

Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing ^{1/}

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office

Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO – Alaska Affairs Office										
Working Capital Fund – Position Control = 9 includes part time Subsistence Board members (currently 3) and 1 position from SIO for Exec Director, Arctic Steering Committee.										
1		Political	JOHNSON, MICHAEL FOX	SENIOR ADVISOR FOR ALASKAN AFFAIRS	GS	15	1	128,472	(b) (6)	(b) (6)
2			VACANT (v BAFFREY)	RESOURCE PROGRAM ANALYST	GS	12/13	1	90,823	(b) (6)	(b) (6)
3			ROBERTS, AMANDA B.	YOUTH PROGRAM COORDINATOR	GS	13	1	92,426	(b) (6)	(b) (6)
4			MONSON, LESIA D.	SECRETARIAL ASSISTANT (OA)	GS	10	4	64,925	(b) (6)	(b) (6)
5			VACANT (v BRYANT)	ADMINISTRATIVE SUPPORT ASSISTANT	GS	7	2	44,219	(b) (6)	(b) (6)
6		Political	TOWARAK, TIMOTHY M. (intermittent)	CHAIR OF THE FED SUB BOARD	EF	0	0	128,476	(b) (6)	(b) (6)
7		Political	BROWER, CHARLES D. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	92,433	(b) (6)	(b) (6)
8		Political	CHRISTIANSON, ANTHONY D. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	92,433	(b) (6)	(b) (6)
9		Political	BRZEZINSKI, MARK	DIRECTOR, EXEC ARCTIC STEER CMMT	ES	0	0	155,000	(b) (6)	(b) (6)
SIO – Museum										
Working Capital Fund – Position Control = 4										
1			BAETZ, TRACY LYN	MUSEUM CURATOR (RESEARCH)	GS	13	3	98,289	(b) (6)	(b) (6)
2			ZIEGLER, DIANA L.	SUPERVISORY MUSEUM SPECIALIST	GS	13	3	98,289	(b) (6)	(b) (6)
3			JURGENA, JASON A.	MUSEUM SPECIALIST	GS	12	1	77,490	(b) (6)	(b) (6)
4			MOORE, TAMURA	MUSEUM TECHNICIAN	GS	11	5	73,270	(b) (6)	(b) (6)
SIO – Indian Arts & Crafts Board										
Appropriated – Position Control = 12										
1			STANTON, MERIDITH Z	DIRECTOR	GS	15	9	160,300	(b) (6)	(b) (6)
2			KRUTAK, LARS	PROGRAM SPECIALIST	GS	11	4	71,115	(b) (6)	(b) (6)
3			HILL, MICHELE K	ADMINISTRATIVE OFFICER	GS	12	3	82,656	(b) (6)	(b) (6)
4			MCMAHON, CONOR M	CHIEF CURATOR	GS	11	4	65,170	(b) (6)	(b) (6)
5			VAN WEY, KENNETH J	PROGRAM SUPPORT SPECIALIST	GS	11	4	71,115	(b) (6)	(b) (6)
6			ALLEN, BAMBI M	MUSEUM CURATOR (NATIVE AMERICAN)	GS	9	4	53,863	(b) (6)	(b) (6)
7			VACANT (new)	MUSEUM CURATOR (NATIVE AMERICAN)	GS	9	4	53,242	(b) (6)	(b) (6)
8			DRAGONFLY, DAVID J	MUSEUM TECHNICIAN (GENERAL)	GS	7	7	48,040	(b) (6)	(b) (6)
9			GILHAM, HERBERT	MAINTENANCE WORKER	WG	7	5	49,378	(b) (6)	(b) (6)
10			KHANAM, FERDOUSI	SECRETARY (OFFICE AUTOMATION)	GS	5	7	42,318	(b) (6)	(b) (6)
11			KAULEY-WARE, CALE	MUSEUM AIDE	GS	2	1	31,284	(b) (6)	(b) (6)
12			VACANT (v SCHUBERT)	MUSEUM AIDE	GS	4	2	29,505	(b) (6)	(b) (6)

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Executive Secretariat										
Appropriated – Position Control = 17										
1			VACANT (LILLIE, JULIETTE ANNE FALKNER)	DIRECTOR, EXEC SEC & REG AFFAIRS	ES	0	0	160,000		(b) (6)
2			HOWARTH, ROBERT	MANAGEMENT & PROGRAM ANALYST	GS	15	9	160,300		(b) (6)
3			LAWYER, MARK G.	MANAGEMENT AND PROGRAM ANALYST	GS	15	7	153,702		(b) (6)
4			WILSON, HAZEL A.	MANAGEMENT ANALYST	GS	14	10	141,555		(b) (6)
5			TRIEBSCH, MARGARET ANN	PROGRAM ANALYST	GS	15	5	145,162		(b) (6)
6			APGAR, MEGAN C.	REGULATORY ANALYST	GS	15	3	136,622		(b) (6)
7			MAYBEE, JEAN D.	SENIOR ADVISOR	GS	14	4	119,776		(b) (6)
8			CANNUSCIO, LISA M.	WRITER - EDITOR	GS	13	3	98,289		(b) (6)
9			NEAL, D'ARCEE	CORRESPONDENCE SPECIALIST	GS	9	1	53,435		(b) (6)
10			RODGERS, KERRY	MANAGEMENT ANALYST	GS	14	8	134,296		(b) (6)
11			WOLFE, SHANE	WRITER - EDITOR	GS	13	10	119,794		(b) (6)
12			DIPROFIO, NICHOLAS	MANAGEMENT ANALYST	GS	9	2	55,215		(b) (6)
13			DINKINS, NICOLE	CORRESPONDENCE SPECIALIST	GS	11	3	68,960		(b) (6)
14			VACANT (v VAUGHT)	CORRESPONDENCE SPECIALIST	GS	11	3	68,960		(b) (6)
15			LOWERY, STEVE	WRITER - EDITOR	GS	13	1	92,145		(b) (6)
16			WRIGHT, ARNETRICE	SECRETARY (TYPING)	GS	9	2	55,215		(b) (6)
17			MCCAIN, PHYLLIS A.	CLERICAL ASSISTANT	GS	6	9	49,792		(b) (6)
Executive Secretariat – Document Management Unit										
Working Capital Fund – Position Control = 7										
1			BURLEY, JAMIE	MANAGEMENT AND PROGRAM ANALYST	GS	15	4	140,892		(b) (6)
2			YOUNG, DEIDRA R.	DOCUMENTS MGMT. SPEC.	GS	14	9	137,926		(b) (6)
3			NGUYEN, NGOC B.	IT SPECIALIST	GS	13	5	104,433		(b) (6)
4			UPPIN, BHARATI R.	INFORMATION TECHNOLOGY SPECIALIST	GS	11	4	71,115		(b) (6)
5			EVANS, MARTISA	PROGRAM ASSISTANT	GS	8	6	56,439		(b) (6)
6			BALDWIN, GLORY N	PROGRAM ASSISTANT	GS	8	6	56,439		(b) (6)
7			MURRAY, TORRENCE G.	PROGRAM ASSISTANT (OA)	GS	7	6	50,965		(b) (6)
Executive Secretariat – FOIA										
Working Capital Fund – Position Control = 10										
1			CAFARO, CINDY SINGER	PROGRAM ANALYST	GS	15	6	149,432		(b) (6)
2			FEENEY, WILLIAM T.	PROGRAM ANALYST	GS	14	2	112,517		(b) (6)
3			JULKA, CLARICE B	PROGRAM ANALYST	GS	15	2	132,352		(b) (6)
4			DAVIS, JUSTIN E.	MGMT ANALYST (eDISCOVERY)	GS	12	2	80,073		(b) (6)
5			BANCO, NICHOLAS	FOIA SPECIALIST	GS	12	1	77,490		(b) (6)
6			SWEENEY, CYNTHIA	FOIA & DOC. PRODUCT PROGRAM ANYST.	GS	11	2	66,805		(b) (6)
7			FAIRMAN, LEAH	FOIA SPECIALIST	GS	11	1	64,650		(b) (6)
8			WILKINSON, JUSTIN	FOIA SPECIALIST	GS	11	7	77,579		(b) (6)
9			PORTNER, JOSHUA	FOIA SPECIALIST	GS	11	1	64,650		(b) (6)
10			MCQUIGHAN, RYAN (ONRR funded)	FOIA SPECIALIST	GS	13	2	95,217		(b) (6)

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Congressional and Legislative Affairs										
Appropriated – Position Control = 17										
1		Political	NEIMEYER, SARAH	DIRECTOR, CONGRESSIONAL & LEG AFFAIRS	ES	0	0	160,300		(b) (6)
2			SALOTTI, CHRISTOPHER P.	LEGISLATIVE COUNSEL	ES	0	0	175,411		(b) (6)
3			BARKIN, PAMELA L.	SUPV ATTORNEY-ADVISOR (LEGISLATION)	GS	15	8	157,971		(b) (6)
4		Political	POWELL, JASON ROYCE	SENIOR ADVISOR	GS	15	2	132,352		(b) (6)
5		Political	BRATT, JEREMY D.	DEPUTY DIRECTOR	GS	15	3	136,622		(b) (6)
6		Political	MENDOZA, FELIPE DE JESUS	DEPUTY DIRECTOR	GS	15	1	128,082		(b) (6)
7			QUINN, MATTHEW J.	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	6	127,036		(b) (6)
8			MAHAN, JOSHUA	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	4	119,776		(b) (6)
9			MAIONE, DOMINIC A.	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	5	123,406		(b) (6)
10			GOODLUCK, TRACY	ATTORNEY-ADVISOR/PMF (expires 9-3-16)	GS	13	1	92,145		(b) (6)
11		Political	HARDING, STEPHENNE S (on detail to WE-CEQ)	DEPUTY DIRECTOR	GS	14	2	112,517		(b) (6)
12		Political	BODNER, PETER	COUNSEL	GS	14	1	108,887		(b) (6)
13			HASKINS, AUDREY P.	SECRETARIAL ASSISTANT	GS	11	7	77,579		(b) (6)
14		Political	WELCH, CHELSEA	SPECIAL ASSISTANT	GS	11	1	64,650		(b) (6)
15			GALLOWAY, DUANE R.	SUPERVISORY LEGISLATIVE ASSISTANT	GS	10	8	72,575		(b) (6)
16			GILES, AYESHA R.	CORRESPONDENCE CONTROL SPECIALIST	GS	9	6	62,338		(b) (6)
17			NEVILS, JOSEPH C.	LEGISLATIVE RECORDS ASSISTANT	GS	7	8	53,878		(b) (6)
18			FOSTER, KARENIS	MAIL AND FILE CLERK	GS	5	1	35,265		(b) (6)
FY1 - new hire for document production										
1		Political	JOHNSTON, ROBERT (Solicitor employee)	COUNSEL						(b) (6)
Communications Office										
Appropriated – Position Control = 12										
1		Political	ANDROFF, BLAKE J.	COMMUNICATIONS DIRECTOR	ES	0	0	144,000		(b) (6)
2		Political	THOMPSON, KEVIN	DEPUTY COMMUNICATIONS DIRECTOR	GS	15	4	140,892		(b) (6)
3			QUIMBY, FRANK J. (dnf)	PUBLIC AFFAIRS SPECIALIST	GS	15	10	160,300		(b) (6)
4			MOODY, JOAN F. (dnf)	PUBLIC AFFAIRS SPECIALIST	GS	15	10	160,300		(b) (6)
5		Political	BOKAR, EMILY ANN	DIRECTOR OF DIGITAL STRATEGY	GS	15	1	128,082		(b) (6)
6			ROSS, PAUL R.	PUBLIC AFFAIRS SPECIALIST	GS	14	2	112,517		(b) (6)
7		Political	KERSHAW, JESSICA L.	PRESS SECRETARY	GS	14	2	112,517		(b) (6)
8			MATULKA, REBECCA	SR DIGITAL ENGAGEMENT SPEC	GS	13	1	92,145		(b) (6)
9			HUNTER, JEFFREY L.	ADMINISTRATIVE OFFICER	GS	12	7	92,987		(b) (6)
10		Political	JOHNSON, RACHAEL CHRISTINE	WRITER	GS	12	1	77,490		(b) (6)
11			DIXON, SHANDRA	SECRETARIAL ASSISTANT (OA)	GS	11	7	77,579		(b) (6)
12			DURAN, LEAH BEVIN	PUBLIC AFFAIRS SPECIALIST	GS	9	1	53,435		(b) (6)
Communications Office – DOI News and Information										
Working Capital Fund – Position Control = 4										
1			GILLICK, LAWRENCE T., JR.	PUBLIC AFFAIRS SPECIALIST	GS	14	2	112,517		(b) (6)
2			ADAMS, NATHAN	EDITOR	GS	9	1	53,435		(b) (6)
3			BERGLING, TIMOTHY F.	PUBLIC AFFAIRS SPECIALIST	GS	12	4	85,238		(b) (6)
4		Political	DEGROFF, AMANDA LEIGH	DEPUTY PRESS SECRETARY	GS	12	1	77,490		(b) (6)
Communications Office – Photographic Services										
Working Capital Fund – Position Control = 1										
1			HEILEMANN, TAMI A.	PHOTOGRAPHER	GS	12	9	98,153		(b) (6)

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Assistant Secretary -- Land and Minerals Management										
Appropriated - Position Control = 5										
1		Political	SCHNEIDER, JANICE	A/S - LMM	EX	4	0	155,500		
2	SCH. A		VACANT (COAL PROGRAM) (filled in BLM)	SENIOR ADVISOR	ES	0	0	145,000	(b) (6)	(6)
3		Political	VACANT (RESTORE) (move to AS-FWP when filled)	SENIOR ADVISOR	ES	0	0	145,000		
4		Political	BOGARD, LAUREN	SPECIAL ASSISTANT	GS	12	3	82,656		
5			ROYAL, PAMELA ROCHELLE	CORRESPONDENCE ANALYST	GS	11	10	84,044		
Reimbursable										
1			CARDINALE, RICHARD T. (split funded BLM, BOEM, OS)	SENIOR ADVISOR	ES	0	0	185,100		
2		Political	LYONS, JAMES R. (BLM funded)	DAS - LMM	ES	0	0	170,000	(b) (6)	(6)
3			LASSITER, TRACIE L. (split funded BOEM, OSM)	EXECUTIVE ASSISTANT	GS	12	8	95,570		
4		Political	LEITER, AMANDA COLTIEN (BSEE funded)	DAS - LMM	ES	0	0	154,000		
5		Political	COLANDER, BRANDI (BSEE funded)	DAS - LMM	ES	0	0	154,000		
6		Political	FUGE, DYLAN MARK (BLM funded) (detailed to BLM)	SENIOR ADVISOR	GS	15	4	140,892		
Assistant Secretary -- Water and Science										
Appropriated - Position Control = 4										
1		Political	VACANT (v CASTLE)	A/S - WATER & SCIENCE	EX	4	0	155,500	(b) (6)	(6)
2		Political	VACANT (v GIMBEL)	PRINCIPAL DAS - WATER & SCIENCE	ES	0	0	160,300		
3			RAE, KAREN	SENIOR ADVISOR	SL	0	0	173,426		
4			VINSON, TERZINDA	SECRETARIAL ASSISTANT (OA)	GS	11	4	71,115		
5			PELSTRING, LISA M. (paid by OS)	POLICY ANALYST	GS	13	5	104,433		
Reimbursable										
1		Political	TOUTON, CAMILLE (USGS funded)	DAS - WATER & SCIENCE	ES	0	0	144,000	(b) (6)	(6)
2		Political	ISEMAN, THOMAS M. (BuRec funded)	DAS - WATER & SCIENCE	ES	0	0	150,368		
3		Political	VACANT	COUNSELOR TO AS-W&S	GS	15	2	144,000		
4			BROWN, MICHELLE R. (USGS funded)	EXECUTIVE ASSISTANT	GS	12	7	92,987		
5	SCH. A		KLEIN, JEFFERY DALE (BuRec funded)	DIRECTOR, NRIC	GS	15	10	160,300		
Assistant Secretary -- Fish, Wildlife and Parks										
Appropriated - Position Control = 4										
1		Political	VACANT	A/S-FWP	EX	4	0	155,500	(b) (6)	(6)
2		Political	HAE-MYUNG HYUN, KAREN	DEPUTY ASSISTANT SECRETARY	ES	0	0	150,000		
3		Political	PADILLA, JOAN V.	SENIOR ADVISOR	GS	15	6	149,432		
4		Political	JOHNSON, TERESA L.	CHIEF OF STAFF	GS	15	2	132,352		
5			VACANT	TBD	GS	15	1	128,082		
Reimbursable										
1		Political	VACANT (v WILLIAMS) (NPS funded)	SENIOR ADVISOR	GS	15	10	160,300	(b) (6)	(6)
2			ESTENOZ, SHANNON A. (NPS funded)	DIRECTOR, EVERGLADES RESTORATION	ES	0	0	146,165		
3		Political	BEAN, MICHAEL J. (FWS funded)	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	175,000		
4		Political	DORSETT, CRAIG M. (NPS funded)	ADVISOR	GS	14	1	108,887		
FYI										
1			JODREY, DON (Solicitor employee)	COUNSEL						

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Assistant Secretary -- Indian Affairs										
Appropriated - Position Control = 5										
1		Political	VACANT (v WASHBURN)	ASSISTANT SECRETARY-INDIAN AFFAIRS	EX	4	0	155,500	(b) (6)	
2		Political	ROBERTS, LAWRENCE SCOTT	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	165,000		
3		Political	BLEDSON DOWNES, ANNE MARIE	DEPUTY ASSISTANT SECRETARY	ES	0	0	143,208		
4		Political	GRIGONIS, ALISON	SENIOR ADVISOR TO THE ASST SECRETARY	GS	15	1	128,082		
5		Political	HASTINGS, CLINT	SENIOR ADVISOR TO THE ASST SECRETARY	GS	12	1	77,490		
6		Political	JUPP, BRAD (half BIA funded)	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	140,000		
Reimbursable										
1		Political	ANDREWS-MALTAIS, CHERYL (BIA funded)	SENIOR ADVISOR	GS	15	1	128,082	(b) (6)	
2		Political	JUPP, BRAD (half BIA funded)	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	140,000		
Assistant Secretary -- Insular Affairs										
Appropriated - Position Control = 1										
1		Political	KIA'AINA, ESTHER PUAKELA	AS - INSULAR AREAS	EX	4	0	155,500	(b) (6)	

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Office of the Secretary
FY 2016 Fund Status

Office/Activity	Annual Budget ¹	YTD Obligations	% Obs thru 75% of Fiscal Year	Unobligated Balance ² as of July 31, 2016	Projected Yearly Obligations	Projected End of Year Balance
Secretary's Immediate Office						
Payroll ³	4,989.0	4,094.6	82%	894.4	4,974.7	+14.3
Non-Labor Expenses	832.0	648.4	78%	183.6	832.0	0.0
Travel Obligations	170.0	188.1	111%	-(18.1)	170.0	0.0
Total	5,991.0	4,931.1	82%	1,059.9	5,976.7	+14.3
SIO Reimbursable Travel ⁴	130.0	86.6	67%	43.4	130.0	0.0
Official Representation Fund	15.0	1.5	10%	13.5	15.0	0.0
Executive Secretariat						
Payroll ³	2,216.1	1,724.1	78%	492.0	2,111.8	+104.3
Non-Labor Expenses	140.0	77.7	56%	62.3	140.0	0.0
Travel Obligations	0.0	0.0		0.0	0.0	0.0
Total	2,356.1	1,801.8	76%	554.3	2,251.8	+104.3
Congressional and Legislative Affairs						
Payroll ³	2,476.1	2,029.6	82%	446.5	2,473.8	+2.3
Non-Labor	128.0	27.5	21%	100.5	80.8	+47.2
Travel Obligations	0.0	3.3		-(3.3)	0.0	0.0
Total	2,604.1	2,060.4	79%	543.7	2,554.6	+49.5
Communications						
Payroll ³	1,738.2	1,432.2	82%	306.0	1,738.2	0.0
Non-Labor	146.0	47.7	33%	98.3	146.0	0.0
Travel Obligations	0.0	11.0		-(11.0)	0.0	0.0
Total	1,884.2	1,490.9	79%	393.3	1,884.2	0.0
Total OES, OCL, OCO Reimbursable Travel ⁴	60.0	59.8	100%	+0.2	60.0	0.0
Assistant Secretary - Land and Minerals Management						
Payroll ³	486.4	345.2	71%	141.2	436.0	+50.4
Non-Labor Expenses	64.0	30.8	48%	33.2	64.0	0.0
Travel Obligations	0.0	11.5		-(11.5)	0.0	0.0
Total	550.4	387.5	70%	162.9	500.0	+50.4
AS-LMM Reimbursable Travel ⁴	110.0	102.5	93%	+7.5	110.0	0.0
Assistant Secretary - Water and Science						
Payroll ³	533.3	443.4	83%	89.9	498.6	+34.7
Non-Labor Expenses	64.1	35.2	55%	28.9	64.1	0.0
Travel Obligations	0.0	2.9		-(2.9)	0.0	0.0
Total	597.4	481.5	81%	115.9	562.7	+34.7
AS-W&S Reimbursable Travel ⁴	77.0	65.3	85%	11.7	77.0	0.0
Assistant Secretary - Fish, Wildlife and Parks						
Payroll ³	608.3	452.7	74%	155.6	550.4	+57.9
Non-Labor Expenses	62.0	19.1	31%	42.9	62.0	0.0
Travel Obligations	0.0	3.6		-(3.6)	0.0	0.0
Total	670.3	475.4	71%	194.9	612.4	+57.9
AS-FWP Reimbursable Travel ⁴	75.0	50.4	67%	24.6	75.0	0.0
Assistant Secretary - Indian Affairs						
Payroll ³	819.0	674.4	82%	144.6	819.0	0.0
Non-Labor Expenses	0.0	0.0		0.0	0.0	0.0
Travel Obligations	130.0	110.0	85%	20.0	130.0	0.0
Total	949.0	784.4	83%	164.6	949.0	0.0
Assistant Secretary - Insular Affairs						
Payroll ³	237.0	166.0	70%	71.0	200.8	+36.2
Total	237.0	166.0	70%	71.0	200.8	+36.2
Mineral Potential Assessment						
	1,000.0	1,000.0	100%	0.0	1,000.0	0.0
Grand Total	16,854.5	13,580.5	81%	3,274.0	16,507.2	+347.3

¹ Reflects enacted spending authority made available in the FY 2016 enacted appropriation. Annual Budget Payroll is realigned between offices to reflect DCOS approved realignments of staffing between offices. Direct non-Labor allocations reflect the use of reimbursable travel authority in accordance with the Bureau reimbursable travel plan.

² A negative funding balance indicates expenses exceeded the estimated budget authority.

³ Payroll reflects estimated labor for current on-board staff and prorated labor for 8 expected-to-be-filled positions, 2 in OS; 2 in OES; 2 in AS-LMM; 1 in AS-W&S; and 1 in AS-FWP.

⁴ This report reflects the total annual travel allocation offices received in FY 2016.



Flanagan, Denise <denise_flanagan@ios.doi.gov>

SIO June Report

1 message

Wayson, Thomas <thomas_c_wayson@ios.doi.gov>

Tue, Jul 26, 2016 at 12:20 PM

To: "Milakofsky, Benjamin" <benjamin_milakofsky@ios.doi.gov>

Cc: "Flanagan, Denise A." <Denise_Flanagan@ios.doi.gov>, "Kimberly Prendergast (Kim)" <Kimberly_Prendergast@ios.doi.gov>, Margaret Lliteras <margaret_lliteras@ios.doi.gov>

Ben,

Please see the attached transmittal of the Monthly Status of Resources reports as of close of business June 30, 2016. I will provide a hard copy of this report to you as well.

Hard copy versions of the report are also being sent to Olivia Ferriter, Amy Holley, Kris Sarri, and Tommy Beaudreau.

If you have any questions, I am available to assist you. Thank you

respectfully,

Thomas

Thomas C. Wayson
Office of Budget
Division Chief
Division of Budget Administration and Departmental Management
(202) 208-6851
cell - (202) 674-4385

 FY16 Monthly Status of Resources_June 2016.pdf
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UNITED STATES
DEPARTMENT OF THE INTERIOR
Director of Budget

JUL 26 2016

Memorandum

To: Chief of Staff
Office of the Secretary

From: Director, Office of Budget *Denise Flanagan*

Subject: Fiscal Year 2016 Monthly Status of Resources

Attached is the Staffing Summary by Office and Fund Type, Staffing Detail by Office and Fund Type, and Funds Status Report as of June 30, 2016 to assist the Immediate Office of the Secretary manage within staffing ceilings and funding allocations.

This package includes a Staffing Summary and detailed tables that outline all positions within the Office of the Secretary including those funded from appropriated funds, Bureau reimbursable funds, the Working Capital Fund, and other sources as indicated. This summary shows that most offices are within the position ceiling control and seven appropriated positions are available to be filled. The projection is for eight positions to be filled as discussed earlier this year.

Also, included in the package is the Fund Status Report to track budget execution for fiscal year 2016, as of June close of business. Payroll projections in this report reflect the 2016 1.3 percent pay increase, SES bonuses, non-career SES pay increases, and changes to personnel benefits as of January 1st. Projections indicate that the entire Office of the Secretary is operating below estimated budgets.

All of the bureau reimbursable travel agreements are in place for this fiscal year and almost every office has travel expenses that need to be moved to these agreements.

If you would like to discuss this package in more detail, please do not hesitate to contact Thomas Wayson in my office.

Attachments

Staffing Summary by Office and Fund Type
Staffing Detail by Office and Fund Type
Fund Status Report

Department of the Interior
Office of the Secretary
2016 Staffing Summary ^{1/}

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control	Vacant/ Plan to Fill	Total +/- FY 2016 Control
Secretary's Immediate Office						
	Appropriated	34	35	-1	+2	+1
	Reimbursable	4	4	0	0	0
	Trust Land Consolidation	17	25	-8	+8	0
	Working Capital Fund	11	14	-3	+3	0
	WCF-Subsistence Board (part time)	3	3	0	0	0
Indian Arts & Crafts Board						
	Appropriated	10	12	-2	+2	0
Executive Secretariat						
	Appropriated	14	17	-3	+3	0
	Working Capital Fund (includes 1 ONRR funded)	17	17	0	0	0
Congressional Affairs						
	Appropriated	18	17	+1	0	+1
Communications Office						
	Appropriated	12	12	0	0	0
	Working Capital Fund	5	5	0	0	0
Assistant Secretary – Land and Minerals Management						
	Appropriated	3	5	-2	+2	0
	Reimbursable	6	6	0	0	0
Assistant Secretary – Water and Science						
	Appropriated	4	4	0	0	0
	Reimbursable	4	5	-1	+1	0
Assistant Secretary – Fish, Wildlife and Parks						
	Appropriated	3	4	-1	+1	0
	Reimbursable	3	4	-1	+1	0
Assistant Secretary – Indian Affairs						
	Appropriated	4 ^{2/}	5	-1	0	-1
	Reimbursable	2	2	0	0	0
Assistant Secretary – Insular Affairs						
	Appropriated	1	1	0	0	0

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control	Vacant/ Plan to Fill	Total Over FY 2016 Control
Secretary's Immediate Office						
	Appropriated	34	35	-1	+2	+1
Executive Secretariat						
	Appropriated	14	17	-3	+3	0
Congressional Affairs						
	Appropriated	18	17	+1	0	+1
Communications Office						
	Appropriated	12	12	0	0	0
Assistant Secretary – Land and Minerals Management						
	Appropriated	3	5	-2	+2	0
Assistant Secretary – Water and Science						
	Appropriated	4	4	0	0	0
Assistant Secretary – Fish, Wildlife and Parks						
	Appropriated	3	4	-1	+1	0
Assistant Secretary – Indian Affairs						
	Appropriated	4	5	-1	0	-1
Assistant Secretary – Insular Affairs						
	Appropriated	1	1	0	0	0
	Sub-Total Appropriated Leadership & Admin	93	100	-7	+8	+1
Indian Arts & Crafts Board						
	Appropriated	10	12	-2	+2	0
	Sub-Total Appropriated Mgmt Services	10	12	-2	+2	0
	Total Appropriated	103	112	-9	+10	+1
	Reimbursable	19	21	-2	+2	0
	SIO - Trust Land Consolidation	17	25	-8	+8	0
	Working Capital Fund	33	36	-3	+3	0
	WCF-Subsistence Board (part time)	3	3	0	0	0
	Grand Total	175	197	-22	+23	+1

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

2/ The Chief Education Transformation Officer is funded 50 percent from BIA reimbursable funds and 50 percent by OS appropriated funds. This position is counted as reimbursable in this display.

Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing "

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Secretary's Immediate Office										
Appropriated - Position Control = 35										
Secretary's Office										
1		Political	JEWELL, SALLY	SECRETARY OF THE INTERIOR	EX	1	0	175,700	(b) (6)	
2		Political	CLICK, MOLLY ADELLE	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	5	104,433	(b) (6)	
Deputy Secretary's Office										
3		Political	CONNOR, MICHAEL	DEPUTY SECRETARY	EX	2	0	179,700	(b) (6)	
4		Political	KLEIN, ELIZABETH A.	ASSOCIATE DEPUTY SECRETARY	ES	0	0	169,495	(b) (6)	
5		Political	WASHBURN, ELIZABETH R.	CHIEF OF STAFF	ES	0	0	160,300	(b) (6)	
6			REES, GARETH	EXECUTIVE ASST TO DEP SECRETARY	GS	12	4	85,238	(b) (6)	
7		Political	FINNEGAN, JORDAN	SPECIAL ASST TO DEP SECRETARY	GS	12	1	77,490	(b) (6)	
8			GULAC, CATHERINE D.	STAFF ASSISTANT TO DEP SECRETARY	GS	11	8	79,734	(b) (6)	
Chief of Staff's Office										
9		Political	BEAUDREAU, TOMMY	CHIEF OF STAFF	ES	0	0	175,000	(b) (6)	
10		Political	BUFFA, NICOLE	DEPUTY CHIEF OF STAFF	ES	0	0	160,300	(b) (6)	
11		Political	MILAKOSKY, BENJAMIN E.	DEPUTY CHIEF OF STAFF	ES	0	0	147,000	(b) (6)	
12		Political	DONOVAN, WILLIAM	WHITE HOUSE LIAISON	GS	14	2	112,517	(b) (6)	
13		Political	WAGNER-OVESON, LINDSEY	SPECIAL ASSISTANT	GS	14	2	112,517	(b) (6)	
14			OJEDA-DODDS, GISELLA N.	EXECUTIVE ASSISTANT	GS	12	5	87,821	(b) (6)	
15		Political	RUPP, KATHERINE C.	SPECIAL ASSISTANT	GS	12	1	77,490	(b) (6)	
16		Political	O'LEARY, KATHLEEN MARY	STAFF ASSISTANT TO COS	GS	11	1	64,650	(b) (6)	
17		Political	MARKING, LIBBY BRAZIL	SPECIAL ASSISTANT	GS	9	1	53,435	(b) (6)	
18			MYERS, GREGORY	CLERICAL ASSISTANT	GS	7	10	56,790	(b) (6)	
19			VACANT (v MACK-THOMPSON)	PROGRAM ASSISTANT (OA)	GS	7	5	49,509	(b) (6)	
Senior Advisors										
20		Political	GREENBERGER, SARAH D.	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,250	(b) (6)	
21		Political	KELLY, KATHERINE P.	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,250	(b) (6)	
22		Political	EXTRA SES	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,250	(b) (6)	
23		Political	MONACO, JENNIFER	SENIOR ADVISOR-NATIVE HAWAIIAN AFFAIRS	ES	0	0	150,000	(b) (6)	
24			CONNORS, MARGARET S.	SECRETARIAL ASSISTANT	GS	11	4	71,115	(b) (6)	
External and Intergovernmental Affairs										
25		Political	BLAIR, JOHN W.	DIRECTOR, INTERGOVT AND EXTERNAL AFF	ES	0	0	150,000	(b) (6)	
26		Political	NAJERA, MARIA R.	DEPUTY DIR., INTERGOVERNMENTAL AFFAIRS	GS	13	1	92,145	(b) (6)	
27		Political	PARDUE, LAURA ELIZABETH	DEPUTY DIR., EXTERNAL AFFAIRS	GS	14	4	119,776	(b) (6)	
28			DIXON, VICTORIA SANDS	PROGRAM ANLST - GOVT/EXT AFFAIRS	GS	14	10	141,555	(b) (6)	
29		Political	AVILA, STEVEN A.	SPECIAL ASST - GOVT/EXT AFFAIRS	GS	11	1	64,650	(b) (6)	
30		Political	JENSEN, KIMBERLY	SPECIAL ASSISTANT	GS	11	1	64,650	(b) (6)	
31			SMITH, VALERIE V.	PROGRAM ASST - GOVT/EXT AFFAIRS	GS	10	5	66,690	(b) (6)	
Scheduling and Advance										
32		Political	IACOBUCCI, FRANCIS R.	DIRECTOR OF SCHEDULING/ ADVANCE	GS	14	2	112,517	(b) (6)	
33		Political	MCNELLIS, KERRY JANE	DEPUTY DIRECTOR OF ADVANCE	GS	13	1	92,145	(b) (6)	
34		Political	BORSELLINO, ROMEN BASU	SPECIAL ASSISTANT	GS	11	1	64,650	(b) (6)	
35		Political	MCINTEE, WILL	ADVANCE REPRESENTATIVE	GS	11	1	64,650	(b) (6)	
36			NIGBOROWICZ, TIMOTHY	STAFF ASSISTANT - SCHEDULING	GS	11	3	68,960	(b) (6)	
SIO -Interns										
1			YANG, STEVEN	SUMMER INTERN (paid from intern account)	GS	4	1	31,069	(b) (6)	
2			GOODWILLE, LAUREN	SUMMER INTERN (paid from intern account)	GS	4	1	31,521	(b) (6)	
3			REILLY, KIERAN	SUMMER INTERN (paid from intern account)	GS	4	1	31,521	(b) (6)	
SIO - Reimbursable										
1 Sr Adv	Political	JAYO, DAVID (NPS funded)	SENIOR ADVISOR TO THE SECRETARY	GS	15	3	136,622	(b) (6)		
2 COS		COUSINS, DEBBIE A. (BuRec funded)	EXECUTIVE ASSISTANT - DEP COS	GS	13	7	110,578	(b) (6)		
3 DS	Political	BELIN, ALLETTA (BuRec funded)	COUNSELOR TO THE DEPUTY SECRETARY	ES	0	0	160,300	(b) (6)		
4 DS		BEZDEK, JOHN (BuRec reimburses SOL - non-add to OS)	COUNSELOR TO DEP SECRETARY	ES	0	0	175,000	(b) (6)		

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing "

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO – Trust Land Consolidation									
1		MCCLANAHAN, JOHN H.	PROGRAM MANAGER	SL	0	0	178,292	(b) (6)	(b) (6)
2		FERGUSON, JAMES	DEPUTY PROGRAM MANAGER	GS	15	4	140,892	(b) (6)	(b) (6)
3		BUCKNER, SHAWN	DEPUTY DIRECTOR, OPERATIONS	GS	15	8	157,971	(b) (6)	(b) (6)
4		VACANT (v TAYLOR)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	6	137,980	(b) (6)	(b) (6)
5		WAGNER, LORI A.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	5	143,009	(b) (6)	(b) (6)
6		VACANT (v KADISH)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	1	126,245	(b) (6)	(b) (6)
7		VACANT (v BABBY)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	121,289	(b) (6)	(b) (6)
8		VACANT (v WAGNER)	PROGRAM ANALYST	GS	14	8	132,305	(b) (6)	(b) (6)
9		KRAFT, FARIDE A.	COOPERATIVE AGREEMENT SPECIALIST	GS	14	6	127,036	(b) (6)	(b) (6)
10		ESTES, MICHAEL D.	PROGRAM ANALYST	GS	14	7	130,666	(b) (6)	(b) (6)
11		JONES, MARIANNE ELIZABETH	SUPERVISORY PROGRAM ANALYST - OUTREACH	GS	14	7	128,027	(b) (6)	(b) (6)
12		GIACCARDO, GENEVIEVE L.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	3	116,146	(b) (6)	(b) (6)
13		GROUNDS, KATHERIN ELIZABETH	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	1	128,082	(b) (6)	(b) (6)
14		LEWIS, SANTEE DEE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	2	103,130	(b) (6)	(b) (6)
15		VACANT (NEW)	PROGRAM ANALYST	GS	14	1	107,325	(b) (6)	(b) (6)
16		VACANT (NEW)	PROGRAM ANALYST	GS	14	1	107,325	(b) (6)	(b) (6)
17		CHASTAIN-CARPENTER, LYNNE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	13	3	98,289	(b) (6)	(b) (6)
18		VACANT (NEW)	TRAINER	GS	13	1	92,145	(b) (6)	(b) (6)
19		JOHNSON, TREC CAMILLE	PUBLIC AFFAIRS SPECIALIST	GS	13	2	95,217	(b) (6)	(b) (6)
20		SNELL, JULIUS J.	TRIBAL RELATIONS ADVISOR	GS	13	2	95,217	(b) (6)	(b) (6)
21		HOFMAN, HEATHER L.	SENIOR ADVISOR	GS	13	1	92,145	(b) (6)	(b) (6)
22		ABI-ANTOUN, ELYAS	FINANCIAL ANALYST	GS	12	8	95,570	(b) (6)	(b) (6)
23		MUNZIE, AIMEE	GRANTS MANAGEMENT	GS	12	4	85,238	(b) (6)	(b) (6)
24		FISHER, DAJUANA BLACKMON	ADMINISTRATIVE OFFICER	GS	12	3	82,656	(b) (6)	(b) (6)
25		VACANT (NEW)	ADMIN ASSISTANT	GS	11	1	63,091	(b) (6)	(b) (6)
SIO – Indian Water Rights									
Working Capital Fund – Position Control = 4									
1		GILDEA, FAIR P.	POLICY ADVISOR	GS	15	2	132,352	(b) (6)	(b) (6)
2		VACANT (VON GNECHTEN, MARTIN)	POLICY ANALYST	GS	13	1	92,145	(b) (6)	(b) (6)
3		COLLINS, DEVONNE O.	PROGRAM MANAGER	GS	11	2	66,805	(b) (6)	(b) (6)
4		MARTINEZ, OMIRO	PROGRAM ANALYST	GS	7	1	43,684	(b) (6)	(b) (6)
Detailees									
		WILLIAMS, PAMELA (detailed from Solicitor)	DIRECTOR, IWR						
SIO – Alaska Affairs Office									
Working Capital Fund – Position Control = 9 includes part time Subsistence Board members (currently 3) and 1 position from SIO for Exec Director, Arctic Steering Committee.									
1	Political	JOHNSON, MICHAEL FOX	SENIOR ADVISOR FOR ALASKAN AFFAIRS	GS	15	1	128,472	(b) (6)	(b) (6)
2		VACANT (v BAFFREY)	RESOURCE PROGRAM ANALYST	GS	12/13	1	90,823	(b) (6)	(b) (6)
3		ROBERTS, AMANDA B.	YOUTH PROGRAM COORDINATOR	GS	13	1	92,426	(b) (6)	(b) (6)
4		MONSON, LESIA D.	SECRETARIAL ASSISTANT (OA)	GS	10	4	64,925	(b) (6)	(b) (6)
5		VACANT (v BRYANT)	ADMINISTRATIVE SUPPORT ASSISTANT	GS	7	2	44,219	(b) (6)	(b) (6)
6	Political	TOWARAK, TIMOTHY M. (intermittent)	CHAIR OF THE FED SUB BOARD	EF	0	0	128,476	(b) (6)	(b) (6)
7	Political	BROWER, CHARLES D. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	92,433	(b) (6)	(b) (6)
8	Political	CHRISTIANSON, ANTHONY D. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	92,433	(b) (6)	(b) (6)
9	Political	BRZEZINSKI, MARK	DIRECTOR, EXEC ARCTIC STEER CMMT	ES	0	0	155,000	(b) (6)	(b) (6)

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DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO - Museum										
Working Capital Fund - Position Control = 4										
1			BAETZ, TRACY LYN	MUSEUM CURATOR (RESEARCH)	GS	13	3	98,289	(b) (6)	(6)
2			ZIEGLER, DIANA L.	SUPERVISORY MUSEUM SPECIALIST	GS	13	3	98,289		
3			JURGENA, JASON A.	MUSEUM SPECIALIST	GS	11	3	68,960		
4			MOORE, TAMURA	MUSEUM TECHNNICIAN	GS	9	10	69,460		
SIO - Indian Arts & Crafts Board										
Appropriated - Position Control = 12										
1			STANTON, MERIDITH Z	DIRECTOR	GS	15	9	160,300	(b) (6)	(6)
2			KRUTAK, LARS	PROGRAM SPECIALIST	GS	11	4	71,115		
3			HILL, MICHELE K	ADMINISTRATIVE OFFICER	GS	12	3	82,656		
4			MCMAHON, CONOR M	CHIEF CURATOR	GS	11	4	65,170		
5			VAN WEY, KENNETH J	PROGRAM SUPPORT SPECIALIST	GS	11	4	71,115		
6			ALLEN, BAMBI M	MUSEUM CURATOR (NATIVE AMERICAN)	GS	9	4	53,863		
7			VACANT (new)	MUSEUM CURATOR (NATIVE AMERICAN)	GS	9	4	53,242		
8			DRAGONFLY, DAVID J	MUSEUM TECHNICIAN (GENERAL)	GS	7	7	48,040		
9			GILHAM, HERBERT	MAINTENANCE WORKER	WG	7	5	49,378		
10			KHANAM, FERDOUSI	SECRETARY (OFFICE AUTOMATION)	GS	5	7	42,318		
11			KAULEY-WARE, CALE	MUSEUM AIDE	GS	2	1	31,284		
12			VACANT (v SCHUBERT)	MUSEUM AIDE	GS	4	2	29,505		

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Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing "

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Executive Secretariat										
Appropriated - Position Control = 17										
1			VACANT (FAULKNER, JULIE)	DIRECTOR, EXEC SEC & REG AFFAIRS	ES	0	0	160,000	(b) (6)	(b) (6)
2			HOWARTH, ROBERT	MANAGEMENT & PROGRAM ANALYST	GS	15	9	160,300	(b) (6)	(b) (6)
3			LAWYER, MARK G.	MANAGEMENT AND PROGRAM ANALYST	GS	15	7	153,702	(b) (6)	(b) (6)
4			WILSON, HAZEL A.	MANAGEMENT ANALYST	GS	14	10	141,555	(b) (6)	(b) (6)
5			TRIEBSCH, MARGARET ANN	PROGRAM ANALYST	GS	15	5	145,162	(b) (6)	(b) (6)
6			APCAR, MEGAN C.	REGULATORY ANALYST	GS	15	3	136,622	(b) (6)	(b) (6)
7			MAYBEE, JEAN D.	SENIOR ADVISOR	GS	14	4	119,776	(b) (6)	(b) (6)
8			CANNUSCIO, LISA M.	WRITER - EDITOR	GS	13	3	98,289	(b) (6)	(b) (6)
9			NEAL, D'ARCEE	CORRESPONDENCE SPECIALIST	GS	9	1	53,435	(b) (6)	(b) (6)
10			VACANT (RODGERS, KERRY)	MANAGEMENT ANALYST	GS	14	8	134,296	(b) (6)	(b) (6)
11			WOLFE, SHANE	WRITER - EDITOR	GS	13	10	119,794	(b) (6)	(b) (6)
12			DIPROFIO, NICHOLAS	MANAGEMENT ANALYST	GS	9	2	55,215	(b) (6)	(b) (6)
13			DINKINS, NICOLE	CORRESPONDENCE SPECIALIST	GS	11	3	68,960	(b) (6)	(b) (6)
14			VACANT (v VAUGHT)	CORRESPONDENCE SPECIALIST	GS	11	3	68,960	(b) (6)	(b) (6)
15			LOWERY, STEVE	WRITER - EDITOR	GS	13	1	92,145	(b) (6)	(b) (6)
16			WRIGHT, ARNETRICE	SECRETARY (TYPING)	GS	9	2	55,215	(b) (6)	(b) (6)
17			MCCAIN, PHYLLIS A.	CLERICAL ASSISTANT	GS	6	8	48,482	(b) (6)	(b) (6)
Executive Secretariat - Document Management Unit										
Working Capital Fund - Position Control = 7										
1			BURLEY, JAMIE	MANAGEMENT AND PROGRAM ANALYST	GS	15	4	140,892	(b) (6)	(b) (6)
2			YOUNG, DEIDRA R.	DOCUMENTS MGMT. SPEC	GS	14	9	137,926	(b) (6)	(b) (6)
3			NGUYEN, NGOC B.	IT SPECIALIST	GS	13	5	104,433	(b) (6)	(b) (6)
4			UPPIN, BHARATI R.	INFORMATION TECHNOLOGY SPECIALIST	GS	11	4	71,115	(b) (6)	(b) (6)
5			EVANS, MARTISA	PROGRAM ASSISTANT	GS	8	6	56,439	(b) (6)	(b) (6)
6			BALDWIN, GLORY N	PROGRAM ASSISTANT	GS	8	6	56,439	(b) (6)	(b) (6)
7			MURRAY, TORRENCE G.	PROGRAM ASSISTANT (OA)	GS	7	6	50,965	(b) (6)	(b) (6)
Executive Secretariat - FOIA										
Working Capital Fund - Position Control = 10										
1			CAFARO, CINDY SINGER	PROGRAM ANALYST	GS	15	6	149,432	(b) (6)	(b) (6)
2			FEENEY, WILLIAM T.	PROGRAM ANALYST	GS	14	2	112,517	(b) (6)	(b) (6)
3			JULKA, CLARICE B	PROGRAM ANALYST	GS	15	2	132,352	(b) (6)	(b) (6)
4			DAVIS, JUSTIN E.	MGMT ANALYST (eDISCOVERY)	GS	12	2	80,073	(b) (6)	(b) (6)
5			BANCO, NICHOLAS	FOIA SPECIALIST	GS	12	1	77,490	(b) (6)	(b) (6)
6			SWEENEY, CYNTHIA	FOIA & DOC. PRODUCT PROGRAM ANYST.	GS	11	2	66,805	(b) (6)	(b) (6)
7			FAIRMAN, LEAH	FOIA SPECIALIST	GS	11	1	64,650	(b) (6)	(b) (6)
8			WILKINSON, JUSTIN	FOIA SPECIALIST	GS	11	7	77,579	(b) (6)	(b) (6)
9			PORTNER, JOSHUA	FOIA SPECIALIST	GS	11	1	64,650	(b) (6)	(b) (6)
10			MCQUIGHAN, RYAN (ONRR funded)	FOIA SPECIALIST	GS	13	2	95,217	(b) (6)	(b) (6)

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing 11

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Congressional and Legislative Affairs									
Appropriated - Position Control = 17									
1	Political	NEIMEYER, SARAH	DIRECTOR, CONGRESSIONAL & LEG AFFAIRS	ES	0	0	160,300	(b) (6)	(b) (6)
2		SALOTTI, CHRISTOPHER P.	LEGISLATIVE COUNSEL	ES	0	0	175,411	(b) (6)	(b) (6)
3		BARKIN, PAMELA L.	SUPV ATTORNEY-ADVISOR (LEGISLATION)	GS	15	8	157,971	(b) (6)	(b) (6)
4	Political	POWELL, JASON ROYCE	SENIOR ADVISOR	GS	15	2	132,352	(b) (6)	(b) (6)
5	Political	BRATT, JEREMY D.	DEPUTY DIRECTOR	GS	15	3	136,622	(b) (6)	(b) (6)
6	Political	MENDOZA, FELIPE DE JESUS	DEPUTY DIRECTOR	GS	15	1	128,082	(b) (6)	(b) (6)
7		QUINN, MATTHEW J.	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	6	127,036	(b) (6)	(b) (6)
8		MAHAN, JOSHUA	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	4	119,776	(b) (6)	(b) (6)
9		MAIONE, DOMINIC A.	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	5	123,406	(b) (6)	(b) (6)
10		GOODLUCK, TRACY	ATTORNEY-ADVISOR/ PMF (expires 9-3-16)	GS	13	1	92,145	(b) (6)	(b) (6)
11	Political	HARDING, STEPHENNE S (on detail to WHI-CEQ)	DEPUTY DIRECTOR	GS	14	2	112,517	(b) (6)	(b) (6)
12	Political	BODNER, PETER	COUNSEL	GS	14	1	108,887	(b) (6)	(b) (6)
13		HASKINS, AUDREY P.	SECRETARIAL ASSISTANT	GS	11	7	77,579	(b) (6)	(b) (6)
14	Political	WELCH, CHELSEA	SPECIAL ASSISTANT	GS	11	1	64,650	(b) (6)	(b) (6)
15		GALLOWAY, DUANE R.	SUPERVISORY LEGISLATIVE ASSISTANT	GS	10	8	72,575	(b) (6)	(b) (6)
16		GILES, AYESHA R.	CORRESPONDENCE CONTROL SPECIALIST	GS	9	6	62,338	(b) (6)	(b) (6)
17		NEVILS, JOSEPH C.	LEGISLATIVE RECORDS ASSISTANT	GS	7	8	53,878	(b) (6)	(b) (6)
18		FOSTER, KARENIS	MAIL AND FILE CLERK	GS	5	1	35,265	(b) (6)	(b) (6)
FY1 - new hire for document production									
1	Political	JOHNSTON, ROBERT (Solicitor employee)	COUNSEL						
Communications Office									
Appropriated - Position Control = 12									
1	Political	ANDROFF, BLAKE J.	COMMUNICATIONS DIRECTOR	ES	0	0	144,000	(b) (6)	(b) (6)
2	Political	THOMPSON, KEVIN	DEPUTY COMMUNICATIONS DIRECTOR	GS	15	4	140,892	(b) (6)	(b) (6)
3		QUIMBY, FRANK J. (dmf)	PUBLIC AFFAIRS SPECIALIST	GS	15	10	160,300	(b) (6)	(b) (6)
4		MOODY, JOAN F. (dmf)	PUBLIC AFFAIRS SPECIALIST	GS	15	10	160,300	(b) (6)	(b) (6)
5	Political	BOKAR, EMILY ANN	DIRECTOR OF DIGITAL STRATEGY	GS	15	1	128,082	(b) (6)	(b) (6)
6		ROSS, PAUL R.	PUBLIC AFFAIRS SPECIALIST	GS	14	2	112,517	(b) (6)	(b) (6)
7	Political	KERSHAW, JESSICA L.	PRESS SECRETARY	GS	14	1	108,887	(b) (6)	(b) (6)
8		MATULKA, REBECCA	SR DIGITAL ENGAGEMENT SPEC	GS	13	1	92,145	(b) (6)	(b) (6)
9		HUNTER, JEFFREY L.	ADMINISTRATIVE OFFICER	GS	12	7	92,987	(b) (6)	(b) (6)
10	Political	JOHNSON, RACHAEL CHRISTINE	WRITER	GS	12	1	77,490	(b) (6)	(b) (6)
11		DIXON, SHANDRA	SECRETARIAL ASSISTANT (OA)	GS	11	7	77,579	(b) (6)	(b) (6)
12		DURAN, LEAH BEVIN	PUBLIC AFFAIRS SPECIALIST	GS	9	1	53,435	(b) (6)	(b) (6)
Communications Office - DOI News and Information									
Working Capital Fund - Position Control = 4									
1		GILICK, LAWRENCE T., R.	PUBLIC AFFAIRS SPECIALIST	GS	14	2	112,517	(b) (6)	(b) (6)
2		ADAMS, NATHAN	EDITOR	GS	9	1	53,435	(b) (6)	(b) (6)
3		BERGLING, TIMOTHY F.	PUBLIC AFFAIRS SPECIALIST	GS	12	4	85,238	(b) (6)	(b) (6)
4	Political	DEGROFF, AMANDA LEIGH	DEPUTY PRESS SECRETARY	GS	12	1	77,490	(b) (6)	(b) (6)
Communications Office - Photographic Services									
Working Capital Fund - Position Control = 1									
1		HEILEMANN, TAMI A.	PHOTOGRAPHER	GS	12	8	95,570	(b) (6)	(b) (6)

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Assistant Secretary – Land and Minerals Management										
Appropriated – Position Control = 5										
1		Political	SCHNEIDER, JANICE	A/S - LMM	EX	4	0	155,500	(b) (6)	(6)
2	SCH. A		VACANT (COAL PROGRAM) (filled in BLM)	SENIOR ADVISOR	ES	0	0	145,000		
3	Political		VACANT (RESTORE)	SENIOR ADVISOR	ES	0	0	145,000		
4	Political		BOGARD, LAUREN	SPECIAL ASSISTANT	GS	12	3	82,656		
5			ROYAL, PAMELA ROCHELLE	CORRESPONDENCE ANALYST	GS	11	10	84,044		
Reimbursable										
1			CARDINALE, RICHARD T. (split funded BLM, BOEM, OSM)	SENIOR ADVISOR	ES	0	0	185,100	(b) (6)	(6)
2	Political		LYONS, JAMES R. (BLM funded)	DAS - LMM	ES	0	0	170,000		
3			LASSITER, TRACIE L. (split funded BOEM, OSM)	EXECUTIVE ASSISTANT	GS	12	8	95,570		
4	Political		LEITER, AMANDA COLTEN (BSEE funded)	DAS - LMM	ES	0	0	154,000		
5	Political		COLANDER, BRANDI (BSEE funded)	DAS - LMM	ES	0	0	154,000		
6	Political		FUGE, DYLAN MARK (BLM funded) (detailed to BLM)	SENIOR ADVISOR	GS	15	4	140,892		
Assistant Secretary – Water and Science										
Appropriated – Position Control = 4										
1		Political	VACANT (v CASTLE)	A/S - WATER & SCIENCE	EX	4	0	155,500	(b) (6)	(6)
2		Political	GIMBEL, JENNIFER	PRINCIPAL DAS - WATER & SCIENCE	ES	0	0	160,300		
3			RAE, KAREN	SENIOR ADVISOR	SL	0	0	173,426		
4			VINSON, TERZINDA	SECRETARIAL ASSISTANT (OA)	GS	11	4	71,115		
5			PELSTRING, LISA M. (paid by OS)	POLICY ANALYST	GS	13	5	104,433		
Reimbursable										
1		Political	TOUTON, CAMILLE (USGS funded)	DAS - WATER & SCIENCE	ES	0	0	144,000	(b) (6)	(6)
2		Political	ISEMAN, THOMAS M. (BuRec funded)	DAS - WATER & SCIENCE	ES	0	0	150,368		
3		Political	VACANT	COUNSELOR TO AS-W&S	GS	15	2	144,000		
4			BROWN, MICHELLE R. (USGS funded)	EXECUTIVE ASSISTANT	GS	12	7	92,987		
5	SCH. A		KLEIN, JEFFERY DALE (BuRec funded)	DIRECTOR, NRIC	GS	15	10	160,300		
Assistant Secretary – Fish, Wildlife and Parks										
Appropriated – Position Control = 4										
1		Political	VACANT	A/S-FWP	EX	4	0	155,500	(b) (6)	(6)
2		Political	HAE-MYUNG HYUN, KAREN	DEPUTY ASSISTANT SECRETARY	ES	0	0	150,000		
3		Political	PADILLA, JOAN V.	SENIOR ADVISOR	GS	15	6	149,432		
4		Political	JOHNSON, TERESA L.	CHIEF OF STAFF	GS	15	2	132,352		
5			VACANT	TBD	GS	15	1	128,082		
Reimbursable										
1		Political	VACANT (v WILLIAMS) (NPS funded)	SENIOR ADVISOR	GS	15	10	160,300	(b) (6)	(6)
2			ESTENOZ, SHANNON A. (NPS funded)	DIRECTOR, EVERGLADES RESTORATION	ES	0	0	146,165		
3		Political	BEAN, MICHAEL J. (FWS funded)	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	175,000		
4		Political	DORSETT, CRAIG M. (NPS funded)	ADVISOR	GS	14	1	108,887		
FYI										
1			JODREY, DON (Solicitor employee)	COUNSEL						

Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing ^{1/}

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Assistant Secretary – Indian Affairs										
Appropriated – Position Control = 5										
1		Political	VACANT (✓ WASHBURN)	ASSISTANT SECRETARY-INDIAN AFFAIRS	EX	4	0	155,500	(b) (6)	(b) (6)
2		Political	ROBERTS, LAWRENCE SCOTT	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	165,000	(b) (6)	(b) (6)
3		Political	BLEDSE DOWNS, ANNE MARIE	DEPUTY ASSISTANT SECRETARY	ES	0	0	143,208	(b) (6)	(b) (6)
4		Political	GRIGONIS, ALISON	SENIOR ADVISOR TO THE ASST SECRETARY	GS	15	1	128,082	(b) (6)	(b) (6)
5		Political	HASTINGS, CLINT	SENIOR ADVISOR TO THE ASST SECRETARY	GS	12	1	77,490	(b) (6)	(b) (6)
6		Political	UPP, BRAD (half BIA funded)	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	140,000	(b) (6)	(b) (6)
Reimbursable										
1		Political	ANDREWS-MALTAIS, CHERYL (BIA funded)	SENIOR ADVISOR	GS	15	1	128,082	(b) (6)	(b) (6)
2		Political	UPP, BRAD (half BIA funded)	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	140,000	(b) (6)	(b) (6)
Assistant Secretary – Insular Affairs										
Appropriated – Position Control = 1										
1		Political	KIA'AINA, ESTHER PUAKELA	AS - INSULAR AREAS	EX	4	0	155,500	(b) (6)	(b) (6)

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Office of the Secretary
FY 2016 Fund Status

Office/Activity	Annual Budget ¹	YTD Obligations	% Obs thru 75% of Fiscal Year	Unobligated Balance ² as of June 30, 2016	Projected Yearly Obligations	Projected End of Year Balance
Secretary's Immediate Office						
Payroll ³	5,000.2	3,700.5	74%	1,299.7	5,000.2	0.0
Non-Labor Expenses	832.0	605.2	73%	226.8	832.0	0.0
Travel Obligations	170.0	164.5	97%	5.5	170.0	0.0
Total	6,002.2	4,470.2	74%	1,532.0	6,002.2	0.0
SIO Reimbursable Travel ⁴	130.0	74.3	57%	55.7	130.0	0.0
Official Representation Fund						
	15.0	1.4	9%	13.6	15.0	0.0
Executive Secretariat						
Payroll ³	2,216.1	1,578.7	71%	637.4	2,142.3	+73.8
Non-Labor Expenses	140.0	71.8	51%	68.2	140.0	0.0
Travel Obligations	0.0	0.0		0.0	0.0	0.0
Total	2,356.1	1,650.5	70%	705.6	2,282.3	+73.8
Congressional and Legislative Affairs						
Payroll ³	2,476.1	1,824.3	74%	651.8	2,475.8	+0.3
Non-Labor	128.0	24.7	19%	103.3	88.0	+40.0
Travel Obligations	0.0	2.7		(2.7)	0.0	0.0
Total	2,604.1	1,851.7	71%	752.4	2,563.8	+40.3
Communications						
Payroll ³	1,727.0	1,292.1	75%	434.9	1,727.0	0.0
Non-Labor	146.0	43.0	29%	103.0	146.0	0.0
Travel Obligations	0.0	11.0		(11.0)	0.0	0.0
Total	1,873.0	1,346.1	72%	526.9	1,873.0	0.0
Total OES, OCL, OCO Reimbursable Travel ⁴	60.0	50.4	84%	+9.6	60.0	0.0
Assistant Secretary - Land and Minerals Management						
Payroll ³	492.7	313.1	64%	179.6	453.0	+39.7
Non-Labor Expenses	64.0	25.9	40%	38.1	64.0	0.0
Travel Obligations	0.0	13.9		(13.9)	0.0	0.0
Total	556.7	352.9	63%	203.8	517.0	+39.7
AS-LMM Reimbursable Travel ⁴	110.0	94.9	86%	+15.1	110.0	0.0
Assistant Secretary - Water and Science						
Payroll ³	533.3	397.0	74%	136.3	530.3	+3.0
Non-Labor Expenses	64.1	30.2	47%	33.9	64.1	0.0
Travel Obligations	0.0	2.9		(2.9)	0.0	0.0
Total	597.4	430.1	72%	167.3	594.4	+3.0
AS-W&S Reimbursable Travel ⁴	77.0	61.6	80%	15.4	77.0	0.0
Assistant Secretary - Fish, Wildlife and Parks						
Payroll ³	608.3	406.0	67%	202.3	579.4	+28.9
Non-Labor Expenses	62.0	13.5	22%	48.5	62.0	0.0
Travel Obligations	0.0	1.4		(1.4)	0.0	0.0
Total	670.3	420.9	63%	249.4	641.4	+28.9
AS-FWP Reimbursable Travel ⁴	75.0	38.4	51%	36.6	75.0	0.0
Assistant Secretary - Indian Affairs						
Payroll ³	812.7	600.7	74%	212.0	812.7	0.0
Non-Labor Expenses	0.0	0.0		0.0	0.0	0.0
Travel Obligations	130.0	94.4	73%	35.6	130.0	0.0
Total	942.7	695.1	74%	247.6	942.7	0.0
Assistant Secretary - Insular Affairs						
Payroll ³	237.0	149.7	63%	87.3	200.8	+36.2
Total	237.0	149.7	63%	87.3	200.8	+36.2
Mineral Potential Assessment						
	1,000.0	1,000.0	100%	0.0	1,000.0	0.0
Grand Total	16,854.5	12,368.6	73%	4,485.9	16,632.6	+221.9

¹ Reflects enacted spending authority made available in the FY 2016 enacted appropriation. Annual Budget Payroll is realigned between offices to reflect DCOS approved realignments of staffing between offices. Direct non-Labor allocations reflect the use of reimbursable travel authority in accordance with the Bureau reimbursable travel plan.

² A negative funding balance indicates expenses exceeded the estimated budget authority.

³ Payroll reflects estimated labor for current on-board staff and prorated labor for 8 expected-to-be-filled positions, 2 in OS; 3 in OES; 2 in AS-LMM; and 1 in AS-FWP.

⁴ This report reflects the total annual travel allocation offices received in FY 2016.



Flanagan, Denise <denise_flanagan@ios.doi.gov>

SIO May Report

1 message

Wayson, Thomas <thomas_c_wayson@ios.doi.gov>

Tue, Jul 5, 2016 at 9:24 AM

To: "Milakofsky, Benjamin" <benjamin_milakofsky@ios.doi.gov>

Cc: "Flanagan, Denise A." <Denise_Flanagan@ios.doi.gov>, "Kimberly Prendergast (Kim)" <Kimberly_Prendergast@ios.doi.gov>, Margaret Lliteras <margaret_lliteras@ios.doi.gov>

Ben,

Please see the attached transmittal of the Monthly Status of Resources reports as of close of business May 31, 2016. I will provide a hard copy of this report to you as well.

Hard copy versions of the report are also being sent to Olivia Ferriter, Amy Holley, Kris Sarri, and Tommy Beaudreau.

If you have any questions, I am available to assist you. Thank you

respectfully,

Thomas

Thomas C. Wayson
Office of Budget
Division Chief
Division of Budget Administration and Departmental Management
(202) 208-6851
cell - (202) 674-4385

 FY16 Monthly Status of Resources_May 2016.pdf
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UNITED STATES
DEPARTMENT OF THE INTERIOR
Director of Budget

Memorandum

JUL 01 2016

To: Chief of Staff
Office of the Secretary

From: Director, Office of Budget *Denise Flanagan*

Subject: Fiscal Year 2016 Monthly Status of Resources

Attached is the Staffing Summary by Office and Fund Type, Staffing Detail by Office and Fund Type, and Funds Status Report as of May 31, 2016 to assist the Immediate Office of the Secretary manage within staffing ceilings and funding allocations.

This package includes a Staffing Summary and detailed tables that outline all positions within the Office of the Secretary including those funded from appropriated funds, Bureau reimbursable funds, the Working Capital Fund, and other sources as indicated. This summary shows that most offices are within the position ceiling control and seven appropriated positions are available to be filled. The projection is for eight positions to be filled as discussed earlier this year.

Also, included in the package is the Fund Status Report to track budget execution for fiscal year 2016, as of May close of business. Payroll projections in this report reflect the 2016 1.3 percent pay increase, SES bonuses, non-career SES pay increases, and changes to personnel benefits as of January 1st. Projections indicate that the entire Immediate Office of the Secretary is operating below estimated budgets. However, there are deficits showing in the Secretary's Immediate Office (SIO) and Assistant Secretary-Indian Affairs (AS-IA), which will be addressed in June business.

The SIO account has a balance of \$28,000 in non-payroll as of the end of May. In June, travel and the approved \$30,000 Purchase Request for three copiers have required funds in excess of the \$28,000. The June report will reflect the realignment of funds from the SIO labor line to the non-labor lines to accommodate the planned travel, copier procurement, and other year-end expenses. The AS-IA personnel deficit is caused by the recently hired Chief Education Transformation Office position being charged here instead of to the Bureau of Indian Affairs. After the first six months BIA will pay for this position. The deficit will be covered by realigning funds from the SIO labor line.

All of the bureau reimbursable travel agreements are in place for this fiscal year and almost every office has appropriate travel that needs to be moved to these agreements.

If you would like to discuss this package in more detail, please do not hesitate to contact Thomas Wayson in my office.

Attachments
Staffing Summary by Office and Fund Type
Staffing Detail by Office and Fund Type
Fund Status Report

Department of the Interior
Office of the Secretary
2016 Staffing Summary ^{1/}

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control	Vacant/ Plan to Fill	Total +/- FY 2016 Control
Secretary's Immediate Office						
	Appropriated	34	35	-1	+2	+1
	Reimbursable	4	4	0	0	0
	Trust Land Consolidation	16	25	-9	+9	0
	Working Capital Fund	11	14	-3	+3	0
	WCF-Subsistence Board (<i>part time</i>)	3	3	0	0	0
Indian Arts & Crafts Board						
	Appropriated	10	12	-2	+2	0
Executive Secretariat						
	Appropriated	14	17	-3	+3	0
	Working Capital Fund (<i>includes 1 ONRR funded</i>)	17	17	0	0	0
Congressional Affairs						
	Appropriated	18	17	+1	0	+1
Communications Office						
	Appropriated	12	12	0	0	0
	Working Capital Fund	5	5	0	0	0
Assistant Secretary – Land and Minerals Management						
	Appropriated	3	5	-2	+2	0
	Reimbursable	6	6	0	0	0
Assistant Secretary – Water and Science						
	Appropriated	4	4	0	0	0
	Reimbursable	4	5	-1	+1	0
Assistant Secretary – Fish, Wildlife and Parks						
	Appropriated	3	4	-1	+1	0
	Reimbursable	4	4	0	0	0
Assistant Secretary – Indian Affairs						
	Appropriated	4 ^{1/}	5	-1	0	-1
	Reimbursable	2	2	0	0	0
Assistant Secretary – Insular Affairs						
	Appropriated	1	1	0	0	0

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control	Vacant/ Plan to Fill	Total Over FY 2016 Control
	Appropriated					
Secretary's Immediate Office		34	35	-1	+2	+1
Executive Secretariat		14	17	-3	+3	0
Congressional Affairs		18	17	+1	0	+1
Communications Office		12	12	0	0	0
Assistant Secretary – Land and Minerals Management		3	5	-2	+2	0
Assistant Secretary – Water and Science		4	4	0	0	0
Assistant Secretary – Fish, Wildlife and Parks		3	4	-1	+1	0
Assistant Secretary – Indian Affairs		4	5	-1	0	-1
Assistant Secretary – Insular Affairs		1	1	0	0	0
	Sub-Total Appropriated Leadership & Admin	93	100	-7	+8	+1
Indian Arts & Crafts Board		10	12	-2	+2	0
	Sub-Total Appropriated Mgmt Services	10	12	-2	+2	0
	Total Appropriated	103	112	-9	+10	+1
	Reimbursable	20	21	-1	+1	0
	SIO - Trust Land Consolidation	16	25	-9	+9	0
	Working Capital Fund	33	36	-3	+3	0
	WCF-Subsistence Board (<i>part time</i>)	3	3	0	0	0
	Grand Total	175	197	-22	+23	+1

^{1/} Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

^{2/} The Chief Education Transformation Officer is funded 50 percent from BIA reimbursable funds and 50 percent by OS appropriated funds. This position is counted as reimbursable in this display.

Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing ¹

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Secretary's Immediate Office										
Appropriated - Position Control = 35										
Secretary's Office										
1		Political	JEWELL, SALLY	SECRETARY OF THE INTERIOR	EX	1	0	175,700	(b) (6)	
2		Political	CLICK, MOLLY ADELLE	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	5	104,433	(b) (6)	
Deputy Secretary's Office										
3		Political	CONNOR, MICHAEL	DEPUTY SECRETARY	EX	2	0	179,700	(b) (6)	
4		Political	KLEIN, ELIZABETH A.	ASSOCIATE DEPUTY SECRETARY	ES	0	0	169,495	(b) (6)	
5		Political	WASHBURN, ELIZABETH R.	CHIEF OF STAFF	ES	0	0	160,300	(b) (6)	
6			REES, GARETH	EXECUTIVE ASST TO DEP SECRETARY	GS	12	4	85,238	(b) (6)	
7		Political	FINNEGAN, JORDAN	SPECIAL ASST TO DEP SECRETARY	GS	12	1	77,490	(b) (6)	
8			GULAC, CATHERINE D.	STAFF ASSISTANT TO DEP SECRETARY	GS	11	8	79,734	(b) (6)	
Chief of Staff's Office										
9		Political	BEAUDREAU, TOMMY	CHIEF OF STAFF	ES	0	0	175,000	(b) (6)	
10		Political	BUFFA, NICOLE	DEPUTY CHIEF OF STAFF	ES	0	0	160,300	(b) (6)	
11		Political	MILAKOFSKY, BENJAMIN E.	DEPUTY CHIEF OF STAFF	ES	0	0	147,000	(b) (6)	
12		Political	DONOVAN, WILLIAM	WHITE HOUSE LIAISON	GS	14	2	112,517	(b) (6)	
13		Political	WAGNER-OVESON, LINDSEY	SPECIAL ASSISTANT	GS	14	2	112,517	(b) (6)	
14			OJEDA-DODDS, GISELLA N.	EXECUTIVE ASSISTANT	GS	12	5	87,821	(b) (6)	
15		Political	RUPP, KATHERINE C.	SPECIAL ASSISTANT	GS	12	1	77,490	(b) (6)	
16		Political	O'LEARY, KATHLEEN MARY	STAFF ASSISTANT TO COS	GS	11	1	64,650	(b) (6)	
17		Political	MARKING, LIBBY BRAZIL	SPECIAL ASSISTANT	GS	9	1	53,435	(b) (6)	
18			MYERS, GREGORY	CLERICAL ASSISTANT	GS	7	10	56,790	(b) (6)	
19			VACANT (v MACK-THOMPSON)	PROGRAM ASSISTANT (OA)	GS	7	5	49,509	(b) (6)	
Senior Advisors										
20		Political	GREENBERGER, SARAH D.	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,250	(b) (6)	
21		Political	KELLY, KATHERINE P.	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,250	(b) (6)	
22		Political	EXTRA SES	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,250	(b) (6)	
23		Political	MONACO, JENNIFER	SENIOR ADVISOR-NATIVE HAWAIIAN AFFAIRS	ES	0	0	150,000	(b) (6)	
24			CONNORS, MARGARET S.	SECRETARIAL ASSISTANT	GS	11	4	71,115	(b) (6)	
External and Intergovernmental Affairs										
25		Political	BLAIR, JOHN W.	DIRECTOR, INTERGOVT AND EXTERNAL AFF.	ES	0	0	150,000	(b) (6)	
26		Political	NAJERA, MARIA R.	DEPUTY DIR, INTERGOVERNMENTAL AFFAIRS	GS	13	1	92,145	(b) (6)	
27		Political	PARDUE, LAURA ELIZABETH	DEPUTY DIR, EXTERNAL AFFAIRS	GS	14	4	119,776	(b) (6)	
28			DIXON, VICTORIA SANDS	PROGRAM ANLST - GOVT/EXT AFFAIRS	GS	14	10	141,555	(b) (6)	
29		Political	AVILA, STEVEN A.	SPECIAL ASST - GOVT/EXT AFFAIRS	GS	11	1	64,650	(b) (6)	
30		Political	JENSEN, KIMBERLY	SPECIAL ASSISTANT	GS	11	1	64,650	(b) (6)	
31			SMITH, VALERIE V.	PROGRAM ASST - GOVT/EXT AFFAIRS	GS	10	5	66,690	(b) (6)	
Scheduling and Advance										
32		Political	IACOBUCCI, FRANCIS R.	DIRECTOR OF SCHEDULING/ADVANCE	GS	14	2	112,517	(b) (6)	
33		Political	MCNELLIS, KERRY JANE	DEPUTY DIRECTOR OF ADVANCE	GS	13	1	92,145	(b) (6)	
34		Political	BORSELLINO, ROMEN BASU	SPECIAL ASSISTANT	GS	11	1	64,650	(b) (6)	
35		Political	MCINTEE, WILL	ADVANCE REPRESENTATIVE	GS	11	1	64,650	(b) (6)	
36			NIGBOROWICZ, TIMOTHY	STAFF ASSISTANT - SCHEDULING	GS	11	3	68,960	(b) (6)	
SIO -Interns										
1			VACANT	SUMMER INTERN (to be paid from interns account)	GS	4	1	31,069	(b) (6)	
2			PHAM, MIRANDA N. (leaving in May)	STUDENT TRAINEE	GS	4	1	31,521	(b) (6)	
3			VACANT	SUMMER INTERN (to be paid from interns account)	GS	4	1	31,521	(b) (6)	
SIO - Reimbursable										
1 Sr Adv		Political	JAYO, DAVID (NPS funded)	SENIOR ADVISOR TO THE SECRETARY	GS	15	3	136,622	(b) (6)	
2 COS			COUSINS, DEBBIE A. (BuRec funded)	EXECUTIVE ASSISTANT - DEP COS	GS	13	7	110,578	(b) (6)	
3 DS		Political	BELIN, ALLETTA (BuRec funded)	COUNSELOR TO THE DEPUTY SECRETARY	ES	0	0	160,300	(b) (6)	
4 DS			BEZDEK, JOHN (BuRec reimburses SOL - non-add to OS)	COUNSELOR TO DEP SECRETARY	ES	0	0	175,000	(b) (6)	

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO – Trust Land Consolidation										
1			MCCLANAHAN, OHN H.	PROGRAM MANAGER	SL	0	0	178,292	(b) (6)	(6)
2			FERGUSON, JAMES	DEPUTY PROGRAM MANAGER	GS	15	4	140,892	(b) (6)	(6)
3			BUCKNER, SHAWN	DEPUTY DIRECTOR, OPERATIONS	GS	15	8	157,971	(b) (6)	(6)
4			VACANT (v TAYLOR)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	6	137,980	(b) (6)	(6)
5			WAGNER, LORI A.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	5	143,009	(b) (6)	(6)
6			VACANT (v KADISH)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	1	126,245	(b) (6)	(6)
7			VACANT (v BABBY)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	121,289	(b) (6)	(6)
8			VACANT (v WAGNER)	PROGRAM ANALYST	GS	14	8	132,305	(b) (6)	(6)
9			KRAFT, FARIDE A.	COOPERATIVE AGREEMENT SPECIALIST	CS	14	6	127,036	(b) (6)	(6)
10			ESTES, MICHAEL D.	PROGRAM ANALYST	GS	14	7	130,666	(b) (6)	(6)
11			JONES, MARIANNE ELIZABETH	SUPERVISORY PROGRAM ANALYST - OUTREACH	GS	14	7	128,027	(b) (6)	(6)
12			GIACCARDO, GENEVIEVE L.	SENIOR ADVISOR (TRIBAL RELATIONS)	CS	14	3	116,146	(b) (6)	(6)
13			GROUND, KATHERIN ELIZABETH	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	1	128,082	(b) (6)	(6)
14			LEWIS, SANTEE DEE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	2	103,130	(b) (6)	(6)
15			VACANT (NEW)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	1	107,325	(b) (6)	(6)
16			VACANT (NEW)	PROGRAM ANALYST	GS	14	1	107,325	(b) (6)	(6)
17			VACANT (NEW)	PROGRAM ANALYST	GS	14	1	107,325	(b) (6)	(6)
18			CHASTAIN-CARPENTER, LYNNE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	13	3	98,289	(b) (6)	(6)
19			VACANT (NEW)	TRAINER	CS	13	1	92,145	(b) (6)	(6)
20			JOHNSON, T RECI CAMILLE	PUBLIC AFFAIRS SPECIALIST	GS	13	2	95,217	(b) (6)	(6)
21			SNELL, JULIUS J.	TRIBAL RELATIONS ADVISOR	GS	13	2	95,217	(b) (6)	(6)
22			ANTOUN, ELYAS ABI	FINANCIAL ANALYST	GS	12	8	95,570	(b) (6)	(6)
23			MUNZIE, AIMEE	GRANTS MANAGEMENT	GS	12	4	85,238	(b) (6)	(6)
24			FISHER, DAJUANA BLACKMON	ADMINISTRATIVE OFFICER	GS	12	3	82,656	(b) (6)	(6)
25			VACANT (NEW)	ADMIN ASSISTANT	GS	11	1	63,091	(b) (6)	(6)
SIO – Indian Water Rights										
Working Capital Fund – Position Control = 4										
1			GILDEA, FAIN P.	POLICY ADVISOR	GS	15	2	132,352	(b) (6)	(6)
2			VACANT (NEW)	POLICY ANALYST	GS	12	1	77,490	(b) (6)	(6)
3			COLLINS, DEVONNE O.	PROGRAM MANAGER	GS	11	1	64,650	(b) (6)	(6)
4			MARTINEZ, OMIRO	PROGRAM ANALYST	GS	7	1	43,684	(b) (6)	(6)
Detailees										
			WILLIAMS, PAMELA (detailed from Solicitor)	DIRECTOR, IWR					(b) (6)	(6)
SIO – Alaska Affairs Office										
Working Capital Fund – Position Control = 9 includes part time Subsistence Board members (currently 3) and 1 position from SIO for Exec Director, Arctic Steering Committee.										
1		Political	JOHNSON, MICHAEL FOX	SENIOR ADVISOR FOR ALASKAN AFFAIRS	GS	15	1	128,472	(b) (6)	(6)
2			VACANT (v BAFFREY)	RESOURCE PROGRAM ANALYST	GS	12/13	1	90,823	(b) (6)	(6)
3			ROBERTS, AMANDA B.	YOUTH PROGRAM COORDINATOR	GS	12	2	80,316	(b) (6)	(6)
4			MONSON, LESIA D.	SECRETARIAL ASSISTANT (OA)	CS	10	4	64,925	(b) (6)	(6)
5			VACANT (v BRYANT)	ADMINISTRATIVE SUPPORT ASSISTANT	GS	7	2	44,219	(b) (6)	(6)
6		Political	TOWARAK, TIMOTHY M. (intermittent)	CHAIR OF THE FED SUB BOARD	EF	0	0	128,476	(b) (6)	(6)
7		Political	BROWER, CHARLES D. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	92,433	(b) (6)	(6)
8		Political	CHRISTIANSON, ANTHONY D. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	92,433	(b) (6)	(6)
9		Political	BRZEZINSKI, MARK	DIRECTOR, EXEC ARCTIC STEER CMMT	ES	0	0	155,000	(b) (6)	(6)

Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing ^v

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO - Museum										
Working Capital Fund - Position Control = 4										
1			BAETZ, TRACY LYN	MUSEUM CURATOR (RESEARCH)	GS	13	3	98,289	(b) (6)	(b) (6)
2			ZIEGLER, DIANA L.	SUPERVISORY MUSEUM SPECIALIST	GS	13	3	98,289	(b) (6)	(b) (6)
3			JURGENA, JASON A.	MUSEUM SPECIALIST	GS	11	3	68,960	(b) (6)	(b) (6)
4			MOORE, TAMURA	MUSEUM TECHNNICIAN	GS	9	10	69,460	(b) (6)	(b) (6)
SIO - Indian Arts & Crafts Board										
Appropriated - Position Control = 12										
1			STANTON, MERIDITH Z	DIRECTOR	GS	15	9	160,300	(b) (6)	(b) (6)
2			KRUTAK, LARS	PROGRAM SPECIALIST	GS	11	4	71,115	(b) (6)	(b) (6)
3			HILL, MICHELE K	ADMINISTRATIVE OFFICER	GS	12	3	82,656	(b) (6)	(b) (6)
4			MCMAHON, CONOR M	CHIEF CURATOR	GS	11	4	65,170	(b) (6)	(b) (6)
5			VAN WEY, KENNETH J	PROGRAM SUPPORT SPECIALIST	GS	11	4	71,115	(b) (6)	(b) (6)
6			ALLEN, BAMBIM	MUSEUM CURATOR NATIVE AMERICAN	GS	9	4	53,863	(b) (6)	(b) (6)
7			VACANT (new)	MUSEUM CURATOR (NATIVE AMERICAN)	GS	9	4	53,242	(b) (6)	(b) (6)
8			DRAGONFLY, DAVID	MUSEUM TECHNICIAN (GENERAL)	GS	7	7	48,040	(b) (6)	(b) (6)
9			GILHAM, HERBERT	MAINTENANCE WORKER	WG	7	5	49,378	(b) (6)	(b) (6)
10			KHANAM, FERDOUSI	SECRETARY (OFFICE AUTOMATION)	GS	5	7	42,318	(b) (6)	(b) (6)
11			KAULEY-WARE, CALE	MUSEUM AIDE	GS	2	1	31,284	(b) (6)	(b) (6)
12			VACANT (v SCHUBERT)	MUSEUM AIDE	GS	4	2	29,505	(b) (6)	(b) (6)

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DO NOT FILL BEHIND
Recent FIPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Executive Secretariat									
Appropriated - Position Control = 17									
1		VACANT (FAULKNER, ULIE)	DIRECTOR, EXEC SEC & REG AFFAIRS	ES	0	0	160,000	(b) (6)	
2		HOWARTH, ROBERT	MANAGEMENT & PROGRAM ANALYST	GS	15	9	160,300		
3		LAWYER, MARK G.	MANAGEMENT AND PROGRAM ANALYST	GS	15	7	153,702		
4		WILSON, HAZEL A.	MANAGEMENT ANALYST	GS	14	10	141,555		
5		TRIEBSCH, MARGARET ANN	PROGRAM ANALYST	GS	15	5	145,162		
6		APGAR, MEGAN C.	REGULATORY ANALYST	GS	15	3	136,622		
7		MAYBEE, JEAN D.	SENIOR ADVISOR	GS	14	4	119,776		
8		CANNUSCIO, LISA M.	WRITER - EDITOR	GS	13	3	98,289		
9		NEAL, D'ARCEE	CORRESPONDENCE SPECIALIST	GS	9	1	53,435		
10		VACANT (RODGERS, KERRY)	MANAGEMENT ANALYST	GS	14	8	134,296		
11		WOLFE, SHANE	WRITER - EDITOR	GS	13	10	119,794		
12		DIPROFIO, NICHOLAS	MANAGEMENT ANALYST	GS	9	1	53,435		
13		DINKINS, NICOLE	CORRESPONDENCE SPECIALIST	GS	11	3	68,960		
14		VACANT (VAUGHT)	CORRESPONDENCE SPECIALIST	GS	11	3	68,960		
15		LOWERY, STEVE	WRITER - EDITOR	GS	13	1	92,145		
16		WRIGHT, ARNETRICE	SECRETARY (TYPING)	GS	9	2	55,215		
17		MCCAIN, PHYLLIS A.	CLERICAL ASSISTANT	GS	6	8	48,482		
Executive Secretariat - Document Management Unit									
Working Capital Fund - Position Control = 7									
1		BURLEY, JAMIE	MANAGEMENT AND PROGRAM ANALYST	GS	15	4	140,892	(b) (6)	
2		YOUNG, DEIDRA R.	DOCUMENTS MGMT. SPEC	GS	14	9	137,926		
3		NGUYEN, NGOC B.	IT SPECIALIST	GS	13	5	104,433		
4		UPPIN, BHARATI R.	INFORMATION TECHNOLOGY SPECIALIST	GS	11	4	71,115		
5		EVANS, MARTISA	PROGRAM ASSISTANT	GS	8	6	56,439		
6		BALDWIN, GLORY N	PROGRAM ASSISTANT	GS	8	6	56,439		
7		MURRAY, TORRENCE G.	PROGRAM ASSISTANT(OA)	GS	7	6	50,965		
Executive Secretariat - FOIA									
Working Capital Fund - Position Control = 10									
1		CAFARO, CINDY SINGER	PROGRAM ANALYST	GS	15	6	149,432	(b) (6)	
2		FEENEY, WILLIAM T.	PROGRAM ANALYST	GS	14	2	112,517		
3		JULKA, CLARICE B	PROGRAM ANALYST	GS	15	2	132,352		
4		DAVIS, JUSTIN	MGMT ANALYST (eDISCOVERY)	GS	12	2	80,073		
5		BANCO, NICHOLAS	FOIA SPECIALIST	GS	12	1	77,490		
6		SWEENEY, CYNTHIA	FOIA & DOC. PRODUCT PROGRAM ANYST.	GS	11	2	66,805		
7		FAIRMAN, LEAH	FOIA SPECIALIST	GS	11	1	64,650		
8		WILKINSON, JUSTIN	FOIA SPECIALIST	GS	11	7	77,579		
9		PORTNER, JOSHUA	FOIA SPECIALIST	GS	11	1	64,650		
10		MCQUIGHAN, RYAN (ONRR <i>unded</i>)	FOIA SPECIALIST	GS	13	2	95,217		

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Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Congressional and Legislative Affairs									
Appropriated - Position Control = 17									
1	Political	NEIMEYER, SARAH	DIRECTOR, CONGRESSIONAL & LEG AFFAIRS	ES	0	0	160,300	(b) (6)	(b) (6)
2		SALOTTI, CHRISTOPHER P.	LEGISLATIVE COUNSEL	ES	0	0	175,411	(b) (6)	(b) (6)
3		BARKIN, PAMELA L.	SUPV ATTORNEY-ADVISOR (LEGISLATION)	GS	15	8	157,971	(b) (6)	(b) (6)
4	Political	POWELL, JASON ROYCE	SENIOR ADVISOR	GS	15	2	132,352	(b) (6)	(b) (6)
5	Political	BRATT, JEREMY D.	DEPUTY DIRECTOR	GS	15	3	136,622	(b) (6)	(b) (6)
6	Political	MENDOZA, FELIPE DE JESUS	DEPUTY DIRECTOR	GS	15	1	128,082	(b) (6)	(b) (6)
7		QUINN, MATTHEW	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	6	127,036	(b) (6)	(b) (6)
8		MAHAN, JOSHUA	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	4	119,776	(b) (6)	(b) (6)
9		MAIONE, DOMINIC A.	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	5	123,406	(b) (6)	(b) (6)
10		GOODLUCK, TRACY	ATTORNEY-ADVISOR/ PMF (expires 9-3-16)	GS	13	1	92,145	(b) (6)	(b) (6)
11	Political	HARDING, STEPHENNE S (on detail to WH-CEQ)	DEPUTY DIRECTOR	GS	14	2	112,517	(b) (6)	(b) (6)
12	Political	BODNER, PETER	COUNSEL	GS	14	1	108,887	(b) (6)	(b) (6)
13		HASKINS, AUDREY P.	SECRETARIAL ASSISTANT	GS	11	7	77,579	(b) (6)	(b) (6)
14	Political	WELCH, CHELSEA	SPECIAL ASSISTANT	GS	11	1	64,650	(b) (6)	(b) (6)
15		GALLOWAY, DUANE R.	SUPERVISORY LEGISLATIVE ASSISTANT	GS	10	8	72,575	(b) (6)	(b) (6)
16		GILES, AYESHA R.	CORRESPONDENCE CONTROL SPECIALIST	GS	9	6	62,338	(b) (6)	(b) (6)
17		NEVILS, JOSEPH C.	LEGISLATIVE RECORDS ASSISTANT	GS	7	8	53,878	(b) (6)	(b) (6)
18		FOSTER, KARENIS	MAIL AND FILE CLERK	GS	5	1	35,265	(b) (6)	(b) (6)
FYI - new hire for document production									
1	Political	OHNSTON, ROBERT (Solicitor employee)	COUNSEL						
Communications Office									
Appropriated - Position Control = 12									
1	Political	ANDROFF, BLAKE J.	COMMUNICATIONS DIRECTOR	ES	0	0	144,000	(b) (6)	(b) (6)
2	Political	THOMPSON, KEVIN	DEPUTY COMMUNICATIONS DIRECTOR	GS	15	4	140,892	(b) (6)	(b) (6)
3		QUIMBY, FRANK J. (def)	PUBLIC AFFAIRS SPECIALIST	GS	15	10	160,300	(b) (6)	(b) (6)
4		MOODY, JOAN F. (def)	PUBLIC AFFAIRS SPECIALIST	GS	15	10	160,300	(b) (6)	(b) (6)
5	Political	BOKAR, EMILY ANN	DIRECTOR OF DIGITAL STRATEGY	GS	15	1	128,082	(b) (6)	(b) (6)
6		ROSS, PAUL R.	PUBLIC AFFAIRS SPECIALIST	GS	14	2	112,517	(b) (6)	(b) (6)
7	Political	KERSHAW, JESSICA L.	PRESS SECRETARY	GS	14	1	108,887	(b) (6)	(b) (6)
8		MATULKA, REBECCA	SR DIGITAL ENGAGEMENT SPEC	GS	13	1	92,145	(b) (6)	(b) (6)
9		HUNTER, JEFFREY L.	ADMINISTRATIVE OFFICER	GS	12	7	92,987	(b) (6)	(b) (6)
10	Political	JOHNSON, RACHAEL CHRISTINE	WRITER	GS	12	1	77,490	(b) (6)	(b) (6)
11		DIXON, SHANDRA	SECRETARIAL ASSISTANT OA	GS	11	7	77,579	(b) (6)	(b) (6)
12		DURAN, LEAH BEVIN	PUBLIC AFFAIRS SPECIALIST	GS	9	1	53,435	(b) (6)	(b) (6)
Communications Office - DOI News and Information									
Working Capital Fund - Position Control = 4									
1		GILLICK, LAWRENCE T., JR.	PUBLIC AFFAIRS SPECIALIST	GS	14	2	112,517	(b) (6)	(b) (6)
2		ADAMS, NATHAN	EDITOR	GS	9	1	53,435	(b) (6)	(b) (6)
3		BERGLING, TIMOTHY F.	PUBLIC AFFAIRS SPECIALIST	GS	12	4	85,238	(b) (6)	(b) (6)
4	Political	DEGROFE, AMANDA LEIGH	DEPUTY PRESS SECRETARY	GS	12	1	77,490	(b) (6)	(b) (6)
Communications Office - Photographic Services									
Working Capital Fund - Position Control = 1									
1		HEILEMANN, TAMI A.	PHOTOGRAPHER	GS	12	8	95,570	(b) (6)	(b) (6)

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DO NOT FILL BEHIND
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Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Assistant Secretary -- Land and Minerals Management									
Appropriated - Position Control = 5									
1	Political	SCHNEIDER, JANICE	A/S - LMM	EX	4	0	155,500	(b) (6)	(b) (6)
2	TBD	VACANT (COAL PROGRAM)	SENIOR ADVISOR	ES	0	0	145,000	(b) (6)	(b) (6)
3	Political	VACANT (RESTORE)	SENIOR ADVISOR	ES	0	0	145,000	(b) (6)	(b) (6)
4	Political	BOGARD, LAUREN	SPECIAL ASSISTANT	GS	12	2	80,073	(b) (6)	(b) (6)
5		ROYAL, PAMELA ROCHELLE	CORRESPONDENCE ANALYST	GS	11	10	84,044	(b) (6)	(b) (6)
Reimbursable									
1		CARDINALE, RICHARD T. (split funded BLM, BOEM, OSM)	SENIOR ADVISOR	ES	0	0	185,100	(b) (6)	(b) (6)
2	Political	LYONS, JAMES R. (BLM funded)	DAS - LMM	ES	0	0	170,000	(b) (6)	(b) (6)
3		LASSITER, TRACIE L. (split funded BOEM, OSM)	EXECUTIVE ASSISTANT	GS	12	8	95,570	(b) (6)	(b) (6)
4	Political	LEITER, AMANDA COLTEN (BSEE funded)	DAS - LMM	ES	0	0	154,000	(b) (6)	(b) (6)
5	Political	COLANDER, BRANDI (BSEE funded)	DAS - LMM	ES	0	0	154,000	(b) (6)	(b) (6)
6	Political	FUGE, DYLAN MARK (BLM funded) (detailed to BLM)	SENIOR ADVISOR	GS	15	4	140,892	(b) (6)	(b) (6)
Assistant Secretary -- Water and Science									
Appropriated - Position Control = 4									
1	Political	VACANT (v CASTLE)	A/S - WATER & SCIENCE	EX	4	0	155,500	(b) (6)	(b) (6)
2	Political	GIMBEL, JENNIFER	PRINCIPAL DAS - WATER & SCIENCE	ES	0	0	160,300	(b) (6)	(b) (6)
3		RAE, KAREN	SENIOR ADVISOR	SL	0	0	173,426	(b) (6)	(b) (6)
4		VINSON, TERZINDA	SECRETARIAL ASSISTANT (OA)	GS	11	4	71,115	(b) (6)	(b) (6)
5		PELSTRING, LISA M. (paid by OS)	POLICY ANALYST	GS	13	5	104,433	(b) (6)	(b) (6)
Reimbursable									
1	Political	TOUTON, CAMILLE (USGS funded)	DAS - WATER & SCIENCE	ES	0	0	144,000	(b) (6)	(b) (6)
2	Political	ISEMAN, THOMAS M. (BuRec funded)	DAS - WATER & SCIENCE	ES	0	0	150,368	(b) (6)	(b) (6)
3	Political	VACANT	COUNSELOR TO AS- &S	GS	15	2	144,000	(b) (6)	(b) (6)
4		BROWN, MICHELLE R. (USGS funded)	EXECUTIVE ASSISTANT	GS	12	7	92,987	(b) (6)	(b) (6)
5	SCH. A	KLEIN, JEFFERY DALE (BuRec funded)	DIRECTOR, NRIC	GS	15	10	160,300	(b) (6)	(b) (6)
Assistant Secretary -- Fish, Wildlife and Parks									
Appropriated - Position Control = 4									
1	Political	VACANT	A/S FWP	EX	4	0	155,500	(b) (6)	(b) (6)
2	Political	HAE-MYUNG HYUN, KAREN	DEPUTY ASSISTANT SECRETARY	ES	0	0	150,000	(b) (6)	(b) (6)
3	Political	PADILLA, JOAN	SENIOR ADVISOR	GS	15	6	149,432	(b) (6)	(b) (6)
4	Political	JOHNSON, TERESA L.	CHIEF OF STAFF	GS	15	2	132,352	(b) (6)	(b) (6)
5		VACANT	TBD	GS	15	1	128,082	(b) (6)	(b) (6)
Reimbursable									
1	Political	WILLIAMS, JULIE (NPS funded)	SENIOR ADVISOR	GS	15	10	160,300	(b) (6)	(b) (6)
2		ESTENOZ, SHANNON A. (NPS funded)	DIRECTOR, EVERGLADES RESTORATION	ES	0	0	146,165	(b) (6)	(b) (6)
3	Political	BEAN, MICHAEL J. (FWS funded)	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	175,000	(b) (6)	(b) (6)
4	Political	DORSETT, CRAIG M. (NPS funded)	ADVISOR	GS	14	1	108,887	(b) (6)	(b) (6)
FYI									
1		JODREY, DON (Solicitor employee)	COUNSEL						

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing ^{1/}

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Assistant Secretary -- Indian Affairs									
Appropriated -- Position Control = 5									
1	Political	VACANT (v WASHBURN)	ASSISTANT SECRETARY-INDIAN AFFAIRS	EX	4	0	155,500	(b) (6)	(b) (6)
2	Political	ROBERTS, LAWRENCE SCOTT	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	165,000	(b) (6)	(b) (6)
3	Political	BLEDSON, ANNE MARIE	DEPUTY ASSISTANT SECRETARY	ES	0	0	143,208	(b) (6)	(b) (6)
4	Political	GRIGONIS, ALISON	SENIOR ADVISOR TO THE ASST SECRETARY	GS	15	1	128,082	(b) (6)	(b) (6)
5	Political	HASTINGS, CLINT	SENIOR ADVISOR TO THE ASST SECRETARY	GS	12	1	77,490	(b) (6)	(b) (6)
6	Political	JUPP, BRAD (half BIA funded)	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	140,000	(b) (6)	(b) (6)
Reimbursable									
1	Political	ANDREWS-MALTAIS, CHERYL (BIA funded)	SENIOR ADVISOR	GS	15	1	128,082	(b) (6)	(b) (6)
2	Political	JUPP, BRAD (half BIA funded)	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	140,000	(b) (6)	(b) (6)
Assistant Secretary -- Insular Affairs									
Appropriated -- Position Control = 1									
1	Political	KIA'AINA, ESTHER PUAKELA	AS - INSULAR AREAS	EX	4	0	155,500	(b) (6)	(b) (6)

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Office of the Secretary
FY 2016 Fund Status

Office/Activity	Annual Budget ¹	YTD Obligations	% Obs thru 66.7% of Fiscal Year	Unobligated Balance ² as of May 31, 2016	Projected Yearly Obligations	Projected End of Year Balance
Secretary's Immediate Office						
Payroll ³	5,250.2	3,273.0	62%	1,977.2	4,998.8	+251.4
Non-Labor Expenses	582.0	591.1	102%	-(9.1)	582.0	0.0
Travel Obligations	170.0	132.9	78%	37.1	170.0	0.0
Total	6,002.2	3,997.0	67%	2,005.2	5,750.8	+251.4
SIO Reimbursable Travel ⁴	130.0	69.1	53%	60.9	130.0	0.0
Official Representation Fund						
	15.0	1.2	8%	13.8	15.0	0.0
Executive Secretariat						
Payroll ³	2,216.1	1,417.4	64%	798.7	2,153.9	+62.2
Non-Labor Expenses	140.0	36.2	26%	103.8	140.0	0.0
Travel Obligations	0.0	0.0		0.0	0.0	0.0
Total	2,356.1	1,453.6	62%	902.5	2,293.9	+62.2
OES Reimbursable Travel ⁴	1.0	0.0	0%	1.0	1.0	0.0
Congressional and Legislative Affairs						
Payroll ³	2,476.1	1,604.1	65%	872.0	2,451.3	+24.8
Non-Labor	128.0	17.5	14%	110.5	88.0	+40.0
Travel Obligations	0.0	2.7		-(2.7)	0.0	0.0
Total	2,604.1	1,624.3	62%	979.8	2,539.3	+64.8
OCL Reimbursable Travel ⁴	14.0	0.0	0%	14.0	14.0	0.0
Communications						
Payroll ³	1,727.0	1,139.0	66%	588.0	1,717.8	+9.2
Non-Labor	146.0	45.1	31%	100.9	146.0	0.0
Travel Obligations	0.0	7.5		-(7.5)	0.0	0.0
Total	1,873.0	1,191.6	64%	681.4	1,863.8	+9.2
OCO Reimbursable Travel ⁴	45.0	42.1	94%	+2.9	45.0	0.0
Total OES, OCL, OCO Reimbursable Travel	60.0	42.1	70%	+17.9	60.0	0.0
Assistant Secretary - Land and Minerals Management						
Payroll ³	625.3	331.0	53%	294.3	517.6	+107.7
Non-Labor Expenses	64.0	21.1	33%	42.9	64.0	0.0
Travel Obligations	0.0	11.5		-(11.5)	0.0	0.0
Total	689.3	363.6	53%	325.7	581.6	+107.7
AS-LMM Reimbursable Travel ⁴	92.0	81.7	89%	+10.3	92.0	0.0
Assistant Secretary - Water and Science						
Payroll ³	533.3	356.1	67%	177.2	529.8	+3.5
Non-Labor Expenses	64.1	29.4	46%	34.7	64.1	0.0
Travel Obligations	0.0	3.0		-(3.0)	0.0	0.0
Total	597.4	388.5	65%	208.9	593.9	+3.5
AS-W&S Reimbursable Travel ⁴	77.0	56.2	73%	20.8	77.0	0.0
Assistant Secretary - Fish, Wildlife and Parks						
Payroll ³	608.3	359.0	59%	249.3	575.8	+32.5
Non-Labor Expenses	62.0	10.6	17%	51.4	62.0	0.0
Travel Obligations	0.0	1.4		-(1.4)	0.0	0.0
Total	670.3	371.0	55%	299.3	637.8	+32.5
AS-FWP Reimbursable Travel ⁴	75.0	38.4	51%	36.6	75.0	0.0
Assistant Secretary - Indian Affairs						
Payroll ³	680.1	516.8	76%	163.3	735.5	-(55.4)
Non-Labor Expenses	0.0	0.0		0.0	0.0	0.0
Travel Obligations	130.0	81.8	63%	48.2	130.0	0.0
Total	810.1	598.6	74%	211.5	865.5	-(55.4)
Assistant Secretary - Insular Affairs						
Payroll ³	237.0	132.7	56%	104.3	199.3	+37.7
Total	237.0	132.7	56%	104.3	199.3	+37.7
Mineral Potential Assessment						
	1,000.0	1,000.0	100%	0.0	1,000.0	0.0
Grand Total	16,854.5	11,122.1	66%	5,732.4	16,340.9	+513.6

¹ Reflects enacted spending authority made available in the FY 2016 enacted appropriation. Annual Budget Payroll is realigned between offices to reflect DCOS approved realignments of staffing between offices. Direct non-Labor allocations reflect the use of reimbursable travel authority in accordance with the Bureau reimbursable travel plan.

² A negative funding balance indicates expenses exceeded the estimated budget authority.

³ Payroll reflects estimated labor for current on-board staff and prorated labor for 8 expected-to-be-filled positions, 2 in OS; 3 in OES; 2 in AS-LMM; and 1 in AS-FWP.

⁴ This report reflects the total annual travel allocation offices received in FY 2016.



Flanagan, Denise <denise_flanagan@ios.doi.gov>

SIO April Report

1 message

Wayson, Thomas <thomas_c_wayson@ios.doi.gov>

Tue, May 24, 2016 at 12:53 PM

To: "Milakofsky, Benjamin" <benjamin_milakofsky@ios.doi.gov>

Cc: "Flanagan, Denise A." <Denise_Flanagan@ios.doi.gov>, "Kimberly Prendergast (Kim)" <Kimberly_Prendergast@ios.doi.gov>, Margaret Llitas <margaret_llitas@ios.doi.gov>

Ben,

Please see the attached transmittal of the Monthly Status of Resources reports as of close of business April 30, 2016. I will provide a hard copy of this report to you as well.

Hard copy versions of the report are also being sent to Olivia Ferriter, Amy Holley, Kris Sarri, and Tommy Beaudreau.

If you have any questions, I am available to assist you. Thank you

respectfully,

Thomas

Thomas C. Wayson
Office of Budget
Division Chief
Division of Budget Administration and Departmental Management
(202) 208-6851
cell - (202) 674-4385

**FY16 Monthly Status of Resources_April 2016.pdf**

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UNITED STATES
DEPARTMENT OF THE INTERIOR
Director of Budget

MAY 24 2016

Memorandum

To: Chief of Staff
Office of the Secretary

From: Director, Office of Budget

Subject: Fiscal Year 2016 Monthly Status of Resources

Denise Flanagan

Attached is the Staffing Summary by Office and Fund Type, Staffing Detail by Office and Fund Type, and Funds Status Report as of April 30, 2016 to assist the Immediate Office of the Secretary manage within staffing ceilings and funding allocations.

This package includes a Staffing Summary and detailed tables that outline all positions within the Office of the Secretary including those funded from appropriated funds, Bureau reimbursable funds, the Working Capital Fund, and other sources as indicated. All changes we discussed have been incorporated. This summary shows that most offices are within the position ceiling control and eight appropriated positions are available to be filled. The projection is for nine positions to be filled as discussed earlier this year.

Also, included in the package is the Fund Status Report to track budget execution for fiscal year 2016, as of April close of business. Payroll projections in this report reflect the 2016 1.3 percent pay increase, SES bonuses, non-career SES pay increases, and changes to personnel benefits as of January 1st. Projections indicate that offices are operating at or below estimated budgets.

All of the bureau reimbursable travel agreements are in place for this fiscal year and offices should be moving the appropriate travel to these agreements.

If you would like to discuss this package in more detail, please do not hesitate to contact Thomas Wayson in my office.

Attachments

Staffing Summary by Office and Fund Type
Staffing Detail by Office and Fund Type
Fund Status Report

Department of the Interior
Office of the Secretary
2016 Staffing Summary ^{1/}

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control	Vacant/ Plan to Fill	Total +/- FY 2016 Control
Secretary's Immediate Office						
	Appropriated	34	35	-1	+2	+1
	Reimbursable	4	4	0	0	0
	Trust Land Consolidation	15	25	-10	+10	0
	Working Capital Fund	10	14	-4	+4	0
	WCF-Subsistence Board (<i>part time</i>)	3	3	0	0	0
Indian Arts & Crafts Board						
	Appropriated	10	12	-2	+2	0
Executive Secretariat						
	Appropriated	14	17	-3	+3	0
	Working Capital Fund (<i>includes 1 ONRR funded</i>)	17	17	0	0	0
Congressional Affairs						
	Appropriated	18	17	+1	0	+1
Communications Office						
	Appropriated	11	12	-1	+1	0
	Working Capital Fund	5	5	0	0	0
Assistant Secretary – Land and Minerals Management						
	Appropriated	3	5	-2	+2	0
	Reimbursable	6	6	0	0	0
Assistant Secretary – Water and Science						
	Appropriated	4	4	0	0	0
	Reimbursable	4	5	-1	+1	0
Assistant Secretary – Fish, Wildlife and Parks						
	Appropriated	3	4	-1	+1	0
	Reimbursable	4	4	0	0	0
Assistant Secretary – Indian Affairs						
	Appropriated	4 ^{2/}	5	-1	0	-1
	Reimbursable	2	2	0	0	0
Assistant Secretary – Insular Affairs						
	Appropriated	1	1	0	0	0

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control	Vacant/ Plan to Fill	Total Over FY 2016 Control
	Appropriated					
Secretary's Immediate Office						
		34	35	-1	+2	+1
Executive Secretariat						
		14	17	-3	+3	0
Congressional Affairs						
		18	17	+1	0	+1
Communications Office						
		11	12	-1	+1	0
Assistant Secretary – Land and Minerals Management						
		3	5	-2	+2	0
Assistant Secretary – Water and Science						
		4	4	0	0	0
Assistant Secretary – Fish, Wildlife and Parks						
		3	4	-1	+1	0
Assistant Secretary – Indian Affairs						
		4	5	-1	0	-1
Assistant Secretary – Insular Affairs						
		1	1	0	0	0
	Sub-Total Appropriated Leadership & Admin	92	100	-8	+9	+1
Indian Arts & Crafts Board						
		10	12	-2	+2	0
	Sub-Total Appropriated Mgmt Services	10	12	-2	+2	0
	Total Appropriated	102	112	-10	+11	+1
	Reimbursable	20	21	-1	+1	0
	SIO - Trust Land Consolidation	15	25	-10	+10	0
	Working Capital Fund	32	36	-4	+4	0
	WCF-Subsistence Board (<i>part time</i>)	3	3	0	0	0
	Grand Total	172	197	-25	+26	+1

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

2/ The Chief Education Transformation Officer is funded 50 percent from BIA reimbursable funds and 50 percent by OS appropriated funds. This position is counted as reimbursable in this display.

Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Secretary's Immediate Office									
Appropriated - Position Control = 35									
<i>Secretary's Office</i>									
1	Political	JEWELL, SALLY	SECRETARY OF THE INTERIOR	EX	1	0	175,700	(b) (6)	
2	Political	CLICK, MOLLY ADELLE	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	5	104,433	(b) (6)	
<i>Deputy Secretary's Office</i>									
3	Political	CONNOR, MICHAEL	DEPUTY SECRETARY	EX	2	0	179,700	(b) (6)	
4	Political	KLEIN, ELIZABETH A.	ASSOCIATE DEPUTY SECRETARY	ES	0	0	169,495	(b) (6)	
5	Political	WASHBURN, ELIZABETH R.	CHIEF OF STAFF	ES	0	0	160,300	(b) (6)	
6		REES, GARETH	EXECUTIVE ASST TO DEP SECRETARY	GS	12	4	85,238	(b) (6)	
7	Political	FINNEGAN, JORDAN	SPECIAL ASST TO DEP SECRETARY	GS	12	1	77,490	(b) (6)	
8		GULAC, CATHERINE D.	STAFF ASSISTANT TO DEP SECRETARY	GS	11	8	79,734	(b) (6)	
<i>Chief of Staff's Office</i>									
9	Political	BEAUDREAU, TOMMY	CHIEF OF STAFF	ES	0	0	175,000	(b) (6)	
10	Political	BUFFA, NICOLE	DEPUTY CHIEF OF STAFF	ES	0	0	160,300	(b) (6)	
11	Political	MILAKOFSKY, BENJAMIN E.	DEPUTY CHIEF OF STAFF	ES	0	0	147,000	(b) (6)	
12	Political	DONOVAN, WILLIAM	WHITE HOUSE LIAISON	GS	14	2	112,517	(b) (6)	
13	Political	WAGNER-OVESON, LINDSEY	SPECIAL ASSISTANT	GS	14	2	112,517	(b) (6)	
14		OJEDA-DODDS, GISELLA N.	EXECUTIVE ASSISTANT	GS	12	5	87,821	(b) (6)	
15	Political	RUPP, KATHERINE C.	SPECIAL ASSISTANT	GS	12	1	77,490	(b) (6)	
16	Political	O'LEARY, KATHLEEN MARY	STAFF ASSISTANT TO COS	GS	11	1	64,650	(b) (6)	
17	Political	MARKING, LIBBY BRAZIL	SPECIAL ASSISTANT	GS	9	1	53,435	(b) (6)	
18		MYERS, GREGORY	CLERICAL ASSISTANT	GS	7	10	56,790	(b) (6)	
19		VACANT (v MACK-THOMPSON)	PROGRAM ASSISTANT (OA)	GS	7	5	49,509	(b) (6)	
<i>Senior Advisors</i>									
20	Political	GREENBERGER, SARAH D.	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,250	(b) (6)	
21	Political	KELLY, KATHERINE P.	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,250	(b) (6)	
22	Political	EXTRA SES	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,250	(b) (6)	
23	Political	MONACO, JENNIFER	SENIOR ADVISOR-NATIVE HAWAIIAN AFFAIRS	ES	0	0	150,000	(b) (6)	
24		CONNORS, MARGARET S.	SECRETARIAL ASSISTANT	GS	11	4	71,115	(b) (6)	
<i>External and Intergovernmental Affairs</i>									
25	Political	BLAIR, JOHN W.	DIRECTOR, INTERGOVT AND EXTERNAL AFF.	ES	0	0	150,000	(b) (6)	
26	Political	NAJERA, MARIA R.	DEPUTY DIR., INTERGOVERNMENTAL AFFAIRS	GS	13	1	92,145	(b) (6)	
27	Political	PARDUE, LAURA ELIZABETH	DEPUTY DIR., EXTERNAL AFFAIRS	GS	14	4	119,776	(b) (6)	
28		DIXON, VICTORIA SANDS	PROGRAM ANLST - GOVT/ EXT AFFAIRS	GS	14	10	141,555	(b) (6)	
29	Political	AVILA, STEVEN A.	SPECIAL ASST - GOVT/ EXT AFFAIRS	GS	11	1	64,650	(b) (6)	
30	Political	JENSEN, KIMBERLY	SPECIAL ASSISTANT	GS	11	1	64,650	(b) (6)	
31		SMITH, VALERIE V.	PROGRAM ASST - GOVT/ EXT AFFAIRS	GS	10	4	64,728	(b) (6)	
<i>Scheduling and Advance</i>									
32	Political	IACOBUCCI, FRANCIS R.	DIRECTOR OF SCHEDULING/ ADVANCE	GS	14	2	112,517	(b) (6)	
33	Political	MCNELLIS, KERRY JANE	DEPUTY DIRECTOR OF ADVANCE	GS	13	1	92,145	(b) (6)	
34	Political	BORSELLINO, ROMEN BASU	SPECIAL ASSISTANT	GS	11	1	64,650	(b) (6)	
35	Political	MCINTEE, WILL	ADVANCE REPRESENTATIVE	GS	11	1	64,650	(b) (6)	
36		NIGBOROWICZ, TIMOTHY	STAFF ASSISTANT - SCHEDULING	GS	11	3	68,960	(b) (6)	
<i>SIO - Interns</i>									
1		VACANT	SUMMER INTERN (to be paid from intern account)	GS	4	1	31,069	(b) (6)	
2		PHAM, MIRANDA N. (leaving in May)	STUDENT TRAINEE	GS	4	1	31,521	(b) (6)	
3		VACANT	SUMMER INTERN (to be paid from intern account)	GS	4	1	31,521	(b) (6)	
<i>SIO - Reimbursable</i>									
1 Sr Adv	Political	JAYO, DAVID (NPS funded)	SENIOR ADVISOR TO THE SECRETARY	GS	15	3	136,622	(b) (6)	
2 COS		COUSINS, DEBBIE A. (BuRec funded)	EXECUTIVE ASSISTANT - DEP COS	GS	13	6	107,505	(b) (6)	
3 DS	Political	BELIN, ALLETTA (BuRec funded)	COUNSELOR TO THE DEPUTY SECRETARY	ES	0	0	160,300	(b) (6)	
4 DS		BEZDEK, JOHN (BuRec reimburses SOL - non-add to OS)	COUNSELOR TO DEP SECRETARY	ES	0	0	175,000	(b) (6)	

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO - Trust Land Consolidation										
1			MCCLANAHAN, JOHN H.	PROGRAM MANAGER	SL	0	0	178,292	(b) (6)	(b) (6)
2			FERGUSON, JAMES	DEPUTY PROGRAM MANAGER	GS	15	4	140,892	(b) (6)	(b) (6)
3			BUCKNER, SHAWN	SENIOR ADVISOR (PERF. EVAL. & IMPROVE)	GS	15	8	157,971	(b) (6)	(b) (6)
4			VACANT (v TAYLOR)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	6	137,980	(b) (6)	(b) (6)
5			WAGNER, LORI A.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	5	143,009	(b) (6)	(b) (6)
6			VACANT (v KADISH)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	1	126,245	(b) (6)	(b) (6)
7			VACANT (v BABBY)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	121,289	(b) (6)	(b) (6)
8			VACANT (v WAGNER)	PROGRAM ANALYST	GS	14	8	132,305	(b) (6)	(b) (6)
9			KRAFT, FARIDE A.	COOPERATIVE AGREEMENT SPECIALIST	GS	14	6	127,036	(b) (6)	(b) (6)
10			ESTES, MICHAEL D.	PROGRAM ANALYST	GS	14	7	130,666	(b) (6)	(b) (6)
11			JONES, MARIANNE ELIZABETH	SUPERVISORY PROGRAM ANALYST - OUTREACH	GS	14	7	128,027	(b) (6)	(b) (6)
12			GIACCARDO, GENEVIEVE L.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	3	116,146	(b) (6)	(b) (6)
13			GROUND, KATHERIN ELIZABETH	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	1	128,082	(b) (6)	(b) (6)
14			LEWIS, SANTEE DEE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	2	103,130	(b) (6)	(b) (6)
15			VACANT (NEW)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	1	107,325	(b) (6)	(b) (6)
16			VACANT (NEW)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	1	107,325	(b) (6)	(b) (6)
17			VACANT (NEW)	PROGRAM ANALYST	GS	14	1	107,325	(b) (6)	(b) (6)
18			VACANT (NEW)	PROGRAM ANALYST	GS	14	1	107,325	(b) (6)	(b) (6)
19			VACANT (NEW)	TRAINER	GS	13	1	92,145	(b) (6)	(b) (6)
20			JOHNSON, TRECI CAMILLE	PUBLIC AFFAIRS SPECIALIST	GS	13	2	95,217	(b) (6)	(b) (6)
21			SNELL, JULIUS J.	TRIBAL RELATIONS ADVISOR	GS	13	2	95,217	(b) (6)	(b) (6)
22			ANTOUN, ELYAS ABI	FINANCIAL ANALYST	GS	12	8	95,570	(b) (6)	(b) (6)
23			MUNZIE, AIMEE	GRANTS MANAGEMENT	GS	12	4	85,238	(b) (6)	(b) (6)
24			FISHER, DAJUANA BLACKMON	ADMINISTRATIVE OFFICER	GS	12	3	82,656	(b) (6)	(b) (6)
25			VACANT (NEW)	ADMIN ASSISTANT	GS	11	1	63,091	(b) (6)	(b) (6)
SIO - Indian Water Rights										
Working Capital Fund - Position Control = 4										
1			GILDEA, FAIN P.	POLICY ADVISOR	GS	15	2	132,352	(b) (6)	(b) (6)
2			VACANT (TYREE, JAMES)	POLICY ANALYST	GS	12	1	77,490	(b) (6)	(b) (6)
3			COLLINS, DEVONNE O.	PROGRAM MANAGER	GS	11	1	64,650	(b) (6)	(b) (6)
4			VACANT (MARTINEZ, OMER)	PROGRAM ANALYST	GS	7	1	43,684	(b) (6)	(b) (6)
Detailees										
			WILLIAMS, PAMELA (detailed from Solicitor)	DIRECTOR, IWR						
SIO - Alaska Affairs Office										
Working Capital Fund - Position Control = 9 includes part time Subsistence Board members (currently 3) and 1 position from SIO for Exec Director, Arctic Steering Committee.										
1	Political		JOHNSON, MICHAEL FOX	SENIOR ADVISOR FOR ALASKAN AFFAIRS	GS	15	1	128,472	(b) (6)	(b) (6)
2			VACANT (v BAFFREY)	RESOURCE PROGRAM ANALYST	GS	12/13	1	90,823	(b) (6)	(b) (6)
3			ROBERTS, AMANDA B.	YOUTH PROGRAM COORDINATOR	GS	12	1	77,726	(b) (6)	(b) (6)
4			MONSON, LESIA D.	SECRETARIAL ASSISTANT OA	GS	10	4	64,925	(b) (6)	(b) (6)
5			VACANT (v BRYANT)	ADMINISTRATIVE SUPPORT ASSISTANT	GS	7	2	44,219	(b) (6)	(b) (6)
6	Political		TOWARAK, TIMOTHY M. (intermittent)	CHAIR OF THE FED SUB BOARD	EF	0	0	128,476	(b) (6)	(b) (6)
7	Political		BROWER, CHARLES D. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	92,433	(b) (6)	(b) (6)
8	Political		CHRISTIANSON, ANTHONY D. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	92,433	(b) (6)	(b) (6)
9	Political		BRZEZINSKI, MARK	DIRECTOR, EXEC ARCTIC STEER CMMT	ES	0	0	155,000	(b) (6)	(b) (6)

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO - Museum										
Working Capital Fund - Position Control = 4										
1			BAETZ, TRACY LYN	MUSEUM CURATOR (RESEARCH)	GS	13	3	98,289	(b) (6)	(6)
2			ZIEGLER, DIANA L.	SUPERVISORY MUSEUM SPECIALIST	GS	13	3	98,289		
3			JURGENA, JASON A.	MUSEUM SPECIALIST	GS	11	3	68,960		
4			MOORE, TAMURA	MUSEUM TECHNNICIAN	GS	9	10	69,460		
SIO - Indian Arts & Crafts Board										
Appropriated - Position Control = 12										
1			STANTON, MERIDITH Z	DIRECTOR	GS	15	9	160,300	(b) (6)	(6)
2			KRUTAK, LARS	PROGRAM SPECIALIST	GS	11	4	71,115		
3			HILL, MICHELE K	ADMINISTRATIVE OFFICER	GS	12	3	82,656		
4			MCMAHON, CONOR M	CHIEF CURATOR	GS	11	4	65,170		
5			VAN WEY, KENNETH	PROGRAM SUPPORT SPECIALIST	GS	11	4	71,115		
6			ALLEN, BAMBI M	MUSEUM CURATOR (NATIVE AMERICAN)	GS	9	4	53,863		
7			VACANT (new)	MUSEUM CURATOR (NATIVE AMERICAN)	GS	9	4	53,242		
8			DRAGONFLY, DAVID	MUSEUM TECHNICIAN (GENERAL)	GS	7	7	48,040		
9			GILHAM, HERBERT	MAINTENANCE WORKER	WG	7	5	49,378		
10			KHANAM, FERDOUSI	SECRETARY (OFFICE AUTOMATION)	GS	5	7	42,318		
11			KAULEY-WARE, CALE	MUSEUM AIDE	GS	2	1	31,284		
12			VACANT (v SCHUBERT)	MUSEUM AIDE	GS	4	2	29,505		

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Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Executive Secretariat										
Appropriated - Position Control = 17										
1			VACANT (FAULKNER, JULIE)	DIRECTOR, EXEC SEC & REG AFFAIRS	ES	0	0	160,000	(b) (6)	(6)
2			HOWARTH, ROBERT	MANAGEMENT & PROGRAM ANALYST	GS	15	9	160,300		
3			LAWYER, MARK G.	MANAGEMENT AND PROGRAM ANALYST	GS	15	7	153,702		
4			WILSON, HAZEL A.	MANAGEMENT ANALYST	GS	14	10	141,555		
5			TRIEBSCH, MARGARET ANN	PROGRAM ANALYST	GS	15	5	145,162		
6			APGAR, MEGAN C.	REGULATORY ANALYST	GS	15	3	136,622		
7			MAYBEE, JEAN D.	SENIOR ADVISOR	GS	14	4	119,776		
8			CANNUSCIO, LISA M.	WRITER - EDITOR	GS	13	3	98,289		
9			NEAL, D'ARCEE	CORRESPONDENCE SPECIALIST	GS	9	1	53,435		
10			VACANT (v BURLEY)	REGULATORY ANALYST	GS	13	2	95,217		
11			WOLFE, SHANE	WRITER - EDITOR	GS	13	10	119,794		
12			DIPROFIO, NICHOLAS	MANAGEMENT ANALYST	GS	9	1	53,435		
13			DINKINS, NICOLE	CORRESPONDENCE SPECIALIST	GS	11	3	68,960		
14			VACANT (v VAUGHT)	CORRESPONDENCE SPECIALIST	GS	11	3	68,960		
15			LOWERY, STEVE	WRITER - EDITOR	GS	13	1	92,145		
16			WRIGHT, ARNETRICE	SECRETARY (TYPING)	GS	9	2	55,215		
17			MCCAIN, PHYLLIS A.	CLERICAL ASSISTANT	GS	6	8	48,482		
Executive Secretariat - Document Management Unit										
Working Capital Fund - Position Control = 7										
1			BURLEY, JAMIE	MANAGEMENT AND PROGRAM ANALYST	GS	15	4	140,892	(b) (6)	(6)
2			YOUNG, DEIDRA R.	DOCUMENTS MGMT. SPEC.	GS	14	9	137,926		
3			NGUYEN, NGOC B.	IT SPECIALIST	GS	13	5	104,433		
4			UPPIN, BHARATI R.	INFORMATION TECHNOLOGY SPECIALIST	GS	11	4	71,115		
5			EVANS, MARTISA	PROGRAM ASSISTANT	GS	8	6	56,439		
6			BALDWIN, GLORY N	PROGRAM ASSISTANT	GS	8	6	56,439		
7			MURRAY, TORRENCE G.	PROGRAM ASSISTANT (OA)	GS	7	6	50,965		
Executive Secretariat - FOIA										
Working Capital Fund - Position Control = 10										
1			CAPARO, CINDY SINGER	PROGRAM ANALYST	GS	15	6	149,432	(b) (6)	(6)
2			FEENEY, WILLIAM T.	PROGRAM ANALYST	GS	14	2	112,517		
3			JULKA, CLARICE B	PROGRAM ANALYST	GS	15	2	132,352		
4			DAVIS, JUSTIN E.	MGMT ANALYST (eDISCOVERY)	GS	12	2	80,073		
5			BANCO, NICHOLAS	FOIA SPECIALIST	GS	12	1	77,490		
6			SWEENEY, CYNTHIA	FOIA & DOC. PRODUCT PROGRAM ANYST.	GS	11	2	66,805		
7			FAIRMAN, LEAH	FOIA SPECIALIST	GS	11	1	64,650		
8			WILKINSON, JUSTIN	FOIA SPECIALIST	GS	11	7	77,579		
9			PORTNER, JOSHUA	FOIA SPECIALIST	GS	11	1	64,650		
10			MCQUIGHAN, RYAN (ONRR (rtdel))	FOIA SPECIALIST	GS	13	2	95,217		

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Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing "

DO NOT FILL BEHIND
Recent RPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Congressional and Legislative Affairs										
Appropriated - Position Control = 17										
1		Political	NEIMEYER, SARAH	DIRECTOR, CONGRESSIONAL & LEG AFFAIRS	ES	0	0	160,300		(b) (6)
2			SALOTTI, CHRISTOPHER P.	LEGISLATIVE COUNSEL	ES	0	0	175,411		
3			BARKIN, PAMELA L.	SUPV ATTORNEY-ADVISOR (LEGISLATION)	GS	15	8	157,971		
4		Political	POWELL, JASON ROYCE	SENIOR ADVISOR	GS	15	2	132,352		
5		Political	BRATT, JEREMY D.	DEPUTY DIRECTOR	GS	15	3	136,622		
6			QUINN, MATTHEW .	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	6	127,036		
7			MAHAN, JOSHUA	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	4	119,776		
8			MAIONE, DOMINIC A.	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	5	123,406		
9			GOODLUCK, TRACY	ATTORNEY-ADVISOR / PMF (expires 9-3-16)	GS	13	1	92,145		
10		Political	HARDING, STEPHENNE'S (on detail to WH-CEQ)	DEPUTY DIRECTOR	GS	14	2	112,517		
11		Political	MENDOZA, FELIPE DE JESUS	DEPUTY DIRECTOR	GS	14	2	112,517		
12		Political	BODNER, PETER	COUNSEL	GS	14	1	108,887		
13			HASKINS, AUDREY P.	SECRETARIAL ASSISTANT	GS	11	7	77,579		
14		Political	WELCH, CHELSEA	SPECIAL ASSISTANT	GS	11	1	64,650		
15			GALLOWAY, DUANE R.	SUPERVISORY LEGISLATIVE ASSISTANT	GS	10	8	72,575		
16			GILES, AYESHA R.	CORRESPONDENCE CONTROL SPECIALIST	GS	9	6	62,338		
17			NEVILS, JOSEPH C.	LEGISLATIVE RECORDS ASSISTANT	GS	7	8	53,678		
18			FOSTER, KARENIS	MAIL AND FILE CLERK	GS	5	1	35,265		
FYI - new hire for document production										
1		Political	JOHNSTON, ROBERT (Solicitor employee)	COUNSEL						
Communications Office										
Appropriated - Position Control = 12										
1		Political	ANDROFF, BLAKE J.	COMMUNICATIONS DIRECTOR	ES	0	0	144,000		(b) (6)
2		Political	THOMPSON, KEVIN	DEPUTY COMMUNICATIONS DIRECTOR	GS	15	4	140,892		
3			QUIMBY, FRANK J. (dnf)	PUBLIC AFFAIRS SPECIALIST	GS	15	10	160,300		
4			ROSS, PAUL R.	PUBLIC AFFAIRS SPECIALIST	GS	14	2	112,517		
5			MOODY, JOAN B. (dnf)	PUBLIC AFFAIRS SPECIALIST	GS	15	10	160,300		
6		Political	BOKAR, EMILY ANN	DIRECTOR OF DIGITAL STRATEGY	GS	15	1	128,082		
7			MATULKA, REBEC	SR DIGITAL ENGAGEMENT SPEC	GS	13	1	92,145		
8		Political	KERSHAW, JESSICA L.	PRESS SECRETARY	GS	14	1	108,887		
9		Political	JOHNSON, RACHAEL CHRISTINE	WRITER	GS	12	1	77,490		
10			HUNTER, JEFFREY L.	ADMINISTRATIVE OFFICER	GS	12	7	92,987		
11			VACANT (DIXON, SHANDRA)	SECRETARIAL ASSISTANT (OA)	GS	11	8	78,592		
12			DURAN, LEAH BEVIN	PUBLIC AFFAIRS SPECIALIST	GS	9	1	53,435		
Communications Office - DOI News and Information										
Working Capital Fund - Position Control = 4										
1			GILICK, LAWRENCE T., R.	PUBLIC AFFAIRS SPECIALIST	GS	14	2	112,517		(b) (6)
2			ADAMS, NATHAN	EDITOR	GS	9	1	53,435		
3			BERGLING, TIMOTHY F.	PUBLIC AFFAIRS SPECIALIST	GS	12	4	85,238		
4		Political	DEGROFF, AMANDA LEIGH	DEPUTY PRESS SECRETARY	GS	12	1	77,490		
Communications Office - Photographic Services										
Working Capital Fund - Position Control = 1										
1			HEILEMANN, TAMI A.	PHOTOGRAPHER	GS	12	8	95,570		(b) (6)

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Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing 11

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Assistant Secretary – Land and Minerals Management										
Appropriated – Position Control = 5										
1		Political	SCHNEIDER, JANICE	A/S - LMM	EX	4	0	155,500	(b) (6)	(6)
2		TBD	VACANT (COAL PROGRAM)	SENIOR ADVISOR	ES	0	0	145,000		
3		Political	VACANT (RESTORE)	SENIOR ADVISOR	ES	0	0	145,000		
4		Political	BOGARD, LAUREN	SPECIAL ASSISTANT	GS	12	2	80,073		
5			ROYAL, PAMELA ROCHELLE	CORRESPONDENCE ANALYST	GS	11	10	84,044		
Reimbursable										
1			CARDINALE, RICHARD T. (split funded BLM, BOEM, OSM)	SENIOR ADVISOR	ES	0	0	185,100	(b) (6)	(6)
2		Political	LYONS, JAMES R. (BLM funded)	DAS - LMM	ES	0	0	170,000		
3			LASSITER, TRACIE L. (split funded BOEM, OSM)	EXECUTIVE ASSISTANT	GS	12	8	95,570		
4		Political	LEITER, AMANDA COLTEN (BSEE funded)	DAS - LMM	ES	0	0	154,000		
5		Political	COLANDER, BRANDI (BSEE funded)	DAS - LMM	ES	0	0	154,000		
6		Political	FUGE, DYLAN MARK (BLM funded) (detailed to BLM)	SENIOR ADVISOR	GS	15	4	140,892		
Assistant Secretary – Water and Science										
Appropriated – Position Control = 4										
1		Political	VACANT (v CASTLE)	A/S - WATER & SCIENCE	EX	4	0	155,500	(b) (6)	(6)
2		Political	GIMBEL, JENNIFER	PRINCIPAL DAS - WATER & SCIENCE	ES	0	0	160,300		
3			RAE, KAREN	SENIOR ADVISOR	SL	0	0	173,426		
4			VINSON, TERZINDA	SECRETARIAL ASSISTANT (OA)	GS	11	4	71,115		
5			PELSTRING, LISA M. (paid by OS)	POLICY ANALYST	GS	13	5	104,433		
Reimbursable										
1		Political	TOUTON, CAMILLE (USGS funded)	DAS - WATER & SCIENCE	ES	0	0	144,000	(b) (6)	(6)
2		Political	ISEMAN, THOMAS M. (BuRec funded)	DAS - WATER & SCIENCE	ES	0	0	150,368		
3		Political	VACANT	COUNSELOR TO AS-W&S	GS	15	2	144,000		
4			BROWN, MICHELLE R. (USGS funded)	EXECUTIVE ASSISTANT	GS	12	7	92,987		
5		SCH. A	KLEIN, JEFFERY DALE (BuRec funded)	DIRECTOR, NRIC	GS	15	10	160,300		
Assistant Secretary – Fish, Wildlife and Parks										
Appropriated – Position Control = 4										
1		Political	VACANT	A/S-FWP	EX	4	0	155,500	(b) (6)	(6)
2		Political	HAE-MYUNG HYUN, KAREN	DEPUTY ASSISTANT SECRETARY	ES	0	0	150,000		
3		Political	PADILLA, JOAN V.	SENIOR ADVISOR	GS	15	6	149,432		
4		Political	JOHNSON, TERESA L.	CHIEF OF STAFF	GS	15	2	132,352		
5			VACANT	TBD	GS	15	1	128,082		
Reimbursable										
1		Political	WILLIAMS, JULIE (NPS funded)	SENIOR ADVISOR	GS	15	10	160,300	(b) (6)	(6)
2			ESTENOZ, SHANNON A. (NPS funded)	DIRECTOR, EVERGLADES RESTORATION	ES	0	0	146,165		
3		Political	BEAN, MICHAEL J. (FWS funded)	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	173,000		
4		Political	DORSETT, CRAIG M. (NPS funded)	ADVISOR	GS	14	1	108,887		
FYI										
1			JODREY, DON (Solicitor employee)	COUNSEL						

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Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing "

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Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Assistant Secretary – Indian Affairs										
Appropriated – Position Control = 5										
1		Political	VACANT (v WASHBURN)	ASSISTANT SECRETARY-INDIAN AFFAIRS	EX	4	0	155,500	(b) (6)	
2		Political	ROBERTS, LAWRENCE SCOTT	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	165,000		
3		Political	BLED SOE DOWNES, ANNE MARIE	DEPUTY ASSISTANT SECRETARY	ES	0	0	143,208		
4		Political	GRIGONIS, ALISON	SENIOR ADVISOR TO THE ASST SECRETARY	GS	15	1	128,082		
5		Political	HASTINGS, CLINT	SENIOR ADVISOR TO THE ASST SECRETARY	GS	12	1	77,490		
6		Political	UPP, BRAD (Ital) BIA funded	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	140,000		
Reimbursable										
1		Political	ANDREWS-MALTAIS, CHERYL (BIA funded)	SENIOR ADVISOR	GS	15	1	128,082	(b) (6)	
2		Political	UPP, BRAD (Ital) BIA funded	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	140,000		
Assistant Secretary – Insular Affairs										
Appropriated – Position Control = 1										
1		Political	KIA'AINA, ESTHER PUAKELA	AS INSULAR AREAS	EX	4	0	155,500	(b) (6)	

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Office of the Secretary
FY 2016 Fund Status

Office/Activity	Annual Budget ¹	YTD Obligations	% Obs thru 58.3% of Fiscal Year	Unobligated Balance ² as of April 30, 2016	Projected Yearly Obligations	Projected End of Year Balance
Secretary's Immediate Office						
Payroll ³	5,192.2	2,850.5	55%	2,341.7	5,078.4	+113.8
Non-Labor Expenses	582.0	554.4	95%	27.6	582.0	0.0
Travel Obligations	170.0	108.9	64%	61.1	170.0	0.0
Total	5,944.2	3,513.8	59%	2,430.4	5,830.4	+113.8
SIO Reimbursable Travel ⁴	130.0	58.2	45%	71.8	130.0	0.0
Official Representation Fund						
	15.0	1.1	7%	13.9	15.0	0.0
Executive Secretariat						
Payroll ³	2,216.1	1,259.1	57%	957.0	2,198.7	+17.4
Non-Labor Expenses	140.0	21.4	15%	118.6	140.0	0.0
Travel Obligations	0.0	0.0		0.0	0.0	0.0
Total	2,356.1	1,280.5	54%	1,075.6	2,338.7	+17.4
OES Reimbursable Travel ⁴	1.0	0.0	0%	1.0	1.0	0.0
Congressional and Legislative Affairs						
Payroll ³	2,476.1	1,386.3	56%	1,089.8	2,465.1	+11.0
Non-Labor	128.0	16.0	13%	112.0	128.0	0.0
Travel Obligations	0.0	2.7		(2.7)	0.0	0.0
Total	2,604.1	1,405.0	54%	1,199.1	2,593.1	+11.0
OCL Reimbursable Travel ⁴	14.0	0.0	0%	14.0	14.0	0.0
Communications						
Payroll ³	1,729.2	998.5	58%	730.7	1,729.2	0.0
Non-Labor	146.0	39.6	27%	106.4	146.0	0.0
Travel Obligations	0.0	5.8		(5.8)	0.0	0.0
Total	1,875.2	1,043.9	56%	831.3	1,875.2	0.0
OCO Reimbursable Travel ⁴	45.0	40.7	90%	+4.3	45.0	0.0
Total OES, OCL, OCO Reimbursable Travel	60.0	40.7	68%	+19.3	60.0	0.0
Assistant Secretary - Land and Minerals Management						
Payroll ³	648.9	279.3	43%	369.6	648.9	0.0
Non-Labor Expenses	64.0	18.0	28%	46.0	64.0	0.0
Travel Obligations	0.0	15.4		(15.4)	0.0	0.0
Total	712.9	312.7	44%	400.2	712.9	0.0
AS-LMM Reimbursable Travel ⁴	92.0	68.8	75%	+23.2	92.0	0.0
Assistant Secretary - Water and Science						
Payroll ³	533.9	311.7	58%	222.2	533.9	0.0
Non-Labor Expenses	64.1	29.3	46%	34.8	64.1	0.0
Travel Obligations	0.0	4.1		(4.1)	0.0	0.0
Total	598.0	345.1	58%	252.9	598.0	0.0
AS-W&S Reimbursable Travel ⁴	77.0	53.5	70%	23.5	77.0	0.0
Assistant Secretary - Fish, Wildlife and Parks						
Payroll ³	608.7	311.0	51%	297.7	608.7	0.0
Non-Labor Expenses	62.0	8.1	13%	53.9	62.0	0.0
Travel Obligations	0.0	0.1		(0.1)	0.0	0.0
Total	670.7	319.2	48%	351.5	670.7	0.0
AS-FWP Reimbursable Travel ⁴	75.0	56.7	76%	18.3	75.0	0.0
Assistant Secretary - Indian Affairs						
Payroll ³	711.3	431.6	61%	279.7	711.3	0.0
Non-Labor Expenses	0.0	0.0		0.0	0.0	0.0
Travel Obligations	130.0	58.6	45%	71.4	130.0	0.0
Total	841.3	490.2	58%	351.1	841.3	0.0
Assistant Secretary - Insular Affairs						
Payroll ³	237.0	115.7	49%	121.3	200.9	+36.1
Total	237.0	115.7	49%	121.3	200.9	+36.1
Mineral Potential Assessment	1,000.0	1,000.0	100%	0.0	1,000.0	0.0
Grand Total	16,854.5	9,827.2	58%	7,027.3	16,676.2	+178.3

¹ Reflects enacted spending authority made available in the FY 2016 enacted appropriation. Annual Budget Payroll is realigned between offices to reflect DCOS approved realignments of staffing between offices. Direct non-Labor allocations reflect the use of reimbursable travel authority in accordance with the Bureau reimbursable travel plan.

² A negative funding balance indicates expenses exceeded the estimated budget authority.

³ Payroll reflects estimated labor for current on-board staff and prorated labor for 9 expected-to-be-filled positions, 2 in OS, 3 in OES, 1 in OCO, 2 in AS-LMM; and 1 in AS-FWP.

⁴ This report reflects the total annual travel allocation offices received in FY 2016.



Flanagan, Denise <denise_flanagan@ios.doi.gov>

SIO March Report

1 message

Wayson, Thomas <thomas_c_wayson@ios.doi.gov>

Mon, Apr 18, 2016 at 4:46 PM

To: "Milakofsky, Benjamin" <benjamin_milakofsky@ios.doi.gov>

Cc: "Flanagan, Denise A." <Denise_Flanagan@ios.doi.gov>, "Kimberly Prendergast (Kim)" <Kimberly_Prendergast@ios.doi.gov>, Margaret Lliteras <margaret_lliteras@ios.doi.gov>

Ben,

Please see the attached transmittal of the Monthly Status of Resources reports as of close of business March 31, 2016. I will provide a hard copy of this report to you as well.

Hard copy versions of the report are also being sent to Olivia Ferriter, Amy Holley, Kris Sarri, and Tommy Beaudreau.

If you have any questions, I am available to assist you. Thank you

respectfully,

Thomas

Thomas C. Wayson
Office of Budget
Division Chief
Division of Budget Administration and Departmental Management
(202) 208-6851
cell - (202) 674-4385

**FY16 Monthly Status of Resources_March 2016.pdf**

619K



UNITED STATES
DEPARTMENT OF THE INTERIOR
Director of Budget

APR 18 2016

Memorandum

To: Chief of Staff
Office of the Secretary

From: Director, Office of Budget

Subject: Fiscal Year 2016 Monthly Status of Resources

Denise Flanagan

Attached is the Staffing Summary by Office and Fund Type, Staffing Detail by Office and Fund Type, and Funds Status Report as of March 31, 2016 to assist the Immediate Office of the Secretary manage within staffing ceilings and funding allocations.

This package includes a Staffing Summary and detailed tables that outline all positions within the Office of the Secretary including those funded from appropriated funds, Bureau reimbursable funds, the Working Capital Fund, and other sources as indicated. All changes we discussed have been incorporated. This summary shows that most offices are within the position ceiling control and eight appropriated positions are available to be filled. The projection is for nine positions to be filled as discussed last month.

Also, included in the package is the Fund Status Report to track budget execution for fiscal year 2016, as of March close of business. Payroll projections in this report reflect the 2016 1.3 percent pay increase, SES bonuses, non-career SES pay increases, and changes to personnel benefits as of January 1st. Projections indicate that offices are operating at or below estimated budgets. Funds have been realigned amongst the offices to fund the Mineral Potential Assessment.

All of the bureau reimbursable travel agreements are in place for this fiscal year and offices should be moving the appropriate travel to these agreements.

If you would like to discuss this package in more detail, please do not hesitate to contact Thomas Wayson in my office.

Attachments

Staffing Summary by Office and Fund Type
Staffing Detail by Office and Fund Type
Fund Status Report

Department of the Interior
Office of the Secretary
2016 Staffing Summary ^{1/}

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control	Vacant/ Plan to Fill	Total +/- FY 2016 Control
Secretary's Immediate Office						
	Appropriated	34	35	-1	+2	+1
	Reimbursable	4	4	0	0	0
	Trust Land Consolidation	15	25	-10	+10	0
	Working Capital Fund	10	14	-4	+4	0
	WCF-Subsistence Board (<i>part time</i>)	3	3	0	0	0
Indian Arts & Crafts Board						
	Appropriated	9	12	-3	+2	-1
Executive Secretariat						
	Appropriated	14	17	-3	+3	0
	Working Capital Fund (<i>includes 1 ONRR funded</i>)	16	17	-1	+1	0
Congressional Affairs						
	Appropriated	18	17	+1	0	+1
Communications Office						
	Appropriated	11	12	-1	+1	0
	Working Capital Fund	5	5	0	0	0
Assistant Secretary – Land and Minerals Management						
	Appropriated	3	5	-2	+2	0
	Reimbursable	6	6	0	0	0
Assistant Secretary – Water and Science						
	Appropriated	4	4	0	0	0
	Reimbursable	4	5	-1	+1	0
Assistant Secretary – Fish, Wildlife and Parks						
	Appropriated	3	4	-1	+1	0
	Reimbursable	4	4	0	0	0
Assistant Secretary – Indian Affairs						
	Appropriated	4 ^{2/}	5	-1	0	-1
	Reimbursable	2	2	0	0	0
Assistant Secretary – Insular Affairs						
	Appropriated	1	1	0	0	0

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control	Vacant/ Plan to Fill	Total Over FY 2016 Control
	Appropriated					
Secretary's Immediate Office		34	35	-1	+2	+1
Executive Secretariat		14	17	-3	+3	0
Congressional Affairs		18	17	+1	0	+1
Communications Office		11	12	-1	+1	0
Assistant Secretary – Land and Minerals Management		3	5	-2	+2	0
Assistant Secretary – Water and Science		4	4	0	0	0
Assistant Secretary – Fish, Wildlife and Parks		3	4	-1	+1	0
Assistant Secretary – Indian Affairs		4	5	-1	0	-1
Assistant Secretary – Insular Affairs		1	1	0	0	0
	Sub-Total Appropriated Leadership & Admin	92	100	-8	+9	+1
Indian Arts & Crafts Board		9	12	-3	+2	-1
	Sub-Total Appropriated Mgmt Services	9	12	-3	+2	-1
	Total Appropriated	101	112	-11	+11	0
	Reimbursable	20	21	-1	+1	0
	SIO - Trust Land Consolidation	15	25	-10	+10	0
	Working Capital Fund	31	36	-5	+5	0
	WCF-Subsistence Board (<i>part time</i>)	3	3	0	0	0
	Grand Total	170	197	-27	+27	0

^{1/} Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

^{2/} The Chief Education Transformation Officer is funded 50 percent from BIA reimbursable funds and 50 percent by OS appropriated funds. This position is counted as reimbursable in this display.

Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing "

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Secretary's Immediate Office									
Appropriated - Position Control = 35									
<i>Secretary's Office</i>									
1	Political	JEWELL, SALLY	SECRETARY OF THE INTERIOR	EX	1	0	175,700	(b) (6)	
2	Political	CLICK, MOLLY ADELLE	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	5	104,433	(b) (6)	
<i>Deputy Secretary's Office</i>									
3	Political	CONNOR, MICHAEL	DEPUTY SECRETARY	EX	2	0	179,700	(b) (6)	
4	Political	KLEIN, ELIZABETH A.	ASSOCIATE DEPUTY SECRETARY	ES	0	0	169,495	(b) (6)	
5	Political	WASHBURN, ELIZABETH R.	CHIEF OF STAFF	ES	0	0	160,300	(b) (6)	
6		REES, GARETH	EXECUTIVE ASST TO DEP SECRETARY	GS	12	4	85,238	(b) (6)	
7	Political	FINNEGAN, JORDAN	SPECIAL ASST TO DEP SECRETARY	GS	12	1	77,490	(b) (6)	
8		GULAC, CATHERINE D.	STAFF ASSISTANT TO DEP SECRETAR	GS	11	8	79,734	(b) (6)	
<i>Chief of Staff's Office</i>									
9	Political	BEAUDREAU, TOMMY	CHIEF OF STAFF	ES	0	0	175,000	(b) (6)	
10	Political	BURFA, NICOLE	DEPUTY CHIEF OF STAFF	ES	0	0	160,300	(b) (6)	
11	Political	MILAKOFSKY, BENJAMIN E.	DEPUTY CHIEF OF STAFF	ES	0	0	147,000	(b) (6)	
12	Political	DONOVAN, WILLIAM	WHITE HOUSE LIAISON	GS	14	2	112,517	(b) (6)	
13	Political	WAGNER-OVESON, LINDSEY	SPECIAL ASSISTANT	GS	14	2	112,517	(b) (6)	
14		OJEDA-DODDS, GISELLA N.	EXECUTIVE ASSISTANT	GS	12	5	87,821	(b) (6)	
15	Political	RUPP, KATHERINE C.	SPECIAL ASSISTANT	GS	12	1	77,490	(b) (6)	
16	Political	O'LEARY, KATHLEEN MARY	STAFF ASSISTANT TO COS	GS	11	1	64,650	(b) (6)	
17	Political	MARKING, LIBBY BRAZIL	SPECIAL ASSISTANT	GS	9	1	53,435	(b) (6)	
18		MYERS, GREGORY	CLERICAL ASSISTANT	GS	7	10	56,790	(b) (6)	
19		VACANT (v MACK-THOMPSON)	PROGRAM ASSISTANT (OA)	GS	7	5	49,509	(b) (6)	
<i>Senior Advisors</i>									
20	Political	GREENBERGER, SARAH D.	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,250	(b) (6)	
21	Political	KELLY, KATHERINE P.	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,250	(b) (6)	
22	Political	EXTRA SES	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,250	(b) (6)	
23	Political	MONACO, JENNIFER	SENIOR ADVISOR-NATIVE HAWAIIAN AFFAIRS	ES	0	0	150,000	(b) (6)	
24		CONNORS, MARGARET S.	SECRETARIAL ASSISTANT	GS	11	4	71,115	(b) (6)	
<i>External and Intergovernmental Affairs</i>									
25	Political	BLAIR, JOHN W.	DIRECTOR, INTERGOVT AND EXTERNAL AFF.	ES	0	0	150,000	(b) (6)	
26	Political	NAJERA, MARIA R.	DEPUTY DIR., INTERGOVERNMENTAL AFFAIRS	GS	13	1	92,145	(b) (6)	
27	Political	PARDUE, LAURA ELIZABETH	DEPUTY DIR., EXTERNAL AFFAIRS	GS	14	4	119,776	(b) (6)	
28		DIXON, VICTORIA SANDS	PROGRAM ANLST - GOVT/EXT AFFAIRS	GS	14	10	141,555	(b) (6)	
29	Political	AVILA, STEVEN A.	SPECIAL ASST - GOVT/EXT AFFAIRS	GS	11	1	64,650	(b) (6)	
30	Political	JENSEN, KIMBERLY	SPECIAL ASSISTANT	GS	11	1	64,650	(b) (6)	
31		SMITH, VALERIE V.	PROGRAM ASST - GOVT/EXT AFFAIRS	GS	10	4	64,728	(b) (6)	
<i>Scheduling and Advance</i>									
32	Political	IACOBUCCI, FRANCIS R.	DIRECTOR OF SCHEDULING/ADVANCE	GS	14	1	108,887	(b) (6)	
33	Political	MCNELLIS, KERRY JANE	DEPUTY DIRECTOR OF ADVANCE	GS	13	1	92,145	(b) (6)	
34	Political	BORSELLINO, ROMEN BASU	SPECIAL ASSISTANT	GS	11	1	64,650	(b) (6)	
35	Political	MCINTEE, WILL	ADVANCE REPRESENTATIVE	GS	11	1	64,650	(b) (6)	
36		NIGBOROWICZ, TIMOTHY	STAFF ASSISTANT - SCHEDULING	GS	11	3	68,960	(b) (6)	
<i>SIO -Interns</i>									
1		VACANT	SUMMER INTERN (to be paid from intern account)	GS	4	1	31,069	(b) (6)	
2		PHAM, MIRANDA N. (leaving in Nov)	STUDENT TRAINEE	GS	4	1	31,521	(b) (6)	
3		VACANT	SUMMER INTERN (to be paid from intern account)	GS	4	1	31,521	(b) (6)	
<i>SIO - Reimbursable</i>									
1 Sr Adv	Political	JAYO, DAVID (NPS funded)	SENIOR ADVISOR TO THE SECRETARY	GS	15	3	136,622	(b) (6)	
2 COS		COUSINS, DEBBIE A. (BuRec funded)	EXECUTIVE ASSISTANT - DEP COS	GS	13	6	107,505	(b) (6)	
3 DS	Political	BELIN, ALLETTA (BuRec funded)	COUNSELOR TO THE DEPUTY SECRETARY	ES	0	0	160,300	(b) (6)	
4 DS		BEZDEK, JOHN (BuRec reimburses SOL - non-add to OS)	COUNSELOR TO DEP SECRETARY	ES	0	0	175,000	(b) (6)	

1) Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing ^{1/}

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID	Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO - Trust Land Consolidation										
1			MCCLANAHAN, JOHN H.	PROGRAM MANAGER	SL	0	0	178,292		
2			FERGUSON, JAMES	DEPUTY PROGRAM MANAGER	GS	15	4	140,892		(b) (6)
3			BUCKNER, SHAWN	SENIOR ADVISOR (PERF. EVAL. & IMPROVE)	GS	15	8	157,971		(b) (6)
4			VACANT (v TAYLOR)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	6	137,980		(b) (6)
5			WAGNER, LORIE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	5	143,009		(b) (6)
6			VACANT (v KADISH)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	1	126,245		(b) (6)
7			VACANT (v BABBY)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	121,289		(b) (6)
8			VACANT (v WAGNER)	PROGRAM ANALYST	GS	14	8	132,305		(b) (6)
9			KRAFT, FARIDE A.	COOPERATIVE AGREEMENT SPECIALIST	GS	14	6	127,036		(b) (6)
10			ESTES, MICHAEL D.	PROGRAM ANALYST	GS	14	7	130,666		(b) (6)
11			ONES, MARIANNE ELIZABETH	SUPERVISORY PROGRAM ANALYST - OUTREACH	GS	14	7	128,027		(b) (6)
12			GIACCARDO, GENEVIEVE L.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	3	116,146		(b) (6)
13			GROUNDS, KATHERIN ELIZABETH	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	1	128,082		(b) (6)
14			LEWIS, SANTEE DEE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	2	103,130		(b) (6)
15			VACANT (NEW)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	1	107,325		(b) (6)
16			VACANT (NEW)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	1	107,325		(b) (6)
17			VACANT (NEW)	PROGRAM ANALYST	GS	14	1	107,325		(b) (6)
18			VACANT (NEW)	PROGRAM ANALYST	GS	14	1	107,325		(b) (6)
19			VACANT (NEW)	TRAINER	GS	13	1	92,145		(b) (6)
20			JOHNSON, TRECI CAMILLE	PUBLIC AFFAIRS SPECIALIST	GS	13	2	95,217		(b) (6)
21			SNELL, JULIUS J.	TRIBAL RELATIONS ADVISOR	GS	13	2	95,217		(b) (6)
22			ANTOUN, ELYAS ABI	FINANCIAL ANALYST	GS	12	8	95,570		(b) (6)
23			MUNZIE, AIMEE	GRANTS MANAGEMENT	GS	12	4	85,238		(b) (6)
24			FISHER, DAJUANA BLACKMON	ADMINISTRATIVE OFFICER	GS	12	3	82,656		(b) (6)
25			VACANT (NEW)	ADMIN ASSISTANT	GS	11	1	63,091		(b) (6)
SIO - Indian Water Rights										
Working Capital Fund - Position Control = 4										
1			GILDEA, FAIN P.	POLICY ADVISOR	GS	15	2	132,352		(b) (6)
2			VACANT (new)	PROGRAM ANALYST	GS	13	1	90,823		(b) (6)
3			COLLINS, DEVONNE C.	PROGRAM MANAGER	GS	11	1	64,650		(b) (6)
4			VACANT (v BRATTON)	SECRETARY (OA)	GS	5	1	34,759		(b) (6)
Detailees										
			WILLIAMS, PAMELA (detailed from Solicitor)	DIRECTOR, IWR						
SIO - Alaska Affairs Office										
Working Capital Fund - Position Control = 9 includes part time Subsistence Board members (currently 3) and 1 position from SIO for Exec Director, Arctic Steering Committee.										
1	Political		JOHNSON, MICHAEL FOX	SENIOR ADVISOR FOR ALASKAN AFFAIRS	GS	15	1	128,472		(b) (6)
2			VACANT (v BAFFREY)	RESOURCE PROGRAM ANALYST	GS	12/13	1	90,823		(b) (6)
3			ROBERTS, AMANDA B.	YOUTH PROGRAM COORDINATOR	GS	12	1	77,726		(b) (6)
4			MONSON, LESIA D.	SECRETARIAL ASSISTANT (OA)	GS	10	4	64,925		(b) (6)
5			VACANT (v BRYANT)	ADMINISTRATIVE SUPPORT ASSISTANT	GS	7	2	44,219		(b) (6)
6	Political		TOWARAK, TIMOTHY M. (intermittent)	CHAIR OF THE FED SUB BOARD	EF	0	0	128,476		(b) (6)
7	Political		BROWER, CHARLES D. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	92,433		(b) (6)
8	Political		CHRISTIANSON, ANTHONY D. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	92,433		(b) (6)
9	Political		BRZEZINSKI, MARK	DIRECTOR, EXEC ARCTIC STEER CMMT	ES	0	0	155,000		(b) (6)

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Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing ¹

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO - Museum										
Working Capital Fund - Position Control = 4										
1			BAETZ, TRACY LYN	MUSEUM CURATOR (RESEARCH)	GS	13	3	98,289		(b) (6)
2			ZIEGLER, DIANA L.	SUPERVISOR MUSEUM SPECIALIST	GS	13	3	98,289		(b) (6)
3			JÜRGENA, JASON A.	MUSEUM SPECIALIST	GS	11	3	68,960		(b) (6)
4			MOORE, TAMURA	MUSEUM TECHNICIAN	GS	9	10	69,460		(b) (6)
SIO - Indian Arts & Crafts Board										
Appropriated - Position Control = 12										
1			STANTON, MERIDITH Z.	DIRECTOR	GS	15	9	160,300		(b) (6)
2			KRUTAK, LARS	PROGRAM SPECIALIST	GS	11	4	71,115		(b) (6)
3			HILL, MICHELE K.	ADMINISTRATIVE OFFICER	GS	12	3	82,656		(b) (6)
4			MCMAHON, CONOR M.	CHIEF CURATOR	GS	11	4	65,170		(b) (6)
5			VAN WEY, KENNETH J.	PROGRAM SUPPORT SPECIALIST	GS	11	4	71,115		(b) (6)
6			ALLEN, BAMBI M.	MUSEUM CURATOR (NATIVE AMERICAN)	GS	9	4	53,863		(b) (6)
7			VACANT (new)	MUSEUM CURATOR (NATIVE AMERICAN)	GS	9	4	53,242		(b) (6)
8			DRAGONFLY, DAVID	MUSEUM TECHNICIAN (GENERAL)	GS	7	7	48,040		(b) (6)
9			GILHAM, HERBERT	MAINTENANCE WORKER	WG	7	5	49,378		(b) (6)
10			KHANAM, FERDOUSI	SECRETARY (OFFICE AUTOMATION)	GS	5	7	42,318		(b) (6)
11			VACANT (WARE, CALE)	MUSEUM AIDE	GS	2	1	31,299		(b) (6)
12			VACANT (v SCHUBERT)	MUSEUM AIDE	GS	4	2	29,505		(b) (6)

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing ^{1/}

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Executive Secretariat									
Appropriated - Position Control = 17									
1		VACANT (v JUDICE(LO))	DIRECTOR, EXEC SEC & REG AFFAIRS	ES	0	0	183,300	(b) (6)	(b) (6)
2		HOWARTH, ROBERT	MANAGEMENT & PROGRAM ANALYST	GS	15	9	160,300		
3		LAWYER, MARK G.	MANAGEMENT AND PROGRAM ANALYST	GS	15	7	153,702		
4		WILSON, HAZEL A.	MANAGEMENT ANALYST	GS	14	10	141,555		
5		TRIEBSCH, MARGARET ANN	PROGRAM ANALYST	GS	15	5	145,162		
6		APGAR, MEGAN C.	REGULATORY ANALYST	GS	15	3	136,622		
7		MAYBEE, JEAN D.	SENIOR ADVISOR	GS	14	4	119,776		
8		CANNUSCIO, LISA M.	WRITER - EDITOR	GS	13	3	98,289		
9		NEAL, D'ARCEE	CORRESPONDENCE SPECIALIST	GS	9	1	53,435		
10		VACANT (v BURLEY)	REGULATORY ANALYST	GS	13	2	95,217		
11		WOLFE, SHANE	WRITER - EDITOR	GS	13	10	119,794		
12		DIPROFIO, NICHOLAS	MANAGEMENT ANALYST	GS	9	1	53,435		
13		DINKINS, NICOLE	CORRESPONDENCE SPECIALIST	GS	11	3	68,960		
14		VACANT (v VAUG)	CORRESPONDENCE SPECIALIST	GS	11	3	68,960		
15		LOWERY, STEVE	WRITER - EDITOR	GS	13	1	92,145		
16		WRIGHT, ARNETRICE	SECRETARY (TYPING)	GS	9	2	55,215		
17		MCCAIN, PHYLLIS A.	CLERICAL ASSISTANT	GS	6	8	48,482		
Executive Secretariat - Document Management Unit									
Working Capital Fund - Position Control = 7									
1		BURLEY, JAMIE	MANAGEMENT AND PROGRAM ANALYST	GS	15	4	140,892	(b) (6)	(b) (6)
2		YOUNG, DEIDRA R.	DOCUMENTS MGMT. SPEC.	GS	14	9	137,926		
3		NGUYEN, NGOC B.	IT SPECIALIST	GS	13	5	104,433		
4		UPPIN, BHARATI R.	INFORMATION TECHNOLOGY SPECIALIST	GS	11	4	71,115		
5		EVANS, MARTISA	PROGRAM ASSISTANT	GS	8	6	56,439		
6		BALDWIN, GLORY N	PROGRAM ASSISTANT	GS	8	6	56,439		
7		MURRAY, TORRENCE G.	PROGRAM ASSISTANT (OA)	GS	7	6	50,965		
Executive Secretariat - FOIA									
Working Capital Fund - Position Control = 10									
1		CAFARO, CINDY SINGER	PROGRAM ANALYST	GS	15	6	149,432	(b) (6)	(b) (6)
2		FEENEY, WILLIAM T.	PROG M ANALYST	GS	14	2	112,517		
3		JULKA, CLARICE B	PROGRAM ANALYST	GS	15	2	132,352		
4		DAVIS, JUSTIN E.	MGMT ANALYST @DISCOVERY	GS	12	2	80,073		
5		BANCO, NICHOLAS	FOIA SPECIALIST	GS	12	1	77,490		
6		SWEENEY, CYNTHIA	FOIA & DOC. PRODUCT PROGRAM ANYST.	GS	11	2	66,805		
7		FAIRMAN, LEAH	FOIA SPECIALIST	GS	11	1	64,650		
8		VACANT (WILKINSON, JUSTIN)	FOIA SPECIALIST	GS	11	1	64,650		
9		PORTNER, JOSHUA	FOIA SPECIALIST	GS	11	1	64,650		
10		MCQUIGHAN, RYAN (ONRR funded)	FOIA SPECIALIST	GS	13	2	95,217		

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID	Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Congressional and Legislative Affairs										
Appropriated - Position Control = 17										
1	Political		NEIMEYER, SARAH	DIRECTOR, CONGRESSIONAL & LEG AFFAIRS	ES	0	0	160,300	(b) (6)	(b) (6)
2			SALOTTI, CHRISTOPHER P.	LEGISLATIVE COUNSEL	ES	0	0	175,411	(b) (6)	(b) (6)
3			BARKIN, PAMELA L.	SUPV ATTORNEY-ADVISOR (LEGISLATION)	GS	15	8	157,971	(b) (6)	(b) (6)
4	Political		POWELL, JASON ROYCE	SENIOR ADVISOR	GS	15	2	132,352	(b) (6)	(b) (6)
5	Political		BRATT, JEREMY D.	DEPUTY DIRECTOR	GS	15	3	136,622	(b) (6)	(b) (6)
6			QUINN, MATTHEW .	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	6	127,036	(b) (6)	(b) (6)
7			MAHAN, JOSHUA	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	4	119,776	(b) (6)	(b) (6)
8			MAIONE, DOMINIC A.	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	5	123,406	(b) (6)	(b) (6)
9			GOODLUCK, TRACY	ATTORNEY-ADVISOR / PMF (expires 9-3-16)	GS	13	1	92,145	(b) (6)	(b) (6)
10	Political		HARDING, STEPHENNE S (on detail to WH-CEO)	DEPUTY DIRECTOR	GS	14	2	112,517	(b) (6)	(b) (6)
11	Political		MENDOZA, FELIPE DE JESUS (promotion in April)	DEPUTY DIRECTOR	GS	14	1	108,887	(b) (6)	(b) (6)
12	Political		BODNER, PETER	COUNSEL	GS	14	1	108,887	(b) (6)	(b) (6)
13			HASKINS, AUDREY P.	SECRETARIAL ASSISTANT	GS	11	7	77,579	(b) (6)	(b) (6)
14	Political		WELCH, CHELSEA	SPECIAL ASSISTANT	GS	11	1	64,650	(b) (6)	(b) (6)
15			GALLOWAY, DUANE R.	SUPERVISORY LEGISLATIVE ASSISTANT	GS	10	8	72,575	(b) (6)	(b) (6)
16			GILES, AYESHA R.	CORRESPONDENCE CONTROL SPECIALIST	GS	9	6	62,338	(b) (6)	(b) (6)
17			NEVILS, JOSEPH C.	LEGISLATIVE RECORDS ASSISTANT	GS	7	8	53,878	(b) (6)	(b) (6)
18			FOSTER, KARENIS	MAIL AND FILE CLERK	GS	5	1	35,265	(b) (6)	(b) (6)
FY1 - new hire for document production										
1	Political		OHNSTON, ROBERT (Solicitor employee)	COUNSEL						
Communications Office										
Appropriated - Position Control = 12										
1	Political		ANDROFF, BLAKE J.	COMMUNICATIONS DIRECTOR	ES	0	0	144,000	(b) (6)	(b) (6)
2	Political		THOMPSON, KEVIN	DEPUTY COMMUNICATIONS DIRECTOR	GS	15	4	140,892	(b) (6)	(b) (6)
3			QUIMBY, FRANK J. (dnf)	PUBLIC AFFAIRS SPECIALIST	GS	15	10	160,300	(b) (6)	(b) (6)
4			ROSS, PAUL R.	PUBLIC AFFAIRS SPECIALIST	GS	14	2	112,517	(b) (6)	(b) (6)
5			MOODY, JOAN E. (dnf)	PUBLIC AFFAIRS SPECIALIST	GS	15	10	160,300	(b) (6)	(b) (6)
6	Political		BOKAR, EMILY ANN	DIRECTOR OF DIGITAL STRATEGY	GS	15	1	128,082	(b) (6)	(b) (6)
7			MATULKA, REBECCA	SR DIGITAL ENGAGEMENT SPEC	GS	13	1	92,145	(b) (6)	(b) (6)
8	Political		KERSHAW, JESSICA L.	PRESS SECRETARY	GS	14	1	108,887	(b) (6)	(b) (6)
9	Political		JOHNSON, RACHAEL CHRISTINE	WRITER	GS	12	1	77,490	(b) (6)	(b) (6)
10			HUNTER, JEFFREY L.	ADMINISTRATIVE OFFICER	GS	12	7	92,987	(b) (6)	(b) (6)
11			VACANT (DIXON, SHANDRA)	SECRETARIAL ASSISTANT (OA)	GS	11	8	78,592	(b) (6)	(b) (6)
12			DURAN, LEAH BEVIN	PUBLIC AFFAIRS SPECIALIST	GS	7	1	43,684	(b) (6)	(b) (6)
Communications Office - DOI News and Information										
Working Capital Fund - Position Control = 4										
1			GILICK, LAWRENCE T., R.	PUBLIC AFFAIRS SPECIALIST	GS	14	2	112,517	(b) (6)	(b) (6)
2			ADAMS, NATHAN	EDITOR	GS	9	1	53,435	(b) (6)	(b) (6)
3			BERGLING, TIMOTHY P.	PUBLIC AFFAIRS SPECIALIST	GS	12	4	85,238	(b) (6)	(b) (6)
4	Political		DEGROFF, AMANDA LEIGH	DEPUTY PRESS SECRETARY	GS	12	1	77,490	(b) (6)	(b) (6)
Communications Office - Photographic Services										
Working Capital Fund - Position Control = 1										
1			HEILEMANN, TAMI A.	PHOTOGRAPHER	GS	12	8	95,570	(b) (6)	(b) (6)

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Office of the Secretary
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DO NOT FILL BEHIND
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Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Secretary's Immediate Office									
Appropriated - Position Control = 35									
<i>Secretary's Office</i>									
1	Political	JEWELL, SALLY	SECRETARY OF THE INTERIOR	EX	1	0	175,700	(b) (6)	
2	Political	CLICK, MOLLY ADELLE	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	5	104,433	(b) (6)	
<i>Deputy Secretary's Office</i>									
3	Political	CONNOR, MICHAEL	DEPUTY SECRETARY	EX	2	0	179,700	(b) (6)	
4	Political	KLEIN, ELIZABETH A.	ASSOCIATE DEPUTY SECRETARY	ES	0	0	169,495	(b) (6)	
5	Political	WASHBURN, ELIZABETH R.	CHIEF OF STAFF	ES	0	0	160,300	(b) (6)	
6		REES, GARETH	EXECUTIVE ASST TO DEP SECRETARY	GS	12	4	85,238	(b) (6)	
7	Political	FINNEGAN, JORDAN	SPECIAL ASST TO DEP SECRETARY	GS	12	1	77,490	(b) (6)	
8		GULAC, CATHERINE D.	STAFF ASSISTANT TO DEP SECRETAR	GS	11	8	79,734	(b) (6)	
<i>Chief of Staff's Office</i>									
9	Political	BEAUDREAU, TOMMY	CHIEF OF STAFF	ES	0	0	175,000	(b) (6)	
10	Political	BURFA, NICOLE	DEPUTY CHIEF OF STAFF	ES	0	0	160,300	(b) (6)	
11	Political	MILAKOFSKY, BENJAMIN E.	DEPUTY CHIEF OF STAFF	ES	0	0	147,000	(b) (6)	
12	Political	DONOVAN, WILLIAM	WHITE HOUSE LIAISON	GS	14	2	112,517	(b) (6)	
13	Political	WAGNER-OVESON, LINDSEY	SPECIAL ASSISTANT	GS	14	2	112,517	(b) (6)	
14		OJEDA-DODDS, GISELLA N.	EXECUTIVE ASSISTANT	GS	12	5	87,821	(b) (6)	
15	Political	RUPP, KATHERINE C.	SPECIAL ASSISTANT	GS	12	1	77,490	(b) (6)	
16	Political	O'LEARY, KATHLEEN MARY	STAFF ASSISTANT TO COS	GS	11	1	64,650	(b) (6)	
17	Political	MARKING, LIBBY BRAZIL	SPECIAL ASSISTANT	GS	9	1	53,435	(b) (6)	
18		MYERS, GREGORY	CLERICAL ASSISTANT	GS	7	10	56,790	(b) (6)	
19		VACANT (v MACK-THOMPSON)	PROGRAM ASSISTANT (OA)	GS	7	5	49,509	(b) (6)	
<i>Senior Advisors</i>									
20	Political	GREENBERGER, SARAH D.	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,250	(b) (6)	
21	Political	KELLY, KATHERINE P.	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,250	(b) (6)	
22	Political	EXTRA SES	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,250	(b) (6)	
23	Political	MONACO, JENNIFER	SENIOR ADVISOR-NATIVE HAWAIIAN AFFAIRS	ES	0	0	150,000	(b) (6)	
24		CONNORS, MARGARET S.	SECRETARIAL ASSISTANT	GS	11	4	71,115	(b) (6)	
<i>External and Intergovernmental Affairs</i>									
25	Political	BLAIR, JOHN W.	DIRECTOR, INTERGOVT AND EXTERNAL AFF.	ES	0	0	150,000	(b) (6)	
26	Political	NAJERA, MARIA R.	DEPUTY DIR., INTERGOVERNMENTAL AFFAIRS	GS	13	1	92,145	(b) (6)	
27	Political	PARDUE, LAURA ELIZABETH	DEPUTY DIR., EXTERNAL AFFAIRS	GS	14	4	119,776	(b) (6)	
28		DIXON, VICTORIA SANDS	PROGRAM ANLST - GOVT/EXT AFFAIRS	GS	14	10	141,555	(b) (6)	
29	Political	AVILA, STEVEN A.	SPECIAL ASST - GOVT/EXT AFFAIRS	GS	11	1	64,650	(b) (6)	
30	Political	JENSEN, KIMBERLY	SPECIAL ASSISTANT	GS	11	1	64,650	(b) (6)	
31		SMITH, VALERIE V.	PROGRAM ASST - GOVT/EXT AFFAIRS	GS	10	4	64,728	(b) (6)	
<i>Scheduling and Advance</i>									
32	Political	IACOBUCCI, FRANCIS R.	DIRECTOR OF SCHEDULING/ADVANCE	GS	14	1	108,887	(b) (6)	
33	Political	MCNELLIS, KERRY JANE	DEPUTY DIRECTOR OF ADVANCE	GS	13	1	92,145	(b) (6)	
34	Political	BORSELLINO, ROMEN BASU	SPECIAL ASSISTANT	GS	11	1	64,650	(b) (6)	
35	Political	MCINTEE, WILL	ADVANCE REPRESENTATIVE	GS	11	1	64,650	(b) (6)	
36		NIGBOROWICZ, TIMOTHY	STAFF ASSISTANT - SCHEDULING	GS	11	3	68,960	(b) (6)	
<i>SIO -Interns</i>									
1		VACANT	SUMMER INTERN (to be paid from intern account)	GS	4	1	31,069	(b) (6)	
2		PHAM, MIRANDA N. (leaving in Nov)	STUDENT TRAINEE	GS	4	1	31,521	(b) (6)	
3		VACANT	SUMMER INTERN (to be paid from intern account)	GS	4	1	31,521	(b) (6)	
<i>SIO - Reimbursable</i>									
1 Sr Adv	Political	JAYO, DAVID (NPS funded)	SENIOR ADVISOR TO THE SECRETARY	GS	15	3	136,622	(b) (6)	
2 COS		COUSINS, DEBBIE A. (BuRec funded)	EXECUTIVE ASSISTANT - DEP COS	GS	13	6	107,505	(b) (6)	
3 DS	Political	BELIN, ALLETTA (BuRec funded)	COUNSELOR TO THE DEPUTY SECRETARY	ES	0	0	160,300	(b) (6)	
4 DS		BEZDEK, JOHN (BuRec reimburses SOL - non-add to OS)	COUNSELOR TO DEP SECRETARY	ES	0	0	175,000	(b) (6)	

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Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID	Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO - Trust Land Consolidation										
1			MCCLANAHAN, JOHN H.	PROGRAM MANAGER	SL	0	0	178,292	(b) (6)	(b) (6)
2			FERGUSON, JAMES	DEPUTY PROGRAM MANAGER	GS	15	4	140,892	(b) (6)	(b) (6)
3			BUCKNER, SHAWN	SENIOR ADVISOR (PERF. EVAL. & IMPROVE)	GS	15	8	157,971	(b) (6)	(b) (6)
4			VACANT (v TAYLOR)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	6	137,980	(b) (6)	(b) (6)
5			WAGNER, LORIE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	5	143,009	(b) (6)	(b) (6)
6			VACANT (v KADISH)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	1	126,245	(b) (6)	(b) (6)
7			VACANT (v BABBY)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	121,289	(b) (6)	(b) (6)
8			VACANT (v WAGNER)	PROGRAM ANALYST	GS	14	8	132,305	(b) (6)	(b) (6)
9			KRAFT, FARIDE A.	COOPERATIVE AGREEMENT SPECIALIST	GS	14	6	127,036	(b) (6)	(b) (6)
10			ESTES, MICHAEL D.	PROGRAM ANALYST	GS	14	7	130,666	(b) (6)	(b) (6)
11			ONES, MARIANNE ELIZABETH	SUPERVISORY PROGRAM ANALYST - OUTREACH	GS	14	7	128,027	(b) (6)	(b) (6)
12			GIACCARDO, GENEVIEVE L.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	3	116,146	(b) (6)	(b) (6)
13			GROUND, KATHERIN ELIZABETH	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	1	128,082	(b) (6)	(b) (6)
14			LEWIS, SANTEE DEE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	2	103,130	(b) (6)	(b) (6)
15			VACANT (NEW)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	1	107,325	(b) (6)	(b) (6)
16			VACANT (NEW)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	1	107,325	(b) (6)	(b) (6)
17			VACANT (NEW)	PROGRAM ANALYST	GS	14	1	107,325	(b) (6)	(b) (6)
18			VACANT (NEW)	PROGRAM ANALYST	GS	14	1	107,325	(b) (6)	(b) (6)
19			VACANT (NEW)	TRAINER	GS	13	1	92,145	(b) (6)	(b) (6)
20			JOHNSON, TRECI CAMILLE	PUBLIC AFFAIRS SPECIALIST	GS	13	2	95,217	(b) (6)	(b) (6)
21			SNELL, JULIUS J.	TRIBAL RELATIONS ADVISOR	GS	13	2	95,217	(b) (6)	(b) (6)
22			ANTOUN, ELYAS ABI	FINANCIAL ANALYST	GS	12	8	95,570	(b) (6)	(b) (6)
23			MUNZIE, AIMEE	GRANTS MANAGEMENT	GS	12	4	85,238	(b) (6)	(b) (6)
24			FISHER, DAJUANA BLACKMON	ADMINISTRATIVE OFFICER	GS	12	3	82,656	(b) (6)	(b) (6)
25			VACANT (NEW)	ADMIN ASSISTANT	GS	11	1	63,091	(b) (6)	(b) (6)
SIO - Indian Water Rights										
Working Capital Fund - Position Control = 4										
1			GILDEA, FAIN P.	POLICY ADVISOR	GS	15	2	132,352	(b) (6)	(b) (6)
2			VACANT (new)	PROGRAM ANALYST	GS	13	1	90,823	(b) (6)	(b) (6)
3			COLLINS, DEVONNE C.	PROGRAM MANAGER	GS	11	1	64,650	(b) (6)	(b) (6)
4			VACANT (v BRATTON)	SECRETARY (OA)	GS	5	1	34,759	(b) (6)	(b) (6)
Detailees										
			WILLIAMS, PAMELA (detailed from Solicitor)	DIRECTOR, IWR						
SIO - Alaska Affairs Office										
Working Capital Fund - Position Control = 9 includes part time Subsistence Board members (currently 3) and 1 position from SIO for Exec Director, Arctic Steering Committee.										
1	Political		JOHNSON, MICHAEL FOX	SENIOR ADVISOR FOR ALASKAN AFFAIRS	GS	15	1	128,472	(b) (6)	(b) (6)
2			VACANT (v BAFFREY)	RESOURCE PROGRAM ANALYST	GS	12/13	1	90,823	(b) (6)	(b) (6)
3			ROBERTS, AMANDA B.	YOUTH PROGRAM COORDINATOR	GS	12	1	77,726	(b) (6)	(b) (6)
4			MONSON, LESIA D.	SECRETARIAL ASSISTANT (OA)	GS	10	4	64,925	(b) (6)	(b) (6)
5			VACANT (v BRYANT)	ADMINISTRATIVE SUPPORT ASSISTANT	GS	7	2	44,219	(b) (6)	(b) (6)
6	Political		TOWARAK, TIMOTHY M. (intermittent)	CHAIR OF THE FED SUB BOARD	EF	0	0	128,476	(b) (6)	(b) (6)
7	Political		BROWER, CHARLES D. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	92,433	(b) (6)	(b) (6)
8	Political		CHRISTIANSON, ANTHONY D. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	92,433	(b) (6)	(b) (6)
9	Political		BRZEZINSKI, MARK	DIRECTOR, EXEC ARCTIC STEER CMNT	ES	0	0	155,000	(b) (6)	(b) (6)

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Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO - Museum										
Working Capital Fund - Position Control = 4										
1			BAETZ, TRACY LYN	MUSEUM CURATOR (RESEARCH)	GS	13	3	98,289	(b) (6)	(b) (6)
2			ZIEGLER, DIANA L.	SUPERVISOR MUSEUM SPECIALIST	GS	13	3	98,289	(b) (6)	(b) (6)
3			JÜRGENA, JASON A.	MUSEUM SPECIALIST	GS	11	3	68,960	(b) (6)	(b) (6)
4			MOORE, TAMURA	MUSEUM TECHNICIAN	GS	9	10	69,460	(b) (6)	(b) (6)
SIO - Indian Arts & Crafts Board										
Appropriated - Position Control = 12										
1			STANTON, MERIDITH Z.	DIRECTOR	GS	15	9	160,300	(b) (6)	(b) (6)
2			KRUTAK, LARS	PROGRAM SPECIALIST	GS	11	4	71,115	(b) (6)	(b) (6)
3			HILL, MICHELE K.	ADMINISTRATIVE OFFICER	GS	12	3	82,656	(b) (6)	(b) (6)
4			MCMAHON, CONOR M.	CHIEF CURATOR	GS	11	4	65,170	(b) (6)	(b) (6)
5			VAN WEY, KENNETH J.	PROGRAM SUPPORT SPECIALIST	GS	11	4	71,115	(b) (6)	(b) (6)
6			ALLEN, BAMBI M.	MUSEUM CURATOR (NATIVE AMERICAN)	GS	9	4	53,863	(b) (6)	(b) (6)
7			VACANT (new)	MUSEUM CURATOR (NATIVE AMERICAN)	GS	9	4	53,242	(b) (6)	(b) (6)
8			DRAGONFLY, DAVID	MUSEUM TECHNICIAN (GENERAL)	GS	7	7	48,040	(b) (6)	(b) (6)
9			GILHAM, HERBERT	MAINTENANCE WORKER	WG	7	5	49,378	(b) (6)	(b) (6)
10			KHANAM, FERDOUSI	SECRETARY (OFFICE AUTOMATION)	GS	5	7	42,318	(b) (6)	(b) (6)
11			VACANT (WARE, CALE)	MUSEUM AIDE	GS	2	1	31,299	(b) (6)	(b) (6)
12			VACANT (v SCHUBERT)	MUSEUM AIDE	GS	4	2	29,505	(b) (6)	(b) (6)

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Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Executive Secretariat									
Appropriated - Position Control = 17									
1		VACANT (v JUDICE(LO))	DIRECTOR, EXEC SEC & REG AFFAIRS	ES	0	0	183,300	(b) (6)	(6)
2		HOWARTH, ROBERT	MANAGEMENT & PROGRAM ANALYST	GS	15	9	160,300		
3		LAWYER, MARK G.	MANAGEMENT AND PROGRAM ANALYST	GS	15	7	153,702		
4		WILSON, HAZEL A.	MANAGEMENT ANALYST	GS	14	10	141,555		
5		TRIEBSCH, MARGARET ANN	PROGRAM ANALYST	GS	15	5	145,162		
6		APGAR, MEGAN C.	REGULATORY ANALYST	GS	15	3	136,622		
7		MAYBEE, JEAN D.	SENIOR ADVISOR	GS	14	4	119,776		
8		CANNUSCIO, LISA M.	WRITER - EDITOR	GS	13	3	98,289		
9		NEAL, D'ARCEE	CORRESPONDENCE SPECIALIST	GS	9	1	53,435		
10		VACANT (v BURLEY)	REGULATORY ANALYST	GS	13	2	95,217		
11		WOLFE, SHANE	WRITER - EDITOR	GS	13	10	119,794		
12		DIPROFIO, NICHOLAS	MANAGEMENT ANALYST	GS	9	1	53,435		
13		DINKINS, NICOLE	CORRESPONDENCE SPECIALIST	GS	11	3	68,960		
14		VACANT (v VAUG)	CORRESPONDENCE SPECIALIST	GS	11	3	68,960		
15		LOWERY, STEVE	WRITER - EDITOR	GS	13	1	92,145		
16		WRIGHT, ARNETRICE	SECRETARY (TYPING)	GS	9	2	55,215		
17		MCCAIN, PHYLLIS A.	CLERICAL ASSISTANT	GS	6	8	48,482		
Executive Secretariat - Document Management Unit									
Working Capital Fund - Position Control = 7									
1		BURLEY, JAMIE	MANAGEMENT AND PROGRAM ANALYST	GS	15	4	140,892	(b) (6)	(6)
2		YOUNG, DEIDRA R.	DOCUMENTS MGMT. SPEC.	GS	14	9	137,926		
3		NGUYEN, NGOC B.	IT SPECIALIST	GS	13	5	104,433		
4		UPPIN, BHARATI R.	INFORMATION TECHNOLOGY SPECIALIST	GS	11	4	71,115		
5		EVANS, MARTISA	PROGRAM ASSISTANT	GS	8	6	56,439		
6		BALDWIN, GLORY N	PROGRAM ASSISTANT	GS	8	6	56,439		
7		MURRAY, TORRENCE G.	PROGRAM ASSISTANT (OA)	GS	7	6	50,965		
Executive Secretariat - FOIA									
Working Capital Fund - Position Control = 10									
1		CAFARO, CINDY SINGER	PROGRAM ANALYST	GS	15	6	149,432	(b) (6)	(6)
2		FEENEY, WILLIAM T.	PROG M ANALYST	GS	14	2	112,517		
3		JULKA, CLARICE B	PROGRAM ANALYST	GS	15	2	132,352		
4		DAVIS, JUSTIN E.	MGMT ANALYST (eDISCOVERY)	GS	12	2	80,073		
5		BANCO, NICHOLAS	FOIA SPECIALIST	GS	12	1	77,490		
6		SWEENEY, CYNTHIA	FOIA & DOC. PRODUCT PROGRAM ANYST.	GS	11	2	66,805		
7		FAIRMAN, LEAH	FOIA SPECIALIST	GS	11	1	64,650		
8		VACANT (WILKINSON, JUSTIN)	FOIA SPECIALIST	GS	11	1	64,650		
9		PORTNER, JOSHUA	FOIA SPECIALIST	GS	11	1	64,650		
10		MCQUIGHAN, RYAN (ONRR funded)	FOIA SPECIALIST	GS	13	2	95,217		

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID	Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Congressional and Legislative Affairs										
Appropriated - Position Control = 17										
1	Political		NEIMEYER, SARAH	DIRECTOR, CONGRESSIONAL & LEG AFFAIRS	ES	0	0	160,300		(b) (6)
2			SALOTTI, CHRISTOPHER P.	LEGISLATIVE COUNSEL	ES	0	0	175,411		(b) (6)
3			BARKIN, PAMELA L.	SUPV ATTORNEY-ADVISOR (LEGISLATION)	GS	15	8	157,971		(b) (6)
4	Political		POWELL, JASON ROYCE	SENIOR ADVISOR	GS	15	2	132,352		(b) (6)
5	Political		BRATT, JEREMY D.	DEPUTY DIRECTOR	GS	15	3	136,622		(b) (6)
6			QUINN, MATTHEW .	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	6	127,036		(b) (6)
7			MAHAN, JOSHUA	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	4	119,776		(b) (6)
8			MAIONE, DOMINIC A.	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	5	123,406		(b) (6)
9			GOODLUCK, TRACY	ATTORNEY-ADVISOR / PMF (expires 9-3-16)	GS	13	1	92,145		(b) (6)
10	Political		HARDING, STEPHENNE S (on detail to WH-CEO)	DEPUTY DIRECTOR	GS	14	2	112,517		(b) (6)
11	Political		MENDOZA, FELIPE DE JESUS (promotion in April)	DEPUTY DIRECTOR	GS	14	1	108,887		(b) (6)
12	Political		BODNER, PETER	COUNSEL	GS	14	1	108,887		(b) (6)
13			HASKINS, AUDREY P.	SECRETARIAL ASSISTANT	GS	11	7	77,579		(b) (6)
14	Political		WELCH, CHELSEA	SPECIAL ASSISTANT	GS	11	1	64,650		(b) (6)
15			GALLOWAY, DUANE R.	SUPERVISORY LEGISLATIVE ASSISTANT	GS	10	8	72,575		(b) (6)
16			GILES, AYESHA R.	CORRESPONDENCE CONTROL SPECIALIST	GS	9	6	62,338		(b) (6)
17			NEVILS, JOSEPH C.	LEGISLATIVE RECORDS ASSISTANT	GS	7	8	53,878		(b) (6)
18			FOSTER, KARENIS	MAIL AND FILE CLERK	GS	5	1	35,265		(b) (6)
FY1 - new hire for document production										
1	Political		OHNSTON, ROBERT (Solicitor employee)	COUNSEL						
Communications Office										
Appropriated - Position Control = 12										
1	Political		ANDROFF, BLAKE J.	COMMUNICATIONS DIRECTOR	ES	0	0	144,000		(b) (6)
2	Political		THOMPSON, KEVIN	DEPUTY COMMUNICATIONS DIRECTOR	GS	15	4	140,892		(b) (6)
3			QUIMBY, FRANK J. (dnf)	PUBLIC AFFAIRS SPECIALIST	GS	15	10	160,300		(b) (6)
4			ROSS, PAUL R.	PUBLIC AFFAIRS SPECIALIST	GS	14	2	112,517		(b) (6)
5			MOODY, JOAN R. (dnf)	PUBLIC AFFAIRS SPECIALIST	GS	15	10	160,300		(b) (6)
6	Political		BOKAR, EMILY ANN	DIRECTOR OF DIGITAL STRATEGY	GS	15	1	128,082		(b) (6)
7			MATULKA, REBECCA	SR DIGITAL ENGAGEMENT SPEC	GS	13	1	92,145		(b) (6)
8	Political		KERSHAW, JESSICA L.	PRESS SECRETARY	GS	14	1	108,887		(b) (6)
9	Political		JOHNSON, RACHAEL CHRISTINE	WRITER	GS	12	1	77,490		(b) (6)
10			HUNTER, JEFFREY L.	ADMINISTRATIVE OFFICER	GS	12	7	92,987		(b) (6)
11			VACANT (DIXON, SHANDRA)	SECRETARIAL ASSISTANT (OA)	GS	11	8	78,592		(b) (6)
12			DURAN, LEAH BEVIN	PUBLIC AFFAIRS SPECIALIST	GS	7	1	43,684		(b) (6)
Communications Office - DOI News and Information										
Working Capital Fund - Position Control = 4										
1			GILICK, LAWRENCE T., R.	PUBLIC AFFAIRS SPECIALIST	GS	14	2	112,517		(b) (6)
2			ADAMS, NATHAN	EDITOR	GS	9	1	53,435		(b) (6)
3			BERGLING, TIMOTHY P.	PUBLIC AFFAIRS SPECIALIST	GS	12	4	85,238		(b) (6)
4	Political		DEGROFF, AMANDA LEIGH	DEPUTY PRESS SECRETARY	GS	12	1	77,490		(b) (6)
Communications Office - Photographic Services										
Working Capital Fund - Position Control = 1										
1			HEILEMANN, TAMI A.	PHOTOGRAPHER	GS	12	8	95,570		(b) (6)

Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing ^u

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID	Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Assistant Secretary – Land and Minerals Management										
Appropriated – Position Control = 5										
1	Political		SCHNEIDER, JANICE	A/S - LMM	EX	4	0	155,500	(b) (6)	(6)
2	TBD		VACANT (COAL PROGRAM)	SENIOR ADVISOR	ES	0	0	145,000		
3	Political		VACANT - RESTORE	SENIOR ADVISOR	ES	0	0	145,000		
4	Political		BOGARD, LAUREN	SPECIAL ASSISTANT	GS	12	2	80,073		
5			ROYAL, PAMELA ROCHELLE	CORRESPONDENCE ANALYST	GS	11	10	84,044		
Reimbursable										
1			CARDINALE, RICHARD T. (split funded BLM, BOEM, OSM)	SENIOR ADVISOR	ES	0	0	185,100	(b) (6)	(6)
2	Political		LYONS, JAMES R. (BLM funded)	DAS - LMM	ES	0	0	170,000		
3			LASSITER, TRACIE L. (split funded BOEM, OSM)	EXECUTIVE ASSISTANT	GS	12	8	95,570		
4	Political		LEITER, AMANDA COLTEN (BSEE funded)	DAS - LMM	ES	0	0	154,000		
5	Political		COLANDER, BRANDI (BSEE funded)	DAS - LMM	ES	0	0	154,000		
6	Political		FUGE, DYLAN MARK (BLM funded) (detailed to BLM)	SENIOR ADVISOR	GS	15	4	140,892		
Assistant Secretary – Water and Science										
Appropriated – Position Control = 4										
1	Political		VACANT (v CASTLE)	A/S - WATER & SCIENCE	EX	4	0	155,500	(b) (6)	(6)
2	Political		GIMBEL, JENNIFER	PRINCIPAL DAS - WATER & SCIENCE	ES	0	0	160,300		
3			RAE, KAREN	SENIOR ADVISOR	SL	0	0	173,426		
4			VINSON, TERZINDA	SECRETARIAL ASSISTANT (OA)	GS	11	4	71,115		
5			PELSTRING LISA M. (paid by OS)	POLICY ANALYST	GS	13	5	104,433		
Reimbursable										
1	Political		TOUTON, CAMILLE (USGS funded)	DAS - WATER & SCIENCE	ES	0	0	144,000	(b) (6)	(6)
2	Political		ISEMAN, THOMAS M. (BuRec funded)	DAS - WATER & SCIENCE	ES	0	0	150,368		
3	Political		VACANT	COUNSELOR TO AS-W&S	GS	15	2	144,000		
4			BROWN, MICHELLE R. (USGS funded)	EXECUTIVE ASSISTANT	GS	12	7	92,987		
5	SCH. A		KLEIN, JEFFERY DALE (BuRec funded)	DIRECTOR, NRIC	GS	15	10	160,300		
Assistant Secretary – Fish, Wildlife and Parks										
Appropriated – Position Control = 4										
1	Political		VACANT	A/S-FWP	EX	4	0	155,500	(b) (6)	(6)
2	Political		HAE-MYUNG HYUN, KAREN	DEPUTY ASSISTANT SECRETARY	ES	0	0	150,000		
3	Political		PADILLA, JO	SENIOR ADVISOR	GS	15	6	149,432		
4	Political		JOHNSON, TERESA L.	CHIEF OF STAFF	GS	15	2	132,352		
5			VACANT	TBD	GS	15	1	128,092		
Reimbursable										
1	Political		WILLIAMS, JULIE (NPS funded)	SENIOR ADVISOR	GS	15	10	160,300	(b) (6)	(6)
2			ESTENOZ, SHANNON A. (NPS funded)	DIRECTOR, EVERGLADES RESTORATION	ES	0	0	146,165		
3	Political		BEAN, MICHAEL J. (FWS funded)	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	175,000		
4	Political		DORSETT, CRAIG M. (NPS funded)	ADVISOR	GS	14	1	108,887		
FYI										
1			JODREY, DON (Solicitor employee)	COUNSEL						

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing ^{1/}

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Assistant Secretary -- Indian Affairs										
Appropriated - Position Control = 5										
1		Political	VACANT (v WASHBURN)	ASSISTANT SECRETARY-INDIAN AFFAIRS	EX	4	0	155,500	(b) (6)	(b) (6)
2		Political	ROBERTS, LAWRENCE SCOTT	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	165,000	(b) (6)	(b) (6)
3		Political	BLEDSON DOWNES, ANNE MARIE	DEPUTY ASSISTANT SECRETARY	ES	0	0	143,208	(b) (6)	(b) (6)
4		Political	GRIGONIS, ALISON	SENIOR ADVISOR TO THE ASST SECRETARY	GS	15	1	128,082	(b) (6)	(b) (6)
5		Political	HASTINGS, CLINT	SENIOR ADVISOR TO THE ASST SECRETARY	GS	12	1	77,490	(b) (6)	(b) (6)
6		Political	JUPP, BRAD (half BIA funded)	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	140,000	(b) (6)	(b) (6)
Reimbursable										
1		Political	ANDREWS-MALTAIS, CHERYL (BIA funded)	SENIOR ADVISOR	GS	15	1	128,082	(b) (6)	(b) (6)
2		Political	JUPP, BRAD (half BIA funded)	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	140,000	(b) (6)	(b) (6)
Assistant Secretary -- Insular Affairs										
Appropriated - Position Control = 1										
1		Political	KIA'AINA, ESTHER PUAKELA	AS - INSULAR AREAS	EX	4	0	155,500	(b) (6)	(b) (6)

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Office of the Secretary
FY 2016 Fund Status

Office/Activity	Annual Budget ^{1A}	YTD Obligations	% Obs thru 50% of Fiscal Year	Unobligated Balance ^{1A} as of March 31, 2016	Projected Yearly Obligations	Projected End of Year Balance
Secretary's Immediate Office						
Payroll ^{1B}	5,250.2	2,442.6	47%	2,807.6	5,088.5	+161.7
Non-Labor Expenses	582.0	421.2	72%	160.8	582.0	0.0
Travel Obligations	170.0	99.1	58%	70.9	170.0	0.0
Total	6,002.2	2,962.9	49%	3,039.3	5,840.5	+161.7
SIO Reimbursable Travel ^{1A}	130.0	48.2	37%	81.8	130.0	0.0
Official Representation Fund						
	15.0	1.0	7%	14.0	15.0	0.0
Executive Secretariat						
Payroll ^{1B}	2,216.1	1,098.6	50%	1,117.5	2,216.1	0.0
Non-Labor Expenses	140.0	16.0	11%	124.0	140.0	0.0
Travel Obligations	0.0	0.0		0.0	0.0	0.0
Total	2,356.1	1,114.6	47%	1,241.5	2,356.1	0.0
OES Reimbursable Travel ^{1A}	1.0	0.0	0%	1.0	1.0	0.0
Congressional and Legislative Affairs						
Payroll ^{1B}	2,476.1	1,193.4	48%	1,282.7	2,476.1	0.0
Non-Labor	128.0	14.5	11%	113.5	128.0	0.0
Travel Obligations	0.0	1.3		(1.3)	0.0	0.0
Total	2,604.1	1,209.2	46%	1,394.9	2,604.1	0.0
OCL Reimbursable Travel ^{1A}	14.0	0.0	0%	14.0	14.0	0.0
Communications						
Payroll ^{1B}	1,727.0	865.8	50%	861.2	1,727.0	0.0
Non-Labor	146.0	14.5	10%	131.5	146.0	0.0
Travel Obligations	0.0	2.3		(2.3)	0.0	0.0
Total	1,873.0	882.6	47%	990.4	1,873.0	0.0
OCO Reimbursable Travel ^{1A}	40.0	34.3	86%	+5.7	40.0	0.0
Total OES, OCL, OCO Reimbursable Travel	55.0	34.3	62%	+20.7	55.0	0.0
Assistant Secretary - Land and Minerals Management						
Payroll ^{1B}	625.3	230.0	37%	395.3	570.2	+55.1
Non-Labor Expenses	64.0	7.7	12%	56.3	64.0	0.0
Travel Obligations	0.0	11.6		(11.6)	0.0	0.0
Total	689.3	249.3	36%	440.0	634.2	+55.1
AS-LMM Reimbursable Travel ^{1A}	62.0	49.4	80%	+12.6	62.0	0.0
Assistant Secretary - Water and Science						
Payroll ^{1B}	533.3	268.7	50%	264.6	533.3	0.0
Non-Labor Expenses	64.1	17.7	28%	46.4	64.1	0.0
Travel Obligations	0.0	3.2		(3.2)	0.0	0.0
Total	597.4	289.6	48%	307.8	597.4	0.0
AS-W&S Reimbursable Travel ^{1A}	77.0	44.3	58%	32.7	77.0	0.0
Assistant Secretary - Fish, Wildlife and Parks						
Payroll ^{1B}	608.3	265.0	44%	343.3	608.3	0.0
Non-Labor Expenses	62.0	6.6	11%	55.4	62.0	0.0
Travel Obligations	0.0	3.0		(3.0)	0.0	0.0
Total	670.3	274.6	41%	395.7	670.3	0.0
AS-FWP Reimbursable Travel ^{1A}	75.0	26.1	35%	48.9	75.0	0.0
Assistant Secretary - Indian Affairs						
Payroll ^{1B}	680.1	347.0	51%	333.1	680.1	0.0
Non-Labor Expenses	0.0	0.0		0.0	0.0	0.0
Travel Obligations	130.0	50.9	39%	79.1	130.0	0.0
Total	810.1	397.9	49%	412.2	810.1	0.0
Assistant Secretary - Insular Affairs						
Payroll ^{1B}	237.0	99.4	42%	137.6	200.8	+36.2
Total	237.0	99.4	42%	137.6	200.8	+36.2
Mineral Potential Assessment						
	1,000.0	0.0	0%	1,000.0	1,000.0	0.0
Grand Total	16,854.5	7,481.1	44%	9,373.4	16,601.5	+253.0

^{1A} Reflects enacted spending authority made available in the FY 2016 enacted appropriation. Annual Budget Payroll is realigned between offices to reflect DCOS approved realignments of staffing between offices. Direct non-Labor allocations reflect the use of reimbursable travel authority in accordance with the Bureau reimbursable travel plan.

^{1B} A negative funding balance indicates expenses exceeded the estimated budget authority.

^{1C} Payroll reflects estimated labor for current on-board staff and prorated labor for 9 expected-to-be-filled positions, 2 in OS; 3 in OES; 1 in OCO; 2 in AS-LMM for Cool and RESTORE; and 1 in AS-FWP.

^{1D} This report reflects the total annual travel allocation offices received in FY 2016.



Flanagan, Denise <denise_flanagan@ios.doi.gov>

SIO February Report

1 message

Thu, Mar 24, 2016 at 4:40 PM

Wayson, Thomas <thomas_c_wayson@ios.doi.gov>
To: "Milakofsky, Benjamin" <benjamin_milakofsky@ios.doi.gov>
Cc: "Flanagan, Denise A." <Denise_Flanagan@ios.doi.gov>, "Kimberly Prendergast (Kim)" <Kimberly_Prendergast@ios.doi.gov>, Margaret Lliteras <margaret_lliteras@ios.doi.gov>

Ben,

Please see the attached transmittal of the Monthly Status of Resources reports as of close of business February 29, 2016. I will provide a hard copy of this report to you as well.

Hard copy versions of the report are also being sent to Olivia Ferriter, Amy Holley, Kris Sarri, and Tommy Beaudreau.

If you have any questions, I am available to assist you. Thank you

respectfully,

Thomas

Thomas C. Wayson
Office of Budget
Division Chief
Division of Budget Administration and Departmental Management
(202) 208-6851
cell - (202) 674-4385

FY16 Monthly Status of Resources_February 2016.pdf
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UNITED STATES
DEPARTMENT OF THE INTERIOR
Director of Budget

MAR 24 2016

Memorandum

To: Chief of Staff
Office of the Secretary

From: Director, Office of Budget

Subject: Fiscal Year 2016 Monthly Status of Resources

Denise Flanagan

Attached is the Staffing Summary by Office and Fund Type, Staffing Detail by Office and Fund Type, and Funds Status Report as of February 29, 2016 to assist the Immediate Office of the Secretary manage within staffing ceilings and funding allocations.

This package includes a Staffing Summary and detailed tables that outline all positions within the Office of the Secretary including those funded from appropriated funds, Bureau reimbursable funds, the Working Capital Fund, and other sources as indicated. All changes we discussed have been incorporated. This summary shows that most offices are within the position ceiling control and nine appropriated positions are available to be filled.

Also, included in the package is the Fund Status Report to track budget execution for fiscal year 2016, as of February close of business. Payroll projections in this report reflect the 2016 1.3 percent pay increase, SES bonuses, non-career SES pay increases, and changes to personnel benefits as of January 1st. Projections indicate that offices are operating at or below estimated budgets.

All of the bureau reimbursable travel agreements are in place for this fiscal year and offices should be moving the appropriate travel to these agreements.

If you would like to discuss this package in more detail, please do not hesitate to contact Thomas Wayson in my office.

Attachments

Staffing Summary by Office and Fund Type
Staffing Detail by Office and Fund Type
Fund Status Report

Department of the Interior
Office of the Secretary
2016 Staffing Summary ¹

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control	Vacant/ Plan to Fill	Total +/- FY 2016 Control
Secretary's Immediate Office						
	Appropriated	35	35	0	+1	+1
	Reimbursable	4	4	0	0	0
	Trust Land Consolidation	15	25	-10	+10	0
	Working Capital Fund	10	14	-4	+4	0
	WCF-Subsistence Board (<i>part time</i>)	3	3	0	0	0
Indian Arts & Crafts Board						
	Appropriated	9	12	-3	+2	-1
Executive Secretariat						
	Appropriated	14	17	-3	+3	0
	Working Capital Fund (<i>includes 1 ONRR funded</i>)	14	17	-3	+3	0
Congressional Affairs						
	Appropriated	17	17	0	+1	+1
Communications Office						
	Appropriated	11	12	-1	+1	0
	Working Capital Fund	5	5	0	0	0
Assistant Secretary – Land and Minerals Management						
	Appropriated	3	5	-2	+2	0
	Reimbursable	6	6	0	0	0
Assistant Secretary – Water and Science						
	Appropriated	4	4	0	0	0
	Reimbursable	4	5	-1	+1	0
Assistant Secretary – Fish, Wildlife and Parks						
	Appropriated	3	4	-1	+1	0
	Reimbursable	4	4	0	0	0
Assistant Secretary – Indian Affairs						
	Appropriated	4 ²	5	-1	0	-1
	Reimbursable	2	2	0	0	0
Assistant Secretary – Insular Affairs						
	Appropriated	1	1	0	0	0

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control	Vacant/ Plan to Fill	Total Over FY 2016 Control
	Appropriated					
Secretary's Immediate Office						
		35	35	0	+1	+1
Executive Secretariat						
		14	17	-3	+3	0
Congressional Affairs						
		17	17	0	+1	+1
Communications Office						
		11	12	-1	+1	0
Assistant Secretary – Land and Minerals Management						
		3	5	-2	+2	0
Assistant Secretary – Water and Science						
		4	4	0	0	0
Assistant Secretary – Fish, Wildlife and Parks						
		3	4	-1	+1	0
Assistant Secretary – Indian Affairs						
		4	5	-1	0	-1
Assistant Secretary – Insular Affairs						
		1	1	0	0	0
	Sub-Total Appropriated Leadership & Admin	92	100	-8	+9	+1
Indian Arts & Crafts Board						
	Sub-Total Appropriated Mgmt Services	9	12	-3	+2	-1
	Total Appropriated	101	112	-11	+11	0
	Reimbursable	20	21	-1	+1	0
	SIO - Trust Land Consolidation	15	25	-10	+10	0
	Working Capital Fund	29	36	-7	+7	0
	WCF-Subsistence Board (<i>part time</i>)	3	3	0	0	0
	Grand Total	168	197	-29	+29	0

¹ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

² The Chief Education Transformation Officer is funded 50 percent from BIA reimbursable funds and 50 percent by OS appropriated funds. This position is counted as reimbursable in this display.

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID	Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Secretary's Immediate Office										
Appropriated - Position Control = 35										
Secretary's Office										
1	Political		JEWELL, SALLY	SECRETARY OF THE INTERIOR	EX	1	0	175,700	(b) (6)	
2	Political		CLICK, MOLLY ADELLE	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	5	104,433	(b) (6)	
Deputy Secretary's Office										
3	Political		CONNOR, MICHAEL	DEPUTY SECRETARY	EX	2	0	179,700	(b) (6)	
4	Political		KLEIN, ELIZABETH A.	ASSOCIATE DEPUTY SECRETARY	ES	0	0	169,495	(b) (6)	
5	Political		WASHBURN, ELIZABETH R.	CHIEF OF STAFF	ES	0	0	160,300	(b) (6)	
6			REES, GARETH	EXECUTIVE ASST TO DEP SECRETARY	GS	12	4	85,238	(b) (6)	
7	Political		FINNEGAN, JORDAN	SPECIAL ASST TO DEP SECRETARY	GS	12	1	77,490	(b) (6)	
8			GULAC, CATHERINE D.	STAFF ASSISTANT TO DEP SECRETARY	GS	11	7	77,579	(b) (6)	
Chief of Staff's Office										
9	Political		BEAUDREAU, TOMMY	CHIEF OF STAFF	ES	0	0	175,000	(b) (6)	
10	Political		BUFFA, NICOLE	DEPUTY CHIEF OF STAFF	ES	0	0	160,300	(b) (6)	
11	Political		MILAKOFSKY, BENJAMIN E.	DEPUTY CHIEF OF STAFF	ES	0	0	147,000	(b) (6)	
12	Political		DONOVAN, WILLIAM	WHITE HOUSE LIAISON	GS	14	2	112,517	(b) (6)	
13	Political		WAGNER-OVESON, LINDSEY	SPECIAL ASSISTANT	GS	14	2	112,517	(b) (6)	
14			OJEDA-DODDS, GISELLA N.	EXECUTIVE ASSISTANT	GS	12	5	87,821	(b) (6)	
15	Political		RUPP, KATHERINE C.	SPECIAL ASSISTANT	GS	12	1	77,490	(b) (6)	
16	Political		O'LEARY, KATHLEEN MARY	STAFF ASSISTANT TO COS	GS	11	1	64,650	(b) (6)	
17	Political		MARKING, LIBBY BRAZIL	SPECIAL ASSISTANT	GS	9	1	53,435	(b) (6)	
18			MYERS, GREGORY	CLERICAL ASSISTANT	GS	7	10	56,790	(b) (6)	
19			MACK-THOMPSON, YOLANDO T.	PROGRAM ASSISTANT (OA)	GS	7	5	49,509	(b) (6)	
Senior Advisors										
20	Political		GREENBERGER, SARAH D.	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,250	(b) (6)	
21	Political		KELLY, KATHERINE P.	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,250	(b) (6)	
22	Political		EXTRA SES	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	155,250	(b) (6)	
23	Political		MONACO, JENNIFER	SENIOR ADVISOR-NATIVE HAWAIIAN AFFAIRS	ES	0	0	150,000	(b) (6)	
24			CONNORS, MARGARET S.	SECRETARIAL ASSISTANT	GS	11	4	71,115	(b) (6)	
External and Intergovernmental Affairs										
25	Political		BLAIR, JOHN W.	DIRECTOR, INTERGOVT AND EXTERNAL AFF.	ES	0	0	150,000	(b) (6)	
26	Political		NAJERA, MARIA R.	DEPUTY DIR., INTERGOVERNMENTAL AFFAIRS	GS	13	1	92,145	(b) (6)	
27	Political		PARDUE, LAURA ELIZABETH	DEPUTY DIR., EXTERNAL AFFAIRS	GS	14	4	119,776	(b) (6)	
28			DIXON, VICTORIA SANDS	PROGRAM ANLST - GOVT/EXT AFFAIRS	GS	14	10	141,555	(b) (6)	
29	Political		AVILA, STEVEN A.	SPECIAL ASST - GOVT/EXT AFFAIRS	GS	11	1	64,650	(b) (6)	
30	Political		JENSEN, KIMBERLY	SPECIAL ASSISTANT	GS	11	1	64,650	(b) (6)	
31			SMITH, VALERIE V.	PROGRAM ASST - GOVT/EXT AFFAIRS	GS	10	4	64,728	(b) (6)	
Scheduling and Advance										
32	Political		IACOBUCCI, FRANCIS R.	DIRECTOR OF SCHEDULING/ADVANCE	GS	14	1	108,887	(b) (6)	
33	Political		MCNELLIS, KERRY JANE	DEPUTY DIRECTOR OF ADVANCE	GS	13	1	92,145	(b) (6)	
34	Political		BORSELLINO, ROMEN BASU	SPECIAL ASSISTANT	GS	11	1	64,650	(b) (6)	
35	Political		MCINTEE, WILL	ADVANCE REPRESENTATIVE	GS	11	1	64,650	(b) (6)	
36			NIGBOROWICZ, TIMOTHY	STAFF ASSISTANT - SCHEDULING	GS	11	3	68,960	(b) (6)	
SIO - Interns										
1			VACANT	SUMMER INTERN (to be paid from intern account)	GS	4	1	31,069	(b) (6)	
2			PHAM, MIRANDA N. (leaving in May)	STUDENT TRAINEE	GS	4	1	31,521	(b) (6)	
3			VACANT	SUMMER INTERN (to be paid from intern account)	GS	4	1	31,521	(b) (6)	
SIO - Reimbursable										
1 Sr Adv	Political		JAYO, DAVID (NPS funded)	SENIOR ADVISOR TO THE SECRETARY	GS	15	3	136,622	(b) (6)	
2 COS			COUSINS, DEBBIE A. (BuRec funded)	EXECUTIVE ASSISTANT - DEP COS	GS	13	6	107,505	(b) (6)	
3 DS	Political		BELIN, ALLETTA (BuRec funded)	COUNSELOR TO THE DEPUTY SECRETARY	ES	0	0	160,300	(b) (6)	
4 DS			BEZDEK, JOHN (BuRec reimburses SQL - non-add to OS)	COUNSELOR TO DEP SECRETARY	ES	0	0	175,000	(b) (6)	

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Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing ^{1/}

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO - Trust Land Consolidation									
1		MCCLANAHAN, JOHN H.	PROGRAM MANAGER	SL	0	0	178,292	(b) (6)	(6)
2		FERGUSON, JAMES	DEPUTY PROGRAM MANAGER	GS	15	3	136,622		
3		BUCKNER, SHAWN	SENIOR ADVISOR (PERF, EVAL, & IMPROVE)	GS	15	8	157,971		
4		VACANT (v TAYLOR)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	6	137,980		
5		WAGNER, LORI A.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	5	145,162		
6		VACANT (v KADISH)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	1	126,245		
7		VACANT (v BABBY)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	121,289		
8		VACANT (v WAGNER)	PROGRAM ANALYST	GS	14	8	132,305		
9		KRAFT, FARIDE A.	COOPERATIVE AGREEMENT SPECIALIST	GS	14	6	127,036		
10		ESTES, MICHAEL D.	PROGRAM ANALYST	GS	14	7	130,666		
11		JONES, MARIANNE ELIZABETH	SUPERVISORY PROGRAM ANALYST - OUTREACH	GS	14	7	128,027		
12		GIACCARDO, GENEVIEVE L.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	3	116,146		
13		GROUND, KATHERIN ELIZABETH	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	2	112,517		
14		LEWIS, SANTEE DEE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	2	103,130		
15		VACANT (NEW)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	1	107,325		
16		VACANT (NEW)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	1	107,325		
17		VACANT (NEW)	PROGRAM ANALYST	GS	14	1	107,325		
18		VACANT (NEW)	PROGRAM ANALYST	GS	14	1	107,325		
19		VACANT (NEW)	TRAINER	GS	13	1	92,145		
20		JOHNSON, TREC CAMILLE	PUBLIC AFFAIRS SPECIALIST	GS	13	1	92,145		
21		SNELL, JULIUS J.	TRIBAL RELATIONS ADVISOR	GS	13	2	95,217		
22		ANTOUN, ELYAS ABI	FINANCIAL ANALYST	GS	12	8	95,570		
23		MUNZIE, AIMEE	GRANTS MANAGEMENT	GS	12	4	85,238		
24		FISHER, DAJUANA BLACKMON	ADMINISTRATIVE OFFICER	GS	12	3	82,656		
25		VACANT (NEW)	ADMIN ASSISTANT	GS	11	1	63,091		
SIO - Indian Water Rights									
Working Capital Fund - Position Control = 4									
1		GILDEA, FAIN P.	POLICY ADVISOR	GS	15	2	132,352	(b) (6)	(6)
2		VACANT (new)	PROGRAM ANALYST	GS	13	1	90,823		
3		COLLINS, DEVONNE O.	PROGRAM MANAGER	GS	11	1	64,650		
4		VACANT (v BRATTON)	SECRETARY (OA)	GS	5	1	34,759		
		Detailees							
		WILLIAMS, PAMELA (detailed from Solicitor)	DIRECTOR, IWR						
SIO - Alaska Affairs Office									
Working Capital Fund - Position Control = 9 includes part time Subsistence Board members (currently 3) and 1 position from SIO for Exec Director, Arctic Steering Committee.									
1	Political	JOHNSON, MICHAEL FOX	SENIOR ADVISOR FOR ALASKAN AFFAIRS	GS	15	1	128,472	(b) (6)	(6)
2		VACANT (v BAFFREY)	RESOURCE PROGRAM ANALYST	GS	12/13	1	90,823		
3		ROBERTS, AMANDA B.	YOUTH PROGRAM COORDINATOR	GS	12	1	77,726		
4		MONSON, LESIA D.	SECRETARIAL ASSISTANT (OA)	GS	10	4	64,925		
5		VACANT (v BRYANT)	ADMINISTRATIVE SUPPORT ASSISTANT	GS	7	2	44,219		
6	Political	TOWARAK, TIMOTHY M. (intermittent)	CHAIR OF THE FED SUB BOARD	EF	0	0	128,476		
7	Political	BROWER, CHARLES D. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	92,433		
8	Political	CHRISTIANSON, ANTHONY D. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	92,433		
9	Political	BRZEZINSKI, MARK	DIRECTOR, EXEC ARCTIC STEER CMMT	ES	0	0	155,000		

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Department of the Interior
Office of the Secretary
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Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO - Museum									
Working Capital Fund - Position Control = 4									
1		BAETZ, TRACY LYN	MUSEUM CURATOR (RESEARCH)	GS	13	2	95,217	(b) (6)	(6)
2		ZIEGLER, DIANA L	SUPERVISORY MUSEUM SPECIALIST	GS	13	3	98,289		
3		JURGENA, JASON A.	MUSEUM SPECIALIST	GS	11	3	68,960		
4		MOORE, TAMURA	MUSEUM TECHNNICIAN	GS	9	10	69,460		
SIO - Indian Arts & Crafts Board									
Appropriated - Position Control = 12									
1		STANTON, MERIDITH Z	DIRECTOR	GS	15	9	160,300	(b) (6)	(6)
2		KRUTAK, LARS	PROGRAM SPECIALIST	GS	11	4	71,115		
3		HILL, MICHELE K	ADMINISTRATIVE OFFICER	GS	12	2	80,073		
4		MCMAHON, CONOR M	CHIEF CURATOR	GS	11	4	65,170		
5		VAN WEY, KENNETH J	PROGRAM SUPPORT SPECIALIST	GS	11	4	71,115		
6		ALLEN, BAMBI M	MUSEUM CURATOR (NATIVE AMERICAN)	GS	9	4	53,863		
7		VACANT (new)	MUSEUM CURATOR (NATIVE AMERICAN)	GS	9	4	53,242		
8		DRAGONFLY, DAVID J	MUSEUM TECHNICIAN (GENERAL)	GS	7	7	48,040		
9		GILHAM, HERBERT	MAINTENANCE WORKER	WG	7	5	49,378		
10		KHANAM, FERDOUSI	SECRETARY(OFFICE AUTOMATION)	GS	5	7	42,318		
11		VACANT (v GOMEZ)	MUSEUM AIDE	GS	4	1	28,553		
12		VACANT (v SCHUBERT)	MUSEUM AIDE	GS	4	2	29,505		

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Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing ^v

DO NOT FILL BEHIND
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Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Executive Secretariat									
Appropriated - Position Control - 17									
1		VACANT (v IUDICELLO)	DIRECTOR, EXEC SEC & REG AFFAIRS	ES	0	0	183,300	(b) (6)	(6)
2		HOWARTH, ROBERT	MANAGEMENT & PROGRAM ANALYST	GS	15	9	160,300		
3		LAWYER, MARK G.	MANAGEMENT AND PROGRAM ANALYST	GS	15	7	153,702		
4		WILSON, HAZEL A.	MANAGEMENT ANALYST	GS	14	10	141,555		
5		TRIEBSCH, MARGARET ANN	PROGRAM ANALYST	GS	15	5	145,162		
6		APGAR, MEGAN C.	REGULATORY ANALYST	GS	15	3	136,622		
7		MAYBEE, JEAN D.	SENIOR ADVISOR	GS	14	4	119,776		
8		CANNUSCIO, LISA M.	WRITER - EDITOR	GS	13	3	98,289		
9		NEAL, D'ARCEE	CORRESPONDENCE SPECIALIST	GS	9	1	53,435		
10		VACANT (v BURLEY)	REGULATORY ANALYST	GS	13	2	95,217		
11		WOLFE, SHANE	WRITER - EDITOR	GS	13	10	119,794		
12		DIPROFIO, NICHOLAS	MANAGEMENT ANALYST	GS	9	1	53,435		
13		DINKINS, NICOLE	CORRESPONDENCE SPECIALIST	GS	11	3	68,960		
14		VACANT (v VAUGHT, DANIEL JAMES)	CORRESPONDENCE SPECIALIST	GS	11	3	68,960		
15		LOWERY, STEVE	WRITER - EDITOR	GS	13	1	92,145		
16		WRIGHT, ARNETRICE	SECRETARY (TYPING)	GS	9	2	55,215		
17		MCCAIN, PHYLLIS A.	CLERICAL ASSISTANT	GS	6	8	48,482		
Executive Secretariat - Document Management Unit									
Working Capital Fund - Position Control = 7									
1		BURLEY, JAMIE	MANAGEMENT AND PROGRAM ANALYST	GS	15	4	140,892	(b) (6)	(6)
2		YOUNG, DEIDRA R.	DOCUMENTS MGMT. SPEC.	GS	14	8	134,296		
3		NGUYEN, NGOC B.	IT SPECIALIST	GS	13	5	104,433		
4		UPPIN, BHARATI R.	INFORMATION TECHNOLOGY SPECIALIST	GS	11	4	71,115		
5		EVANS, MARTISA	PROGRAM ASSISTANT	GS	8	5	54,827		
6		BALDWIN, GLORYN	PROGRAM ASSISTANT	GS	8	6	56,439		
7		MURRAY, TORRENCE G.	PROGRAM ASSISTANT (OA)	GS	7	6	50,965		
Executive Secretariat - FOIA									
Working Capital Fund - Position Control = 10									
1		CAFARO, CINDY SINGER	PROGRAM ANALYST	GS	15	5	145,162	(b) (6)	(6)
2		FEENEY, WILLIAM T.	PROGRAM ANALYST	GS	14	2	112,517		
3		JULKA, CLARICE B.	PROGRAM ANALYST	GS	15	2	132,352		
4		DAVIS, JUSTIN E.	MGMT ANALYST (eDISCOVERY)	GS	12	2	80,073		
5		BANCO, NICHOLAS	FOIA SPECIALIST	GS	12	1	77,490		
6		SWEENEY, CYNTHIA	FOIA & DOC. PRODUCT PROGRAM ANYST.	GS	11	2	66,805		
7		VACANT (FAIRMAN, LEAH)	FOIA SPECIALIST	GS	11	1	64,650		
8		VACANT (WILKINSON, JUSTIN)	FOIA SPECIALIST	GS	11	1	64,650		
9		VACANT (PORTNER, JOSHUA)	FOIA SPECIALIST	GS	11	1	64,650		
10		MCQUIGHAN, RYAN (ONRR funded)	FOIA SPECIALIST	GS	13	2	95,217		

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Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Congressional and Legislative Affairs										
Appropriated – Position Control = 17										
1		Political	NEIMEYER, SARAH	DIRECTOR, CONGRESSIONAL & LEG AFFAIRS	ES	0	0	160,300	(b) (6)	
2			SALOTTI, CHRISTOPHER P.	LEGISLATIVE COUNSEL	ES	0	0	175,411		
3			BARKIN, PAMELA L.	SUPV ATTORNEY-ADVISOR (LEGISLATION)	GS	15	7	153,702		
4		Political	POWELL, JASON ROYCE	SENIOR ADVISOR	GS	15	2	132,352		
5		Political	BRAIT, JEREMY D.	DEPUTY DIRECTOR	GS	15	3	136,622		
6			QUINN, MATTHEW J.	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	6	127,036		
7			MAHAN, JOSHUA	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	4	119,776		
8			MAJONE, DOMINIC A.	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	5	123,406		
9			GOODLUCK, TRACY	ATTORNEY ADVISOR / PMF (expires 9-3-16)	GS	13	1	92,145		
10		Political	HARDING, STEPHENNE S (on detail to WH-CEQ)	DEPUTY DIRECTOR	GS	14	2	112,517		
11		Political	MENDOZA, FELIPE DE JESUS (promotion in April)	DEPUTY DIRECTOR	GS	15	1	108,887		
12		Political	BODNER, PETER	COUNSEL	GS	14	1	108,887		
13			HASKINS, AUDREY P.	SECRETARIAL ASSISTANT	GS	11	7	77,579		
14		Political	WELCH, CHELSEA	SPECIAL ASSISTANT	GS	11	1	64,650		
15			GALLOWAY, DUANE R.	SUPERVISORY LEGISLATIVE ASSISTANT	GS	10	8	72,575		
16			GILES, AYESHA R.	CORRESPONDENCE CONTROL SPECIALIST	GS	9	5	60,557		
17			NEVILS, JOSEPH C.	LEGISLATIVE RECORDS ASSISTANT	GS	7	8	53,878		
18			FOSTER, KARENIS	MAIL AND FILE CLERK	GS	5	1	35,265		
FY1 - new hire for document production										
1		Political	JOHNSTON, ROBERT (Solicitor employee)	COUNSEL						
Communications Office										
Appropriated – Position Control = 12										
1		Political	ANDROFF, BLAKE J.	COMMUNICATIONS DIRECTOR	ES	0	0	144,000	(b) (6)	
2		Political	THOMPSON, KEVIN	DEPUTY COMMUNICATIONS DIRECTOR	GS	15	4	140,892		
3			QUIMBY, FRANK J. (dnf)	PUBLIC AFFAIRS SPECIALIST	GS	15	10	160,300		
4			ROSS, PAUL R.	PUBLIC AFFAIRS SPECIALIST	GS	13	5	104,433		
5			MOODY, JOAN E. (dnf)	PUBLIC AFFAIRS SPECIALIST	GS	15	10	160,300		
6		Political	BOKAR, EMILY ANN	DIRECTOR OF DIGITAL STRATEGY	GS	15	1	128,082		
7			MATULKA, REBECCA	SR DIGITAL ENGAGEMENT SPEC	GS	12	4	85,238		
8		Political	KERSHAW, JESSICA L.	PRESS SECRETARY	GS	14	1	108,887		
9		Political	JOHNSON, RACHAEL CHRISTINE	WRITER	GS	12	1	77,490		
10			HUNTER, JEFFREY L.	ADMINISTRATIVE OFFICER	GS	12	7	92,987		
11			VACANT (v SIMMS)	SECRETARIAL ASSISTANT (OA)	GS	11	8	78,592		
12			DURAN, LEAH BEVIN	PUBLIC AFFAIRS SPECIALIST	GS	7	1	43,684		
Communications Office – DOI News and Information										
Working Capital Fund – Position Control = 4										
1			GILICK, LAWRENCE T., JR.	PUBLIC AFFAIRS SPECIALIST	GS	14	2	112,517	(b) (6)	
2			ADAMS, NATHAN	EDITOR	GS	9	1	53,435		
3			BERGLING, TIMOTHY E.	PUBLIC AFFAIRS SPECIALIST	GS	12	4	85,238		
4		Political	DEGROFF, AMANDA LEIGH	DEPUTY PRESS SECRETARY	GS	12	1	77,490		
Communications Office – Photographic Services										
Working Capital Fund – Position Control = 1										
1			HEILEMANN, TAMI A.	PHOTOGRAPHER	GS	12	8	95,570	(b) (6)	

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Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Assistant Secretary – Land and Minerals Management										
Appropriated – Position Control = 5										
1		Political	SCHNEIDER, JANICE	A/S - LMM	EX	4	0	155,500	(b) (6)	
2		TBD	VACANT (COAL PROGRAM)	SENIOR ADVISOR	ES	0	0	145,000		
3		Political	VACANT - RESTORE	SENIOR ADVISOR	ES	0	0	145,000		
4		Political	BOGARD, LAUREN	SPECIAL ASSISTANT	GS	12	2	80,073		
5			ROYAL, PAMELA ROCHELLE	CORRESPONDENCE ANALYST	GS	11	10	84,044		
Reimbursable										
1			CARDINALE, RICHARD T. (split funded BLM, BOEM, OSM)	SENIOR ADVISOR	ES	0	0	185,100	(b) (6)	
2		Political	LYONS, JAMES R. (BLM funded)	DAS - LMM	ES	0	0	170,000		
3			LASSITER, TRACIE L. (split funded BOEM, OSM)	EXECUTIVE ASSISTANT	GS	12	8	95,570		
4		Political	LEITER, AMANDA COLTEN (BSEE funded)	DAS - LMM	ES	0	0	154,000		
5		Political	COLANDER, BRANDI (BSEE funded)	DAS - LMM	ES	0	0	154,000		
6		Political	FUGE, DYLAN MARK (BLM funded) (detailed to BLM)	SENIOR ADVISOR	GS	15	4	140,892		
Assistant Secretary – Water and Science										
Appropriated – Position Control = 4										
1		Political	VACANT (v CASTLE)	A/S - WATER & SCIENCE	EX	4	0	155,500	(b) (6)	
2		Political	GIMBEL, JENNIFER	PRINCIPAL DAS - WATER & SCIENCE	ES	0	0	160,300		
3			RAE, KAREN	SENIOR ADVISOR	SL	0	0	173,426		
4			VINSON, TERZINDA	SECRETARIAL ASSISTANT (OA)	GS	11	4	71,115		
5			PELSTRING, LISA M. (paid by OS)	POLICY ANALYST	GS	13	5	104,433		
Reimbursable										
1		Political	TOUTON, CAMILLE (USGS funded)	DAS - WATER & SCIENCE	ES	0	0	144,000	(b) (6)	
2		Political	IEMAN, THOMAS M. (BuRec funded)	DAS - WATER & SCIENCE	ES	0	0	150,368		
3		Political	VACANT	COUNSELOR TO AS-W&S	GS	15	2	144,000		
4			BROWN, MICHELLE R. (USGS funded)	EXECUTIVE ASSISTANT	GS	12	7	92,987		
5		SCH. A	KLEIN, JEFFERY DALE (BuRec funded)	DIRECTOR, NRIC	GS	15	10	160,300		
Assistant Secretary – Fish, Wildlife and Parks										
Appropriated – Position Control = 4										
1		Political	VACANT	A/S-FWP	EX	4	0	155,500	(b) (6)	
2		Political	HAE-MYUNG HYUN, KAREN	DEPUTY ASSISTANT SECRETARY	ES	0	0	150,000		
3		Political	PADILLA, JOAN V.	SENIOR ADVISOR	GS	15	5	145,162		
4		Political	JOHNSON, TERESA L.	CHIEF OF STAFF	GS	15	2	132,352		
5			VACANT	TBD	GS	15	1	128,082		
Reimbursable										
1		Political	WILLIAMS, JULIE (NPS funded)	SENIOR ADVISOR	GS	15	10	160,300	(b) (6)	
2			ESTENOZ, SHANNON A. (NPS funded)	DIRECTOR, EVERGLADES RESTORATION	ES	0	0	146,165		
3		Political	BEAN, MICHAEL J. (FWS funded)	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	175,000		
4		Political	DORSETT, CRAIG M. (NPS funded)	ADVISOR	GS	14	1	108,887		
FYI										
1			JODREY, DON (Solicitor employee)	COUNSEL						

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing ^{1/}

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Assistant Secretary – Indian Affairs										
Appropriated – Position Control = 5										
1		Political	VACANT (v WASHBURN)	ASSISTANT SECRETARY-INDIAN AFFAIRS	EX	4	0	155,500	(b) (6)	
2		Political	ROBERTS, LAWRENCE SCOTT	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	165,000		
3		Political	BLEDSON DOWNES, ANNE MARIE	DEPUTY ASSISTANT SECRETARY	ES	0	0	143,208		
4		Political	VACANT (GRIGONIS, ALISON)	SENIOR ADVISOR TO THE ASST SECRETARY	GS	15	1	128,082		
5		Political	HASTINGS, CLINT	SENIOR ADVISOR TO THE ASST SECRETARY	GS	12	1	77,490		
6		Political	VACANT (JUPP, BRAD) (half BIA funded)	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	140,000		
Reimbursable										
1		Political	ANDREWS-MALTAIS, CHERYL (BIA funded)	SENIOR ADVISOR	GS	15	1	128,082	(b) (6)	
2		Political	VACANT (JUPP, BRAD) (half BIA funded)	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	140,000		
Assistant Secretary – Insular Affairs										
Appropriated – Position Control = 1										
1		Political	KIA'AINA, ESTHER PUAKELA	AS - INSULAR AREAS	EX	4	0	155,500	(b) (6)	

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Department of the Interior
Office of the Secretary
Bureau Funded Positions/Travel - 2016

Bureau	Name/Travel	P or C	Plan	Where	TOTAL <i>estimated 2016 level</i>
BLM	James Lyons	Political	SES	LLM	\$208,000
	Dylan Fuge	Political	GS	LLM>BLM	\$185,000
	Richard Cardinale 50%	Career	SES	LLM	\$122,550 *
	Michael Anderson (<i>detail</i>)	Bureau/Career	GS	LLM	
	Karen Kelleher/June Schumaker (<i>detail</i>)	Bureau/Career	GS	LLM	
	David Blackstun (<i>detail</i>)	Bureau/Career	GS	LLM	
	Travel – Bureau-related				\$185,000
	BLM TOTALS				\$700,550
BOEM	Richard Cardinale 25%	Career	SL	LLM	\$63,275 *
	Tracie Lassiter 80%	Career	GS	LLM	\$106,000 *
	Wright Frank (<i>detail</i>)	Bureau/Career	GS	LLM	
	Travel – Bureau-related				\$30,000
BOEM TOTALS				\$199,275	
BSEE	Brandi Colander	Political	SES	LLM	\$198,000
	Amanda Leiter	Political	SES	LLM	\$208,000
	Daniel Lind (<i>detail</i>)				
	Travel – Bureau-related				\$30,000
BSEE TOTALS				\$436,000	
OSM	Richard Cardinale 25%	Career	SL	LLM	\$63,275 *
	Tracie Lassiter 20%	Career	GS	LLM	\$30,000 *
	John Trelease (<i>detail</i>)	Bureau/Career	GS	LLM	
	Travel – Bureau-related				\$12,500
OSM TOTALS				\$105,775	
BuRec	Debbie Cousins	Career	GS	OS	\$150,000 *
	Alleta Belin	Political	SES	OS	\$215,000
	Jeff Klein	Political	SES	W&S	\$180,000
	Thomas Iseman	Political	SES	W&S	\$188,000
	Deborah Lawler (<i>detail</i>)	Bureau/Career	GS	W&S	
	Travel – Bureau-related				\$65,000
BuRec TOTALS				\$798,000	
USGS	Michelle Brown	Career	GS	W&S	\$113,000 *
	Maria Camille Touton	Political	SES	W&S	\$191,000
	Bill Lukas (<i>detail</i>)	Bureau/Career	GS	W&S	
	Sarah Ryker (<i>detail</i>)	Bureau/Career	GS	W&S	
	Travel – Bureau-related				\$40,000
USGS TOTALS				\$344,000	

Department of the Interior
Office of the Secretary
Bureau Funded Positions/Travel - 2016

Bureau	Name/Travel	P or C	Plan	Where	TOTAL <i>estimated 2016 level</i>
FWS	Michael Bean	Political	SES	FWP	\$230,000
	Rasheedah Morgan (<i>detail</i>)	Bureau/Career	GS	FWP	
	Travel – Bureau-related				\$60,000
	FWS TOTALS				\$290,000
NPS	David Jayo	Political	GS	OS	\$180,000
	Julie Williams	Political	GS	FWP	\$210,000
	Shannon Estonez	Career	SES	FWP	\$190,000 *
	Craig Dorsett	Political	GS	FWP	\$131,000
	Tameka Lewis-Robinson (<i>detail</i>)	Bureau/Career	GS	FWP	
	Travel – Bureau-related				\$85,000
NPS TOTALS				\$796,000	
BIA	Cheryl Andrews-Maltais	Political	GS	ASIA	\$166,000
	Brad Jupp (<i>half funded by OS</i>)	Political	SES	ASIA	\$93,000
	Travel – Bureau-related				\$12,500
	BIA TOTALS				\$271,500
<i>BIA supports 250 people in the ASIA office approximately \$40 million.</i>					
SOLICITOR	John Bezdek (<i>detail</i>) (<i>BuRec pays SOL</i>)	Bureau/Career	GS	OS	
	Pamela Williams (<i>detail</i>)	Bureau/Career	GS	IWR	
	Robert Johnston	Political	GS	OCL	
	Don Jodrey (<i>detail</i>)	Bureau/Career	GS	AS-FWP	
					\$3,941,100
	Total Travel				\$520,000
	Total Salary/Benefits				\$3,421,100
ALL BUREAUS TOTALS					

* Career employees reimbursable support agreements include funding for awards.

Office of the Secretary
FY 2016 Fund Status

Office/Activity	Annual Budget ¹	YTD Obligations	% Obs thru 42% of Fiscal Year	Unobligated Balance ² as of Feb 29, 2016	Projected Yearly Obligations	Projected End of Year Balance
Secretary's Immediate Office						
Payroll ³	5,370.6	1,984.0	37%	3,386.6	5,181.3	+189.3
Non-Labor Expenses	582.0	255.3	44%	326.7	582.0	0.0
Travel Obligations	170.0	73.2	43%	96.8	170.0	0.0
Total	6,122.6	2,312.5	38%	3,810.1	5,933.3	+189.3
SIO Reimbursable Travel ⁴	130.0	40.9	31%	89.1	130.0	0.0
Official Representation Fund						
Executive Secretariat	15.0	0.6	4%	14.4	15.0	0.0
Executive Secretariat						
Payroll ³	2,216.1	923.5	42%	1,292.6	2,216.1	0.0
Non-Labor Expenses	140.0	15.5	11%	124.5	140.0	0.0
Travel Obligations	0.0	0.0		0.0	0.0	0.0
Total	2,356.1	939.0	40%	1,417.1	2,356.1	0.0
OES Reimbursable Travel ⁴	1.0	0.0	0%	1.0	1.0	0.0
Congressional and Legislative Affairs						
Payroll ³	2,475.1	978.5	40%	1,496.6	2,475.1	0.0
Non-Labor	128.0	9.7	8%	118.3	128.0	0.0
Travel Obligations	0.0	1.1		(1.1)	0.0	0.0
Total	2,603.1	989.3	38%	1,613.8	2,603.1	0.0
OCL Reimbursable Travel ⁴	14.0	0.0	0%	14.0	14.0	0.0
Communications						
Payroll ³	1,715.1	720.0	42%	995.1	1,715.1	0.0
Non-Labor	146.0	14.6	10%	131.4	146.0	0.0
Travel Obligations	0.0	0.1		(0.1)	0.0	0.0
Total	1,861.1	734.7	39%	1,126.4	1,861.1	0.0
OCO Reimbursable Travel ⁴	40.0	31.6	79%	+8.4	40.0	0.0
Total OES, OCL, OCO Reimbursable Travel	55.0	31.6	57%	+23.4	55.0	0.0
Assistant Secretary - Land and Minerals Management						
Payroll ³	883.0	625.3	71%	257.7	625.3	+257.7
Non-Labor Expenses	64.0	2.2	3%	61.8	64.0	0.0
Travel Obligations	0.0	7.7		(7.7)	0.0	0.0
Total	947.0	635.2	67%	311.8	689.3	+257.7
AS-LMM Reimbursable Travel ⁴	62.0	41.2	66%	+20.8	62.0	0.0
Assistant Secretary - Water and Science						
Payroll ³	661.0	222.9	34%	438.1	532.7	+128.3
Non-Labor Expenses	64.1	13.2	21%	50.9	64.1	0.0
Travel Obligations	0.0	0.6		(0.6)	0.0	0.0
Total	725.1	236.7	33%	488.4	596.8	+128.3
AS-W&S Reimbursable Travel ⁴	77.0	41.3	54%	35.7	77.0	0.0
Assistant Secretary - Fish, Wildlife and Parks						
Payroll ³	931.0	215.3	23%	715.7	602.3	+328.7
Non-Labor Expenses	62.0	6.0	10%	56.0	62.0	0.0
Travel Obligations	0.0	1.1		(1.1)	0.0	0.0
Total	993.0	222.4	22%	770.6	664.3	+328.7
AS-FWP Reimbursable Travel ⁴	75.0	19.7	26%	55.3	75.0	0.0
Assistant Secretary - Indian Affairs						
Payroll ³	864.0	276.1	32%	587.9	658.9	+205.1
Non-Labor Expenses	0.0	0.0		0.0	0.0	0.0
Travel Obligations	130.0	44.2	34%	85.8	130.0	0.0
Total	994.0	320.3	32%	673.7	788.9	+205.1
Assistant Secretary - Insular Affairs						
Payroll ³	237.0	81.6	34%	155.4	200.8	+36.2
Total	237.0	81.6	34%	155.4	200.8	+36.2
Grand Total	16,854.0	6,472.3	38%	10,381.7	15,708.7	+1,145.3

¹ Reflects enacted spending authority made available in the FY 2016 enacted appropriation. Annual Budget Payroll is realigned between offices to reflect DCOS approved realignments of staffing between offices. Direct non-Labor allocations reflect the use of reimbursable travel authority in accordance with the Bureau reimbursable travel plan.

² A negative funding balance indicates expenses exceeded the estimated budget authority.

³ Payroll reflects estimated labor for current on-board staff and prorated labor for 9 expected-to-be-filled positions, 1 extra SES in OS; 3 in OES; 1 in OCL; 1 in OCO; 2 in AS-LMM for Coal and RESTORE; and 1 in AS-FWP.

⁴ This report reflects the total annual travel allocation offices received in FY 2016.

*January*

Flanagan, Denise <denise_flanagan@ios.doi.gov>

Re: SIO November Report

1 message

Fri, Feb 12, 2016 at 3:09 PM

Wayson, Thomas <thomas_c_wayson@ios.doi.gov>
To: "Milakofsky, Benjamin" <benjamin_milakofsky@ios.doi.gov>
Cc: "Flanagan, Denise A." <Denise_Flanagan@ios.doi.gov>, "Kimberly Prendergast (Kim)" <Kimberly_Prendergast@ios.doi.gov>, Margaret Lliteras <margaret_lliteras@ios.doi.gov>

Ben,

Please see the attached transmittal of the Monthly Status of Resources reports as of close of business January 31, 2016. I will provide a hard copy of this report to you as well.


Hard copy versions of the report are also being sent to Olivia Ferriter, Amy Holley, Kris Sarri, and Tommy Beaudreau.

If you have any questions, I am available to assist you. Thank you

respectfully,

Thomas

Thomas C. Wayson
Office of Budget
Division Chief
Division of Budget Administration and Departmental Management
(202) 208-6851
cell - (202) 674-4385

 **FY16 Monthly Status of Resources_January 2016.pdf**
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UNITED STATES
DEPARTMENT OF THE INTERIOR
Director of Budget

FEB 12 2016

Memorandum

To: Chief of Staff
Office of the Secretary

From: Director, Office of Budget

Denise Flanagan

Subject: Fiscal Year 2016 Monthly Status of Resources

Attached is the Staffing Summary by Office and Fund Type, Staffing Detail by Office and Fund Type, and Funds Status Report as of January 31, 2015 to assist the Immediate Office of the Secretary manage within staffing ceilings and funding allocations.

This package includes a Staffing Summary and detailed tables that outline all positions within the Office of the Secretary including those funded from appropriated funds, Bureau reimbursable funds, the Working Capital Fund, and other sources as indicated. This summary shows that all offices are within the position ceiling control and nine appropriated positions are available to be filled.

Also, included in the package is the Fund Status Report to track budget execution for fiscal year 2016, as of January close of business. Payroll projections in this report reflect the 2016 1.3 percent pay increase, SES bonuses, and changes to personnel benefits as of January 1st. Projections indicate that offices are operating at or below estimated budgets.

All of the bureau reimbursable travel agreements are in place for this fiscal year and offices should be moving the appropriate travel to these agreements.

If you would like to discuss this package in more detail, please do not hesitate to contact Thomas Wayson in my office.

Attachments

Staffing Summary by Office and Fund Type

Staffing Detail by Office and Fund Type

Fund Status Report

Department of the Interior
Office of the Secretary
2016 Staffing Summary ^{1/}

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control	Vacant/ Plan to Fill	Total +/- FY 2016 Control
Secretary's Immediate Office						
Appropriated		34	35	-1	+1	0
Reimbursable		4	4	0	0	0
Trust Land Consolidation		16	25	-9	+9	0
Working Capital Fund		10	14	-4	+4	0
WCF-Subsistence Board (part time)		3	3	0	0	0
Indian Arts & Crafts Board						
Appropriated		9	12	-3	+2	-1
Executive Secretariat						
Appropriated		15	17	-2	+2	0
Working Capital Fund (includes 1 ONRR funded)		14	17	-3	+3	0
Congressional Affairs						
Appropriated		17	17	0	0	0
Communications Office						
Appropriated		11	12	-1	+1	0
Working Capital Fund		4	5	-1	+1	0
Assistant Secretary – Land and Minerals Management						
Appropriated		3	5	-2	+2	0
Reimbursable		6	6	0	0	0
Assistant Secretary – Water and Science						
Appropriated		4	4	0	0	0
Reimbursable		3	4	-1	+1	0
Assistant Secretary – Fish, Wildlife and Parks						
Appropriated		3	4	-1	+1	0
Reimbursable		4	4	0	0	0
Assistant Secretary – Indian Affairs						
Appropriated		3 ^{2/}	5	-2	+2	0
Reimbursable		1	2	-1	+1	0
Assistant Secretary – Insular Affairs						
Appropriated		1	1	0	0	0

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control	Vacant/ Plan to Fill	Total Over FY 2016 Control
Appropriated						
Secretary's Immediate Office		34	35	-1	+1	0
Executive Secretariat		15	17	-2	+2	0
Congressional Affairs		17	17	0	0	0
Communications Office		11	12	-1	+1	0
Assistant Secretary – Land and Minerals Management		3	5	-2	+2	0
Assistant Secretary – Water and Science		4	4	0	0	0
Assistant Secretary – Fish, Wildlife and Parks		3	4	-1	+1	0
Assistant Secretary – Indian Affairs		3	5	-2	+2	0
Assistant Secretary – Insular Affairs		1	1	0	0	0
Sub-Total Appropriated Leadership & Admin		91	100	-9	+9	0
Indian Arts & Crafts Board						
Sub-Total Appropriated Mgmt Services		9	12	-3	+2	-1
Total Appropriated		100	112	-12	+11	-1
Reimbursable						
SIO - Trust Land Consolidation		16	25	-9	+9	0
Working Capital Fund		28	36	-8	+8	0
WCF-Subsistence Board (part time)		3	3	0	0	0
Grand Total		165	196	-31	+30	-1

^{1/} Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

^{2/} The Chief Education Transformation Officer is funded 50 percent from BIA reimbursable funds and 50 percent by OS appropriated funds. This position is counted as reimbursable in this display.

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Secretary's Immediate Office									
Appropriated - Position Control = 35									
<i>Secretary's Office</i>									
1	Political	JEWELL, SALLY	SECRETARY OF THE INTERIOR	EX	1	0	175,700	(b) (6)	
2	Political	CLICK, MOLLY ADELLE	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	5	104,433	(b) (6)	
<i>Deputy Secretary's Office</i>									
3	Political	CONNOR, MICHAEL	DEPUTY SECRETARY	EX	2	0	179,700	(b) (6)	
4	Political	KLEIN, ELIZABETH A.	ASSOCIATE DEPUTY SECRETARY	ES	0	0	169,495	(b) (6)	
5	Political	WASHBURN, ELIZABETH R.	CHIEF OF STAFF	ES	0	0	158,166	(b) (6)	
6		REES, GARETH	EXECUTIVE ASST TO DEP SECRETARY	GS	12	4	85,238	(b) (6)	
7		GULAC, CATHERINE D.	STAFF ASSISTANT TO DEP SECRETARY	GS	11	7	77,579	(b) (6)	
8	Political	FINNEGAN, JORDAN	SPECIAL ASST TO DEP SECRETARY	GS	12	1	44,490	(b) (6)	
9	Political	KLEIN, JEFFERY DALE	DIRECTOR, ENVIRON CONSERVATION FIN CTR	GS	15	10	160,300	(b) (6)	
<i>Chief of Staff's Office</i>									
10	Political	BEAUDREAU, TOMMY	CHIEF OF STAFF	ES	0	0	175,000	(b) (6)	
11	Political	BUFFA, NICOLE	DEPUTY CHIEF OF STAFF	ES	0	0	158,671	(b) (6)	
12	Political	MILAKOFSKY, BENJAMIN E.	CO-DEPUTY CHIEF OF STAFF	ES	0	0	147,000	(b) (6)	
13	Political	WAGNER-OVESON, LINDSEY	SPECIAL ASSISTANT	GS	14	2	112,517	(b) (6)	
14	Political	JENSEN, KIMBERLY	SPECIAL ASSISTANT	GS	11	1	64,650	(b) (6)	
15	Political	O'LEARY, KATHLEEN MARY	STAFF ASSISTANT TO COS	GS	11	1	64,650	(b) (6)	
16	Political	RUPP, KATHERINE C.	SPECIAL ASSISTANT	GS	12	1	77,490	(b) (6)	
16		MYERS, GREGORY	CLERICAL ASSISTANT	GS	7	10	56,790	(b) (6)	
17		MACK-THOMPSON, YOLANDO T.	PROGRAM ASSISTANT (OA)	GS	7	5	49,509	(b) (6)	
18	Political	DONOVAN, WILLIAM	WHITE HOUSE LIAISON	GS	14	2	112,517	(b) (6)	
<i>Senior Advisors</i>									
19		OJEDA-DODDS, GISELLA N.	EXECUTIVE ASSISTANT	GS	12	5	87,821	(b) (6)	
20	Political	GREENBERGER, SARAH D.	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	150,000	(b) (6)	
21	Political	KELLY, KATHERINE P.	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	150,000	(b) (6)	
22	Political	MONACO, JENNIFER	SENIOR ADVISOR-NATIVE HAWAIIAN AFFAIRS	ES	0	0	145,000	(b) (6)	
23		CONNORS, MARGARET S.	SECRETARIAL ASSISTANT	GS	11	4	71,115	(b) (6)	
<i>External and Intergovernmental Affairs</i>									
24	Political	BLAIR, JOHN W.	DIRECTOR, INTERGOVT AND EXTERNAL AFF.	ES	0	0	145,600	(b) (6)	
		NAJERA, MARIA R.	DEPUTY DIR., INTERGOVERNMENTAL AFFAIRS	GS	13	1	92,145	(b) (6)	
25	Political	PARDUE, LAURA ELIZABETH	DEPUTY DIR., EXTERNAL AFFAIRS	GS	14	4	119,776	(b) (6)	
26		DIXON, VICTORIA SANDS	PROGRAM ANLST - GOVT/EXT AFFAIRS	GS	14	10	141,555	(b) (6)	
27	Political	AVILA, STEVEN A.	SPECIAL ASST - GOVT/EXT AFFAIRS	GS	11	1	64,650	(b) (6)	
28		SMITH, VALERIE V.	PROGRAM ASST - GOVT/EXT AFFAIRS	GS	10	4	64,728	(b) (6)	
<i>Scheduling and Advance</i>									
29	Political	IACOBUCCI, FRANCIS R.	DIRECTOR OF SCHEDULING/ADVANCE	GS	14	1	108,887	(b) (6)	
30	Political	MCNELLIS, KERRY JANE	DEPUTY DIRECTOR OF ADVANCE	GS	13	1	92,145	(b) (6)	
31	Political	VACANT (v FRAUTSCHY)	SPECIAL ASSISTANT FOR ADVANCE	GS	11	4	70,095	(b) (6)	
32	Political	BORSELLINO, ROMEN BASU	SPECIAL ASSISTANT	GS	11	1	64,650	(b) (6)	
33		NIGBOROWICZ, TIMOTHY	STAFF ASSISTANT - SCHEDULING	GS	11	3	68,960	(b) (6)	
34	Political	MCINTEE, WILL	ADVANCE REPRESENTATIVE	GS	11	1	64,650	(b) (6)	
35	Political	MARKING, LIBBY BRAZIL	SPECIAL ASSISTANT	GS	9	1	53,435	(b) (6)	
<i>SIO -Interns</i>									
1		VACANT (v GIBERT)	STUDENT TRAINEE	GS	4	1	31,069	(b) (6)	

^{1/} Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Department of the Interior
 Office of the Secretary
 Fiscal Year 2016 Staffing ^{1/}

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total		
2			PHAM, MIRANDA N.	STUDENT TRAINEE	GS	4	1	31,521	(b) (6)	(6)		
SIO – Reimbursable												
1	Sr Adv	Political	JAYO, DAVID (NPS funded)	SENIOR ADVISOR TO THE SECRETARY	GS	15	3	136,622				
2	COS		COUSINS, DEBBIE A. (BuRec funded)	EXECUTIVE ASSISTANT - DEP COS	GS	13	6	107,505				
3	DS	Political	BELIN, ALLETTA (BuRec funded)	COUNSELOR TO THE DEPUTY SECRETARY	ES	0	0	157,100				
4	DS		BEZDEK, JOHN (BuRec reimburses SOL - non-add to OS)	COUNSELOR TO DEP SECRETARY	ES	0	0	175,000				

^{1/} Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

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Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID	Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO – Trust Land Consolidation (Increased per office plan received 2-1-16)										
1			MCCLANAHAN, JOHN H.	PROGRAM MANAGER	SL	0	0	178,292	(b) (6)	
2			FERGUSON, JAMES	DEPUTY PROGRAM MANAGER	GS	15	3	136,622		
4			BUCKNER, SHAWN	SENIOR ADVISOR (PERF, EVAL., & IMPROVE)	GS	15	8	157,971		
3			VACANT (v TAYLOR)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	6	137,980		
5			VACANT (v RODMAN)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	130,453		
6			VACANT (v KADISH)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	1	126,245		
7			BABBY, LORNA K.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	121,289		
8			WAGNER, LORI A.	PROGRAM ANALYST	GS	14	8	132,305		
9			KRAFT, FARIDE A.	COOPERATIVE AGREEMENT SPECIALIST	GS	14	6	127,036		
10			ESTES, MICHAEL D.	PROGRAM ANALYST	GS	14	7	130,666		
11			JONES, MARIANNE ELIZABETH	SUPERVISORY PROGRAM ANALYST - OUTREACH	GS	14	7	128,027		
12			GIACCARDO, GENEVIEVE L.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	3	115,146		
13			GROUNDS, KATHERIN ELIZABETH	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	2	112,517		
14			LEWIS, SANTEE DEE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	2	103,130		
15			VACANT (NEW)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	1	107,325		
16			VACANT (NEW)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	1	107,325		
17			VACANT (NEW)	PROGRAM ANALYST	GS	14	1	107,325		
18			VACANT (NEW)	PROGRAM ANALYST	GS	14	1	107,325		
19			VACANT (NEW)	TRAINER	GS	13	1	92,145		
20			JOHNSON, TRECJ CAMILLE	PUBLIC AFFAIRS SPECIALIST	GS	13	1	92,145		
21			SNELL, JULIUS J.	TRIBAL RELATIONS ADVISOR	GS	13	2	95,217		
22			ANTOUN, ELYAS ABI	FINANCIAL ANALYST	GS	12	8	95,570		
23			MUNZIE, AIMEE	GRANTS MANAGEMENT	GS	12	4	85,238		
24			FISHER, DAJUANA BLACKMON	ADMINISTRATIVE OFFICER	GS	12	3	82,656		
25			VACANT (NEW)	ADMIN ASSISTANT	GS	11	1	63,091		
SIO – Indian Water Rights										
Working Capital Fund – Position Control = 4										
1			GILDEA, FAIN P.	POLICY ADVISOR	GS	15	2	132,352	(b) (6)	
2			VACANT (new)	PROGRAM ANALYST	GS	13	1	90,823		
3			COLLINS, DEVONNE O.	PROGRAM MANAGER	GS	11	1	64,650		
4			VACANT (v BRATTON)	SECRETARY (OA)	GS	5	1	34,759		
Detailees										
			WILLIAMS, PAMELA (detailed from Solicitor)	DIRECTOR, IWR						
SIO – Alaska Affairs Office										
Working Capital Fund – Position Control = 9 includes part time Subsistence Board members (currently 3) and 1 position from SIO for Exec Director, Arctic Steering Committee.										
1	Political		JOHNSON, MICHAEL FOX	SENIOR ADVISOR FOR ALASKAN AFFAIRS	GS	15	1	128,472	(b) (6)	
2			VACANT (v BAFFREY)	RESOURCE PROGRAM ANALYST	GS	12/13	1	90,823		
3			ROBERTS, AMANDA B.	YOUTH PROGRAM COORDINATOR	GS	12	1	77,726		
4			MONSON, LESIA D.	SECRETARIAL ASSISTANT (OA)	GS	10	4	64,925		
5			VACANT (v BRYANT)	ADMINISTRATIVE SUPPORT ASSISTANT	GS	7	2	44,219		
6	Political		TOWARAK, TIMOTHY M. (intermittent)	CHAIR OF THE FED SUB BOARD	EF	0	0	128,476		
7	Political		BROWER, CHARLES D. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	92,433		
8	Political		CHRISTIANSON, ANTHONY D. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	92,433		
9	Political		BRZEZINSKI, MARK	DIRECTOR, EXEC ARCTIC STEER CMMT	ES	0	0	155,000		

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Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing ^{1/}

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID	Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO – Museum										
Working Capital Fund – Position Control = 4										
1			BAETZ, TRACY LYN	MUSEUM CURATOR (RESEARCH)	GS	13	2	95,217	(b) (6)	
2			ZIEGLER, DIANA L.	SUPERVISORY MUSEUM SPECIALIST	GS	13	3	98,289		
3			JURGENA, JASON A.	MUSEUM SPECIALIST	GS	11	2	66,805		
4			MOORE, TAMURA	MUSEUM TECHNNICIAN	GS	9	10	69,460		
SIO – Indian Arts & Crafts Board										
Appropriated – Position Control = 12										
1			STANTON, MERIDITH Z	DIRECTOR	GS	15	9	160,300	(b) (6)	
2			KRUTAK, LARS	PROGRAM SPECIALIST	GS	11	4	71,115		
3			HILL, MICHELE K	ADMINISTRATIVE OFFICER	GS	12	2	80,073		
4			MCMAHON, CONOR M	CHIEF CURATOR	GS	11	3	63,196		
5			VAN WEY, KENNETH J	PROGRAM SUPPORT SPECIALIST	GS	11	4	71,115		
6			ALLEN, BAMBI M	MUSEUM CURATOR (NATIVE AMERICAN)	GS	9	4	53,863		
7			VACANT (new)	MUSEUM CURATOR (NATIVE AMERICAN)	GS	9	4	53,242		
8			DRAGONFLY, DAVID J	MUSEUM TECHNICIAN (GENERAL)	GS	7	7	48,040		
9			GILHAM, HERBERT	MAINTENANCE WORKER	WG	7	5	49,378		
10			KHANAM, FERDOUSI	SECRETARY (OFFICE AUTOMATION)	GS	5	7	42,318		
11			VACANT (v GOMBZ)	MUSEUM AIDE	GS	4	1	28,553		
12			VACANT (v SCHUBERT)	MUSEUM AIDE	GS	4	2	29,505		

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Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Executive Secretariat									
Appropriated – Position Control = 17									
1		VACANT (v IUDICELLO)	DIRECTOR, EXEC SEC & REG AFFAIRS	ES	0	0	183,300	(b) (6)	(b) (6)
2		HOWARTH, ROBERT	MANAGEMENT & PROGRAM ANALYST	GS	15	9	160,300	(b) (6)	(b) (6)
3		LAWYER, MARK G.	MANAGEMENT AND PROGRAM ANALYST	GS	15	6	149,432	(b) (6)	(b) (6)
4		WILSON, HAZEL A.	MANAGEMENT ANALYST	GS	14	10	141,555	(b) (6)	(b) (6)
5		TRIEBSCH, MARGARET ANN	PROGRAM ANALYST	GS	15	5	145,162	(b) (6)	(b) (6)
6		APGAR, MEGAN C.	REGULATORY ANALYST	GS	15	3	136,622	(b) (6)	(b) (6)
7		MAYBEE, JEAN D.	SENIOR ADVISOR	GS	14	4	119,776	(b) (6)	(b) (6)
8		CANNUSCIO, LISA M.	WRITER - EDITOR	GS	13	3	98,289	(b) (6)	(b) (6)
9		NEAL, D'ARCEE	CORRESPONDENCE SPECIALIST	GS	9	1	53,435	(b) (6)	(b) (6)
10		VACANT (v BURLEY)	REGULATORY ANALYST	GS	13	2	95,217	(b) (6)	(b) (6)
11		WOLFE, SHANE	WRITER - EDITOR	GS	13	10	119,794	(b) (6)	(b) (6)
12		DIPROFIO, NICHOLAS	MANAGEMENT ANALYST	GS	9	1	53,435	(b) (6)	(b) (6)
13		DINKINS, NICOLE	CORRESPONDENCE SPECIALIST	GS	11	3	68,960	(b) (6)	(b) (6)
14		VAUGHT, DANIEL JAMES	CORRESPONDENCE SPECIALIST	GS	11	3	68,960	(b) (6)	(b) (6)
15		LOWERY, STEVE	WRITER - EDITOR	GS	13	1	92,145	(b) (6)	(b) (6)
16		WRIGHT, ARNETRICE	SECRETARY (TYPING)	GS	9	2	55,215	(b) (6)	(b) (6)
17		MCCAIN, PHYLLIS A.	CLERICAL ASSISTANT	GS	6	8	48,482	(b) (6)	(b) (6)
Executive Secretariat – Document Management Unit									
Working Capital Fund – Position Control = 7									
1		BURLEY, JAMIE	MANAGEMENT AND PROGRAM ANALYST	GS	15	4	140,892	(b) (6)	(b) (6)
2		YOUNG, DEIDRA R.	DOCUMENTS MGMT. SPEC.	GS	14	8	134,296	(b) (6)	(b) (6)
3		NGUYEN, NGOC B.	IT SPECIALIST	GS	13	5	104,433	(b) (6)	(b) (6)
4		UPPIN, BHARATI R.	INFORMATION TECHNOLOGY SPECIALIST	GS	11	4	71,115	(b) (6)	(b) (6)
5		EVANS, MARTISA	PROGRAM ASSISTANT	GS	8	5	54,827	(b) (6)	(b) (6)
6		BALDWIN, GLORY N	PROGRAM ASSISTANT	GS	8	6	56,439	(b) (6)	(b) (6)
7		MURRAY, TORRENCE G.	PROGRAM ASSISTANT (OA)	GS	7	6	50,965	(b) (6)	(b) (6)
Executive Secretariat – FOIA									
Working Capital Fund – Position Control = 10									
1		CAFARO, CINDY SINGER	PROGRAM ANALYST	GS	15	5	145,162	(b) (6)	(b) (6)
2		FEENEY, WILLIAM T.	PROGRAM ANALYST	GS	14	1	108,887	(b) (6)	(b) (6)
3		JULKA, CLARICE B	PROGRAM ANALYST	GS	15	1	128,082	(b) (6)	(b) (6)
4		DAVIS, JUSTIN E.	MGMT ANALYST (eDISCOVERY)	GS	12	1	77,490	(b) (6)	(b) (6)
5		BANCO, NICHOLAS	FOIA SPECIALIST	GS	11	4	71,115	(b) (6)	(b) (6)
6		SWEENEY, CYNTHIA	FOIA & DOC. PRODUCT PROGRAM ANYST.	GS	11	2	66,805	(b) (6)	(b) (6)
7		VACANT (v DAVIS)	FOIA SPECIALIST	GS	12	1	76,378	(b) (6)	(b) (6)
8		VACANT (v LYNCH)	FOIA SPECIALIST	GS	12	3	81,471	(b) (6)	(b) (6)
9		VACANT (v ZUSIN)	FOIA SPECIALIST	GS	12	3	81,471	(b) (6)	(b) (6)
10		MCQUIGHAN, RYAN (ONRR funded)	FOIA SPECIALIST	GS	13	2	95,217	(b) (6)	(b) (6)

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Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Congressional and Legislative Affairs									
Appropriated – Position Control = 17									
1	Political	NEIMEYER, SARAH	DIRECTOR, CONGRESSIONAL & LEG AFFAIRS	ES	0	0	156,060	(b) (6)	(b) (6)
2		SALOTTI, CHRISTOPHER P.	LEGISLATIVE COUNSEL	ES	0	0	175,411	(b) (6)	(b) (6)
3		BARKIN, PAMELA L.	SUPV ATTORNEY-ADVISOR (LEGISLATION	GS	15	7	153,702	(b) (6)	(b) (6)
4	Political	POWELL, JASON ROYCE	SENIOR ADVISOR	GS	15	2	132,352	(b) (6)	(b) (6)
5	Political	BRATT, JEREMY D.	DEPUTY DIRECTOR	GS	15	3	136,622	(b) (6)	(b) (6)
6		QUINN, MATTHEW J.	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	6	127,036	(b) (6)	(b) (6)
7		MAHAN, JOSHUA	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	4	119,776	(b) (6)	(b) (6)
8		MAIONE, DOMINIC A.	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	5	123,406	(b) (6)	(b) (6)
9		GOODLUCK, TRACY	ATTORNEY-ADVISOR/PMF	GS	13	1	92,145	(b) (6)	(b) (6)
10	Political	HARDING, STEPHENNE S (on detail to WH-CEO)	DEPUTY DIRECTOR	GS	14	2	112,517	(b) (6)	(b) (6)
11	Political	MENDOZA, FELIPE DE JESUS	COUNSEL	GS	14	1	108,887	(b) (6)	(b) (6)
12		HASKINS, AUDREY P.	SECRETARIAL ASSISTANT	GS	11	7	77,579	(b) (6)	(b) (6)
13	Political	WELCH, CHELSEA	SPECIAL ASSISTANT	GS	11	1	64,650	(b) (6)	(b) (6)
14		GALLOWAY, DUANE R.	SUPERVISORY LEGISLATIVE ASSISTANT	GS	10	8	72,575	(b) (6)	(b) (6)
15		GILES, AYESHA R.	CORRESPONDENCE CONTROL SPECIALIST	GS	9	5	60,557	(b) (6)	(b) (6)
16		NEVILS, JOSEPH C.	LEGISLATIVE RECORDS ASSISTANT	GS	7	8	53,878	(b) (6)	(b) (6)
17		FOSTER, KARENIS	MAIL AND FILE CLERK	GS	5	1	35,265	(b) (6)	(b) (6)
FY1 - new hire for document production									
1		JOHNSTON, ROBERT (Solicitor employee)	COUNSEL						
Communications Office									
Appropriated – Position Control = 12									
1	Political	ANDROFF, BLAKE J.	COMMUNICATIONS DIRECTOR	ES	0	0	144,000	(b) (6)	(b) (6)
2	Political	THOMPSON, KEVIN	DEPUTY COMMUNICATIONS DIRECTOR	GS	15	4	140,892	(b) (6)	(b) (6)
3		QUIMBY, FRANK J. (dnf)	PUBLIC AFFAIRS SPECIALIST	GS	15	10	160,300	(b) (6)	(b) (6)
4		ROSS, PAUL R.	PUBLIC AFFAIRS SPECIALIST	GS	13	5	104,433	(b) (6)	(b) (6)
5		MOODY, JOAN F. (dnf)	PUBLIC AFFAIRS SPECIALIST	GS	15	10	160,300	(b) (6)	(b) (6)
6	Political	BOKAR, EMILY ANN	DIRECTOR OF DIGITAL STRATEGY	GS	15	1	128,082	(b) (6)	(b) (6)
7		MATULKA, REBECCA	SR DIGITAL ENGAGEMENT SPEC	GS	12	4	85,238	(b) (6)	(b) (6)
8	Political	KERSHAW, JESSICA L.	PRESS SECRETARY	GS	14	1	108,887	(b) (6)	(b) (6)
9	Political	JOHNSON, RACHAEL CHRISTINE	WRITER	GS	12	1	77,490	(b) (6)	(b) (6)
10		HUNTER, JEFFREY L.	ADMINISTRATIVE OFFICER	GS	12	6	90,404	(b) (6)	(b) (6)
11		VACANT (v SIMMS)	SECRETARIAL ASSISTANT (OA)	GS	11	8	78,592	(b) (6)	(b) (6)
12		DURAN, LEAH BEVIN	PUBLIC AFFAIRS SPECIALIST	GS	7	1	43,057	(b) (6)	(b) (6)
Communications Office – DOI News and Information									
Working Capital Fund – Position Control = 4									
1		GILLICK, LAWRENCE T., JR.	PUBLIC AFFAIRS SPECIALIST	GS	14	2	112,517	(b) (6)	(b) (6)
2		ADAMS, NATHAN	EDITOR	GS	9	1	53,435	(b) (6)	(b) (6)
3		BERGLING, TIMOTHY F.	PUBLIC AFFAIRS SPECIALIST	GS	12	3	82,656	(b) (6)	(b) (6)
4	Political	VACANT (v BEYER)	PRESS ASSISTANT	GS	11	2	65,847	(b) (6)	(b) (6)
Communications Office – Photographic Services									
Working Capital Fund – Position Control = 1									
1		HEILEMANN, TAMI A.	PHOTOGRAPHER	GS	12	8	95,570	(b) (6)	(b) (6)

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Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Assistant Secretary – Land and Minerals Management									
Appropriated – Position Control = 5									
1	Political	SCHNEIDER, JANICE	A/S - LMM	EX	4	0	155,500	(b) (6)	(6)
2	Political	VACANT	COUNSELOR TO ASLMM	ES	0	0	145,000	(b) (6)	(6)
3	Political	BOGARD, LAUREN	SPECIAL ASSISTANT	GS	12	2	80,073	(b) (6)	(6)
4		ROYAL, PAMELA ROCHELLE	CORRESPONDENCE ANALYST	GS	11	10	84,044	(b) (6)	(6)
5	Political	VACANT	SENIOR ADVISOR	GS	14	1	106,263	(b) (6)	(6)
Reimbursable									
1		CARDINALE, RICHARD T. (split funded BLM, BOEM, OSM)	SENIOR ADVISOR	ES	0	0	185,100	(b) (6)	(6)
2	Political	LYONS, JAMES R. (BLM funded)	DAS - LMM	ES	0	0	170,000	(b) (6)	(6)
3		LASSITER, TRACIE L. (split funded BOEM, OSM)	EXECUTIVE ASSISTANT	GS	12	7	92,987	(b) (6)	(6)
4	Political	LEITER, AMANDA COLTEN (BSEE funded)	DAS - LMM	ES	0	0	154,000	(b) (6)	(6)
5	Political	COLANDER, BRANDI (BSEE funded)	COUNSELOR TO ASLMM	ES	0	0	153,000	(b) (6)	(6)
6	Political	FUGE, DYLAN MARK (BLM funded) (detailed to BLM)	SENIOR ADVISOR	GS	15	4	140,892	(b) (6)	(6)
Assistant Secretary – Water and Science									
Appropriated – Position Control = 4									
1	Political	VACANT (v CASTLE)	A/S - WATER & SCIENCE	EX	4	0	155,500	(b) (6)	(6)
2	Political	GIMBLE, JENNIFER	PRINCIPAL DAS - WATER & SCIENCE	ES	0	0	158,700	(b) (6)	(6)
3		RAE, KAREN	SENIOR ADVISOR	SL	0	0	173,426	(b) (6)	(6)
4		VINSON, TERZINDA	SECRETARIAL ASSISTANT (OA)	GS	11	4	71,115	(b) (6)	(6)
5		PELSTRING, LISA M. (paid by OS)	POLICY ANALYST	GS	13	5	104,433	(b) (6)	(6)
Reimbursable									
1	Political	VACANT (v CARAMANIAN) (USGS funded)	DAS - WATER & SCIENCE	ES	0	0	158,700	(b) (6)	(6)
2	Political	ISEMAN, THOMAS M. (BuRec funded)	DAS - WATER & SCIENCE	ES	0	0	139,230	(b) (6)	(6)
3	Political	TOUTON, CAMILLE (BuRec funded)	COUNSELOR TO AS-W&S	GS	15	2	144,000	(b) (6)	(6)
4		BROWN, MICHELLE R. (USGS funded)	EXECUTIVE ASSISTANT	GS	12	7	92,987	(b) (6)	(6)
Assistant Secretary – Fish, Wildlife and Parks									
Appropriated – Position Control = 4									
1	Political	VACANT	A/S-FWP	EX	4	0	155,500	(b) (6)	(6)
2	Political	HAE-MYUNG HYUN, KAREN	DEPUTY ASSISTANT SECRETARY	ES	0	0	150,000	(b) (6)	(6)
3	Political	PADILLA, JOAN V.	SENIOR ADVISOR	GS	15	5	145,162	(b) (6)	(6)
4	Political	JOHNSON, TERESA L.	CHIEF OF STAFF	GS	15	2	132,352	(b) (6)	(6)
Reimbursable									
1		WILLIAMS, JULIE (NPS funded)	SENIOR ADVISOR	GS	15	10	160,300	(b) (6)	(6)
2		ESTENOZ, SHANNON A. (NPS funded)	DIRECTOR, EVERGLADES RESTORATION	ES	0	0	146,165	(b) (6)	(6)
3	Political	BEAN, MICHAEL J. (FWS funded)	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	175,000	(b) (6)	(6)
4		DORSETT, CRAIG M. (NPS funded)	ADVISOR	GS	14	1	108,887	(b) (6)	(6)

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Office/ Council	Office ID	Political/ Nat	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Assistant Secretary -- Indian Affairs										
Appropriated -- Position Control = 5										
	1	Political	VACANT (v WASHBURN)	ASSISTANT SECRETARY-INDIAN AFFAIRS	EX	4	0	155,500	(b) (6)	
	2	Political	ROBERTS, LAWRENCE SCOTT	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	165,000		
	3	Political	BLEDSE DOWNES, ANNE MARIE	DEPUTY ASSISTANT SECRETARY	ES	0	0	132,600		
	4	Political	VACANT (v HARRIS)	CHIEF OF STAFF	ES	0	0	149,940		
	5	Political	HASTINGS, CLINT	SENIOR ADVISOR TO THE ASST SECRETARY	GS	12	1	77,490		
	6	Political	VACANT (v YU) (half BIA funded)	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	142,494		
Reimbursable										
	1	Political	ANDRESS-MALTAIS, CHERYL (BIA funded)	SENIOR ADVISOR	GS	15	3	134,662	(b) (6)	
	2	Political	VACANT (v YU) (half BIA funded)	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	142,494		
Assistant Secretary -- Insular Affairs										
Appropriated -- Position Control = 1										
	1	Political	KIA'AINA, ESTHER PUAKELA	AS - INSULAR AREAS	EX	4	0	155,500	(b) (6)	

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Office of the Secretary
FY 2016 Fund Status

Office/Activity	Annual Budget ¹	YTD Obligations	% Obs thru 33% of Fiscal Year	Unobligated Balance ² as of Jan 31, 2015	Projected Yearly Obligations	Projected End of Year Balance
Secretary's Immediate Office						
Payroll ³	5,249.5	1,566.5	30%	3,683.0	4,987.6	+261.9
Non-Labor Expenses	582.0	198.9	34%	383.1	582.0	0.0
Travel Obligations	170.0	61.9	36%	108.1	170.0	0.0
Total	6,001.5	1,827.3	30%	4,174.2	5,739.6	+261.9
SIO Reimbursable Travel ⁴	130.0	26.0	20%	104.0	130.0	0.0
Official Representation Fund						
Executive Secretariat	15.0	0.6	4%	14.4	15.0	0.0
Executive Secretariat						
Payroll ³	2,164.5	719.8	33%	1,444.7	2,164.5	0.0
Non-Labor Expenses	140.0	15.2	11%	124.8	140.0	0.0
Travel Obligations	0.0	0.0		0.0	0.0	0.0
Total	2,304.5	735.0	32%	1,569.5	2,304.5	0.0
OES Reimbursable Travel ⁴	1.0	0.0	0%	1.0	1.0	0.0
Congressional and Legislative Affairs						
Payroll ³	2,377.2	771.1	32%	1,606.1	2,377.2	0.0
Non-Labor	128.0	10.9	9%	117.1	128.0	0.0
Travel Obligations	0.0	1.1		(1.1)	0.0	0.0
Total	2,505.2	783.1	31%	1,722.1	2,505.2	0.0
OCL Reimbursable Travel ⁴	14.0	0.0	0%	14.0	14.0	0.0
Communications						
Payroll ³	1,686.8	564.5	33%	1,122.3	1,686.8	0.0
Non-Labor	146.0	11.9	8%	134.1	146.0	0.0
Travel Obligations	0.0	0.1		(0.1)	0.0	0.0
Total	1,832.8	576.5	31%	1,256.3	1,832.8	0.0
OCO Reimbursable Travel ⁴	40.0	30.9	77%	+9.1	40.0	0.0
Total OES, OCL, OCO Reimbursable Travel	55.0	30.9	56%	+24.1	55.0	0.0
Assistant Secretary - Land and Minerals Management						
Payroll ³	883.0	199.0	23%	684.0	479.2	+403.8
Non-Labor Expenses	64.0	1.6	3%	62.4	64.0	0.0
Travel Obligations	0.0	5.1		(5.1)	0.0	0.0
Total	947.0	205.7	22%	741.3	543.2	+403.8
AS-LMM Reimbursable Travel ⁴	62.0	32.6	53%	+29.4	62.0	0.0
Assistant Secretary - Water and Science						
Payroll ³	661.0	167.1	25%	493.9	518.5	+142.5
Non-Labor Expenses	64.1	30.1	16%	54.0	64.1	0.0
Travel Obligations	0.0	0.6		(0.6)	0.0	0.0
Total	725.1	177.8	25%	547.3	582.6	+142.5
AS-W&S Reimbursable Travel ⁴	77.0	35.4	46%	41.6	77.0	0.0
Assistant Secretary - Fish, Wildlife and Parks						
Payroll ³	931.0	169.5	18%	761.5	544.2	+386.8
Non-Labor Expenses	62.0	4.3	7%	57.7	62.0	0.0
Travel Obligations	0.0	20.0		(20.0)	0.0	0.0
Total	993.0	193.8	20%	799.2	606.2	+386.8
AS-FWP Reimbursable Travel ⁴	75.0	13.1	18%	61.9	75.0	0.0
Assistant Secretary - Indian Affairs						
Payroll ³	864.0	226.6	26%	637.4	659.6	+204.4
Non-Labor Expenses	0.0	0.0		0.0	0.0	0.0
Travel Obligations	130.0	31.7	24%	98.3	130.0	0.0
Total	994.0	258.3	26%	735.7	789.6	+204.4
Assistant Secretary - Insular Affairs						
Payroll ³	237.0	65.0	27%	172.0	200.6	+36.4
Total	237.0	65.0	27%	172.0	200.6	+36.4

¹ Reflects enacted spending authority made available in the FY 2016 enacted appropriation. Annual Budget Payroll is realigned between offices to reflect DCOS approved realignments of staffing between offices. Direct non-Labor allocations reflect the use of reimbursable travel authority in accordance with the Bureau reimbursable travel plan.

² A negative funding balance indicates expenses exceeded the estimated budget authority.

³ Payroll reflects estimated labor for current on-board staff and prorated labor for 5 vacant expected-to-be-filled positions, 1 in SIO, 2 in OES; 1 in OCO; and 1 in AS-IA. The assumption was made that 4 positions would not be filled including 2 in AS-LMM; 1 in AS-FWP; and 1 in AS-IA for a total of 9 vacant positions.

⁴ This report reflects the total annual travel allocation offices received in FY 2016.



Flanagan, Denise <denise_flanagan@ios.doi.gov>

SIO November Report

1 message

Wayson, Thomas <thomas_c_wayson@ios.doi.gov>

Fri, Dec 11, 2015 at 3:36 PM

To: "Milakofsky, Benjamin" <benjamin_milakofsky@ios.doi.gov>

Cc: "Flanagan, Denise A." <Denise_Flanagan@ios.doi.gov>, "Kimberly Prendergast (Kim)" <Kimberly_Prendergast@ios.doi.gov>, Margaret Lliteras <margaret_lliteras@ios.doi.gov>

Ben,

Please see the attached transmittal of the Monthly Status of Resources reports as of close of business November 30, 2015. I will provide a hard copy of this report to you as well.

Hard copy versions of the report are also being sent to Olivia Ferriter, Amy Holley, Kris Sarri, and Tommy Beaudreau.

If you have any questions, I am available to assist you. Thank you

respectfully,

Thomas

Thomas C. Wayson
Office of Budget
Division Chief
Division of Budget Administration and Departmental Management
(202) 208-6851
cell - (202) 674-4385

FY16 Monthly Status of Resources_November_2015.pdf
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UNITED STATES
DEPARTMENT OF THE INTERIOR
Director of Budget

DEC 11 2015

Memorandum

To: Chief of Staff
Office of the Secretary

From: Director, Office of Budget

Subject: Fiscal Year 2016 Monthly Status of Resources

Denise Flanagan

Attached is the Staffing Summary by Office and Fund Type, Staffing Detail by Office and Fund Type, and Funds Status Report as of November 30, 2015 to assist the Immediate Office of the Secretary manage within staffing ceilings and funding allocations.

This package includes a Staffing Summary and detailed tables that outline all positions within the Office of the Secretary including those funded from appropriated funds, Bureau reimbursable funds, the Working Capital Fund, and other sources as indicated. This summary shows that all offices are within the position ceiling control and 7 appropriated positions are available to be filled.

Also, included in the package is the Fund Status Report to track budget execution for fiscal year 2016, as of November close of business. The payroll projections include the one percent pay increase that is expected to go into effect the first full pay period of 2016. Projections indicate that offices are operating at or below estimated budgets.

All of the bureau reimbursable travel agreements are in place for this fiscal year and offices should be moving the appropriate travel to these agreements.

If you would like to discuss this package in more detail, please do not hesitate to contact me.

Attachments

Staffing Summary by Office and Fund Type
Staffing Detail by Office and Fund Type
Fund Status Report

Department of the Interior
Office of the Secretary
2016 Staffing Summary ¹

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control	Vacant/ Plan to Fill	Total +/- FY 2016 Control
Secretary's Immediate Office						
	Appropriated	33	35	-2	+3	+1
	Reimbursable	4	4	0	0	0
	Trust Land Consolidation	15	22	-7	+7	0
	Working Capital Fund	10	14	-4	+4	0
	WCF-Subsistence Board (part time)	3	3	0	0	0
Indian Arts & Crafts Board						
	Appropriated	9	12	-3	+3	0
Executive Secretariat						
	Appropriated	17	17	0	0	0
	Working Capital Fund (includes 1 ONRR funded)	15	17	-2	+2	0
Congressional Affairs						
	Appropriated	17	17	0	0	0
Communications Office						
	Appropriated	12	12	0	0	0
	Working Capital Fund	5	5	0	0	0
Assistant Secretary – Land and Minerals Management						
	Appropriated	3	5	-2	+2	0
	Reimbursable	6	6	0	0	0
Assistant Secretary – Water and Science						
	Appropriated	4	4	0	0	0
	Reimbursable	3	4	-1	+1	0
Assistant Secretary – Fish, Wildlife and Parks						
	Appropriated	3	4	-1	+1	0
	Reimbursable	4	4	0	0	0
Assistant Secretary – Indian Affairs						
	Appropriated	3 ²	5	-2	+2	0
	Reimbursable	2	2	0	0	0
Assistant Secretary – Insular Affairs						
	Appropriated	1	1	0	0	0

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control	Vacant/ Plan to Fill	Total Over FY 2015 Control
Secretary's Immediate Office						
	Appropriated	33	35	-2	+3	+1
Executive Secretariat						
	Appropriated	17	17	0	0	0
Congressional Affairs						
	Appropriated	17	17	0	0	0
Communications Office						
	Appropriated	12	12	0	0	0
Assistant Secretary – Land and Minerals Management						
	Appropriated	3	5	-2	+2	0
Assistant Secretary – Water and Science						
	Appropriated	4	4	0	0	0
Assistant Secretary – Fish, Wildlife and Parks						
	Appropriated	3	4	-1	+1	0
Assistant Secretary – Indian Affairs						
	Appropriated	3	5	-2	+2	0
Assistant Secretary – Insular Affairs						
	Appropriated	1	1	0	0	0
	Sub-Total Appropriated Leadership & Admin	93	100	-7	+8	+1
Indian Arts & Crafts Board						
	Sub-Total Appropriated Mgmt Services	9	12	-3	+3	0
	Total Appropriated	102	112	-10	+11	+1
Reimbursable						
	SIO - Trust Land Consolidation	15	22	-7	+7	0
	Working Capital Fund	30	36	-6	+6	0
	WCF-Subsistence Board (part time)	3	3	0	0	0
	Grand Total	169	193	-24	+25	+1

¹ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

² The Chief Education Transformation Officer is funded 50 percent from BIA reimbursable funds and 50 percent by OS appropriated funds. His position is counted as reimbursable in this display.

Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing

DO NOT FILL BEHIND
Recent PPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

119,889

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Secretary's Immediate Office									
Appropriated - Position Control = 35									
Secretary's Office									
1	Political	JEWELL, SALLY	SECRETARY OF THE INTERIOR	EX	1	0	175,700		
2	Political	CLICK, MOLLY ADELLE	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	5	102,932	(b) (6)	
Deputy Secretary's Office									
3	Political	CONNOR, MICHAEL	DEPUTY SECRETARY	EX	2	0	179,700		
4	Political	KLEIN, ELIZABETH A.	ASSOCIATE DEPUTY SECRETARY	ES	0	0	169,495	(b) (6)	
5	Political	WASHBURN, ELIZABETH R.	CHIEF OF STAFF	ES	0	0	158,166		
6		REES, GARETH	EXECUTIVE ASST TO DEP SECRETARY	GS	12	4	84,017		
7		GULAC, CATHERINE D.	STAFF ASSISTANT TO DEP SECRETARY	GS	11	7	76,667		
8	Political	PINNEGAN, JORDAN	SPECIAL ASST TO DEP SECRETARY	GS	11	3	67,971		
Chief of Staff's Office									
9	Political	BEAUDREAU, TOMMY	CHIEF OF STAFF	ES	0	0	175,000		
10	Political	BUFFA, NICOLE	DEPUTY CHIEF OF STAFF	ES	0	0	158,671	(b) (6)	
11	Political	MILAKOSKY, BENJAMIN E.	CO-DEPUTY CHIEF OF STAFF	ES	0	0	147,000		
12	Political	WAGNER-OVESON, LINDSEY	SPECIAL ASSISTANT	GS	14	1	107,325		
13	Political	VACANT (JENSEN, KIMBERLY)	SPECIAL ASSISTANT	GS	11	1	63,722		
14	Political	RUPP, KATHERINE	STAFF ASSISTANT TO COS	GS	11	1	63,722		
15		MYERS, GREGORY	CLERICAL ASSISTANT	GS	7	10	55,970		
16		MACK-THOMPSON, YOLANDO T.	PROGRAM ASSISTANT (OA)	GS	7	4	47,361		
17		VACANT (PULLER)	SECRETARIAL ASSISTANT	GS	6	2	39,641		
18	Political	DONOVAN, WILLIAM	WHITE HOUSE LIAISON	GS	14	1	107,325		
Senior Advisors									
19		OJEDA-DODDS, GISELLA M.	EXECUTIVE ASSISTANT	GS	12	5	86,564		
20	Political	GREENBERGER, SARAH D.	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	150,000	(b) (6)	
21	Political	KELLY, KATHERINE P.	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	150,000		
22	Political	MONACO, JENNIFER	SENIOR ADVISOR-NATIVE HAWAIIAN AFFAIRS	ES	0	0	145,000		
23		CONNORS, MARGARET S.	SECRETARIAL ASSISTANT	GS	11	4	70,095		
External and Intergovernmental Affairs									
24	Political	BLAIR, JOHN W.	DIRECTOR, INTERGOVT AND EXTERNAL AFF	ES	0	0	145,600	(b) (6)	
25	Political	NAJERA, MARIA R.	DEPUTY DIR, INTERGOVERNMENTAL AFFAIRS	GS	13	1	90,823		
26		PARDUE, LAURA ELIZABETH	DEPUTY DIR, EXTERNAL AFFAIRS	GS	14	4	118,577	(b) (6)	
27	Political	DIXON, VICTORIA SANDS	PROGRAM ANLST - GOVT/EXT AFFAIRS	GS	14	10	139,523		
28		AVILA, STEVEN A.	SPECIAL ASST - GOVT/EXT AFFAIRS	GS	9	2	54,423		
28		SMITH, VALERIE V.	PROGRAM ASST - GOVT/EXT AFFAIRS	GS	10	4	63,798		
Scheduling and Advance									
29	Political	IACOBUCCI, FRANCIS IL	DIRECTOR OF SCHEDULING/ADVANCE	GS	14	1	107,325		
30	Political	VACANT (FRAUTSCHY)	DEPUTY DIRECTOR OF ADVANCE	GS	13	1	90,823	(b) (6)	
31	Political	MCNELLIS, KERRY JANE	SPECIAL ASSISTANT FOR ADVANCE	GS	11	4	70,095		
32	Political	BORSSELLINO, ROMEN BASU	SPECIAL ASSISTANT	GS	11	1	63,722		
33		NIGBOROWICZ, TIMOTHY	STAFF ASSISTANT - SCHEDULING	GS	11	3	67,971		
34	Political	MCINTIE, WILL	ADVANCE REPRESENTATIVE	GS	11	1	63,722		
35	Political	MARKING, LIBBY BRAZIL	SPECIAL ASSISTANT	GS	9	1	52,668		
SIO - Interns									
1		GIBERT, GABRIELLE M.	STUDENT TRAINEE	GS	4	1	31,069	(b) (6)	
2		PHAM, MIRANDA N.	STUDENT TRAINEE	GS	4	1	31,069		
SIO - Reimbursable									
1	Sr Adv	JAYO, DAVID (NPS funded)	SENIOR ADVISOR TO THE SECRETARY	GS	15	3	134,662	(b) (6)	
2	COS	COUSINS, DEBBIE A. (BuRec funded)	EXECUTIVE ASSISTANT - DEP COS	GS	13	6	105,960		
3	DS	BELIN, ALLETTA (BuRec funded)	COUNSELOR TO THE DEPUTY SECRETARY	ES	0	0	157,100		
4	DS	BEZDEK, JOHN (BuRec reimburses SOL - non-add to OS)	COUNSELOR TO DEP SECRETARY	ES	0	0	175,000		

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing 1

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

119,889

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO - Trust Land Consolidation									
1		MCCLANAHAN, JOHN H.	PROGRAM MANAGER	SL	0	0	170,292	(b) (6)	(b) (6)
2		FERGUSON, JAMES	DEPUTY PROGRAM MANAGER	GS	15	3	134,662	(b) (6)	(b) (6)
3		VACANT (v TAYLOR)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	6	137,980	(b) (6)	(b) (6)
4		BUCKNER, SHAWN	SENIOR ADVISOR (PERF EVAL, & IMPROVE)	GS	15	7	151,496	(b) (6)	(b) (6)
5		VACANT (v RODMAN)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	130,453	(b) (6)	(b) (6)
6		VACANT (v KADISH)	CHIEF OF STAFF	GS	15	1	126,235	(b) (6)	(b) (6)
7		BABBY, LORNA K.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	119,889	(b) (6)	(b) (6)
8		WAGNER, LORIA.	PROGRAM ANALYST	GS	14	8	130,556	(b) (6)	(b) (6)
9		KRAFT, FARIDE A.	COOPERATIVE AGREEMENT SPECIALIST	GS	14	6	125,213	(b) (6)	(b) (6)
10		ESTES, MICHAEL D.	PROGRAM ANALYST	GS	14	7	128,790	(b) (6)	(b) (6)
11		JONES, MARIANNE ELIZABETH	SUPERVISORY PROGRAM ANALYST	GS	14	7	126,291	(b) (6)	(b) (6)
12		CIACCARDO, GENEVIEVE L.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	3	114,480	(b) (6)	(b) (6)
13		GROUNDS, KATHERIN ELIZABETH	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	2	110,902	(b) (6)	(b) (6)
14		LEWIS, SANTEE DEE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	2	101,921	(b) (6)	(b) (6)
15		VACANT (NEW)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	1	107,325	(b) (6)	(b) (6)
16		VACANT (NEW)	SENIOR ADVISOR (SYSTEMS SUPPORT)	GS	14	1	107,325	(b) (6)	(b) (6)
17		JOHNSON, TRECI CAMILLE	PUBLIC AFFAIRS SPECIALIST	GS	13	1	90,823	(b) (6)	(b) (6)
18		SNELL, JULIUS J.	PROGRAM ANALYST	GS	13	2	93,851	(b) (6)	(b) (6)
19		ANTOUN, ELYAS ABI	FINANCIAL ANALYST	GS	12	8	94,203	(b) (6)	(b) (6)
20		VACANT (NEW)	OUTREACH SPECIALIST	GS	12	1	76,378	(b) (6)	(b) (6)
21		FISHER, DAJUANA BLACKMON	ADMINISTRATIVE OFFICER	GS	12	3	81,471	(b) (6)	(b) (6)
22		VACANT (NEW)	PROGRAM ASSISTANT	GS	11	1	63,091	(b) (6)	(b) (6)
SIO - Indian Water Rights									
Working Capital Fund - Position Control = 4									
1		GHDEA, FAIN P.	POLICY ADVISOR	GS	15	1	126,245	(b) (6)	(b) (6)
2		VACANT (new)	PROGRAM ANALYST	GS	13	1	90,823	(b) (6)	(b) (6)
3		COLLINS, DEVONNE O.	PROGRAM MANAGER	GS	11	1	63,722	(b) (6)	(b) (6)
4		VACANT (v BRATTON)	SECRETARY (OA)	GS	5	1	34,799	(b) (6)	(b) (6)
Detailees									
		WILLIAMS, PAMELA (detailed from Solicitor)	DIRECTOR, IWR						
SIO - Alaska Affairs Office									
Working Capital Fund - Position Control = 9 includes part time Subsistence Board members (currently 3) and 1 position from SIO for Exec Director, Arctic Steering Committee									
1	Political	JOHNSON, MICHAEL FOX	SENIOR ADVISOR FOR ALASKAN AFFAIRS	GS	15	1	126,722	(b) (6)	(b) (6)
2		VACANT (v BAFFRBY)	RESOURCE PROGRAM ANALYST	GS	12/13	1	90,823	(b) (6)	(b) (6)
3		SMITH, AMANDA B.	YOUTH PROGRAM COORDINATOR	GS	12	1	76,667	(b) (6)	(b) (6)
4		MONSON, LESIA D.	SECRETARIAL ASSISTANT (OA)	GS	10	4	64,040	(b) (6)	(b) (6)
5		VACANT (v BRYANT)	ADMINISTRATIVE SUPPORT ASSISTANT	GS	7	2	44,219	(b) (6)	(b) (6)
6	Political	TOWARAK, TIMOTHY M. (intermittent)	CHAIR OF THE FED SUB BOARD	EF	0	0	126,723	(b) (6)	(b) (6)
7	Political	BROWER, CHARLES D. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	91,160	(b) (6)	(b) (6)
8	Political	CHRISTIANSON, ANTHONY D. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	91,160	(b) (6)	(b) (6)
9	Political	BRZEZINSKI, MARK	DIRECTOR, EXEC ARCTIC STEER CMMT	ES	0	0	155,000	(b) (6)	(b) (6)

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Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing "

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

119,889

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO - Museum										
Working Capital Fund - Position Control = 4										
1			BAETZ, TRACY LYN	MUSEUM CURATOR (RESEARCH)	GS	13	2	93,851		(b) (6)
2			ZIEGLER, DIA A L	SUPERVISORY MUSEUM SPECIALIST	GS	13	2	93,851		(b) (6)
3			JURGENA, JASON A.	MUSEUM SPECIALIST	GS	11	2	65,847		(b) (6)
4			MOORE, TAMURA	MUSEUM TECHNNICIAN	GS	9	10	68,465		(b) (6)
SIO - Indian Arts & Crafts Board										
Appropriated - Position Control = 12										
1			STANTON, MERIDITH Z	DIRECTOR	GS	15	9	158,700		(b) (6)
2			KRUTAK, LARS	PROGRAM SPECIALIST	GS	11	4	70,095		(b) (6)
3			HILL, MICHELE K	ADMINISTRATIVE OFFICER	GS	12	2	78,924		(b) (6)
4			MCMAHON, CONOR M	CHIEF CURATOR	GS	11	3	62,466		(b) (6)
5			VAN WEY, KENNETH J	PROGRAM SUPPORT SPECIALIST	GS	11	4	70,095		(b) (6)
6			ALLEN, BAMBI M	MUSEUM CURATOR (NATIVE AMERICAN)	GS	9	4	53,242		(b) (6)
7			VACANT (new)	MUSEUM CURATOR (NATIVE AMERICAN)	GS	9	4	53,242		(b) (6)
8			DRAGONFLY, DAVID	MUSEUM TECHNICIAN (GENERAL)	GS	7	7	47,481		(b) (6)
9			GILHAM, HERBERT	MAINTENANCE WORKER	WG	7	5	49,378		(b) (6)
10			KHANAM, FERDOUSI	SECRETARY (OFFICE AUTOMATION)	GS	5	7	41,713		(b) (6)
11			VACANT (v GOMEZ)	MUSEUM AIDE	GS	4	1	28,553		(b) (6)
12			VACANT (v SCHUBERT)	MUSEUM AIDE	GS	4	2	29,505		(b) (6)

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing ¹

DO NOT FILL BEHIND
Recent PPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

119,889

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Executive Secretariat									
Appropriated - Position Control = 17									
1		IUDICELLO, RAY S.	DIRECTOR, EXEC SEC & REG AFFAIRS	ES	0	0	183,300	(b) (6)	(b) (6)
2		HOWARTH, ROBERT	MANAGEMENT & PROGRAM ANALYST	GS	15	8	155,705	(b) (6)	(b) (6)
3		LAWYER, MARK G.	MANAGEMENT AND PROGRAM ANALYST	GS	15	6	147,288	(b) (6)	(b) (6)
4		WILSON, HAZEL A.	MANAGEMENT ANALYST	GS	14	10	139,523	(b) (6)	(b) (6)
5		TRIEBSCH, MARGARET ANN	PROGRAM ANALYST	GS	15	5	143,079	(b) (6)	(b) (6)
6		APGAR, MEGAN C.	REGULATORY ANALYST	GS	15	2	130,453	(b) (6)	(b) (6)
7		MAYBEE, JEAN D.	SENIOR ADVISOR	GS	14	4	118,057	(b) (6)	(b) (6)
8		CANNUSCIO, LISA M.	WRITER - EDITOR	GS	13	2	93,851	(b) (6)	(b) (6)
9		NEAL, D'ARCEE	CORRESPONDENCE SPECIALIST	GS	9	1	52,668	(b) (6)	(b) (6)
10		BURLEY, AMANDA (currently on paid detail to USDA)	REGULATORY ANALYST	GS	13	2	93,851	(b) (6)	(b) (6)
11		WOLFE, SHANE	WRITER - EDITOR	GS	13	10	118,069	(b) (6)	(b) (6)
12		DIPROFIO, NICHOLAS	MANAGEMENT ANALYST	GS	9	1	52,668	(b) (6)	(b) (6)
13		DINKINS, NICOLE	CORRESPONDENCE SPECIALIST	GS	11	3	67,971	(b) (6)	(b) (6)
14		VAUGHT, DANIEL JAMES	CORRESPONDENCE SPECIALIST	GS	11	3	67,971	(b) (6)	(b) (6)
15		LOWERY, STEVE	WRITER - EDITOR	GS	13	1	90,823	(b) (6)	(b) (6)
16		WRIGHT, ARNEIRICE	SECRETARY (TYPING)	GS	9	1	52,668	(b) (6)	(b) (6)
17		MCCAIN, PHYLLIS A.	CLERICAL ASSISTANT	GS	6	8	47,790	(b) (6)	(b) (6)
Executive Secretariat - Document Management Unit									
Working Capital Fund - Position Control = 7									
1		BURLEY, JAMIE	MANAGEMENT AND PROGRAM ANALYST	GS	15	3	134,662	(b) (6)	(b) (6)
2		YOUNG, DEIDRA R.	DOCUMENTS MGMT. SPEC.	GS	14	8	132,368	(b) (6)	(b) (6)
3		NGUYEN, NGOC B.	IT SPECIALIST	GS	13	5	102,932	(b) (6)	(b) (6)
4		UPPIN, BHARATI R.	INFORMATION TECHNOLOGY SPECIALIST	GS	11	4	70,095	(b) (6)	(b) (6)
5		EVANS, MARTISA	PROGRAM ASSISTANT	GS	8	5	54,044	(b) (6)	(b) (6)
6		BALDWIN, GLORY N.	PROGRAM ASSISTANT	GS	8	6	55,634	(b) (6)	(b) (6)
7		MURRAY, TORRENCE G.	PROGRAM ASSISTANT (OA)	GS	7	6	50,231	(b) (6)	(b) (6)
Executive Secretariat - FOIA									
Working Capital Fund - Position Control = 9									
1		CAPARO, CINDY SINGER	PROGRAM ANALYST	GS	15	4	138,071	(b) (6)	(b) (6)
2		FEENEY, WILLIAM T.	PROGRAM ANALYST	GS	14	1	107,325	(b) (6)	(b) (6)
3		JULKA, CLARICE B.	PROGRAM ANALYST	GS	15	1	126,245	(b) (6)	(b) (6)
4		DAVIS, JUSTIN E.	MGMT ANALYST (eDISCOVERY)	GS	12	1	76,378	(b) (6)	(b) (6)
5		BANCO, NICHOLAS	FOIA SPECIALIST	GS	11	4	70,095	(b) (6)	(b) (6)
6		SWENNEY, CYNTHIA	FOIA & DOC. PRODUCT PROGRAM ANYST.	GS	11	2	65,847	(b) (6)	(b) (6)
7		VACANT (7 DAVIS)	FOIA SPECIALIST	GS	12	1	76,378	(b) (6)	(b) (6)
8		LYNCH, KEVIN	FOIA SPECIALIST	GS	12	3	81,471	(b) (6)	(b) (6)
9		VACANT (v ZUSIN)	FOIA SPECIALIST	GS	12	3	81,471	(b) (6)	(b) (6)
10		MCQUIGHAN, RYAN (ONRR / unded)	FOIA SPECIALIST	GS	13	2	93,851	(b) (6)	(b) (6)

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing 11

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

119,889

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Congressional and Legislative Affairs									
Appropriated - Position Control = 17									
1	Political	NEIMEYER, SARAH	DIRECTOR, CONGRESSIONAL & LEG AFFAIRS	ES	0	0	156,060	(b) (6)	(b) (6)
2		SALOITI, CHRISTOPHER P.	LEGISLATIVE COUNSEL	ES	0	0	167,058	(b) (6)	(b) (6)
3		BARKIN, PAMELA L.	SUPV ATTORNEY-ADVISOR (LEGISLATION)	CS	15	7	151,496	(b) (6)	(b) (6)
4	Political	POWELL, JASON ROYCE	SENIOR ADVISOR	CS	15	2	130,453	(b) (6)	(b) (6)
5	Political	BRATT, JEREMY D.	DEPUTY DIRECTOR	CS	15	2	130,453	(b) (6)	(b) (6)
6		QUINN, MATTHEW J.	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	6	125,213	(b) (6)	(b) (6)
7		MAHAN, JOSHUA	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	4	118,057	(b) (6)	(b) (6)
8		MAJONE, DOMINIC A.	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	4	118,057	(b) (6)	(b) (6)
9		GOODLUCK, TRACY	ATTORNEY-ADVISOR/PMF	GS	12	2	78,924	(b) (6)	(b) (6)
10	Political	HARDING, STEPHENNE S	DEPUTY DIRECTOR	GS	14	1	107,325	(b) (6)	(b) (6)
11	Political	MENDOZA, FELIPE DE ESUS	COUNSEL	GS	14	1	107,325	(b) (6)	(b) (6)
12		HASKINS, AUDREY P.	SECRETARIAL ASSISTANT	GS	11	7	76,467	(b) (6)	(b) (6)
13	Political	WELCH, CHELSEA	SPECIAL ASSISTANT	GS	11	1	63,722	(b) (6)	(b) (6)
14		GALLOWAY, DUJANE R.	SUPERVISORY LEGISLATIVE ASSISTANT	GS	10	8	71,530	(b) (6)	(b) (6)
15		GILES, AYESHA R.	CORRESPONDENCE CONTROL SPECIALIST	GS	9	5	59,689	(b) (6)	(b) (6)
16		NEVILS, JOSEPH C.	LEGISLATIVE RECORDS ASSISTANT	GS	7	7	51,666	(b) (6)	(b) (6)
17		FOSTER, KARENIS	MAIL AND FILE CLERK	GS	5	1	34,759	(b) (6)	(b) (6)
FYI - new hire for document production									
1		JOHNSTON, ROBERT (Solicitor employee)	COUNSEL						
Communications Office									
Appropriated - Position Control = 12									
1	Political	ANDROPE, BLAKE J.	COMMUNICATIONS DIRECTOR	ES	0	0	144,000	(b) (6)	(b) (6)
2	Political	THOMPSON, KEVIN	DEPUTY COMMUNICATIONS DIRECTOR	GS	15	4	138,871	(b) (6)	(b) (6)
3		QUIMBY, FRANK J. (dup)	PUBLIC AFFAIRS SPECIALIST	GS	15	10	158,700	(b) (6)	(b) (6)
4		ROSS, PAUL R.	PUBLIC AFFAIRS SPECIALIST	GS	13	5	102,932	(b) (6)	(b) (6)
5		MOODY, JOAN F. (dup)	PUBLIC AFFAIRS SPECIALIST	GS	15	10	158,700	(b) (6)	(b) (6)
6	Political	BOKAR, EMILY ANN	DIRECTOR OF DIGITAL STRATEGY	GS	15	1	126,245	(b) (6)	(b) (6)
7		MATULKA, REBECCA	SR DIGITAL ENGAGEMENT SPEC	GS	12	4	84,017	(b) (6)	(b) (6)
8	Political	KERSHAW, JESSICA L.	PRESS SECRETARY	GS	14	1	107,325	(b) (6)	(b) (6)
9	Political	JOHNSON, RACHAEL CHRISTINE	WRITER	GS	12	1	76,378	(b) (6)	(b) (6)
10		HUNTER, JEFFREY L.	ADMINISTRATIVE OFFICER	GS	12	6	89,110	(b) (6)	(b) (6)
11		SIMMS, LILLIE R.	SECRETARIAL ASSISTANT (OA)		11	8	78,592	(b) (6)	(b) (6)
12		DURAN, LEAH BEVIN	PUBLIC AFFAIRS SPECIALIST	GS	7	1	43,057	(b) (6)	(b) (6)
Communications Office - DOI News and Information									
Working Capital Fund - Position Control = 4									
1		GILLICK, LAWRENCE T., JR.	PUBLIC AFFAIRS SPECIALIST	GS	14	2	110,902	(b) (6)	(b) (6)
2		ADAMS, NATHAN	EDITOR	GS	9	1	52,668	(b) (6)	(b) (6)
3		BERGLING, TIMOTHY R.	PUBLIC AFFAIRS SPECIALIST	GS	12	3	81,471	(b) (6)	(b) (6)
4	Political	BEYER, EMILY	PRESS ASSISTANT	GS	11	2	65,847	(b) (6)	(b) (6)
Communications Office - Photographic Services									
Working Capital Fund - Position Control = 1									
1		HEILEMANN, TAMI A.	PHOTOGRAPHER	GS	12	8	94,203	(b) (6)	(b) (6)

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing

DO NOT FILL BEHIND
Recent PPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

119,889

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Assistant Secretary -- Land and Minerals Management										
Appropriated - Position Control = 5										
1		Political	SCHNEIDER, JANICE	A/S - LMM	EX	4	0	155,500	(b) (6)	(b) (6)
2		Political	VACANT	COUNSELOR TO ASLMM	ES	0	0	145,000	(b) (6)	(b) (6)
3		Political	BOGARD, LAUREN	SPECIAL ASSISTANT	GS	12	2	78,924	(b) (6)	(b) (6)
4		Political	ROYAL, PAMELA ROCHELLE	CORRESPONDENCE ANALYST	GS	11	10	82,840	(b) (6)	(b) (6)
5		Political	VACANT	SENIOR ADVISOR	GS	14	1	106,263	(b) (6)	(b) (6)
Reimbursable										
1		Political	CARDINALE, RICHARD T. (split funded BLM, BOEM, OSM)	SENIOR ADVISOR	PL	0	0	183,300	(b) (6)	(b) (6)
2		Political	LYONS, JAMES R. (BLM funded)	DAS - LMM	ES	0	0	170,000	(b) (6)	(b) (6)
3		Political	LASSITER, TRACIE L. (split funded BOEM, OSM)	EXECUTIVE ASSISTANT	GS	12	7	91,657	(b) (6)	(b) (6)
4		Political	LEITER, AMANDA COLIEN (BSEE funded)	DAS - LMM	ES	0	0	154,000	(b) (6)	(b) (6)
5		Political	COLANDER, BRANDI (BSEE funded)	COUNSELOR TO ASLMM	ES	0	0	153,000	(b) (6)	(b) (6)
6		Political	FUGE, DYLAN MARK (BLM funded) (detailed to BLM)	SENIOR ADVISOR	GS	15	3	134,662	(b) (6)	(b) (6)
Assistant Secretary -- Water and Science										
Appropriated - Position Control = 4										
1		Political	VACANT (v CASTLE)	A/S - WATER & SCIENCE	EX	4	0	155,500	(b) (6)	(b) (6)
2		Political	GIMBLE, JENNIFER	PRINCIPAL DAS - WATER & SCIENCE	ES	0	0	158,700	(b) (6)	(b) (6)
3		Political	RAE, KAREN	SENIOR ADVISOR	SL	0	0	168,375	(b) (6)	(b) (6)
4		Political	VINSON, TERZINDA	SECRETARIAL ASSISTANT (OA)	GS	11	4	70,095	(b) (6)	(b) (6)
5		Political	PELSTRING, LISA M. (paid by OS)	POLICY ANALYST	GS	13	5	102,932	(b) (6)	(b) (6)
Reimbursable										
1		Political	VACANT (v CARAMANIAN) (USGS funded)	DAS - WATER & SCIENCE	ES	0	0	158,700	(b) (6)	(b) (6)
2		Political	ISEMAN, THOMAS M. (BuRec funded)	DAS - WATER & SCIENCE	ES	0	0	139,230	(b) (6)	(b) (6)
3		Political	TOUTON, CAMILLE (BuRec funded)	COUNSELOR TO AS-W&S	GS	15	2	130,453	(b) (6)	(b) (6)
4		Political	BROWN, MICHELLE R. (USGS funded)	EXECUTIVE ASSISTANT	GS	12	7	91,657	(b) (6)	(b) (6)
Assistant Secretary -- Fish, Wildlife and Parks										
Appropriated - Position Control = 4										
1		Political	VACANT	A/S-FWP	EX	4	0	155,500	(b) (6)	(b) (6)
2		Political	HAE-MYUNG HYUN, KAREN	DEPUTY ASSISTANT SECRETARY	ES	0	0	150,000	(b) (6)	(b) (6)
3		Political	PADILLA, JOAN V.	SENIOR ADVISOR	GS	15	5	143,079	(b) (6)	(b) (6)
4		Political	JOHNSON, TERESA L.	CHIEF OF STAFF	GS	15	2	130,453	(b) (6)	(b) (6)
Reimbursable										
1		Political	WILLIAMS, JULIE (NPS funded)	SENIOR ADVISOR	GS	15	10	158,700	(b) (6)	(b) (6)
2		Political	ESTENOZ, SHANNON A. (NPS funded)	DIRECTOR, EVERGLADES RESTORATION	ES	0	0	139,205	(b) (6)	(b) (6)
3		Political	BEAN, MICHAEL J. (FWS funded)	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	175,000	(b) (6)	(b) (6)
4		Political	DORSETT, CRAIG M. (NPS funded)	ADVISOR	GS	13	2	93,851	(b) (6)	(b) (6)

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing ¹⁾

DO NOT FILL BEHIND
Recent PPP's Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

119,839

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Assistant Secretary - Indian Affairs										
Appropriated - Position Control = 5										
1		Political	WASHBURN, KEVIN K.	ASSISTANT SECRETARY-INDIAN AFFAIRS	EX	4	0	155,500	(b) (6)	(b) (6)
2		Political	ROBERTS, LAWRENCE SCOTT	DEPUTY ASSISTANT SECRETARY	ES	0	0	165,000	(b) (6)	(b) (6)
3		Political	BLEDSOE DOWNES, ANNE MARIE	DEPUTY ASSISTANT SECRETARY	ES	0	0	132,600	(b) (6)	(b) (6)
4		Political	VACANT (v HARRIS)	CHIEF OF STAFF	ES	0	0	149,940	(b) (6)	(b) (6)
5		Political	VACANT (HASTINGS, CLINT)	SENIOR ADVISOR TO THE ASST SECRETARY	GS	12	1	76,378	(b) (6)	(b) (6)
6		Political	YU, DONALD (half BIA funded)	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	142,494	(b) (6)	(b) (6)
Reimbursable										
1		Political	ANDRESS MALTAIS, CHERYL (BIA funded)	SENIOR ADVISOR	GS	15	3	134,662	(b) (6)	(b) (6)
2		Political	YU, DONALD (half BIA funded)	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	142,494	(b) (6)	(b) (6)
Assistant Secretary - Insular Affairs										
Appropriated - Position Control = 1										
1		Political	KIA AINA, ESTHER PUAKELA	AS - INSULAR AREAS	EX	4	0	155,500	(b) (6)	(b) (6)

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

Office of the Secretary
FY 2016 Fund Status

Office/Activity	Estimated Annual Budget ^{1/}	YTD Obligations	% Obs thru 16.7% of Fiscal Year	Unobligated Balance ^{2/} as of Nov 30, 2015	Projected Yearly Obligations	Projected End of Year Balance
Secretary's Immediate Office						
Payroll ^{3/}	4,822.4	752.5	16%	4,069.9	4,822.4	0.0
Non-Labor Expenses	582.0	79.3	14%	502.7	582.0	0.0
Travel Obligations	170.0	37.4	22%	132.6	170.0	0.0
Total	5,574.4	869.2	16%	4,705.2	5,574.4	0.0
SIO Reimbursable Travel ^{4/}	130.0	14.3	11%	115.7	130.0	0.0
Official Representation Fund						
	15.0	0.4	3%	14.6	15.0	0.0
Executive Secretariat						
Payroll ^{3/}	2,292.4	337.4	15%	1,955.0	2,292.4	0.0
Non-Labor Expenses	140.0	9.9	7%	130.1	140.0	0.0
Travel Obligations	0.0	0.0		0.0	0.0	0.0
Total	2,432.4	347.3	14%	2,085.1	2,432.4	0.0
OES Reimbursable Travel ^{4/}	1.0	0.0	0%	1.0	1.0	0.0
Congressional and Legislative Affairs						
Payroll ^{3/}	2,338.9	371.1	16%	1,967.8	2,338.9	0.0
Non-Labor	128.0	1.5	1%	126.5	128.0	0.0
Travel Obligations	0.0	2.0		-(2.0)	0.0	0.0
Total	2,466.9	374.6	15%	2,092.3	2,466.9	0.0
OCL Reimbursable Travel ^{4/}	14.0	0.0	0%	14.0	14.0	0.0
Communications						
Payroll ^{3/}	1,703.4	274.5	16%	1,428.9	1,703.4	0.0
Non-Labor	335.0	9.2	3%	325.8	335.0	0.0
Travel Obligations	0.0	0.0		0.0	0.0	0.0
Total	2,038.4	283.7	14%	1,754.7	2,038.4	0.0
OCO Reimbursable Travel ^{4/}	40.0	16.4	41%	+23.6	40.0	0.0
Assistant Secretary - Land and Minerals Management						
Payroll ^{3/}	747.7	95.4	13%	652.3	747.7	0.0
Non-Labor Expenses	64.0	0.2	0%	63.8	64.0	0.0
Travel Obligations	0.0	4.9		-(4.9)	0.0	0.0
Total	811.7	100.5	12%	711.2	811.7	0.0
AS-LMM Reimbursable Travel ^{4/}	62.0	15.4	25%	+46.6	62.0	0.0
Assistant Secretary - Water and Science						
Payroll ^{3/}	661.7	81.8	12%	579.9	661.7	0.0
Non-Labor Expenses	64.0	2.4	4%	61.6	64.0	0.0
Travel Obligations	0.0	0.0		0.0	0.0	0.0
Total	725.7	84.2	12%	641.5	725.7	0.0
AS-W&S Reimbursable Travel ^{4/}	77.0	21.9	28%	55.1	77.0	0.0
Assistant Secretary - Fish, Wildlife and Parks						
Payroll ^{3/}	760.7	49.1	6%	711.6	760.7	0.0
Non-Labor Expenses	62.0	0.1	0%	61.9	62.0	0.0
Travel Obligations	0.0	4.5		-(4.5)	0.0	0.0
Total	822.7	53.7	7%	769.0	822.7	0.0
AS-FWP Reimbursable Travel ^{4/}	75.0	8.7	12%	66.3	75.0	0.0
Assistant Secretary - Indian Affairs						
Payroll ^{3/}	1,016.3	108.2	11%	908.1	1,016.3	0.0
Non-Labor Expenses	0.0	0.0		0.0	0.0	0.0
Travel Obligations	130.0	18.9	15%	111.1	130.0	0.0
Total	1,146.3	127.1	11%	1,019.2	1,146.3	0.0
Assistant Secretary - Insular Affairs						
Payroll ^{3/}	202.8	31.6	16%	171.2	202.8	0.0
Total	202.8	31.6	16%	171.2	202.8	0.0

^{1/} Reflects spending authority made available from the annualized 2016 Continuing Resolution. Subject to change with final passage of 2016 Appropriation.

^{2/} A negative funding balance indicates expenses exceeded the estimated budget authority.

^{3/} Payroll reflects estimated labor for current on-board staff and prorated labor for 7 vacant expected-to-be-filled positions, 2 in SIO; 2 in AS-LMM; 1 in AS-FWP; and 2 in AS-IA.

^{4/} This report reflects the total annual travel allocation offices received in FY 2016.



Flanagan, Denise <denise_flanagan@ios.doi.gov>

Staffing Question and the SIO October Report

1 message

Wayson, Thomas <thomas_c_wayson@ios.doi.gov>

Mon, Nov 23, 2015 at 12:47 PM

To: "Milakofsky, Benjamin" <benjamin_milakofsky@ios.doi.gov>

Cc: "Flanagan, Denise A." <Denise_Flanagan@ios.doi.gov>, "Kimberly Prendergast (Kim)" <Kimberly_Prendergast@ios.doi.gov>, Margaret Lliteras <margaret_lliteras@ios.doi.gov>

Ben,

Please see the attached transmittal of the Monthly Status of Resources reports as of close of business October 31, 2015. I will provide a hard copy of this report to you as well.

Hard copy versions of the report are also being sent to Olivia Ferriter, Amy Holley, Kris Sarri, and Tommy Beaudreau.

Additionally, I have been contacted by BLM in regards to the Greater Sage Grouse position that will report to the Deputy Secretary and will be filled by Mike Haske. Is that position to be funded from one of the vacant positions in the Immediate Office of the Secretary, or is the position to be reimbursable and funded by BLM? I have attached the 2016 Bureau Funded Positions position report showing the positions BLM currently funds or provides details.

If you have any questions, I am available to assist you. Thank you

respectfully,

Thomas

Thomas C. Wayson
Office of Budget
Division Chief
Division of Budget Administration and Departmental Management
(202) 208-6851
cell - (202) 674-4385

2 attachments **2016 Bureau Funded Positions.pdf**
82K **October - FY 2016 Monthly Status of Resources.pdf**
2197K



UNITED STATES
DEPARTMENT OF THE INTERIOR
Director of Budget

Memorandum

To: Chief of Staff
Office of the Secretary

From: Director, Office of Budget

Subject: Fiscal Year 2016 Monthly Status of Resources

Denise Flanagan

Attached is the Staffing Summary by Office and Fund Type, Staffing Detail by Office and Fund Type, and Funds Status Report as of October 31, 2015 to assist the Immediate Office of the Secretary manage within staffing ceilings and funding allocations.

This package includes a Staffing Summary and detailed tables that outline all positions within the Office of the Secretary including those funded from appropriated funds, Bureau reimbursable funds, the Working Capital Fund, and other sources as indicated. This summary shows that all offices are within the position ceiling control and 11 appropriated positions are available to be filled.

Also, included in the package is the Fund Status Report to track budget execution for fiscal year 2016, as of October close of business. The payroll projections include the one percent pay increase that is expected to go into effect the first full pay period of 2016. Projections indicate that offices are operating at or below estimated budgets.

If you would like to discuss this package in more detail, please do not hesitate to contact me.

Attachments

Staffing Summary by Office and Fund Type
Staffing Detail by Office and Fund Type
Fund Status Report

Department of the Interior
Office of the Secretary
2016 Staffing Summary ¹¹

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control	Vacant/ Plan to Fill	Total +/- FY 2016 Control
Secretary's Immediate Office						
	Appropriated	32	35	-3	+3	0
	Reimbursable	4	4	0	0	0
	Trust Land Consolidation	15	22	-7	+7	0
	Working Capital Fund	10	14	-4	+4	0
	WCF-Subsistence Board (part time)	3	3	0	0	0
Indian Arts & Crafts Board						
	Appropriated	9	12	-3	+3	0
Executive Secretariat						
	Appropriated	17	17	0	0	0
	Working Capital Fund (includes 1 ONRR funded)	14	16	-2	+2	0
Congressional Affairs						
	Appropriated	17	17	0	0	0
Communications Office						
	Appropriated	12	12	0	0	0
	Working Capital Fund	5	5	0	0	0
Assistant Secretary – Land and Minerals Management						
	Appropriated	3	5	-2	+2	0
	Reimbursable	6	6	0	0	0
Assistant Secretary – Water and Science						
	Appropriated	4	4	0	0	0
	Reimbursable	3	4	-1	+1	0
Assistant Secretary – Fish, Wildlife and Parks						
	Appropriated	3	4	-1	+1	0
	Reimbursable	4	4	0	0	0
Assistant Secretary – Indian Affairs						
	Appropriated	3 ²¹	5	-2	+2	0
	Reimbursable	2	2	0	0	0
Assistant Secretary – Insular Affairs						
	Appropriated	1	1	0	0	0

Office	Source of Funds	Current On-Board	Budget Position Control	Difference from Control	Vacant/ Plan to Fill	Total Over FY 2015 Control
Secretary's Immediate Office						
	Appropriated	32	35	-3	+3	0
Executive Secretariat						
		17	17	0	0	0
Congressional Affairs						
		17	17	0	0	0
Communications Office						
		12	12	0	0	0
Assistant Secretary – Land and Minerals Management						
		3	5	-2	+2	0
Assistant Secretary – Water and Science						
		4	4	0	0	0
Assistant Secretary – Fish, Wildlife and Parks						
		3	4	-1	+1	0
Assistant Secretary – Indian Affairs						
		3	5	-2	+2	0
Assistant Secretary – Insular Affairs						
		1	1	0	0	0
	Sub-Total Appropriated Leadership & Admin	92	100	-8	+8	0
Indian Arts & Crafts Board						
		9	12	-3	+3	0
	Sub-Total Appropriated Mgmt Services	9	12	-3	+3	0
	Total Appropriated	101	112	-11	+11	0
	Reimbursable	19	20	-1	+1	0
	SIO - Trust Land Consolidation	15	22	-7	+7	0
	Working Capital Fund	29	35	-6	+6	0
	WCF-Subsistence Board (part time)	3	3	0	0	0
	Grand Total	167	192	-25	+25	0

¹¹ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

²¹ The Chief Education Transformation Officer is funded 50 percent from BIA reimbursable funds and 50 percent by OS appropriated funds. His position is counted as reimbursable in this display.

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Secretary's Immediate Office									
Appropriated - Position Control = 35 (1 Admin Asst to AS-PMB)									
Secretary's Office									
1	Political	JEWELL, SALLY	SECRETARY OF THE INTERIOR	EX	1	0	175,700	(b) (6)	
2	Political	CLICK, MOLLY ADELLE	SPECIAL ASSISTANT TO THE SECRETARY	GS	13	5	102,932	(b) (6)	
Deputy Secretary's Office									
3	Political	CONNOR, MICHAEL	DEPUTY SECRETARY	EX	2	0	179,700	(b) (6)	
4	Political	KLEIN, ELIZABETH A.	ASSOCIATE DEPUTY SECRETARY	ES	0	0	169,495	(b) (6)	
5	Political	WASHBURN, ELIZABETH R.	CHIEF OF STAFF	ES	0	0	158,166	(b) (6)	
6		REES, GARETH	EXECUTIVE ASST TO DEP SECRETARY	GS	12	4	84,017	(b) (6)	
7		GULAC, CATHERINE D.	STAFF ASSISTANT TO DEP SECRETARY	GS	11	7	76,467	(b) (6)	
8	Political	FINNEGAN, JORDAN	SPECIAL ASST TO DEP SECRETARY	GS	11	2	65,847	(b) (6)	
Chief of Staff's Office									
9	Political	BEAUDREAU, TOMMY	CHIEF OF STAFF	ES	0	0	175,000	(b) (6)	
10	Political	BUFFA, NICOLE	DEPUTY CHIEF OF STAFF	ES	0	0	158,671	(b) (6)	
11	Political	MILAKOFSKY, BENJAMIN E.	CO-DEPUTY CHIEF OF STAFF	ES	0	0	147,000	(b) (6)	
12	Political	WAGNER-OVESON, LINDSEY	SPECIAL ASSISTANT	GS	14	1	107,325	(b) (6)	
13	Political	NAJERA, MARIA R.	SPECIAL ASSISTANT	GS	11	2	65,847	(b) (6)	
14	Political	RUPP, KATHERINE	STAFF ASSISTANT TO COS	GS	11	1	63,722	(b) (6)	
15		MYERS, GREGORY	CLERICAL ASSISTANT	GS	7	10	55,970	(b) (6)	
16		MACK-THOMPSON, YOLANDO T.	PROGRAM ASSISTANT (OA)	GS	7	4	47,361	(b) (6)	
17		VACANT (v FULLER)	SECRETARIAL ASSISTANT	GS	6	2	39,641	(b) (6)	
18	Political	DONOVAN, WILLIAM	WHITE HOUSE LIAISON	GS	14	1	107,325	(b) (6)	
Senior Advisors									
19		OJEDA-DODDS, GISELLA N.	EXECUTIVE ASSISTANT	GS	12	5	86,564	(b) (6)	
20	Political	GREENBERGER, SARAH D.	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	150,000	(b) (6)	
21	Political	KELLY, KATHERINE P.	SENIOR ADVISOR TO THE SECRETARY	ES	0	0	150,000	(b) (6)	
22	Political	MONACO, JENNIFER	SENIOR ADVISOR-NATIVE HAWAIIAN AFFAIRS	ES	0	0	145,000	(b) (6)	
23		CONNORS, MARGARET S.	SECRETARIAL ASSISTANT	GS	11	4	70,095	(b) (6)	
External and Intergovernmental Affairs									
24	Political	BLAIR, JOHN W.	DIRECTOR, INTERGOVERNMENTAL AFF.	ES	0	0	145,600	(b) (6)	
25	Political	VACANT (PARDUE, LAURA ELIZABETH)	DEPUTY DIR., INTERGOVERNMENTAL	GS	14	4	118,057	(b) (6)	
26		DIXON, VICTORIA SANDS	PROGRAM ANLST - GOVT/EXT AFFAIRS	GS	14	10	139,523	(b) (6)	
27	Political	AVILA, STEVEN A.	SPECIAL ASST - GOVT/EXT AFFAIRS	GS	9	2	54,423	(b) (6)	
28		SMITH, VALERIE V.	PROGRAM ASST - GOVT/EXT AFFAIRS	GS	10	4	63,798	(b) (6)	
Scheduling and Advance									
29	Political	IACOBUCCI, FRANCIS R.	DIRECTOR OF SCHEDULING/ADVANCE	GS	14	1	107,325	(b) (6)	
30	Political	VACANT (v FRAUTSCHY)	DEPUTY DIRECTOR OF ADVANCE	GS	13	1	90,823	(b) (6)	
31	Political	MCNELLIS, KERRY JANE	SPECIAL ASSISTANT FOR ADVANCE	GS	11	4	70,095	(b) (6)	
32	Political	BORSELLINO, ROMEN BASU	SPECIAL ASSISTANT	GS	11	1	63,722	(b) (6)	
33		NIGBOROWICZ, TIMOTHY	STAFF ASSISTANT - SCHEDULING	GS	11	3	67,971	(b) (6)	
34	Political	MCINTEE, WILL	ADVANCE REPRESENTATIVE	GS	11	1	63,722	(b) (6)	
35	Political	MARKING, LIBBY BRAZIL	SPECIAL ASSISTANT	GS	9	1	52,668	(b) (6)	
SIO - Interns									
1		GIBERT, GABRIELLE M.	STUDENT TRAINEE	GS	4	1	31,069	(b) (6)	
2		PHAM, MIRANDA N.	STUDENT TRAINEE	GS	4	1	31,069	(b) (6)	
SIO - Reimbursable									
1 Sr Adv	Political	JAYO, DAVID (NPS funded)	SENIOR ADVISOR TO THE SECRETARY	GS	15	3	134,662	(b) (6)	
2 COS		COUSINS, DEBBIE A. (BuRec funded)	EXECUTIVE ASSISTANT - DEP COS	GS	13	6	105,960	(b) (6)	
3 DS	Political	BELIN, ALLETTA (BuRec funded)	COUNSELOR TO THE DEPUTY SECRETARY	ES	0	0	157,100	(b) (6)	
4 DS		BEZDEK, JOHN (BuRec reimburses SOL - non-add to OS)	COUNSELOR TO DEP SECRETARY	ES	0	0	175,000	(b) (6)	

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DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO - Trust Land Consolidation										
1			MCCLANAHAN, JOHN H.	PROGRAM MANAGER	SL	0	0	170,292		
2			FERGUSON, JAMES	DEPUTY PROGRAM MANAGER	GS	15	3	134,662		
3			VACANT (v TAYLOR)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	6	137,980		
4			BUCKNER, SHAWN	SENIOR ADVISOR (PERF, EVAL, & IMPROVE)	GS	15	7	151,496		
5			VACANT (v RODMAN)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	130,453		
6			VACANT (v KADISH)	CHIEF OF STAFF	GS	15	1	126,245		
7			BABBY, LORNA K.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	15	2	119,889		
8			WAGNER, LORI A.	PROGRAM ANALYST	GS	14	8	130,556		
9			KRAFT, FARIDE A.	COOPERATIVE AGREEMENT SPECIALIST	GS	14	6	125,213		
10			ESTES, MICHAEL D.	PROGRAM ANALYST	GS	14	7	128,790		
11			JONES, MARIANNE ELIZABETH	SUPERVISORY PROGRAM ANALYST	GS	14	7	126,291		
12			GIACCARDO, GENEVIEVE L.	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	3	114,480		
13			GROUND, KATHERIN ELIZABETH	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	2	110,902		
14			LEWIS, SANTEE DEE	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	1	98,633		
15			VACANT (NEW)	SENIOR ADVISOR (TRIBAL RELATIONS)	GS	14	1	107,325		
16			VACANT (NEW)	SENIOR ADVISOR (SYSTEMS SUPPORT)	GS	14	1	107,325		
17			JOHNSON, TRECI CAMILLE	PUBLIC AFFAIRS SPECIALIST	GS	13	1	90,823		
18			SNELL, JULIUS J.	PROGRAM ANALYST	GS	13	2	93,851		
19			ANTOUN, ELYAS ABI	FINANCIAL ANALYST	GS	12	8	94,203		
20			VACANT (NEW)	OUTREACH SPECIALIST	GS	12	1	76,378		
21			FISHER, DAJUANA BLACKMON	ADMINISTRATIVE OFFICER	GS	12	2	78,924		
22			VACANT (NEW)	PROGRAM ASSISTANT	GS	11	1	63,091		
SIO - Indian Water Rights										
Working Capital Fund - Position Control = 4										
1			GILDEA, FAIN P.	POLICY ADVISOR	GS	15	1	126,245		
2			VACANT (new)	PROGRAM ANALYST	GS	13	1	90,823		
3			COLLINS, DEVONNE O.	PROGRAM MANAGER	GS	11	1	63,722		
4			VACANT (v BRATTON)	SECRETARY (OA)	GS	5	1	34,759		
Detailees										
			WILLIAMS, PAMELA (detailed from Solicitor)	DIRECTOR, IWR						
SIO - Alaska Affairs Office										
Working Capital Fund - Position Control = 9 includes part time Subsistence Board members (currently 3) and 1 position from SIO for Exec Director, Arctic Steering Committee.										
1		Political	JOHNSON, MICHAEL FOX	SENIOR ADVISOR FOR ALASKAN AFFAIRS	GS	15	1	126,722		
2			VACANT (v BAFFREY)	RESOURCE PROGRAM ANALYST	GS	12/13	1	90,823		
3			SMITH, AMANDA B.	YOUTH PROGRAM COORDINATOR	GS	12	1	76,667		
4			MONSON, LESIA D.	SECRETARIAL ASSISTANT (OA)	GS	10	4	64,040		
5			VACANT (v BRYANT)	ADMINISTRATIVE SUPPORT ASSISTANT	GS	7	2	44,219		
6		Political	TOWARAK, TIMOTHY M. (intermittent)	CHAIR OF THE FED SUB BOARD	EF	0	0	126,723		
7		Political	BROWER, CHARLES D. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	91,160		
8		Political	CHRISTIANSON, ANTHONY D. (intermittent)	PUBLIC MEMBER FED SUBSISTENCE BOARD	EF	0	0	91,160		
9		Political	BRZEZINSKI, MARK	DIRECTOR, EXEC ARCTIC STEER CMMT	ES	0	0	155,000		

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Department of the Interior
Office of the Secretary
Fiscal Year 2016 Staffing ^{1/}

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

119,889

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
SIO - Museum										
Working Capital Fund - Position Control = 4										
1			BAETZ, TRACY LYN	MUSEUM CURATOR (RESEARCH)	GS	13	2	93,851	(b) (6)	(6)
2			ZIEGLER, DIANA L.	SUPERVISORY MUSEUM SPECIALIST	GS	13	2	93,851		
3			JURGENA, JASON A.	MUSEUM SPECIALIST	GS	11	2	65,847		
4			MOORE, TAMURA	MUSEUM TECHNNICIAN	GS	9	10	68,465		
SIO - Indian Arts & Crafts Board										
Appropriated - Position Control = 12										
1			STANTON, MERIDITH Z	DIRECTOR	GS	15	9	158,700	(b) (6)	(6)
2			KRUTAK, LARS	PROGRAM SPECIALIST	GS	11	4	70,095		
3			HILL, MICHELE K	ADMINISTRATIVE OFFICER	GS	12	2	78,924		
4			MCMAHON, CONOR M	CHIEF CURATOR	GS	11	3	62,466		
5			VAN WEY, KENNETH J	PROGRAM SUPPORT SPECIALIST	GS	11	4	70,095		
6			ALLEN, BAMBI M	MUSEUM CURATOR (NATIVE AMERICAN)	GS	9	4	53,242		
7			VACANT (new)	MUSEUM CURATOR (NATIVE AMERICAN)	GS	9	4	53,242		
8			DRAGONFLY, DAVID J	MUSEUM TECHNICIAN (GENERAL)	GS	7	6	46,163		
9			GILHAM, HERBERT	MAINTENANCE WORKER	WG	7	5	49,378		
10			KHANAM, FERDOUSI	SECRETARY (OFFICE AUTOMATION)	GS	5	7	41,713		
11			VACANT (v GOMEZ)	MUSEUM AIDE	GS	4	1	28,553		
12			VACANT (v SCHUBERT)	MUSEUM AIDE	GS	4	2	29,505		

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Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits (b) (6)	Total
Executive Secretariat										
Appropriated - Position Control = 17										
1			IUDICELLO, FAY S.	DIRECTOR, EXEC SEC & REG AFFAIRS	ES	0	0	183,300	(b) (6)	(6)
2			HOWARTH, ROBERT	MANAGEMENT & PROGRAM ANALYST	GS	15	8	155,705		
3			LAWYER, MARK G.	MANAGEMENT AND PROGRAM ANALYST	GS	15	6	147,288		
4			WILSON, HAZEL A.	MANAGEMENT ANALYST	GS	14	10	139,523		
5			TRIEBSCH, MARGARET ANN	PROGRAM ANALYST	GS	15	5	143,079		
6			APGAR, MEGAN C.	REGULATORY ANALYST	GS	15	2	130,453		
7			MAYBEE, JEAN D.	SENIOR ADVISOR	GS	14	4	118,057		
8			CANNUSCIO, LISA M.	WRITER - EDITOR	GS	13	2	93,851		
9			NEAL, D'ARCEE	CORRESPONDENCE SPECIALIST	GS	9	1	52,668		
10			BURLEY, AMANDA (currently on paid detail to USDA)	REGULATORY ANALYST	GS	13	2	93,851		
11			WOLFE, SHANE	WRITER - EDITOR	GS	13	10	118,069		
12			DIPROFIO, NICHOLAS	MANAGEMENT ANALYST	GS	9	1	52,668		
13			DINKINS, NICOLE	CORRESPONDENCE SPECIALIST	GS	11	3	67,971		
14			VAUGHT, DANIEL JAMES	CORRESPONDENCE SPECIALIST	GS	11	3	67,971		
15			LOWERY, STEVE	WRITER - EDITOR	GS	13	1	90,823		
16			WRIGHT, ARNETRICE	SECRETARY (TYPING)	GS	9	1	52,668		
17			MCCAIN, PHYLLIS A.	CLERICAL ASSISTANT	GS	6	8	47,790		
Executive Secretariat - Document Management Unit										
Working Capital Fund - Position Control = 7										
1			BURLEY, JAMIE	MANAGEMENT AND PROGRAM ANALYST	GS	15	3	134,662	(b) (6)	(6)
2			YOUNG, DEIDRA R.	DOCUMENTS MGMT. SPEC.	GS	14	8	132,368		
3			NGUYEN, NGOC B.	IT SPECIALIST	GS	13	5	102,932		
4			UPPIN, BHARATI R.	INFORMATION TECHNOLOGY SPECIALIST	GS	11	4	70,095		
5			EVANS, MARTISA	PROGRAM ASSISTANT	GS	8	5	54,044		
6			BALDWIN, GLORY N	PROGRAM ASSISTANT	GS	8	6	55,634		
7			MURRAY, TORRENCE G.	PROGRAM ASSISTANT (OA)	GS	7	6	50,231		
Executive Secretariat - FOIA										
Working Capital Fund - Position Control = 9										
1			CAFARO, CINDY SINGER	PROGRAM ANALYST	GS	15	4	138,871	(b) (6)	(6)
2			FEENEY, WILLIAM T.	PROGRAM ANALYST	GS	14	1	107,325		
3			JULKA, CLARICE B	PROGRAM ANALYST	GS	15	1	126,245		
4			BANCO, NICHOLAS	FOIA SPECIALIST	GS	11	4	70,095		
5			SWEENEY, CYNTHIA	FOIA & DOC. PRODUCT PROGRAM ANYST.	GS	11	2	65,847		
6			VACANT (v DAVIS)	FOIA SPECIALIST	GS	12	1	76,378		
7			LYNCH, KEVIN	FOIA SPECIALIST	GS	12	3	81,471		
8			VACANT (v ZUSIN)	FOIA SPECIALIST	GS	12	3	81,471		
9			MCQUIGHAN, RYAN (ONRR funded)	FOIA SPECIALIST	GS	13	2	93,851		

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

119,889

Office/ Count	Political/ Office ID Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Congressional and Legislative Affairs									
Appropriated – Position Control = 17									
1	Political	NEIMEYER, SARAH	DIRECTOR, CONGRESSIONAL & LEG AFFAIRS	ES	0	0	156,060		
2		SALOTTI, CHRISTOPHER P.	LEGISLATIVE COUNSEL	ES	0	0	167,058		
3		BARKIN, PAMELA L.	SUPV ATTORNEY-ADVISOR (LEGISLATION)	GS	15	7	151,496		
4	Political	POWELL, JASON ROYCE	SENIOR ADVISOR	GS	15	2	130,453		
5	Political	BRATT, JEREMY D.	DEPUTY DIRECTOR	GS	15	2	130,453		
6		QUINN, MATTHEW J.	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	6	125,213		
7		MAHAN, JOSHUA	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	4	118,057		
8		MAIONE, DOMINIC A.	ATTORNEY-ADVISOR (LEGISLATION)	GS	14	4	118,057		
9		GOODLUCK, TRACY	ATTORNEY-ADVISOR / PMF	GS	12	2	78,924		
10	Political	HARDING, STEPHENNE S	DEPUTY DIRECTOR	GS	14	1	107,325		
11	Political	MENDOZA, FELIPE DE JESUS	COUNSEL	GS	14	1	107,325		
12		HASKINS, AUDREY P.	SECRETARIAL ASSISTANT	GS	11	7	76,467		
13	Political	WELCH, CHELSEA	SPECIAL ASSISTANT	GS	11	1	63,722		
14		GALLOWAY, DUANE R.	SUPERVISORY LEGISLATIVE ASSISTANT	GS	10	8	71,530		
15		GILES, AYESHA R.	CORRESPONDENCE CONTROL SPECIALIST	GS	9	5	59,689		
16		NEVILS, JOSEPH C.	LEGISLATIVE RECORDS ASSISTANT	GS	7	7	51,666		
17		FOSTER, KARENIS	MAIL AND FILE CLERK	GS	5	10	45,190		
FY1 - new hire for document production									
1		JOHNSTON, ROBERT (Solicitor employee)	COUNSEL						
Communications Office									
Appropriated – Position Control = 12									
1	Political	ANDROFF, BLAKE J.	COMMUNICATIONS DIRECTOR	ES	0	0	144,000		
2	Political	THOMPSON, KEVIN	DEPUTY COMMUNICATIONS DIRECTOR	GS	15	4	138,871		
3		QUIMBY, FRANK J. (dnf)	PUBLIC AFFAIRS SPECIALIST	GS	15	10	158,700		
4		ROSS, PAUL R.	PUBLIC AFFAIRS SPECIALIST	GS	13	5	102,932		
5		MOODY, JOAN F. (dnf)	PUBLIC AFFAIRS SPECIALIST	GS	15	10	158,700		
6	Political	BOKAR, EMILY ANN	DIRECTOR OF DIGITAL STRATEGY	GS	15	1	126,245		
7		MATULKA, REBECCA	SR DIGITAL ENGAGEMENT SPEC	GS	12	4	84,017		
8	Political	KERSHAW, JESSICA L.	PRESS SECRETARY	GS	14	1	107,325		
9	Political	JOHNSON, RACHAEL CHRISTINE	WRITER	GS	12	1	76,378		
10		HUNTER, JEFFREY L.	ADMINISTRATIVE OFFICER	GS	12	6	89,110		
11		SIMMS, LILLIE R.	SECRETARIAL ASSISTANT (OA)	GS	11	8	78,592		
12		DURAN, LEAH BEVIN	PUBLIC AFFAIRS SPECIALIST	GS	7	1	43,057		
Communications Office – DOI News and Information									
Working Capital Fund – Position Control = 4									
1		GILICK, LAWRENCE T., JR.	PUBLIC AFFAIRS SPECIALIST	GS	14	2	110,901		
2		ADAMS, NATHAN	EDITOR	GS	9	1	52,668		
3		BERGLING, TIMOTHY E.	PUBLIC AFFAIRS SPECIALIST	GS	12	3	81,471		
4	Political	BEYER, EMILY	PRESS ASSISTANT	GS	11	2	65,847		
Communications Office – Photographic Services									
Working Capital Fund – Position Control = 1									
1		HEILEMANN, TAMI A.	PHOTOGRAPHER	GS	12	8	94,203		

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DO NOT FILL BEHIND
Recent FPFS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Political/ Office ID	Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Assistant Secretary – Land and Minerals Management										
Appropriated – Position Control = 5										
1		Political	SCHNEIDER, JANICE	A/S - LMM	EX	4	0	155,500	(b) (6)	(6)
2		Political	VACANT	COUNSELOR TO ASLMM	ES	0	0	145,000		
3		Political	BOGARD, LAUREN	SPECIAL ASSISTANT	GS	12	2	78,924		
4			ROYAL, PAMELA ROCHELLE	CORRESPONDENCE ANALYST	GS	11	10	82,840		
5		Political	VACANT	SENIOR ADVISOR	GS	14	1	106,263		
Reimbursable										
1			CARDINALE, RICHARD T. (split funded BLM, BOEM, OSM)	SENIOR ADVISOR	SL	0	0	175,350	(b) (6)	(6)
2		Political	LYONS, JAMES R. (BLM funded)	DAS - LMM	ES	0	0	170,000		
3			LASSITER, TRACIE L. (split funded BOEM, OSM)	EXECUTIVE ASSISTANT	GS	12	7	91,657		
4		Political	LEITER, AMANDA COLTEN (BSEE funded)	DAS - LMM	ES	0	0	154,000		
5		Political	COLANDER, BRANDI (BSEE funded)	COUNSELOR TO ASLMM	ES	0	0	153,000		
6		Political	FUGE, DYLAN MARK (BLM funded) (detailed to BLM)	SENIOR ADVISOR	GS	15	3	134,662		
Assistant Secretary – Water and Science										
Appropriated – Position Control = 4										
1		Political	VACANT (v CASTLE)	A/S - WATER & SCIENCE	EX	4	0	155,500	(b) (6)	(6)
2		Political	GIMBLE, JENNIFER	PRINCIPAL DAS - WATER & SCIENCE	ES	0	0	158,700		
3			RAE, KAREN	SENIOR ADVISOR	SL	0	0	168,375		
4			VINSON, TERZINDA	SECRETARIAL ASSISTANT (OA)	GS	11	4	70,095		
5			PELSTRING, LISA M. (paid by OS)	POLICY ANALYST	GS	13	5	102,932		
Reimbursable										
1		Political	VACANT (v CARAMANIAN) (USGS funded)	DAS - WATER & SCIENCE	ES	0	0	158,700	(b) (6)	(6)
2		Political	ISEMAN, THOMAS M. (BuRec funded)	DAS - WATER & SCIENCE	ES	0	0	139,230		
3		Political	TOUTON, CAMILLE (BuRec funded)	COUNSELOR TO AS-W&S	GS	15	2	130,453		
4			BROWN, MICHELLE R. (USGS funded)	EXECUTIVE ASSISTANT	GS	12	7	91,657		
Assistant Secretary – Fish, Wildlife and Parks										
Appropriated – Position Control = 4										
1		Political	VACANT	A/S-FWP	EX	4	0	155,500	(b) (6)	(6)
2		Political	HAE-MYUNG HYUN, KAREN	DEPUTY ASSISTANT SECRETARY	ES	0	0	150,000		
3		Political	PADILLA, JOAN V.	SENIOR ADVISOR	GS	15	5	143,079		
4		Political	JOHNSON, TERESA L.	CHIEF OF STAFF	GS	15	2	130,453		
Reimbursable										
1			WILLIAMS, JULIE (NPS funded)	SENIOR ADVISOR	GS	15	10	158,700	(b) (6)	(6)
2			ESTENOZ, SHANNON A. (NPS funded)	DIRECTOR, EVERGLADES RESTORATION	ES	0	0	139,205		
3		Political	BEAN, MICHAEL J. (FWS funded)	PRINCIPAL DEPUTY ASSISTANT SECRETARY	ES	0	0	175,000		
4			DORSETT, CRAIG M. (NPS funded)	ADVISOR	GS	13	1	90,823		

1/ Official OS employees only. Excludes Bureau employees on formal/non-formal details to the various offices.

DO NOT FILL BEHIND
Recent FPPS Action
Potential Move to Reimb
Vacant and To-Be Vacant Positions

Office/ Count	Office ID	Political/ Not	Employee Name	Position	Pay Plan	Grade	Step	Annual Salary	Benefits	Total
Assistant Secretary – Indian Affairs										
Appropriated – Position Control = 5										
1		Political	WASHBURN, KEVIN K.	ASSISTANT SECRETARY-INDIAN AFFAIRS	EX	4	0	155,500	(b) (6)	(b) (6)
2		Political	ROBERTS, LAWRENCE SCOTT	DEPUTY ASSISTANT SECRETARY	ES	0	0	165,000	(b) (6)	(b) (6)
3		Political	BLEDSON DOWNES, ANNE MARIE	DEPUTY ASSISTANT SECRETARY	ES	0	0	132,600	(b) (6)	(b) (6)
4		Political	VACANT (v HARRIS)	CHIEF OF STAFF	ES	0	0	149,940	(b) (6)	(b) (6)
5		Political	VACANT (v HANLEY)	SENIOR ADVISOR TO THE ASSISTANT	GS	13	4	99,905	(b) (6)	(b) (6)
6		Political	YU, DONALD (half BIA funded)	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	142,494	(b) (6)	(b) (6)
Reimbursable										
1		Political	ANDRESS-MALTAIS, CHERYL (BIA funded)	SENIOR ADVISOR	GS	15	3	134,662	(b) (6)	(b) (6)
2		Political	YU, DONALD (half BIA funded)	CHIEF EDUCATION TRANSFORMATION OFFICER	ES	0	0	142,494	(b) (6)	(b) (6)
Assistant Secretary – Insular Affairs										
Appropriated – Position Control = 1										
1		Political	KIA'AINA, ESTHER PUAKEA	AS - INSULAR AREAS	EX	4	0	155,500	(b) (6)	(b) (6)

Office of the Secretary
FY 2016 Fund Status

Office/Activity	Estimated Annual Budget ^{1/}	YTD Obligations	% Obs thru 8.3% of Fiscal Year	Unobligated Balance ^{2/} as of Oct 31, 2015	Projected Yearly Obligations	Projected End of Year Balance
Secretary's Immediate Office						
Payroll ^{1/3}	4,701.4	384.0	8%	4,317.4	4,701.4	0.0
Non-Labor Expenses	582.0	1.4	0%	580.6	582.0	0.0
Travel Obligations	170.0	21.1	12%	148.9	170.0	0.0
Total	5,453.4	406.5	7%	5,046.9	5,453.4	0.0
SIO Reimbursable Travel ^{1/4}	130.0	12.2	9%	117.8	130.0	0.0
Official Representation Fund						
Total	15.0	0.4	3%	14.6	15.0	0.0
Executive Secretariat						
Payroll ^{1/3}	2,292.4	173.4	8%	2,119.0	2,292.4	0.0
Non-Labor Expenses	140.0	0.9	1%	139.1	140.0	0.0
Travel Obligations	0.0	0.0		0.0	0.0	0.0
Total	2,432.4	174.3	7%	2,258.1	2,432.4	0.0
OES Reimbursable Travel ^{1/4}	1.0	0.0	0%	1.0	1.0	0.0
Congressional and Legislative Affairs						
Payroll ^{1/3}	2,353.3	185.5	8%	2,167.8	2,353.3	0.0
Non-Labor	128.0	1.3	1%	126.7	128.0	0.0
Travel Obligations	0.0	0.0		+0.0	0.0	0.0
Total	2,481.3	186.8	8%	2,294.5	2,481.3	0.0
OCL Reimbursable Travel ^{1/4}	14.0	0.0	0%	14.0	14.0	0.0
Communications						
Payroll ^{1/3}	1,703.4	139.2	8%	1,564.2	1,703.4	0.0
Non-Labor	335.0	6.1	2%	328.9	335.0	0.0
Travel Obligations	0.0	0.0		+0.0	0.0	0.0
Total	2,038.4	145.3	7%	1,893.1	2,038.4	0.0
OCO Reimbursable Travel ^{1/4}	40.0	11.1	28%	+28.9	40.0	0.0
Assistant Secretary - Land and Minerals Management						
Payroll ^{1/3}	747.7	48.5	6%	699.2	747.7	0.0
Non-Labor Expenses	64.0	0.2	0%	63.8	64.0	0.0
Travel Obligations	0.0	2.0		(2.0)	0.0	0.0
Total	811.7	50.7	6%	761.0	811.7	0.0
AS-LMM Reimbursable Travel ^{1/4}	62.0	6.6	11%	+55.4	62.0	0.0
Assistant Secretary - Water and Science						
Payroll ^{1/3}	661.7	41.1	6%	620.6	661.7	0.0
Non-Labor Expenses	64.0	2.4	4%	61.6	64.0	0.0
Travel Obligations	0.0	0.0		+0.0	0.0	0.0
Total	725.7	43.5	6%	682.2	725.7	0.0
AS-W&S Reimbursable Travel ^{1/4}	77.0	13.7	18%	63.3	77.0	0.0
Assistant Secretary - Fish, Wildlife and Parks						
Payroll ^{1/3}	760.7	32.6	4%	728.1	760.7	0.0
Non-Labor Expenses	62.0	0.0	0%	62.0	62.0	0.0
Travel Obligations	0.0	0.0		0.0	0.0	0.0
Total	822.7	32.6	4%	790.1	822.7	0.0
AS-FWP Reimbursable Travel ^{1/4}	75.0	5.4	7%	69.6	75.0	0.0
Assistant Secretary - Indian Affairs						
Payroll ^{1/3}	1,016.3	49.8	5%	966.5	1,016.3	0.0
Non-Labor Expenses	0.0	0.0		0.0	0.0	0.0
Travel Obligations	130.0	4.3	3%	125.7	130.0	0.0
Total	1,146.3	54.1	5%	1,092.2	1,146.3	0.0
Assistant Secretary - Insular Affairs						
Payroll ^{1/3}	202.8	16.2	8%	186.6	202.8	0.0
Total	202.8	16.2	8%	186.6	202.8	0.0

^{1/1} Reflects spending authority made available from the annualized 2016 Continuing Resolution. Subject to change with final passage of 2016

^{1/2} A negative funding balance indicates expenses exceeded the estimated budget authority.

^{1/3} Payroll reflects estimated labor for current on-board staff and prorated labor for vacant expected-to-be-filled positions, 3 in SIO; 2 in AS-LMM; 1 in AS-FWP; 2 in AS-IA; and 3 in IACB.

^{1/4} This report reflects the total annual travel allocation offices received in FY 2016.

Department of the Interior
Office of the Secretary
Bureau Funded Positions/Travel - 2016

Bureau	Name/Travel	P or C	Plan	Where	TOTAL <i>estimated 2016 level</i>
BLM	James Lyons	Political	SES	LLM	\$208,000
	Dylan Fuge	Political	GS	LLM>BLM	\$185,000
	Richard Cardinale 50%	Career	SL	LLM	\$120,000 *
	Michael Anderson (<i>detail</i>)	Bureau/Career	GS	LLM	
	Karen Kelleher (<i>detail</i>)	Bureau/Career	GS	LLM	
	David Blackstun (<i>detail</i>)	Bureau/Career	GS	LLM	
	Travel – Bureau-related				\$120,000
	BLM TOTALS				\$633,000
BOEM	Richard Cardinale 25%	Career	SL	LLM	\$62,000 *
	Tracie Lassiter 80%	Career	GS	LLM	\$106,000 *
	Wright Frank (<i>detail</i>)	Bureau/Career	GS	LLM	
	Travel – Bureau-related				\$30,000
	BOEM TOTALS				\$198,000
BSEE	Brandi Colander	Political	SES	LLM	\$198,000
	Amanda Leiter	Political	SES	LLM	\$208,000
	Daniel Lind (<i>detail</i>)				
	Travel – Bureau-related				\$30,000
	BSEE TOTALS				\$436,000
OSM	Richard Cardinale 25%	Career	SL	LLM	\$62,000 *
	Tracie Lassiter 20%	Career	GS	LLM	\$30,000 *
	John Trelease (<i>detail</i>)	Bureau/Career	GS	LLM	
	Travel – Bureau-related				\$12,500
	OSM TOTALS				\$104,500
BuRec	Debbie Cousins	Career	GS	OS	\$150,000 *
	Alleta Belin	Political	SES	OS	\$215,000
	Maria Camille Touton	Political	SES	W&S	\$180,000
	Thomas Iseman	Political	SES	W&S	\$188,000
	Deborah Lawler (<i>detail</i>)	Bureau/Career	GS	W&S	
	Travel – Bureau-related				\$65,000
	BuRec TOTALS				\$798,000
USGS	Michelle Brown	Career	GS	W&S	\$113,000 *
	Vacant (v Caramanian)	Political	SES	W&S	\$209,000
	Bill Lukas (<i>detail</i>)	Bureau/Career	GS	W&S	
	Travel – Bureau-related				\$40,000
	USGS TOTALS				\$362,000

Department of the Interior
Office of the Secretary
Bureau Funded Positions/Travel - 2016

Bureau	Name/Travel	P or C	Plan	Where	TOTAL <i>estimated 2016 level</i>
FWS	Michael Bean	Political	SES	FWP	\$230,000
	Rasheedah Morgan (<i>detail</i>) (<i>retire?</i>)	Bureau/Career	GS	FWP	
	Travel – Bureau-related				\$60,000
	FWS TOTALS				\$290,000
NPS	David Jayo	Political	GS	OS	\$180,000
	Julie Williams	Political	GS	FWP	\$210,000
	Shannon Estonez	Career	SES	FWP	\$190,000 *
	Craig Dorsett	Political	GS	FWP	\$131,000
	Tameka Lewis-Robinson (<i>detail</i>)	Bureau/Career	GS	FWP	
	Travel – Bureau-related				\$85,000
NPS TOTALS				\$796,000	
BIA	Cheryl Andrews-Maltais	Political	GS	ASIA	\$166,000
	Donald Yu (<i>half funded by OS</i>)	Political	SES	ASIA	\$93,000
	Travel – Bureau-related				\$12,500
	BIA TOTALS				\$271,500
<i>BIA supports 250 people in the ASIA office approximately \$40 million.</i>					
ALL BUREAUS TOTALS					\$3,889,000
	Total Travel				\$455,000
	Total Salary/Benefits				\$3,434,000

* Career employees reimbursable support agreements include funding for awards.