions to be filled as discussed earlier this year.

Also, included in the package is the Fund Status Report to track budget execution for fiscal year 2016, as of July close of business. Payroll projections in this report reflect the 2016 1.3 percent pay increase, SES bonuses, non-career SES pay increases, and changes to personnel benefits as of January 1st. Projections indicate that the entire Office of the Secretary is operating below estimated budgets.

All of the bureau reimbursable travel agreements are in place for this fiscal year and every office now has travel expenses that need to be moved to these agreements.

If you would like to discuss this package in more detail, please do not hesitate to contact Thomas Wayson in my office:

Attachments

Staffing Summary by Office and Fund Type
Staffing Detail by Office and Fund Type
Fund Status Report

Department of the Interior
Office of the Secretary
2016 Staffing Summary ^{1/}

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control	Vacant/ Plan to Fill	Total +/- FY 2016 Control
Secretary's Immediate Office						
	Appropriated	34	35	-1	+2	+1
	Reimbursable	4	4	0	0	0
	Trust Land Consolidation	17	25	-8	+8	0
	Working Capital Fund	11	14	-3	+3	0
	WCF-Subsistence Board (<i>part time</i>)	3	3	0	0	0
Indian Arts & Crafts Board						
	Appropriated	10	12	-2	+2	0
Executive Secretariat						
	Appropriated	15	17	-2	+2	0
	Working Capital Fund (<i>includes 1 ONRR funded</i>)	17	17	0	0	0
Congressional Affairs						
	Appropriated	18	17	+1	0	+1
Communications Office						
	Appropriated	12	12	0	0	0
	Working Capital Fund	5	5	0	0	0
Assistant Secretary – Land and Minerals Management						
	Appropriated	3	5	-2	+2	0
	Reimbursable	6	6	0	0	0
Assistant Secretary – Water and Science						
	Appropriated	3	4	-1	+1	0
	Reimbursable	4	5	-1	+1	0
Assistant Secretary – Fish, Wildlife and Parks						
	Appropriated	3	4	-1	+1	0
	Reimbursable	3	4	-1	+1	0
Assistant Secretary – Indian Affairs						
	Appropriated	4 ^{2/}	5	-1	0	-1
	Reimbursable	2	2	0	0	0
Assistant Secretary – Insular Affairs						
	Appropriated	1	1	0	0	0

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control	Vacant/ Plan to Fill	Total Over FY 2016 Control
	Appropriated					
Secretary's Immediate Office		34	35	-1	+2	+1
Executive Secretariat		15	17	-2	+2	0
Congressional Affairs		18	17	+1	0	+1
Communications Office		12	12	0	0	0
Assistant Secretary – Land and Minerals Management		3	5	-2	+2	0
Assistant Secretary – Water and Science		3	4	-1	+1	0
Assistant Secretary – Fish, Wildlife and Parks		3	4	-1	+1	0
Assistant Secretary – Indian Affairs		4	5	-1	0	-1
Assistant Secretary – Insular Affairs		1	1	0	0	0
	Sub-Total Appropriated Leadership & Admin	93	100	-7	+8	+1
Indian Arts & Crafts Board		10	12	-2	+2	0
	Sub-Total Appropriated Mgmt Services	10	12	-2	+2	0
	Total Appropriated	103	112	-9	+10	+1
	Reimbursable	19	21	-2	+2	0
	SIO - Trust Land Consolidation	17	25	-8	+8	0
	Working Capital Fund	33	36	-3	+3	0
	WCF-Subsistence Board (<i>part time</i>)	3	3	0	0	0
	Grand Total	175	197	-22	+23	+1

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^{2/} The Chief Education Transformation Officer is funded 50 percent from BIA reimbursable funds and 50 percent by OS appropriated funds. This position is counted as reimbursable in this display.

Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing ^{1/}

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Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office /	Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Secretary's Immediate Office											
Appropriated - Position Control = 35											
<i>Secretary's Office</i>											
	1		Political	JEWELL, SALLY	SECRETARY OF THE INTERIOR	EX	1	0	175,700		(b) (6)
	2		Political	CLICK, MOLLY ADELLE	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	5	104,433		(b) (6)
<i>Deputy Secretary's Office</i>											
	3		Political	CONNOR, MICHAEL	DEPUTY SECRETARY	EX	2	0	179,700		(b) (6)
	4		Political	KLEIN, ELIZABETH A.	ASSOCIATE DEPUTY SECRETARY	ES	0	0	169,495		(b) (6)
	5		Political	WASHBURN, ELIZABETH R.	CHIEF OF STAFF	ES	0	0	160,300		(b) (6)
	6			REES, GARETH	EXECUTIVE ASST TO DEP SECRETARY	GS	12	4	85,238		(b) (6)
	7		Political	MARKING, LIBBY BRAZIL (v Finegan)	ADVISOR TO DEP SECRETARY	GS	9	1	53,435		(b) (6)
	8			GULAC, CATHERINE D.	STAFF ASSISTANT TO DEP SECRETARY	GS	11	8	79,734		(b) (6)
<i>Chief of Staff's Office</i>											
	9		Political	BEAUDREAU, TOMMY	CHIEF OF STAFF	ES	0	0	175,000		(b) (6)
	10		Political	BUFFA, NICOLE	DEPUTY CHIEF OF STAFF	ES	0	0	160,300		(b) (6)
	11		Political	MILAKOFSKY, BENJAMIN E.	DEPUTY CHIEF OF STAFF	ES	0	0	155,000		(b) (6)
	12		Political	DONOVAN, WILLIAM "BJ"	WHITE HOUSE LIAISON	GS	14	2	112,517		(b) (6)
	13		Political	WAGNER-OVESON, LINDSEY	SPECIAL ASSISTANT	GS	14	2	112,517		(b) (6)
	14			OJEDA-DODDS, GISELLA N.	EXECUTIVE ASSISTANT	GS	12	5	87,821		(b) (6)
	15		Political	RUPP, KATHERINE C.	SPECIAL ASSISTANT	GS	12	1	77,490		(b) (6)
	16		Political	O'LEARY, KATHLEEN MARY	STAFF ASSISTANT TO COS	GS	11	1	64,650		(b) (6)
	17		Political	MORRISON, MADELYN RAQUEL (v Marking)	SPECIAL ASSISTANT	GS	11	1	64,650		(b) (6)
	18			MYERS, GREGORY	CLERICAL ASSISTANT	GS	7	10	56,790		(b) (6)
	19			VACANT (v MACK-THOMPSON)	PROGRAM ASSISTANT (OA)	GS	7	5	49,509		(b) (6)
<i>Senior Advisors</i>											
	20		Political	GREENBERGER, SARAH D.	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,250		(b) (6)
	21		Political	KELLY, KATHERINE P.	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,250		(b) (6)
	22		Political	EXTRA SES	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,250		(b) (6)
	23		Political	MONACO, JENNIFER	SENIOR ADVISOR-NATIVE HAWAIIAN AFFAI	ES	0	0	150,000		(b) (6)
	24			CONNORS, MARGARET S.	SECRETARIAL ASSISTANT	GS	11	5	73,270		(b) (6)
<i>External and Intergovernmental Affairs</i>											
	25		Political	BLAIR, JOHN W.	DIRECTOR, INTERGOVT AND EXTERNAL AFF	ES	0	0	150,000		(b) (6)
	26		Political	NAJERA, MARIA R.	DEPUTY DIR., INTERGOVERNMENTAL AFFAI	GS	13	1	92,145		(b) (6)
	27		Political	PARDUE, LAURA ELIZABETH	DEPUTY DIR., EXTERNAL AFFAIRS	GS	14	4	119,776		(b) (6)
	28			DIXON, VICTORIA SANDS	PROGRAM ANLST - GOVT/EXT AFFAIRS	GS	14	10	141,555		(b) (6)
	29		Political	AVILA, STEVEN A.	SPECIAL ASST - GOVT/EXT AFFAIRS	GS	11	1	64,650		(b) (6)
	30		Political	JENSEN, KIMBERLY	SPECIAL ASSISTANT	GS	11	1	64,650		(b) (6)
	31			SMITH, VALERIE V.	PROGRAM ASST - GOVT/EXT AFFAIRS	GS	10	5	66,690		(b) (6)
<i>Scheduling and Advance</i>											
	32		Political	IACOBUCCI, FRANCIS R.	DIRECTOR OF SCHEDULING/ADVANCE	GS	14	2	112,517		(b) (6)
	33		Political	MCNELLIS, KERRY JANE	DEPUTY DIRECTOR OF ADVANCE	GS	13	1	92,145		(b) (6)
	34		Political	BORSELLINO, ROMEN BASU	SPECIAL ASSISTANT	GS	11	1	64,650		(b) (6)
	35		Political	MCINTEE, WILL	ADVANCE REPRESENTATIVE	GS	11	2	66,805		(b) (6)
	36			NIGBOROWICZ, TIMOTHY	STAFF ASSISTANT - SCHEDULING	GS	11	3	68,960		(b) (6)
<i>SIO - Interns</i>											
	1			YANG, STEVEN	SUMMER INTERN (paid from intern account)	GS	4	1	31,069		(b) (6)
	2			GOODWILLE, LAUREN	SUMMER INTERN (paid from intern account)	GS	4	1	31,521		(b) (6)

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Department of the Interior
 Office of the Secretary
 Fiscal Year 2016 Staffing ^{1/}

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Vacant and To-Be Vacant Positions

Office / Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
3			REILLY, KIERAN	SUMMER INTERN <i>(paid from intern account)</i>	GS	4	1	31,521	(b) (6)	
SIO - Reimbursable										
1	Sr Adv	Political	JAYO, DAVID <i>(NPS funded)</i>	SENIOR ADVISOR TO THE SECRETARY	GS	15	3	136,622	(b) (6)	
2	COS		COUSINS, DEBBIE A. <i>(BuRec funded)</i>	EXECUTIVE ASSISTANT - DEP COS	GS	13	7	110,578		
3	DS	Political	BELIN, ALLETTA <i>(BuRec funded)</i>	COUNSELOR TO THE DEPUTY SECRETARY	ES	0	0	160,300		
4	DS		BEZDEK, JOHN <i>(BuRec reimburses SOL - non-add to OS)</i>	COUNSELOR TO DEP SECRETARY	ES	0	0	175,000		

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Department of the Interior
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Fiscal Year 2016 Staffing ^{1/}

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Office /	Political/	Count	Office ID	Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO – Trust Land Consolidation												
		1			MCCLANAHAN, JOHN H.	PROGRAM MANAGER	SL	0	0	178,292		(b) (6)
		2			FERGUSON, JAMES	DEPUTY PROGRAM MANAGER	GS	15	4	140,892		(b) (6)
		3			BUCKNER, SHAWN	DEPUTY DIRECTOR, OPERATIONS	GS	15	8	157,971		(b) (6)
		4			VACANT (v TAYLOR)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	6	137,980		(b) (6)
		5			WAGNER, LORI A.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	5	143,009		(b) (6)
		6			VACANT (v KADISH)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	1	126,245		(b) (6)
		7			VACANT (v BABBY)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	121,289		(b) (6)
		8			VACANT (v WAGNER)	PROGRAM ANALYST	GS	14	8	132,305		(b) (6)
		9			KRAFT, FARIDE A.	COOPERATIVE AGREEMENT SPECIALIST	GS	14	6	127,036		(b) (6)
		10			ESTES, MICHAEL D.	PROGRAM ANALYST	GS	14	7	130,666		(b) (6)
		11			JONES, MARIANNE ELIZABETH	SUPERVISORY PROGRAM ANALYST - OUTREACH	GS	14	7	128,027		(b) (6)
		12			GIACCARDO, GENEVIEVE L.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	3	116,146		(b) (6)
		13			GROUNDS, KATHERIN ELIZABETH	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	1	128,082		(b) (6)
		14			LEWIS, SANTEE DEE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	2	103,130		(b) (6)
		15			VACANT (NEW)	PROGRAM ANALYST	GS	14	1	107,325		(b) (6)
		16			VACANT (NEW)	PROGRAM ANALYST	GS	14	1	107,325		(b) (6)
		17			CHASTAIN-CARPENTER, LYNNE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	13	3	98,289		(b) (6)
		18			VACANT (NEW)	TRAINER	GS	13	1	92,145		(b) (6)
		19			JOHNSON, TREC CAMILLE	PUBLIC AFFAIRS SPECIALIST	GS	13	2	95,217		(b) (6)
		20			SNELL, JULIUS J.	TRIBAL RELATIONS ADVISOR	GS	13	2	95,217		(b) (6)
		21			HOFMAN, HEATHER L.	SENIOR ADVISOR	GS	13	1	92,145		(b) (6)
		22			ABI-ANTOUN, ELYAS	FINANCIAL ANALYST	GS	12	8	95,570		(b) (6)
		23			MUNZIE, AIMEE	GRANTS MANAGEMENT	GS	12	4	85,238		(b) (6)
		24			FISHER, DAJUANA BLACKMON	ADMINISTRATIVE OFFICER	GS	12	3	82,656		(b) (6)
		25			VACANT (NEW)	ADMIN ASSISTANT	GS	11	1	63,091		(b) (6)
SIO – Indian Water Rights												
Working Capital Fund – Position Control = 4												
		1			GILDEA, FAIN P.	POLICY ADVISOR	GS	15	2	132,352		(b) (6)
		2			VACANT	POLICY ANALYST	GS	12	1	77,490		(b) (6)
		3			COLLINS, DEVONNE O.	PROGRAM MANAGER	GS	12	1	77,490		(b) (6)
		4			MARTINEZ, OMERO	PROGRAM ANALYST	GS	7	1	43,684		(b) (6)
SIO Indian Water Rights – Reimbursable												
		1			VACANT (VON GNECHTEN, MARTIN)	POLICY ANALYST	GS	13	1	92,145		(b) (6)
		2			VACANT	POLICY ANALYST	GS	14	1	108,887		(b) (6)
		3			VACANT	POLICY ANALYST	GS	14	1	108,887		(b) (6)
		4			VACANT	POLICY ANALYST	GS	14	1	108,887		(b) (6)
Detailees												
					WILLIAMS, PAMELA (detailed from Solicitor)	DIRECTOR, IWR						

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